

Annual Report

Fiscal Year 2024

SC LLR

Making South Carolina a
Safe Place to Work and Live

July 1, 2023 - June 30, 2024

South Carolina Department of Labor, Licensing and Regulation
110 CENTERVIEW DRIVE | COLUMBIA, SC 29211

**Making South
Carolina a
Safe Place to
Work and Live.**

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INTRODUCTION

LLR's Office of the Director, Office of Communications and Governmental Affairs, Division of Professional and Occupational Licensing, Division of Legal Services and Enforcement, and Office of Elevators and Amusement Rides, are located at Agency headquarters in the Kingstree Building, 110 Centerview Drive, Columbia.

State Fire, which is LLR's Division of Fire and Life Safety, is located at the SC Fire Academy campus, 141 Monticello Trail, Columbia.

The Division of Technology and Security, Administration Offices, the Division of SC OSHA, Office of Immigration Compliance, and Office of Wages and Child Labor are located at 121 Executive Center Drive, Suite 230, Columbia.

OFFICE OF THE DIRECTOR

Director:

Emily Farr

The Office of the Director is comprised of the Director and the Office of Communications and Governmental Affairs.

The Governor, with the advice and consent of the Senate, appoints the Director of the Agency. Governor Nikki R. Haley appointed Emily Farr as Interim Director on August 8, 2016, and she was confirmed by the Senate on March 8, 2017.

OFFICE OF COMMUNICATIONS AND GOVERNMENTAL AFFAIRS

Counsel to Office of Communications and Governmental Affairs:

Holly Beeson

The Office of Communications promotes and explains to the public the Agency's goals, activities, and services using a variety of media, including LinkedIn, Twitter and Facebook. The Communications Director serves as the Agency spokesperson to the media for all programs and manages requests from the public for information requested under the South Carolina Freedom of Information Act to assure compliance with the law. The Communications Director also serves as the Agency's Ombudsman.



Agency Twitter
@SCDLLR
SC OSHA Twitter
@SC_OSHA

Agency Facebook
@SouthCarolinaLLR

SC OSHA Facebook
@SouthCarolinaOSHA



Agency LinkedIn
@SCLLR

SC OSHA LinkedIn
@SCOSHA

FOIA Requests

1,142

Subpoenas

63

Director of Governmental Affairs:

Virginia Wetzel

The Office of Governmental Affairs serves as a liaison between the Agency and the Governor’s Office, legislators, legislative staff, and other state and federal agencies. The Office is also responsible for coordinating, monitoring, and reviewing proposed legislation, amendments, regulations, and approved bills that are initiated and/or affect boards, commissions, and divisions administered by LLR. This includes all relative legislation drafted and introduced by parties external to the department. Additionally, the office assists with training and educating LLR staff, boards, and commissions regarding the legislative process.

Governmental Affairs – Summary of Legislation Passed

The 2024 meeting of the S.C. General Assembly is the second half of a two-year legislative session. The legislation listed below was enacted as of June 30, 2024, and may impact the Agency or its licensees.

Immigration Compliance

Illegal Immigration Enforcement Unit | [Act 109, H. 4120](#)

S.C. Code Sections

| | |
|---------|---------------------------------|
| Adds | Repeals |
| 23-3-80 | 23-6-60, Title 8, Chapter 30 |

Boards/Commissions

Office of
Immigration Compliance

Effective Date

2/5/24

Summary

This Act transfers the Illegal Immigration Enforcement Unit from the Department of Public Safety (DPS) to the State Law Enforcement Division (SLED). SLED must negotiate the terms of a memorandum of agreement with United States Immigration and Customs Enforcement and develop an illegal immigration enforcement training program available to

all local law enforcement agencies. The bill repeals Chapter 30 of Title 8 that requires the Commission for Minority Affairs to run a 24-hour phone line to receive allegations of violations of immigration laws and maintain a database of this informaton.

This act became effective upon signature of the Governor on February 5, 2024.

Medical Professional Licensing Boards

Telehealth and Telemedicine Modernization Act | [Act 120, H. 4159](#)

| S.C. Code Sections | | Boards/Commissions | Effective Date |
|--------------------|-----------------|--------------------|----------------|
| Adds | Amends | Medical Boards | 3/11/2024 |
| 40-42-10 to | 40-47-20 | | |
| 40-42-30 | 40-47-37 | | |
| | 40-33-34(I)(2) | | |
| | 40-47-935(A)(3) | | |

Summary

The Telehealth and Telemedicine Modernization Act provides requirements for regulated health care professionals who provide healthcare by means of telehealth.

Chapter 42 is added to Title 40 to define key terms, set standards for practices, and outline the responsibility and requirement for healthcare professionals using telehealth technologies. It governs all licensees providing services via telehealth except for more specific standards provided in respective practice acts. Overall, providers must adhere to the same standards of care as in-person services, must be licensed in South Carolina, must maintain patient confidentiality, prescribe in accordance with all applicable state and federal laws, and maintain a controlled substances registration with South Carolina's Bureau of Drug Control if prescribing controlled substances. In addition, a licensee must be trained and demonstrate competence in the use and operation of telehealth equipment. Standard requirements are defined for a licensee who establish a relationship with a patient solely via telehealth.

The Medical Practice Act was amended to include the definition of telehealth and to define new requirements for the practice of medicine via telemedicine both inside and outside the state and for a licensee engaging in the practice of medicine solely via telemedicine.

The Nurse Practice Act was amended to allow an APRN and physician assistant to perform medical acts via telemedicine and now telehealth without having to be licensed to practice medicine as defined in the telemedicine provisions defined in the Medical Practice Act.

This act became effective upon signature of the Governor on March 11, 2024.

Seizure Safe Schools Act | [Act 128, H. 3309](#)

S.C. Code Sections

| Adds | Amends |
|-----------|----------|
| 59-10-215 | 59-63-80 |

Boards/Commissions

| |
|-------------------|
| Nursing |
| Medical Examiners |

Effective Date

7/1/2025

Summary

The Seizure Safe Schools Act mandates all South Carolina school districts and charter schools to implement seizure training programs. This ensures staff can recognize and respond to epilepsy symptoms and administer seizure medications. The legislation also requires individual health care plans for students with special health needs, detailing medication administration, staff training, and medical condition recognition. The State Department of Education must create guidelines for these plans with input from a student's health care practitioner, parents, the student, and the school nurse.

This act was signed by the Governor on May 13, 2024 and will become effective July 1, 2025.

Compounding Pharmacies | [Act 132, H. 3592](#)

S.C. Code Sections

| Adds | Amends |
|---------------|--------------|
| 40-43-30 (93) | 40-43-30 |
| 40-43-197 | 40-43-86(CC) |
| | 40-43-87 |
| | 40-43-88 |

Boards/Commissions

| |
|----------|
| Pharmacy |
|----------|

Effective Date

5/13/2024

Summary

This act repeals compounding practices found in the South Carolina Pharmacy Practice Act and instructs the Board to promulgate regulations for which a pharmacist must conform to engage in the compounding of a drug. The act requires pharmacists to begin keeping statistical reports related to compounding prescriptions that should be available at the request of the Board. The act also allows any person or entity authorized to dispense drugs to purchase or acquire drugs compounded or repackaged by an outsourcing facility without an order from a practitioner. The Board must promulgate regulations for outsourcing facilities. Regulations for compounding practices and outsourcing facilities must be promulgated within eighteen months after the effective date of the bill.

This act became effective upon signature of the Governor on May 13, 2024.

Mobile Optometry | [Act 140, H. 4333](#)

S.C. Code Sections

| | |
|--------------|--------------|
| Adds | Amends |
| 40-37-20 (9) | 40-37-320(B) |

Boards/Commissions

Optometry

Effective Date

5/13/2024

Summary

This Act permits mobile optometry units to operate during the summer at a site of an organization serving children from low-income communities if approved by the local community foundation serving the region. A “community foundation” is defined in the bill to be an organization, lawfully organized and in good standing, that typically focuses on supporting a geographical area by addressing community needs and supporting local nonprofits. The bill further specifies that a licensed optometrist through a mobile unit who is providing service during the summer at an approved site is not subject to disciplinary action on the sole basis that the licensed optometrist prescribed eyeglasses without dilating the patient’s eyes at the site.

This act became effective upon signature of the Governor on May 13, 2024.

