



Martha's Corner

*Martha S. McDade, M.A., CCC-SLP
Board Chair*

The Board had a productive year in 2000 and looks forward to continuing that trend into the 21st Century. In 2000, we had a full board with the appointments of Dr. Gwendolyn Wilson and Dr. Lynn Lehman. Regrettably, in January 2001, Eleanor Smith, a speech-language pathologist, submitted her letter of resignation. Eleanor is relocating with her husband, who will be attending seminary, leaving the Board with a speech-language pathologist vacancy. Governor Jim Hodges appointed a new public member, James G. Bouknight, M.D., Ph.D.

The Board has been very busy developing policies and procedures to assist in protecting the public and helping speech-language pathologists and audiologists achieve their maximum potential.

The Board has recently seen an increase in unlicensed practice. The Board's responsibility and No.1 concern is serving and protecting the public. You can help the Board do its job by reporting these violations.

In January 2001, the Board held four disciplinary hearings and is currently investigating several other complaints that

Board Information

Board Facts

As of May 2001, the Board had 138 licensed audiologists and 850 licensed speech-language pathologists.

Licensure Verifications

For those who transfer to another state: It costs \$15 to verify your license with a board in another state. Make your check or money order payable to SCBSLPA, and send with your written request for verification to S.C. Board of Examiners in Speech-Language Pathology and Audiology, P.O. Box 11329, Columbia, SC 29211-1329. Processing takes about one week upon receipt of the request and fee.

We're on the Internet

Check out the S.C. Board of Examiners in Speech-Language Pathology and Audiology on LLR's homepage at www.llr.state.sc.us.

2001 Board Meeting Dates

- July 19, Room 111
- October 25, Room 111

Meetings are held at the S.C. Department of Labor, Licensing, and Regulation, Synergy Office Park, Kingstree Building, 110 Centerview Drive, Columbia, SC 29210.

Note: Due to circumstances beyond our control, dates and times could change. Please visit our Web site or contact the Board office to confirm a meeting.

Complaint Process

If you wish to file a complaint, please contact the Board office for a complaint form. Forms can also be downloaded from our Web site www.llr.state.sc.us. The complaint should detail the alleged violation and include any evidence available. The name, address and telephone number of the licensee should be given along with the same information for the person making the complaint.

Complaints are investigated, and the results presented to the Board. Complaints may be dismissed as unfounded or may result in disciplinary actions. Disciplinary actions against a licensee or applicant may include denial, restriction, monetary fines, probation, suspension and/or revocation of license, public or private reprimand.

The Communicator

**South Carolina Board of Examiners
in Speech-Language Pathology and
Audiology
SC Department of Labor, Licensing
and Regulation**

Current Board Members

Martha S. McDade, M.A., CCC-SLP
Chairperson

Lynn Lehman, Au.D.,
FAAA Member

Gwendolyn Wilson, Ed.D.,
CCC-A Member

James G. Bouknight, M.D., Ph.D.
Public Member

IRC Consultants:

William A. Cooper, Jr., Ph.D.,
FAAA, FASHA

Mary L. Stepling, Ph.D., CCC-SLP

Administrative Staff:

Veronica Reynolds, Administrator
Nalinee D. Patin, Board Assistant
Larry Atkins, Investigator

Mailing Address:

Post Office Box 11329
Columbia, SC 29211-1329

Street Address:

Synergy Office Park,
Kingstree Building
110 Centerview Drive
Columbia, SC 29210

Telephone:

(803) 896-4650

Fax:

(803) 896-4719

Internet Address:

www.llr.state.sc.us

The Communicator is published as an informational and educational service to all licensees of LLR's South Carolina Board of Examiners in Speech-Language Pathology and Audiology.

Meet Board Members and Staff

Martha S. McDade, M.A., CCC-SLP, Chair

McDade is the current chairperson of the Board. Appointed in 1993, her term expired July 1, 2001. She received both her bachelor of science and master of arts degree from Indiana State University.



McDade has been a speech-language pathologist for more than 28 years, working in a variety of settings primarily with preschool children with communication disorders. She is currently the director of the South Carolina

Scottish Rite Center for Childhood Language Disorders-Columbia Center.