Suicide Prevention Training | [Act 158, S. 408](#)

S.C. Code Sections

Amends 40-75-250, 40-75-540,
40-63-250

Boards/Commissions

Counselors, Therapists,
and Specialist
Social Work Examiners

Effective Date

See provisions of the bill

Summary

This act mandates that licensed professional counselors, marriage and family therapists, addiction counselors, psycho-educational specialists, and social workers complete at least one hour of continuing education in suicide assessment, treatment, and management per license renewal cycle. This training may be conducted virtually and counts as part of the total continuing education requirements set by the respective licensing boards through regulation. The new CE requirement for social workers is applicable for the renewal cycle ending December 31, 2026. For licensed professional counselors, marriage and family therapists, addiction counselors, and psycho-educational specialists, the new CE requirement is applicable for the renewal cycle ending August 31, 2027.

This act was signed by the Governor on May 20, 2024.

Bloodborne Diseases | [Act 161, S. 455](#)

S.C. Code Sections
Amends 44-29-230

Boards/Commissions
Health Related Boards
to include Dentistry

Effective Date
5/20/24

Summary

This act expands the medical testing protocols related to health care workers exposed to bloodborne diseases. Specifically, the term “physician” is replaced with “health care professionals” and now includes dentist. In addition, Hepatitis C is added to the list of bloodborne diseases for which testing is required if a health care professional is exposed.

This act became effective upon signature of the Governor on May 20, 2024.

TB Testing in Nursing Homes | [Act 162, S. 558](#)

S.C. Code Sections
Adds 44-31-40

Boards/Commissions
Medical Examiners

Effective Date
5/20/24

Summary

This act mandates tuberculosis (TB) testing procedures for new residents of nursing homes or community residential care facilities. Specifically, before admitting a new resident, facilities must obtain a written declaration from a health care provider confirming that the resident shows no signs or symptoms of active TB based on a medical examination. Post-admission testing requires initial testing within three days of admission from a hospital which represents the first step of a two-step tuberculin skin test. The second step of the test must be completed within fourteen days of admission. Alternatively, a single blood assay for mycobacterium tuberculosis can replace the two-step post-admission test. If a resident has undergone a negative tuberculin skin test or a negative single blood assay within the twelve months prior to admission, these can be used in place of the new tests required by the facility.

This act became effective upon signature of the Governor on May 20, 2024.

Acute Hospital Care | [Act 164, S. 858](#)

S.C. Code Sections
Adds Amends
44-7-130 (25) 44-7-170
44-7-267 44-69-75

Boards/Commissions
Medical Examiners
Nursing

Effective Date
5/20/2024

Summary

This legislation establishes a framework for providing acute hospital-level care in patients' homes. It defines necessary care standards, enables continuous remote monitoring, and exempts these services from the Certificate of Need review, simplifying the process for hospitals to deliver home-based care. The legislation also directs the Department of Health and Environmental Control to set regulations ensuring patient eligibility and safety standards are met, promoting healthcare innovation and expanding access to hospital services outside traditional settings.

This act became effective upon signature of the Governor on May 20, 2024.

Pharmacy Benefits | [Act 166, S. 962](#)**S.C. Code Sections**

Amends 38-71-2330(A)(1)

Boards/Commissions

Pharmacy

Effective Date

5/20/24

Summary

This act modifies the duties of Pharmacy Service Administrative Organizations (PSAOs) by removing the requirement that they act as fiduciaries to pharmacies. Instead, PSAOs are required to perform their duties to pharmacies with good faith and fair dealing.

This act became effective upon signature of the Governor on May 20, 2024.

Xylazine | [Act 177, H. 4617](#)**S.C. Code Sections**

| | |
|-----------|-----------|
| Adds | Amends |
| 44-53-372 | 44-53-230 |
| 44-53-373 | |

Boards/Commissions

Veterinary
Medical Examiners
Pharmacy

Effective Date

5/20/2024

Summary

This act classifies xylazine as a Schedule III controlled substance. The law prohibits the production, manufacture, distribution, or possession of xylazine unless it is for legitimate veterinary use and imposes strict penalties for violations, including imprisonment and fines. For specific information regarding xylazine or other controlled substances, please contact the Department of Public Health.

This act became effective upon signature of the Governor on May 20, 2024.

Genetic Counselors | [Act 187, S. 241](#)

S.C. Code Sections

Adds Title 40, Chapter 84

Boards/Commissions

Genetic Counselor

Effective Date

5/21/2024

Summary

This act establishes a regulatory framework for genetic counselors by creating a Board of Genetic Counselor Examiners under the Department of Labor, License, and Regulation. The bill defines a scope of practice, outlines the qualifications required for licensure, and mandates that practitioners must hold a license to legally offer genetic counseling services in South Carolina. Genetic Counselors must receive ongoing education for license renewal and are subject to disciplinary action by the Board for actions violating the practice of genetic counseling as defined in the bill. The Board may promulgate regulations as necessary to carry out the provisions related to but not limited to the practice genetic counseling and establishing disciplinary procedures.

This act became effective upon signature of the Governor on May 21, 2024.

Counselors Compact | [Act 189, S. 610](#)

S.C. Code Sections

| | |
|--------------|-----------|
| Adds | Amends |
| 40-75-910 to | 40-75-220 |
| 40-75-1050 | |

Boards/Commissions

Counselors

Effective Date

5/21/2024

Summary

This act allows South Carolina to participate in a national Counselors' Compact. Once the Compact becomes operational, upon compliance with Compact Commission requirements, a Licensed Professional Counselor will be eligible to obtain a privilege to practice in a remote member state, rather than having to submit an application for a licensure in each state or jurisdiction in which they wish to practice. This will permit practice in a member state, both in-person and through telehealth, by professional counselors meeting practice privilege eligibility requirements, including but not limited to holding a valid, unrestricted home state license in a Compact member state. Counselors exercising a practice privilege must adhere to the laws and regulations of the remote member state where the privilege is being exercised, and is subject to the regulatory authority of that state.

The Counseling Compact is not operational effective the date of this act, as the national processes and procedures are in the development stages. The Board will provide updates on the status, and advise licensees when and how to apply for a privilege to practice. Applications for membership are anticipated to open in late 2024. For additional information regarding the national Counselors Compact please visit <https://counselingcompact.org/>.

This act was signed by the Governor on May 21, 2024.

Gender Reassignment Procedures | [Act 203, H. 4624](#)

S.C. Code Sections

Adds Chapter 42 to Title 44 and
59-32-36

Boards/Commissions

Medical Examiners,
Counselors, Social Workers

Effective Date

5/21/2024

Summary

This act prohibits a physician, mental health provider, or other health care professional from engaging in conduct that aids or abets in the provision or performance of gender transition procedures to a person under eighteen years of age and provides certain exceptions to this provision. The bill also prohibits the use of public funds for gender transition procedures and prohibits the South Carolina Medicaid Program from reimbursing or providing coverage for practices prohibited under the provisions of the bill. Penalties for violations of the provisions of the bill are defined. Additionally, the bill prohibits school staff and officials from withholding knowledge of a minor's perception of their gender that is inconsistent with his or her sex from the minor's parent or legal guardian.

This act became effective upon signature of the Governor on May 21, 2024.

Certified Medical Assistants | [Act 209, H. 5183](#)

S.C. Code Sections

Amended 40-47-20(57) & 40-47-196(C)

Boards/Commissions

Medical Examiners, Nursing

Effective Date

See provisions of the act

Summary

This act amended the educational and certification requirements for Certified Medical Assistants (CMA) and expanded the allowable task of a UAP under the supervision of a physician or physician assistant.

Specifically, the CMA educational requirements now allow five pathways to licensure to include the following: (1) a medical assisting education program accredited by the Commission on Accreditation of Allied Health Education Programs which must include courses in anatomy and physiology, medical terminology, pharmacology, medical laboratory techniques, and clinical experience; (2) a Career and Technical Education health Science Program approved by the South Carolina Department of Education; (3) a medical assisting program provided by a branch of the US military; (4) a medical assisting US Department of Labor-approved Registered Apprenticeship program; or (5) a training program that is delivered by a health care employer that aligns to a nationally accredited certification exam. A CMA must also maintain a current certification from a certifying body which is approved by the Board of Medical Examiners and the Board of Nursing and is accredited by the National Commission for Certifying Agencies. CMAs have until July 15, 2026 to meet the new education and certification requirements if they do not currently already meet the requirements.

The task delegated from a physician or physician assistant to an Unlicensed Assistive Personal (UAP) were expanded to now include collecting specimen, point of care testing and screening test, recording information, and performing nonclinical tasks via telemedicine. In addition, an APRN may delegate the designated task to a UAP.

This act was signed by the Governor on May 21, 2024.

Pharmacy Practices and Technicians | [Act 221, H3988](#)

| S.C. Code Sections | | Boards/Commissions | Effective Date |
|--------------------|--------------|--------------------|----------------|
| Amended | Added | Pharmacy | 7/2/24 |
| 40-43-30(73) | 40-43-30(93) | | |
| 40-43-40(A) & (B) | | | |
| 40-43-84(C) | | | |
| 40-43-190 | | | |
| 40-43-200 | | | |

Summary

This act made several changes to the Pharmacy Practice Act to include but not limited to:

Testing and Reporting Practices - Pharmacists can now initiate, order, and administer flu and COVID tests, with pharmacy technicians or interns allowed to perform the testing. However, pharmacists must interpret the results. They are also responsible for reporting test results and referring patients to appropriate healthcare providers for follow-up care.

Supervision of Interns and Technicians - Pharmacy interns and, now, properly trained and/or credentialed pharmacy technicians may administer vaccinations under direct supervision of a pharmacist if they are certified through a basic life support course and complete a practical training program approved by ACPE. To be permitted to administer, a pharmacy technician must be state certified or nonstate-certified, having received training pursuant to the federal Prep Act on or before July 2, 2024, and registered with the Board of Pharmacy as an authorized vaccination provider. Pharmacy technicians will also be subject to the current continuing education requirements, specifically completion of one hour annually on vaccine administration.

Vaccination Protocols - The minimum age for administering vaccines approved by the Board of Medical Examiners as appropriate for administration by a pharmacist without a written order or prescription of a practitioner has been lowered from eighteen to sixteen years of age. The administrative protocols related to the influenza vaccine, both to a person twelve years of age or older and to a person younger than twelve remain unchanged. If the person receiving the vaccine is under the age of eighteen, the pharmacist must inform the patient and their caregiver about the importance of mental health and routine well-care visits with a pediatrician or other licensed primary care provider and make appropriate referrals. A pharmacist can only administer a vaccine to a person less than sixteen years old if a

caregiver (with written parental consent), parent, or legal guardian is present and provides written consent. Informed consent must be documented in writing and signed and dated by the individual, or if the individual a minor, by a parent or legal guardian, or if the individual is incapacitated by a designated health care agent under a health care power of attorney. The informed consent must include at minimum content defined in the bill.

Board of Pharmacy Composition - The composition of the State Board of Pharmacy was amended by adding a new member, a state-certified pharmacy technician. This new member must be appointed by the Governor with advice and consent of the Senate. The position shall serve conterminously with the appointing Governor and until their successor is appointed and qualified and must be actively engaged as a certified pharmacy technician.

Pharmacists, interns, and pharmacy technicians in South Carolina are authorized to vaccinate under the provisions of the PREP Act and the state's Board of Medical Examiners' Protocol for Administration of Vaccines by Pharmacist approved on December 20, 2023. This protocol is valid until updated by the Board of Medical Examiners which is anticipated prior to the expiration of the PREP Act on December 31, 2024.

This act became effective upon approval of the Governor on July 2, 2024.

Business Professional Licensing Boards

Veterans, Unclaimed Remains | [Act 142, H. 4376](#)

| S.C. Code Sections | | Boards/Commissions | Effective Date |
|--------------------|-------------|--------------------|----------------|
| Amends | | Funeral | 5/13/24 |
| 25-12-10 | 25-12-50(A) | | |
| 25-12-30 | 17-5-590 | | |

Summary

This act mandates that the remains of veterans must be handled according to the guidelines outlined in Chapter 12, Title 25 of the South Carolina Code of Laws. Updates ensure respectful treatment of veterans' remains. Coroners and managers of funeral homes, funeral establishments, or mortuaries are required to determine if unclaimed cremated remains are those of a veteran and, if confirmed, must dispose of them as per the specified provisions. Additionally, coroners must release identified unclaimed remains of veterans to appropriate funeral services for proper handling. The law ensures that unidentified dead persons' remains, if unclaimed, must be buried or interred in a county cemetery after 30 days.

This act became effective upon approval of the Governor on May 13, 2024.

Prohibition of Unfair Real Estate Service Act | [Act 165, S. 881](#)

S.C. Code Sections

Adds Title 27, Chapter 28

Boards/Commissions

Real Estate

Effective Date

See provisions of the act

Summary

This act, now Chapter 28 of Title 27 of the South Carolina Code of Laws, aims to prevent unfair real estate service agreements that could disadvantage current or future property owners. It specifically targets agreements that run for more than one year and impose conditions such as binding future owners, allowing service rights to be assigned without notice or consent, or creating liens or encumbrances on the property.

The act mandates that any unfair real estate service agreements recorded after its effective date are void and unenforceable. This includes ensuring such agreements do not operate as liens or encumbrances and do not provide constructive notice to potential buyers. Furthermore, the legislation allows affected parties to recover damages, costs, and attorney's fees from service providers who violate these provisions. It classifies violations as unfair trade practices under the South Carolina Unfair Trade Practices Act, empowering the Attorney General to enforce these regulations.

Exemptions to this law include home warranties, insurance contracts, property management contracts, and utility service agreements, among others.

The was signed by the Governor on May 20, 2024.

Funeral, Cremation, and Preneed Contracts | [Act 223, H. 4116](#)

S.C. Code Sections

| | |
|-----------|--|
| Adds | Amends |
| 40-19-295 | 32-7-100(A), 32-7-110(B), 32-8-360(B), 32-8-385, 40-19-20(6)(7)(11)(12)(21), 40-19-30, 40-19-70, 40-19-80, 40-19- 110(9), 40-19-115, 40-19-200, 40-19-230(A)(B), 40-19-250, 40-19-265 |

Boards/Commissions

Funeral

Effective Date

7/2/24

Summary

This act made several changes to the Funeral Practice Act, the Safe Cremation Act, and the Preneed Funeral Contracts to include but not limited to:

Funeral Practice Act – The definition of “cremation” was updated to include alkaline hydrolysis in addition to the heat and flame process of cremating. Funeral homes are no longer required to have a room containing a displayed stock of at least six adult caskets. Instead of being required to have these onsite caskets, funeral homes must now have a means of showing photographs, or other representations of available caskets. Suspended and revoked licensees as well as applicants whose applications have been denied are prohibited from participating in a business licensed by the Board of Funeral Services. The release of a dead human body must include payment for services provided by the initial funeral home. The receiving funeral home is responsible for this payment at the time of the transfer. The penalties for those engaged in the practice of funeral service without a license were increased. Requirements to become a licensed funeral director or embalmer were amended by adding an applicant must not have been convicted of or pled guilty to a crime that directly relates to the duties, responsibilities, or fitness of the occupation or profession. The continuing education (CE) requirements for embalmers and funeral directors was increased from three to four hours with one hour required to be an ethics in funeral service course. Licensees must attend two of the four CE hours in-person. Non-manager licensees that have been licensed for thirty or more years and are sixty years or older are exempt from continuing education requirements. Managers for funeral homes, branch funeral homes, and crematories must now live within a 75-mile radius of the establishment or crematory, and increase from the previous 25-mile radius. Finally, payments for funeral merchandise, except for at-need services, must be placed in a trust account at a federally insured institution until the merchandise is delivered for its intended use according to the contract.

Safe Cremation Act – All cremations must be performed by a crematory operator registered with the Board. Registration requires a completed application, successful completion of a crematory operator training course approved by the Board of not less than eight hours, have not been convicted of or pled guilty to a crime directly related to the duties, responsibilities, or fitness of the occupation or profession, and pay a fee established in regulation not to exceed fifty dollars. Crematory operators must renew their registration every two years by submitting a renewal application and paying a renewal fee. The definition of “cremation” was updated to include alkaline hydrolysis in addition to the heat and flame process of cremating.. The maximum fine for violating the Safe Cremation Act was increased from \$5,000 to \$25,000.

Preneed Funeral Contracts – Penalties for violation of the laws governing preneed funeral contracts were increased and complaints regarding such contracts must now be made in writing. Questions related to these provisional changes should be directed to the South Carolina Department of Consumer Affairs.