In addition to her work on the Board of Examiners in Speech-Language Pathology and Audiology, McDade has been active in the South Carolina Speech-Language-Hearing Association (SCSHA), serving as chair of several committees and as a member of the Executive Board of the National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB).

Gwendolyn D. Wilson, Ed.D., CCC-A, Vice Chair

Dr. Wilson is the current vice chairperson of the Board. Appointed June 30, 2000, her term expires June 30, 2004. She received her bachelor of arts degree from S.C. State University in speech



pathology, and her master of science, master of education and doctorate of education in audiology from Columbia University. Dr. Wilson was a licensed audiologist for 10 years in New

York before coming to South Carolina. Dr. Wilson has more than 30 years in the field of speech-language pathology and audiology. She is currently a professor and acting chairperson of the Department of

Speech-Language Pathology and Audiology at South Carolina State University in Orangeburg.

In addition to her work with the Board of Speech-Language Pathology and Audiology, Dr. Wilson is presently an ASHA-Council on Academic Accreditation (CAA) site visitor and a member of the Council for Specialty Recognition.

Lynn M. Lehman, Au.D., FAAA, Member

Dr. Lehman is a graduate of Converse College and Purdue University. Appointed June 5, 2000, her term expires June 1, 2002. She received her doctor of audiology



degree (Au.D.) from Baylor College of Medicine in Houston, Texas. Dr. Lehman has previously served as a clinical audiologist in private practice in Charleston and at the Veteran's Affairs Medical Center in Houston. She is

currently employed at Audiology Associates of Spartanburg, PA in Spartanburg.

James G. Bouknight, M.D., Ph.D., Public Member

Dr. Bouknight is the public member of the Board. Appointed to the Board on March 20, 2001, his term expires June 1,



2002. Dr. Bouknight has a bachelor of arts from Wofford College in economics where he graduated Magna Cum Laude, a master of arts from Duke University; a Ph.D. from the University of South Carolina in economics and a medical degree

from the Medical University of South Carolina. He has held numerous professional positions and is currently

Board and Staff

Continued on next page

Board and Staff

Continued from page 2

president of medical staff at Charter Rivers Hospital, clinical assistant professor at University of South Carolina School of Medicine and is in private practice as a psychiatrist.

Mary L. Stepling, Ph.D., CCC-SLP, Board Consultant

Dr. Stepling is an assistant professor in the Speech Pathology Department at Columbia College. She received her undergraduate and master's degrees at Bloomsburg University in Pennsylvania. Dr. Stepling worked five years in elementary



schools as a speech-language pathologist and received her doctorate in 1992. Dr. Stepling currently teaches four courses in the undergraduate Speech-Language Pathology Department and is also an adjunct professor at the University of South Carolina where she has taught anatomy and physiology for graduate level speech-language pathology students.

Dr. Stepling is a consultant to the Board and serves on the Investigative Review Committee. She currently serves as the president of the South Carolina Speech-Language-Hearing Association (SCSHA).

William A. Cooper, Jr., Ph.D., FAAA, FASHA, Board Consultant

Dr. William Cooper has been practicing audiology since 1959. He received the CCC-A from ASHA in 1967 and has been licensed as an audiologist in Indiana and South Carolina. He served seven years as a member of the South Carolina Speech-



Language Pathology and Audiology Board,

including one term as chair. Dr. Cooper has also served on the faculties of the University of Oklahoma, Purdue University and since 1981, The University of South Carolina. Dr. Cooper is past chair of the Department of Speech-Language Pathology and Audiology at USC.

Dr. Cooper is a consultant to the board and serves on the Investigative Review Committee.

Veronica Reynolds, Administrator

Veronica became a member of the Board staff in March 2000. She has an associate of arts degree in criminal justice and a bachelor of science degree from Troy State University in criminal justice administration; a diploma from Rhema Bible College in evangelistic studies and a bachelor of arts from Oral Roberts University in



Theological Studies, where she graduated Magna Cum Laude and received the distinguished award of "outstanding student of her class." She is currently completing a master of divinity degree. Originally from Georgia, Veronica was also employed with the Georgia Department of Labor in Atlanta for 15 years as an employer liability adjudicator.