The act became effective upon signature of the Governor on July 2, 2024.

Geodetic control monuments | [Act 171, H. 3748](#)

S.C. Code Sections
Amends 16-11-680

Boards/Commissions
Professional
Engineers and Surveyors

Effective Date
5/20/24

Summary

This act addresses the protection of geodetic control monuments and property corner monuments, which are essential for land surveying and legal boundary definitions. The bill clarifies that it is illegal to maliciously or fraudulently alter, destroy, or remove these monuments. It also introduces updated penalties for violations and allows for restitution to be required as part of sentencing for those convicted under this law.

The act became effective upon signature of the Governor on May 20, 2024.

Real Estate Appraisers | [Act 196, H. 3278](#)**S.C. Code Sections**

Amends
Multiple amendments to Title 40, Chapter 60

Boards/Commissions

Real Estate Appraisers

Effective Date

5/21/2024

Summary

This act primarily aligns state licensure requirements for Appraisers and Appraisal Management Companies (AMCs) with Federal requirements. Changes include amending definitions, clarifying reporting obligations, granting reciprocal licenses, and specifying ownership prohibitions. The bill also adapts education and experience requirements to future updates by the Appraisal Qualifications Board (AQB). Of particular note, the bill mandates that applicants for various real estate appraiser credentials must undergo state and nation fingerprint-based criminal records checks. In addition, the registration for an appraisal management company will now require a surety bond in the amount of \$25,000 instead of a detailed financial statement.

This act was signed by the Governor on May 21, 2024.

Animal Cruelty | [Act 199, H. 3682](#)**S.C. Code Sections**

Amends various sections of Title 47, Chapter 1

Boards/Commissions

Veterinary Medical
Examiners

Effective Date

5/21/2024

Summary

This act shifts the financial responsibility for the care of animals seized in cruelty cases from local agencies and shelters to the owners of the animals. If an animal is seized, the owner must either pay for the animals' care during legal proceeding or forfeit ownership. Additionally, the bill provides the legal framework for the swift adjudication of these cases to expedite the animals' recovery and rehoming.

This act became effective upon signature of the Governor on May 21, 2024.

Real Estate Practice Act | [Act 204, H. 4754](#)

S.C. Code Sections

Adds Chapter 42 to Title 44

Boards/Commissions

Medical Examiners
Counselors
Social Workers

Effective Date

See provisions of the act

Summary

This act made significant changes to real estate licensing, education, and practice standards. Key revisions include renaming roles, introducing new terms like “wholesaling,” and enhancing broker experience requirements. Clarifications were made regarding examination requirements and license status disclosures. New rules emphasize timely handling of trust funds, stricter advertising guidelines, and the prohibition of wholesaling by licensees. Disciplinary measures were strengthened, with increased fines and responsibilities for supervising brokers during investigations. Additionally, licensees are now accountable for work produced with the assistance of Artificial Intelligence and new provisions were added for carrying over continuing education credits and stricter conditions for license reciprocity. These updates aim to enhance professional standards and accountability within the real estate industry.

This act was signed by the Governor on May 21, 2024.

State Fire

Firefighter Residency | [Act 163, S. 728](#)

S.C. Code Sections

Amends 23-9-197(A)(3) and 23-9-197(B)

Effective Date

5/20/24

Summary

This act expands the definition of firefighter for the Firefighter Cancer Health Care Benefit Plan to include South Carolina State Fire employees who are involved in fire protection and removes the residency requirement to include non-residents of South Carolina who work or volunteer as firefighters in the State. It stipulates benefits are available to firefighters who’ve served in a South Carolina fire department for at least five continuous years and has been in active service within ten years of diagnosis. The provisions apply to firefighters diagnosed with cancer on or after July 1, 2021, the date the plan was originally established.

This act became effective upon signature of the Governor on May 20, 2024.

Telecommunicator CPR Training Law | [Act 179, H. 4867](#)

S.C. Code Sections

Adds 16-11-680 and amends 23-23-10(E)

Effective Date

5/20/24

Summary

This act mandates that all 911 telecommunicators who provide dispatch for emergency medical conditions must be trained in high-quality telecommunicator cardiopulmonary resuscitation (T-CPR) beginning January 1, 2025. The law also includes provisions that protect trained telecommunicators and their employers from civil liability for any injuries resulting from CPR instructions, except in certain cases. The South Carolina Criminal Justice Academy will be responsible for monitoring adherence to proper training of telecommunicators.

The act became effective upon signature of the Governor on May 20, 2024.

Firefighter Tax Deductions/Subsistence Allowance | [Act 217, S.969](#)

S.C. Code Sections

Amends

12-6-1140(6), 12-6-1140(10)(b), 12-6-3800(A)(B)(C), 4-37-30(A)(9)

Effective Date

Applies to tax years beginning after 2023

Summary

This act raised the subsistence allowance deduction for law enforcement officers, full-time firefighters, and emergency medical personnel from \$8 to \$16 per day. Additionally, the act doubles the maximum income tax deduction for volunteer firefighters and reserve police officers from \$3,000 to \$6,000 annually.

The act became effective upon signature of the Governor on July 2, 2024 and is applicable to tax years beginning after 2023.

Division of Technology and Security

Chief Information Officer:

Matt Faile

The Division of Technology and Security provides expertise in development, implementation, security, and maintenance of computer-based information systems and coordinates all information technology activities for the Agency. This Office also manages the Agency's E-commerce presence.

Division of Administration

Director of Finance and Procurement:

Brittany Hammond

Finance Manager:

Reshma Parikh

The Finance Office, under the direction of the Director of Finance and Procurement, maintains accounting records of transactions consistent with state laws, regulations and objectives of LLR and Generally Accepted Accounting Principles. The responsibilities include, but are not limited to, overseeing the administrative functions of the annual budget process, accounts payable, accounts receivable, general ledger, payroll, and annual audit process.

Procurement Manager:

Diane Wright

The Procurement Office, under the direction of the Director of Finance and Procurement, is responsible for all agency purchase of services, supplies and assets, in accordance with state procurement regulations. Additionally, the responsibilities include, but are not limited to, property and vehicle management, employee motor vehicle records, Procurement Card and lodging programs, surplus, inventory, and mailroom services.

Human Resources Director:

Kathryn Britt

The Human Resources Office is responsible for providing services in the areas of recruitment and retention, classification and compensation, policy development, employee relations, benefits and wellness, training, human resources transactions and records, and developing strategies and initiatives that strengthen the Agency's human capital.

Office of General Counsel

General Counsel:

Susan Boone

The General Counsel provides litigation and advice services to LLR programs and oversees the Agency's Office of Disciplinary Counsel and Office of Advice Counsel.

Disciplinary Counsel:

Pat Hanks

The Office of Disciplinary Counsel handled the following cases during FY 2023:

Division of POL Cases



*(Includes cases carried forward from previous fiscal years)

Advice Counsel:

The Office of Advice Counsel provides legal advice to all boards, commissions and panels, and administrative staff. The Office essentially serves as the “in-house law firm” for these entities. In addition to assisting them with conducting meetings, Advice Counsel handles appeals on non-disciplinary issues, performs special research projects, offers training, and provides support to administrative staff with resolution of legal questions arising from the licensure process.

Labor Programs

Division of SC Occupational Safety and Health Administration (OSHA)

In FY 2022-2023, SC OSHA celebrated 50 years as a State OSHA Plan.

On November 30, 1972, South Carolina became the first state to be given initial approval to administer an OSHA State Plan. This approval was later filed in the Federal Register on December 6, 1972. South Carolina received certification and final approval in 1987.



In 1976, the State received certification, and in 1987, final approval to administer the State Plan.

Over the last 50 years, SC OSHA worked diligently to ensure safe and healthy worksites for all workers.

In addition to its Compliance Division, SC OSHA has a dedicated group of employees in its Office of Outreach and Education, who provide free consultation and training services to employers throughout the State. In addition to those services, the Office has developed a Youth Safety program, provided outreach services during natural disasters, and provided support and education during a global pandemic.

“The safety of South Carolina’s workers depends on strong relationships with employers, employees, and the community,” LLR Director Emily Farr said. “We are fortunate in our state to have employers and employees committed to safety.”

Office of Deputy Director

Deputy Director:

Chief OSHA Counsel:

Kristina Baker

Deidre D. Laws

SC OSHA's Office of Legal Counsel provides litigation and legal advice to SC OSHA's compliance officers, managers, and other OSHA staff. The Office essentially serves as the "in-house law firm" for SC OSHA, while also handling contested cases, performing special tasks, obtaining warrants and issuing subpoenas, offering legal training, and overseeing SC OSHA's Informal Hearing and 11(c) Whistleblower programs.

OSHA CONTESTED CASES

Manager:

Deidre D. Laws

Attorney:

Tara S. Nixon

Coordinator:

Sandra LaRue

When SC OSHA issues citations, the employer has 30 days after receipt to formally contest the alleged violations, penalties, and/or abatements by sending a written notice to the South Carolina Administrative Law Court.

FY 24 Statistical Information:

Contested Cases



11(c) WHISTLEBLOWER INVESTIGATIONS

*(Includes cases carried forward from previous fiscal years)

Manager:

Deidre D. Laws

Investigators:

Albert Almarode, Renee Bouye, and Tara S. Nixon

SC OSHA has jurisdiction over matters involving any private sector employee believing that he/she has been discharged or otherwise retaliated against by any person because the employee engaged in protected activity related to health and/or safety issues in the work environment. Valid complaints are investigated thoroughly, and the Agency has the authority to dismiss the complaint if it is determined there is no merit. If SC OSHA determines there is merit, they have the legal authority to facilitate a settlement or initiate litigation against the employer.

FY 22 Statistical Information:

- Total number of whistleblower cases received: 247
- Total number of whistleblower cases closed: 224 (includes cases carried forward from previous fiscal years)

SC OSHA Compliance Manager:**Charles Price**

The purpose of the State Occupational Safety and Health Act is to ensure working people a safe and healthful working environment. SC OSHA is committed to strong, fair, and effective enforcement of safety and health requirements in the workplace. SC OSHA compliance officers are experienced, well-trained safety and health professionals who work to assure compliance with occupational safety and health requirements, and to help employers and workers reduce on-the-job hazards and prevent injuries, illnesses, and deaths in the workplace.

Inspections are initiated without advance notice and are based on the following priorities:

- Imminent Danger
- Fatalities or Catastrophes
- Worker Complaints and Referrals
- Follow-up Inspections
- Target Inspections – Particular Hazards, High Injury/Illness Rates

If violations are found, SC OSHA is required by law to issue a citation and proposed penalty within six months of the occurrence of the violations.

Citations describe the alleged violation, list any proposed penalties, and provide a deadline for correcting the alleged hazards. Violations are categorized as other-than-serious, serious, willful, repeat, and failure to abate. Penalties may range up to \$7,000 for each serious violation and up to \$70,000 for each willful or repeated violation. Penalties may be reduced based on an employer's good faith, inspection history, and business size.

When citations are issued, the employer has an opportunity to request an informal conference to discuss the citations, penalties, abatement dates, and any other information pertinent to the inspection. The Agency and the employer may work out a settlement agreement to resolve the matter and to eliminate the hazard.

If a settlement cannot be reached, employers have 30 working days after receipt of citations and proposed penalties to formally contest the alleged violations and/or penalties by sending a written notice to the SC Administrative Law Court. Alternatively, citations, penalties, and abatement dates not challenged by the employer or settled, become a final order of the Agency.



Statistical Information FY 2024

| OSHA Inspections: | Number | Percentage |
|---|------------|--------------|
| Total | 240 | 100% |
| Safety Inspections | 169 | 70.4% |
| Health Inspections | 71 | 29.6% |
| Inspections by Type | | |
| Planned | 34 | 14.4% |
| Complaints | 97 | 40.4% |
| Accidents and Fatalities | 36 | 15.0% |
| Referrals | 8 | 3.3% |
| Follow-up | 13 | 5.4% |
| Programmed-Related | 5 | 2.1% |
| Unprogrammed-Related | 23 | 9.6% |
| Monitoring | 1 | 0.4% |
| Employer Reported Referrals | 23 | 8.7% |
| Number of Violations: | | |
| Total | 349 | 100 % |
| Serious | 301 | 86.2% |
| Other-than-Serious | 47 | 13.5% |
| Repeat | 1 | 0.3% |
| Willful | 0 | 0.0% |
| Inspections resulting in findings of in-compliance | 148 | 44.6% |
| | | |

SC OSHA Information Technology System

State Plan Manager:

Gwendolyn Thomas



South Carolina, in accordance with Federal standards and regulations, administers its own occupational safety and health program. The Program's objective is to help ensure South Carolina workplaces are safe and healthful places for all workers. The OSHA Information Technology System (ITS) department provides statewide inspection data to Federal OSHA as required by law. SC OSHA's ITS department also compiles and publishes safety data and statistics to state and local governments, which, in part, helps guide policy deliberations and decisions. It is the responsibility of the ITS department to collect, analyze, and transmit accurate inspection data to Federal OSHA on a daily basis. Internally,

that same data is analyzed with an eye toward helping SC OSHA continuously improve its safety inspection and consultation programs.

In FY 24, the South Carolina OSHA Redesign and Enhancement (SCORE) Information System, running on the OSHA Express™ software platform, obviated the need to maintain paper inspection reports for 240 inspections and 649 consultation visits. SCORE not only provides an efficient means of data entry and secure storage, it also allows South Carolina OSHA to retrieve and analyze that data instantaneously.

SC OSHA Standards Office

State Plan Manager:

Gwendolyn Thomas

Safety Standards Officer:

David Howell

Health Standards Officer:

Christina Bass

The purpose of SC OSHA's Standards Office is to review all OSHA documents and recommend actions to the SC OSHA State Plan Manager such as adoption of new standards promulgated by Federal OSHA, and amendments to existing standards. The Office reviews Federal OSHA Compliance Directives for state implementation, and coordinates all public hearings for the adoption of new or amended standards and regulations.

This area also evaluates the validity of applications for temporary and permanent variances from standards. An employer may apply for a variance from a standard based on the following reasons:

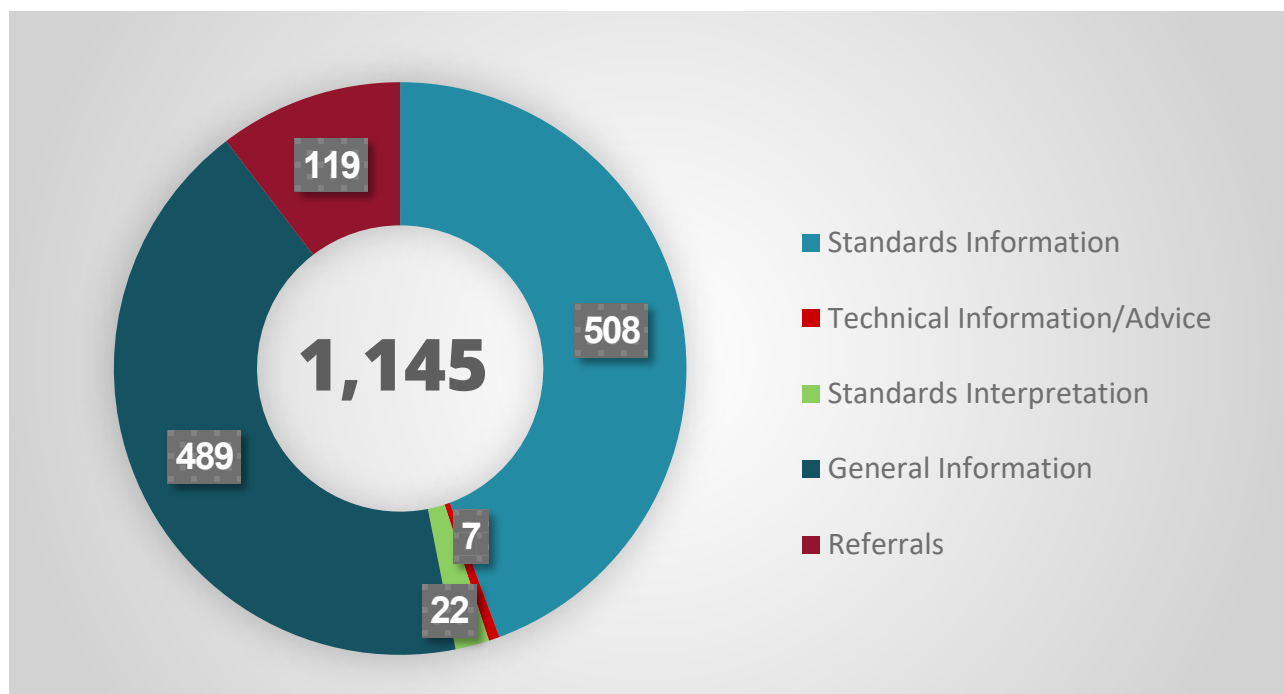
- the employer's practices do not follow the letter of the standard but do afford employees protection equal or superior to that specified by the standard;
- personnel, materials or equipment are unavailable; or
- construction is needed that cannot be completed by the effective date of the standard.