Nalinee D. Patin, Board Assistant

Nalinee became a member of the Board staff on November 17, 2000. She is currently pursuing a bachelor of science degree from the University of South Carolina in computer science. Originally from New York, Nalinee relocated to South Carolina via North



Carolina after serving in the United States Marine Corps for four years. Nalinee was honorably discharged in March 2000.

Larry Atkins, Board Investigator

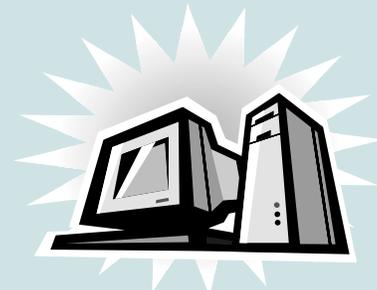
Larry is the investigator for the Health Related Professions Boards and has been assigned to handle cases for Speech-Language Pathology and Audiology Board since it became part of LLR.

Larry has more than 26 years of investigative experience, 20 of which were obtained in the military where he was assigned to the Air Force's Office of Special Investigations. Shortly after retiring from the Air Force, Larry says he became bored with fishing and decided to return to work. Prior to joining LLR, he worked with the Office of Consumer Affairs.



Visit us
on the
World Wide
Web!

www.llr.state.sc.us



Professionals Must Pay Use Tax

The S.C. Department of Revenue asks that we share the following information with our licensees.

- A dentist orders equipment (a panoramic X-ray machine and a cuspidor) from an out-of-state vendor.
- A doctor orders specialized equipment for his/her office online that is shipped to him/her from out-of-state.
- A lawyer goes online and finds computer and software equipment that better serves his/her research needs.

In each of these cases the person would likely owe use tax.

What is use tax?

Use tax is tax due on items of tangible personal property purchased for use, storage or consumption in South Carolina.

The use tax is not a new tax. It was first adopted in 1954. The 45 states that impose a sales tax on purchases also tax the “use” of property that is brought into the state untaxed and is otherwise

taxable.

Any business professional who purchases goods from an out-of-state



vendor, who is not registered to collect and remit South Carolina tax, should be registered to pay use tax.

Isn't this just for people who sell merchandise?

No. Most business taxpayers will have records of their out-of-state purchases. We find in audits, however, that many non-retail businesses (e.g. construction) and service professionals (e.g. physicians and attorneys) have not paid use tax on items

such as office supplies, bought via catalog, Internet and mail order. This results in assessments of penalties and interest and often in claims from the taxpayer that their preparer did not inform them of this tax obligation. Sales via the Internet are taxable.

How much do I pay?

The use tax is the same rate as the sales tax – 5 %. However, if you live in a county where there is a local option sales tax, you would pay 6 or 7 %.

How does the state use the money that's collected?

South Carolina's use tax supports public education in this state.

I need more information about use tax.

Consult with your tax advisor or contact any of the Department of Revenue's nine district offices. You can also visit the Department of Revenue's Web site at www.sctax.org.

Corner *Continued from page 1*

may result in future disciplinary proceedings. **Section 40-67-30 of the Practice Act states “No person may practice Speech-Language Pathology or Audiology without a license issued in accordance with this chapter.”**

Unlicensed practice is a serious issue, and the Board has an obligation to treat these violations as such. In 1999, the Board office mailed the unlicensed practice policy to each licensee. The Board has also placed this information on its Web site: www.llr.state.sc.us.

In order to protect the public, penalties for unlicensed practice are significant. The Board will act based on its findings during disciplinary proceedings. A license can be suspended and/or fines imposed on an individual. **There are no exceptions to the law:**

- **No grace period exists! Before an individual starts to work, he/she must be licensed.**
- **Licenses are valid for two years, except for an intern license, which is for 12 months only. A license must be renewed prior to March 31. If a license is not renewed, it is no longer valid. Practicing with an expired license is unlicensed practice.**
- **Individuals certified by the S.C. Department of Education to provide speech-language or hearing services in the school system may not practice outside that professional setting without a license issued by this Board. Practicing outside the school setting constitutes unlicensed practice.**

The Board will review the facts surrounding each violation and will impose sanctions according to Board policy. If you have questions regarding unlicensed practice, please contact Board Administrator Veronica Reynolds at the Board office, (803) 896-4650. You can also obtain complaint forms and procedures from the Web site.