The Standards Office also evaluates whether alternative protections are being afforded to employees, and submits recommendations regarding variance applications to the SC OSHA State Plan Manager.

The SC OSHA Standards Office assists many employers, employees, and compliance personnel who desire to eliminate safety and health workplace hazards. Electrical hazards, machine guarding problems, bloodborne pathogens, injury and illness recordkeeping, matters regarding fall protection, and COVID-19 are examples of conditions for which information and assistance are frequently requested.

SC OSHA Standards Office performed the following activities during FY 2024:

Inquiries Answered by the Standards Office by Type



Office of Occupational Safety and Health Statistics (OSH)

BUREAU OF LABOR STATISTICS

State Plan Manager:

Gwendolyn Thomas

Research and Planning Administrator:

Jackie L. Harris

The OSH Statistics Section, in cooperation with the [U.S. Department of Labor, Bureau of Labor Statistics](#), conducts the annual Bureau of Labor Statistics (BLS) Survey of Occupational Injuries and Illnesses and the [Census of Fatal Occupational Injuries \(CFOI\) Program](#). The survey measures non-fatal injuries and illnesses only and excludes the self-employed, farms with fewer than 11 employees, private households, and Federal government agencies. The CFOI program compiles detailed information on all work-related fatal injuries in South Carolina.

A relatively small percentage of the total number of private sector employers and local government agencies are selected to report on the annual BLS survey. Data collected in the survey is based on uniform record-keeping requirements, which are mandatory under provisions of both the 1970 Occupational Safety and Health Act and corresponding state laws.

The data compiled in the Survey of Occupational Injuries and Illnesses and the CFOI Program is used to provide a management tool for safety engineers and persons interested in measurements of work injuries and illnesses. The data is used to develop strategies aimed at reducing fatal and non-fatal injuries and illnesses on the job.

| *2022 Occupational Injuries and Illnesses Statistics | |
|---|-----------|
| Number of employees in SC private sector workforce | 1,747,288 |
| Number of employees in SC public sector workforce | 312,709 |
| Number of reported private sector injuries/illnesses | 34,100 |
| Injury and Illness rate per 100 employees – private sector | 2.3 |
| Number of reported public sector injuries/illnesses | 9,000 |
| Injury and Illness rate per 100 employees – public sector | 3.5 |
| *2022 CFOI Statistics | |
| Number of fatal occupational injuries | 132 |
| Private sector | 116 |
| Public sector | 12 |

* 2022 Data represents the most current year available from the BLS.

SC Compliance Officer Training

State Plan Manager:
Training Director:

Gwendolyn Thomas
Kristal A. Davis

The South Carolina OSHA internal training division maintains the division's training records. It also trains new incoming compliance officers, and coordinates and schedules formal technical training with the OSHA Training Institute to ensure all personnel achieve an annual goal of 40 hours of professional development training. Additional training venues were provided and utilized for individual self-learning through various resources such as the Federal Blackboard webinars and web-based training exclusively for OSHA personnel across the country. Other available trainings for ongoing education were provided by the OSHA Alliance, Outreach Training with NC State, Georgia Technical College, and the University of South Florida.

Also utilized for learning are platforms with employers during Safe & Sound weeks across the country as well as association offerings such as Grainnet and the CPWR (The Center for Construction Research & Training). Required training for FY24 saw attendance in 46 OSHA Training Institute technical classes by 124 SC OSHA personnel. One class was hosted by SC OSHA at the State Fire Academy with 32 OSHA personnel attending. Fall Protection (the leading cause of workplace fatalities) was hosted for 3 days with two instructors from the OSHA Training Institute providing both classroom technical training and hands-on equipment training.

Other classes attended throughout the year included basic training for new COTs on the standards across all disciplines of general industry safety, health, and construction. Classes that provide both classroom technical materials combined with hands-on training were attended for topics such as welding, grain handling, forklifts, steel erection, electrical, crane operations and even concrete forms and pouring. Classes for health inspectors were respiratory protection, noise, industrial ventilation, combustible dust and process safety management of highly hazardous chemicals also have hands-on activities for sampling, monitoring or measuring.

Eight new Compliance Officer Trainees joined the staff at various times throughout FY24. Two previous hires from May of 2023 were still in training at the start of FY24, but have since completed the program and now conduct their own inspections. Two others from FY24 have also completed their training and have been released to conduct their own inspections. Three more are scheduled to be released by late summer, with three still in the earlier months of their initial training. It is anticipated that 5 more will join the staff of compliance officers before the fall of 2024. With employee retirements and CSHO advancements to other positions, new compliance officers continue to be hired for the protection of workers across the State of South Carolina.

SC OSHA Office of Outreach and Education

Outreach and Education Manager:

Kenyarda Edwards

The Office of Outreach and Education provides safety and health courtesy inspections, technical assistance, and safety and health training to aid the business community in voluntary compliance with all areas of the Occupational Safety

and Health Act. In addition, this area also provides recognition and outreach programs such as the Palmetto Star, Safety and Health Achievement Recognition Program (SHARP), alliances, and partnerships. These services are free to both public and private sector employers. Safety and health consultations also are offered and are confidential. Training resource materials, brochures, booklets, audio-visual programs, seminars, lectures and extended courses have been developed to assist employers in providing employees a safe and healthful work environment.

The Voluntary Protection Program (VPP), or Palmetto Star Program, and SHARP recognize manufacturing facilities with exemplary safety and health records and reduced injury and illness rates.



CONSULTATION SERVICES

Outreach and Education Manager:
Coordinators:

Kenyarda Edwards
Keith Davis, Health Supervisor
Joseph Lamb, Safety Supervisor

CONSULTATION ACTIVITY FOR 2024



This program's goal is to help employers make their worksites safer. Free consultations by safety and health professionals, with expertise in safety and health workplace issues, are provided to businesses and public sector employers. Consultants help employers identify and correct specific hazards, provide guidance in establishing or improving an effective safety and health program, and offer training and education for employers, supervisors, and employees. The primary target of the program is smaller businesses in high-hazard industries or with especially hazardous operations. Consultations are independent of SC OSHA's enforcement activity, and records are confidential and separate from OSHA's enforcement program. The only obligation of the businesses using these services is to correct, in a timely manner, any job safety and health hazards identified during the consultation visit.

Amount Saved in OSHA Fines by Businesses Achieving Compliance

| FY15 | FY16 | FY 17 | FY 18 | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
|------|------|-------|-------|------|------|---------|------|------|------|
| 1.8M | 1.7M | 1.4 M | 1.9M | 1.3M | 1.0M | 500,000 | 2.8M | 3.8M | 3.8M |

EDUCATION AND TRAINING

Outreach and Education Manager:

Kenyarda Edwards

Coordinator:

Angela Baldwin

Training classes are provided for employees and employers covering key safety issues facing workplaces today, such as SC OSHA's Rights and Responsibilities, Lockout/Tagout, and Violence in the Workplace. This service within the Office of Outreach and Education provides a variety of training programs and presentations designed to reduce or eliminate safety and health hazards in the workplace. Upon request, training is available to employers and employees in the public and private sector and may take place on-site (requiring participation of 12 or more employees) or virtually. In FY 23, 192 training programs were delivered to employees throughout the state, resulting in more than 3,979 employees trained on various SC OSHA regulations and other safety and health issues.

Education and Training Provided for FY 2024

| | |
|------------------------------|-------|
| Number of training programs: | 311 |
| Number of contact hours: | 7,643 |
| Number of trainees: | 6,793 |

Training curriculum covers general industry, health, and construction areas. Examples of training programs include, but are not limited to:

- OSHA Inspection Process
- Bloodborne Pathogens
- Lockout/Tagout (LOTO)
- Trenching/Excavation
- Hazard Communication
- Heat Stress
- Proper Lifting
- Fall Protection (Construction)
- Personal Protective Equipment
- Machine Guarding
- Violence in the Workplace
- Scaffolding (Construction)
- Silica
- Permit Required Confined Spaces
- Industrial Trucks (Forklifts)
- OSHA Recordkeeping Electrical Safety

Recognition and Outreach

Outreach and Education Manager: Coordinator:

***Kenyarda Edwards
Perry Barhydt***

This area is responsible for Palmetto Star (VPP) and the Safety and Health Achievement Recognition Program (SHARP). It is also responsible for alliances and partnerships with South Carolina businesses and associations.

PALMETTO STAR

The Palmetto Star Program recognizes qualified employers who exceed the requirements of the Occupational Safety and Health Act of 1970 in providing its workers a safe and healthy worksite. Any employer in North American Industry Classification System (NAICS) Codes 31-33 may apply.

Palmetto Star sites are not expected to be perfect. However, they are expected to effectively protect their workers from workplace hazards through safety and health systems. A Palmetto Star site is one that has proven it is able to function independently of OSHA and is self-sufficient in its ability to control hazards at the worksite.

To qualify, an applicant must demonstrate management's commitment to safety, assess hazards that may be present within the workplace, maintain a system for hazard correction and control, provide employees safety and health training, and assure employee participation in safety and health programs. Finally, the company must have a total injury/illness incident rate and a total lost workday incident rate 50 percent or below the state average for the applicant's industry for each of the last three years.

Palmetto Star Program

| | |
|---|----|
| Number of active approved Palmetto Star sites | 33 |
| Number of initial evaluations conducted | 0 |
| Number of initial approvals for FY 22 | 0 |
| Number of three-year re-evaluations conducted | 7 |

Approved Palmetto Star Sites by Year

| FY15 | FY16 | FY17 | FY18 | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
|------|------|------|------|------|------|------|------|------|------|
| 41 | 39 | 41 | 39 | 37 | 37 | 37 | 36 | 33 | 33 |

| Palmetto Star Sites | Location | Approval Date |
|--|------------------|---------------|
| Milliken and Company Gilliland Plant | Laurens, SC | 05/31/94 |
| Milliken and Company Dewey Plant | Inman, SC | 07/29/94 |
| BAE Systems, Inc. | Aiken, SC | 09/30/94 |
| Milliken and Company Cushman Plant | Williamston, SC | 05/31/95 |
| Milliken and Company Gerrish Plant | Pendleton, SC | 11/30/95 |
| SAGE Automotive Interiors Gayley Plant | Marietta, SC | 08/30/96 |
| Milliken and Company Gillespie Plant | Union, SC | 12/05/96 |
| Milliken and Company Cedar Hill Plant | Jonesville, SC | 02/10/97 |
| SAGE Automotive Interiors Abbeville Plant | Abbeville, SC | 06/12/97 |
| Milliken and Company Allen Plant | Blacksburg, SC | 07/07/97 |
| SAGE Sharon Plant | Abbeville, SC | 02/26/98 |
| Milliken and Company Johnston Plant | Johnston, SC | 04/10/98 |
| Honeywell | Greer, SC | 07/15/98 |
| Milliken and Company Pendleton Plant | Pendleton, SC | 09/30/98 |
| Milliken and Company Magnolia Plant | Blacksburg, SC | 03/10/99 |
| Milliken and Company Roger Milliken Research and Customer Center | Spartanburg, SC | 05/31/00 |
| Ascend Performance Materials Operations, LLC | Greenwood, SC | 07/31/00 |
| GE Healthcare Manufacturing, LLC | Florence, SC | 10/22/01 |
| Milliken and Company Enterprise Plant | Marietta, SC | 11/15/01 |
| Bridgestone | Graniteville, SC | 01/08/02 |
| Milliken and Company Sycamore Transportation/Distribution Center | Clinton, SC | 01/08/02 |
| Graphic Packaging International | Prosperity, SC | 12/29/03 |

| | | |
|---|------------------|----------|
| Milliken and Company Hillcrest Plant | Simpsonville, SC | 05/08/04 |
| Performance Pipe Startex Plant (a division of Chevron Phillips Chemical Co., LP) | Wellford, SC | 05/07/15 |
| Anmed | Anderson, SC | 12/19/05 |
| SAGE Cotton Blossom Plant | Spartanburg, SC | 08/14/06 |
| Koppers Performance Chemicals | Rock Hill, SC | 10/11/06 |
| GE Aerospace, Greenville Airfoils Facility | Greenville, SC | 06/25/09 |
| Nucor Building Systems | Swansea, SC | 11/16/09 |
| CompX National | Mauldin, SC | 08/10/10 |
| Nucor Steel Berkeley | Huger, SC | 04/25/11 |
| Glen Raven Custom Fabrics, LLC | Anderson, SC | 07/08/13 |
| Robert Bosch, Anderson Plant | Anderson, SC | 04/23/15 |
| Robert Bosch, Charleston Plant | Charleston, SC | 09/01/16 |
| Solvay Specialty Polymers | Greenville, SC | 12/17/17 |

SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)

The SHARP program is designed to provide incentives and support to employers that implement and continuously improve their safety and health management systems at their worksites. The standards required to get into SHARP are less stringent than those of the Palmetto Star program. It is a good alternative for a smaller company that may not have the resources to become a Star site or that wants to use it as a stepping-stone toward becoming a Star. Acceptance into SHARP by SC OSHA is an achievement of status that makes companies stand out among their peers as models for worksite safety and health. SHARP participants are exempted from SC OSHA programmed inspections.

Requirements for participation in the SHARP program are:

- Receive a full-service safety and health consultation visit and a comprehensive review of safety and health management systems. In addition, all hazards found by the consultant(s) must be corrected.
- Receive a score of at least two on all 50 basic attributes of the Form 33. Additionally, all “stretch items” of the Form 33 must be scored. “Stretch items” are those safety and health attributes above the basic attributes of a foundational safety and health management system, such as employee participation in hazard prevention and control activities within the worksite.
- Agree to notify the Office of OSHA Voluntary Programs and request a subsequent on-site consultation visit when changes in working conditions or work processes occur that may introduce new hazards into the workplace.
- Have a total injury/illness incident rate and a total lost workday incident rate that is below the state average for the applicant’s industry for the previous year.
- Submit a request for SHARP participation.

Office of Outreach and Education: SHARP Sites

| SHARP Site | Location | Approval Date |
|---------------------------------|-----------------|---------------|
| Cornerstone Building Brands | Gaffney, SC | 08/23/08 |
| CDC Berkeley | Huger, SC | 08/09/12 |
| Stericycle | Roebuck, SC | 07/02/14 |
| Sonoco Recycling | Spartanburg, SC | 03/05/15 |
| SafeRack, LLC | Andrews, SC | 09/24/21 |
| OXCO, Inc. | Fort Mill, SC | 02/10/23 |
| Phoenix Specialty Manufacturing | Bamberg, SC | 11/20/23 |
| Sonoco Recycling | Spartanburg, SC | 05/15/24 |

ALLIANCES AND PARTNERSHIPS

The Alliance Program works with groups committed to safety and health, including businesses, trade or professional organizations, unions, and educational institutions. The purpose is to leverage resources and expertise, to develop compliance assistance tools and resources, and to share information with employers and employees to help prevent injuries, illnesses, and fatalities in the workplace.

There are many benefits to participating in an Alliance. The agreements, which are signed for two years, help organizations to:

- Build trusting, cooperative relationships with OSHA.
- Network with others committed to workplace safety and health.
- Leverage resources to maximize worker safety and health protection.
- Gain recognition as proactive leaders in safety and health.

Organizations may be cooperating with OSHA for the first time, or they may be continuing their existing relationships, which the Agency established through other cooperative programs.

OFFICE OF OUTREACH AND EDUCATION: CURRENT ALLIANCES

Currently, there is one active alliance: Carolina Associated General Contractors (CAGC Alliance)
Approval Date 03/08/23.

OFFICE OF OUTREACH AND EDUCATION: CURRENT PARTNERSHIPS

A partnership is a voluntary agreement between the South Carolina Department of Labor, Licensing and Regulation Occupational Safety and Health Division (SC OSHA) and general contractors of a construction site project that lasts a specified period of time. It is designed to encourage, assist and recognize efforts to eliminate serious hazards and achieve a high degree of worker safety and health.