Invalid Licenses

Based on information available in our office as of June 1, 2001, the licenses of the individuals listed below are now invalid. Some licensees report that they have moved out of state and do not wish to maintain South Carolina licensure. Others report they are no longer practicing. Others may not be renewed based on provisions of the current Speech-Language Pathology and Audiology Licensing Act. For those from whom there has been no response, licenses have become invalid based on provisions of the Act. Anyone with information, which would raise questions about the validity of the listing, is asked to notify the Board office.

<u>Name</u>	<u>License Type</u>	<u>Lic#</u>	<u>Name</u>	<u>License Type</u>	<u>Lic#</u>
Browne, Nancy P., M.S.	AA	3026	Moore, Susan N.	SLPA	1028
Cresci, Kristin M., M.A.	AA	2369	O'Boyle, Mary J., M.S.	SLPA	2607
Cummins, Jennifer L., M.S.	AA	2909	Page, Robin R.	SLPA	2071
Embleton, Arthur C.	AA	3067	Pelczar, Paula B., M.S.	SLPA	2786
Fallon, Eric W.	AA	3084	Perrow, Jan J., B.S.	SLPA	2254
Heaton, Joanna, M.S.	AA	2940	Peterson, Linda B., M.A.	SLPA	2161
Hussain, Debra M.	AA	3054	Pigatt, Terrin D., M.S.P.	SLPA	2220
Oehler, Susan M., M.A.	AA	3052	Portnoy, Karen G., M.S.P.	SLPA	2383
Patterson, Julie E.	AA	3096	Potter, Ellen L., M.A.Ed.	SLPA	743
Peterson, Linda B., M.A.	AA	2168	Pruitt, Joyce D., B.A.	SLPA	105
Saffer, Eva K.	AA	3080	Roberts, Nancy N., M.S.	SLPA	3075
Scott-Smith, Tracey, M.Aud.	AA	2082	Sanders, Kendra L.	SLPA	2312
Stewart, Andrew P., M.A.	AA	180	Santiago, Kimberly M., M.A.	SLPA	1529
			Savary, Linda A., M.S.	SLPA	2694
Pope, Zandra M.	AI	21	Schenck, Carolyn T., M.A.	SLPA	1132
Thomas, Kenneth P., Ph.D.	AI	197	Schwab, Susan M., M.Ed.	SLPA	2294
Watkins, Thomas M., M.A.	AI	1089	Showman, Tracy G.	SLPA	3112
			Smith, Amber M., M.S.	SLPA	2283
Banks, Thomasena G.	SLPA	3025	Smith, Eileen W., M.S.P.	SLPA	735
Bennett, Angela M., M.A.	SLPA	2939	Smith, Lisa C., M.A.	SLPA	2264
Bethea, Tangela S., M.S.P.	SLPA	2267	Smith, Tina T., Ph.D.	SLPA	719
Buckley, Tracy R., M.A.	SLPA	2842	Smith, Tori S., M.S.	SLPA	768
Bywaters, Jason A., M.A.	SLPA	2954	Snow, Linda B.	SLPA	3030
Carr, Emily E., M.A.	SLPA	3113	Steenson, Katie M., M.S.	SLPA	2833
Cleckley, Roger A.	SLPA	3064	Sterling, Laurie E., M.S.	SLPA	2824
DeBakker, Catherine S., M.S.	SLPA	3057	Stimeling, Kimberly, M.A.	SLPA	2266
Fallon, Sandra E.	SLPA	3072	Summers, Paula E., M.A.	SLPA	613
Farmer, Kimberly L., M.S.P.	SLPA	2994	Taylor, Yolonde E., M.A.	SLPA	2130
Forte, Maria D., M.S.	SLPA	2814	Thomas, Mary Jane	SLPA	3076
Furmanek, Elizabeth W.	SLPA	3095	Veenkamp, Christie L., M.A.	SLPA	2650
Gregory, Christine M.	SLPA	3073	Weathers, Monica D., M.S.P.	SLPA	2718
Gue, Yvette M., M.A.	SLPA	2878	White, Janice K., M.Ed.	SLPA	567
Hibbs, Jodee E.	SLPA	3059	Whitley, Jr., John F., M.Ed.	SLPA	2330
Jackson, Tynisa N., M.A.	SLPA	2861	Whitnack, Laurie S., M.A.	SLPA	2225
Kay, Tiffany H., M.A.	SLPA	2982	Willson, Jane, M.A.	SLPA	901
Losh, Judith Annie L.	SLPA	3017	Wright, Janice D., M.S.P.	SLPA	1507
Maio-Steading, Debra	SLPA	2148	Zdenek, Constance L., M.S.	SLPA	996
McKinney, Catherine P.	SLPA	2183			
Metts, Cheri C., M.S.	SLPA	699	Pope, Zandra M.	SLPI	22
Milicki, Sara J., M.S.	SLPA	2730	Shell, Claire F., M.A.	SLPI	370
Miller, Leslie W.	SLPA	3117	Todd, Carol C., M.A.	SLPI	2829
Miller, Robin C.	SLPA	3028	West, Tammy B., M.A.	SLPI	405
Mills, Kendra L.	SLPA	1127	Whetstone, Sarah M., M.Ed.	SLPI	37
Mitchell, Deborah A., M.S.P.	SLPA	2056			
Mohr, Jill M., M.A.	SLPA	2780			

Disciplinary Actions

Abigail E. Greene Norris, M.S.

Location: Myrtle Beach, SC

License #: SLPIN 3226

Violation: Norris provided audiological services to patients without being licensed. Violation of S.C. Code Ann. § 40-67-110 (Supp. 1999) and the regulations of the Board.

Sanctions: Public reprimand and a \$100 fine. Terms of Order satisfactorily completed September 15, 2000.

Teresa E. Hatch, M.A.

Location: N. Charleston, SC

License #: SLPA 974

Violation: Hatch acted as a speech-language pathologist with an expired license. Violation of S.C. Code Ann § 40-67-30 and 40-67-110 (1) and (2) (Supp. 1999) and the regulations of the Board.

Sanctions: Public reprimand and \$1,500 fine. Terms of Order satisfactorily completed February 12, 2001.

Elizabeth C. Hendrix

Location: Lexington, SC

License#: SLPA 2150

Violation: Hendrix acted as a speech-language pathologist without a valid license. Violation of S.C. Code Ann § 40-67-30 and 40-67-110 (1) and (2) (Supp. 1999) and the regulations of the Board.

Sanctions: Public reprimand, suspension of license for a period of one week; however, such suspension will be immediately stayed and Hendrix's license will continue uninterrupted in a probationary status for one year, a \$1,500 fine, and must attend and complete a Board-approved educational course on the Board's Practice Act and regulations within a year.

Carla Hudson

Location: Charleston, SC

License #: SLPA 3077

Violation: Hudson acted as a speech-language pathologist without a valid license. Violation of S.C. Code Ann § 40-67-30 and 40-67-110 (1) and (2) (Supp. 1999) and the regulations of the Board.

Sanctions: Public reprimand, license issued in a probationary status for a period of 18 months, a fine of \$1,000, and must attend and complete a Board-approved educational course on the Board's Practice Act and regulations within a year.

Thomas F. Williams

Location: Hilton Head Island, SC

License #: AA 2640

Violation: Williams used or caused the use of misleading, deceitful, improbable or untruthful advertising in promoting the sale of hearing aids. Violation of S.C. Code Ann §40-67-110(6)(b) (Supp. 1997) and the regulations of the Board.

Williams was sentenced by the Superior Court of Bulloch County, GA to three years probation on the felony charge of possession of marijuana. Violation of S.C. Code Ann §40-67-110(8) and (11).

Sanctions: Revocation of license for a period of five years beginning January 19, 2001, and ending January 19, 2006; a \$1,000 fine and a public reprimand.



Reporting, Renewal, Audits and Disciplinary Action

As required by the Practice Act, each licensee must maintain records of continuing education hours for four years and have the records available upon request.

A renewal application is not considered complete unless the appropriate renewal fee is included. Late submission of a renewal application will result in the assessment of a late fee, immediate audit and possible denial of renewal. The late renewal fee will be assessed as required by the Practice Act.

A Report of Continuing Education will automatically be audited if it:

1. is deficient in hours or otherwise incomplete, or
2. is received late, or
3. contains activities not within the approved content areas, or
4. contains other questionable activities.

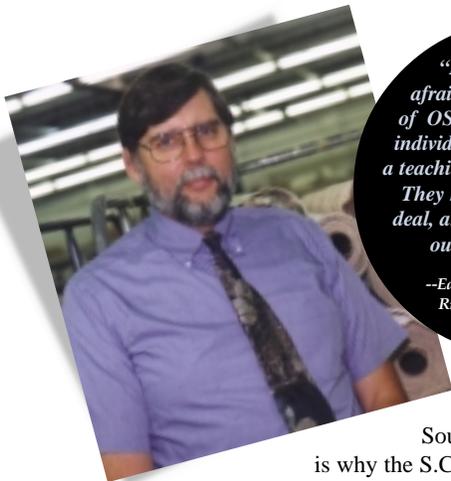
In addition, a random group of licensees will be selected annually for audit. Licensees to be audited will receive notification of audit from the Board. The licensee being audited must submit to the Board the RCE along with appropriate supporting documentation upon request.

If the continuing education requirement is not met, but the renewal fees have been paid, a letter will be issued to the individual requiring him/her to show cause as to why the license should not be revoked for failure to comply with the continuing education requirements.

The licensee has 30 days from the date of notification to respond to the show cause letter.

Prior to the actual revocation of a license because of non-compliance with the continuing education requirements, the licensee will have the right to a contested case hearing on this matter.

OSHA isn't a four letter word in South Carolina.



"I'll admit we were afraid of the punitive side of OSHA. But the S.C.OVP individuals quickly developed a teaching relationship with us. They have taught us a great deal, and they are welcome in our facility anytime."

*--Ed Patton, Plant Manager
Richloom Home Fabrics
Ware Shoals*

One on-the-job injury in South Carolina is one too many. That is why the S.C. Office of OSHA Voluntary Programs team is devoted to helping you make your worksite safe and healthy for all employees.

Let S.C. OVP help you. We have the right answers at the right price: free. Together, we can set up or strengthen your worksite safety and health program. That way, safety becomes a routine consideration for you and your employees – not a crisis-oriented response.

(803) 734-9599
www.scovp.state.sc.us



SafetyWorks!
S.C. OFFICE OF OSHA
VOLUNTARY PROGRAMS

Information *Continued from page 1*

Major Requirement for Intern Licensure

Applicants applying for a speech-language pathology or audiology intern license must provide original transcripts reflecting the issuance of the degree. **South Carolina Code Ann. § 40-67-220 (B)(1)(a)(Supp. 2000) requires an applicant to have earned a postgraduate degree in speech pathology or audiology from an accredited program.** The Board is required to adhere to this statutory requirement. If an applicant has met all requirements for licensure as an intern, the Board will accept any of the following as temporary evidence of compliance: 1) a copy of your degree; 2) a letter from the registrar indicating that a degree has been conferred. (A transcript showing the degree has been conferred must be received in the Board's office within 30 days from the date the license was issued.)

Standards For Approval of Continuing Education Activities and Providers

- A. Any institution, organization, agency or individual may apply to the Board for approval to provide a continuing education activity by making application at least 60 days prior to the course offering. If the Board grants approval of a continuing education activity, then the Board office shall issue the applicant an approval letter that shall be valid for the biennium, which coincides with the licensure cycle.

Upon receipt of a written request, the Board shall approve a continuing education activity, which meets the following criteria:

1. Is directly relevant to and focuses on the practice of speech-language pathology or audiology;
 2. Reflects the educational needs of the licensee and builds on the standards for practice and courses in the curricula of an institution of higher learning;
 3. Has stated, measurable learning objectives;
 4. Has program faculty competent in the subject matter and qualified by experience;
 5. Includes an evaluation mechanism which assesses the participant's achievement of objectives, the effectiveness of the learning experience, instructional methods, facilities and resources used for the offering;
 6. Has a stated, pre-determined number of contact hours; and
 7. Provides a certificate of attendance to each participant at the conclusion of the activity, which specifies participant name, program title, program number, date and number of continuing education hours earned.
- B. Any licensee may apply for prior approval at a continuing education activity by submitting a written request at least 60 days prior to the course offering. Upon receipt of the request, the Board shall approve a continuing education activity, which meets the standards for continuing education offerings as outlined above.
- C. For purposes of this chapter "*pertain to clinical practice in the area of licensure*" is defined as those activities which provide the licensee with information, techniques, procedures or protocols that can be applied in the direct assessment, treatment, diagnosis or counseling of patients.
- D. Licensees developing independent study plans must base their learning activity on an identified need, develop individualized learning outcomes, have a method to assess learning outcomes, and have a mechanism to determine satisfactory completion of the learning activity. Independent study must meet the same criteria as any other continuing education activity. Independent study activities are limited as specified earlier in this document.

Activities That Do Not Qualify for CEU Credit

The activities listed below do not qualify for CEU credits. While these activities may be judged worthwhile learning experiences, they do not meet the criteria established for the CEUs by the International Association for Continuing Education and Training nor do they meet the requirements of the ASHA Continuing Education Board (CEB) to qualify as activities to be offered for ASHA CEUs.

- A. Association Memberships and Leadership Activities.** Holding membership or serving in some leadership capacity in an association or society does not qualify.
- B. Committee/Board Meetings.** Participation in committee or board meetings or activities does not qualify.
- C. Business Meetings.** Meetings to discuss business, make policy, develop procedures, discuss association/organizational management, develop long-range plans, etc., does not qualify.
- D. Some Meetings, Conventions, Exhibitions.** Meetings, conventions and exhibitions that attract large numbers of participants, involve different activities, and are conducted primarily for information-sharing purposes, generally do not qualify for CEUs. However, planned learning activities within such events that meet the CEUs requirements are eligible for CEUs.
- E. Work Experience.** On-the-job training and other work experience does not qualify for CEUs unless the work experience is structured as part of a planned and supervised continuing education experience that meets the CEB requirements. Continuing education typically is defined as learning that takes place outside one's typical employment responsibilities.
- F. Entertainment and Recreation.** Attendance at cultural performances or at entertainment or recreational activities does not qualify unless these events are an integral part of a planned activity that meets the CEB requirements.
- G. Travel.** Travel or participation in a travel study program does not qualify, unless the educational component of the travel study program meets the CEB requirements.
- H. Unsupervised Study.** Individual, self-paced study, or other form of independent learning experiences not pre-approved by the Board do not qualify.

Have You Moved?

It is the responsibility of the licensee to keep the Board office informed of current address and telephone information. When these changes occur, please notify this office immediately at (803) 896-4650. If you have moved since your last renewal, fill in the information below and return it to the Board.

Change of Address *(Please print or type)*

Date: _____

Signature: _____

Name of Licensee: _____

License No. _____

Old Address: _____

New Address: _____

Phone No. _____

LLR Implements Strategic Plan

When the South Carolina legislature created the Department of Labor, Licensing and Regulation (LLR) in 1994, one driving goal was to improve efficiency and the quality of service delivered by the 40 separate agencies that were merged to form the agency.

The legislature envisioned an agency that would promote efficiency and build accountability. With that in mind, LLR's staff has created a strategic plan for the agency. This plan is a roadmap to help the agency reach the ultimate goal of being the best state government agency in the United States by the year 2010.

Key points of the strategic plan include:

- Core purpose or mission – Making South Carolina a Safer and Better Place to Work and Live.
- Core values – Provide excellent service, act with integrity and treat people with respect.
- Key strategies – “Maximize Customer Satisfaction,” “Maximize Employee Satisfaction” and “Use Resources Efficiently.”

Several interim goals also were established:

- By 2001, be recognized in the Southeastern United States as a leading state government agency.
- By 2002, be recognized in the United States as a leading state government agency.
- By 2005, have specific performance measures in place to track progress toward being the best state government agency in the United States.

“These interim goals will keep us focused on the larger goal of being the best state government agency in the United States by 2010,” LLR Director Rita M. McKinney said. “I like to think of these goals as short-term wins on the road to achieving excellence in public service.”

Inside This Issue . . .

Information That May Directly Affect Your Practice

Martha's Corner	1
Board Information	1
Meet Board Members and Staff	2
Professionals Must Pay Use Tax	4
Invalid Licenses	5
Disciplinary Actions	6
Reporting, Renewal, Audits and Disciplinary Action	7
Standards For Approval of Continuing Education Activities and Providers	8
Have You Moved?	9