A partnership must meet established measurements which will be verified through quarterly joint inspections and documentation provided by the partner at least monthly.

The program is available to construction general contractors in locales where SC OSHA has jurisdiction.



SC OSHA and the Carolinas Associated General Contractors (CAGC) formed an Alliance in March 2023.

Outreach and Education has a partnership agreement with the following companies:

- Juneau Construction Company - Clemson, SC 06/08/23
- United Insulated Structures Corporation - Rock Hill, SC 08/03/23
- Clayco - Florence, SC 01/09/24
- Thompson Construction Group - Huger, SC 05/02/24

Office of Immigration Compliance

Deputy Director:

Labor Manager:

South Carolina Illegal Immigration Reform Act

Kristina Baker

Todd Elsberry

Following a US Supreme Court decision in May 2011 (Whiting v. US Chamber of Commerce) that brought into question the constitutionality of the 2008 South Carolina immigration law, LLR suspended enforcement of the Illegal Aliens and Private Employers Act effective May 31, 2011.

In June 2011, the State legislature amended the 2008 law in conformance with the U.S. Supreme Court decision. Effective Jan. 1, 2012, every private employer of one or more workers must verify new employees through the U.S. Department of Homeland Security's E-Verify work authorization program within three business days of hiring. A private employer may not knowingly or intentionally employ an authorized alien. Failure of an employer to comply with the law results in either probation for the employer, suspension of the employer's business license(s), or revocation of the employer's business license(s).

For a first occurrence by a private employer, prior to July 1, 2012, of failure to verify a new hire through the E-Verify federal work authorization program, the penalty was waived where the employer swears or affirms in writing to the SC Department of Labor, Licensing and Regulation that the employer has complied with the provisions of the federal law covering employment of unauthorized aliens (8 U.S.C. Section 1324a) from Jan. 1, 2012 until notification by the Department of LLR of a violation, and upon compliance with the state law on verification of new hires within three business days.

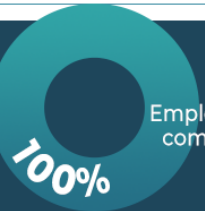
IMMIGRATION COMPLIANCE FOR 2024

499

Employers with no new hires during audit period

26,226


Employees E-Verified



Employers in compliance

Employers who E-Verified new hires

565

1,539

Audits conducted

185

Employers who did not previously E-Verify new hires

2,684

Employees not E-Verified prior to audit

For a first occurrence by a private employer, after July 1, 2012, of failure to verify a new hire through E-Verify, the Department of LLR must place the employer on probation for a period of one year, during which time the private employer must submit quarterly reports to the Agency demonstrating compliance with the law. A subsequent violation within three years of the law's verification requirements must result in the suspension of the private employer's license(s) for at least 10 days, but not more than 30 days.

Office of **Wages and Child Labor**

Deputy Director:

Kristina Baker

Labor Manager:

Todd Elsberry

The Office of Wages and Child Labor enforces the South Carolina Labor Laws regarding Payment of Wages and Child Labor. In 1986, the Office was given new responsibilities and authority by passage of Act 380, a complete revision of the Payment of Wages Law. This Act requires employers to give written notice to employees of certain key terms and conditions of its wages, to pay according to this notice, and to keep records of the payments. LLR is authorized to make inspections, issue warnings and citations, and assess civil penalties for violations of the Act.

| Statistical Information FY 2024 | | | |
|---------------------------------|----------|------------------------------|----------|
| Wages | | Child Labor | |
| Complaints Investigated | 1,430 | Child Labor Complaints | 24 |
| Violations Cited | 720 | Child Labor Violations Cited | 750 |
| Number of Warnings Issued | 283 | Number of Warnings Issued | 4 |
| Number of Citations Issued | 235 | Number of Citations Issued | 8 |
| Wages Paid in Violations to | \$27,200 | Wages Paid in Vialoations to | \$31,541 |

In 1989, the Office was given new responsibilities by passage of Act 135, which is an amendment to state child labor laws. The amendment allows the Agency to make findings concerning employers who engage in any oppressive child labor actions, to issue warnings and citations and to assess civil penalties for violations of the Act.

This Office was reorganized and placed under LLR's Office of Investigations and Enforcement, effective Sept. 19, 2005.

Office of Elevators & Amusement Rides

Administrator:**Duane Scott**

Created in 1986, the Office administers the [South Carolina Elevator Code](#) and the [South Carolina Amusement Ride Safety Code](#). To ensure compliance with both codes, licensed inspectors conducted inspections of new and existing elevator facilities and amusement rides in FY 24.

Elevator and amusement ride annual inspections are conducted by certified special inspectors licensed by LLR. Inspectors employed by LLR travel the state to audit the inspections conducted by the special inspectors. LLR inspectors also issue permits to amusement devices once the device passes inspection.

Elevator Safety Inspections

Per [Chapter 16 of Title 41](#) of the South Carolina Code of Laws, 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations governing construction, alteration, and installation of new elevators, escalators, dumbwaiters, handicapped lifts, and moving walks. It also administers safety standards for existing facilities. All safety standards are national consensus standards in accordance with the American National Standards Institute. The office, and the private inspectors it licenses, inspects elevator facilities and issues operating certificates.

The highest numbers of registered facilities are in Richland, Charleston, Greenville, and Horry counties.

Fees for the inspections performed by the Office of Elevators and Amusement Rides are based on the contract price for new elevators under construction or the number of floors served by existing elevators.

FY 24 Statistical Information

of elevators registered in the state

15,241

12,554*

of elevators inspected

*By statute, some elevators are not required to be inspected annually.

Amusement Ride Safety Inspections

Per [Chapter 18 of Title 41](#) of the South Carolina Code of Laws 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations to guard against injuries in the assembly, disassembly, and use of amusement devices at carnivals, fairs, amusement parks and other places open to the public. The office, and any special inspector it licenses, inspects amusement devices and issues operating permits.

Inspection fees are based on the type of device being inspected and are set by regulation.

FY 24 Statistical Information



711

Amusement rides
inspected in the state



706

Amusement rides
permitted in the state

Bungee Jumping Inspections

The Office began regulating the practice of bungee jumping in July 1994. In FY 24, there were no applications for bungee jump permits.

Division of Professional and Occupational Licensing (POL)

Deputy Director:

Business Program Director

Building and Environmental Program Director

Health and Wellness Program Director

Medical Program Director

Robbie Boland

Meredith Buttler

Molly Price

Theresa Brown

Maggie Murdock

Board of Accountancy

The Board examines applicants and issues certificates and licenses to certified public accountants, public accountants, and accounting practitioners. The Board may discipline certificate and license holders, prescribe rules and regulations, investigate complaints, and, in general, regulate the practice of accounting in South Carolina.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg, Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4770 |
| Fax: | (803) 896-4554 |
| Website: | www.llr.sc.gov/acct/ |
| Board Executive: | Susanna Sharpe, CPA susanna.sharpe@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 1915 |
| SC Code of Laws: | 40-2-5, et seq. |
| Regulation: | 1-01, et seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor |
| Board Meetings: | 6 annually |
| Number of states and jurisdictions that license same profession: | 50 states, 5 jurisdictions |
| Licensing Period | Annually, Expires January 31st |
| Endorsement Accepted: | Yes |
| Total: | 8,313 |
| Certified Public Accountants: | 6,192 |
| Certified Public Accountant Emeritus | 293 |
| Certified Public Accountant Retired | 170 |
| Public Accountant Emeritus: | 1 |
| Accounting Practitioners: | 45 |
| Accounting Practitioner Emeritus: | 3 |
| Accounting Practitioner Retired: | 1 |
| Accounting Firms In-State Registration: | 1,289 |
| Accounting Firms Out-of-State Registration: | 319 |
| Complaints Received: | 79 |
| Investigations: | 107 |
| Dispositions: | 23 |

Board of Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

| | |
|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4408 |
| Fax: | (803) 896-4427 |
| Website: | www.llr.sc.gov/arch/ |
| Board Executive: | Lenora Addison-Miles lenora.miles@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1917 |
| SC Code of Laws: | 40-3-5, et. seq. |
| Regulation: | 11-1, et. seq. |
| Board Member Slots: | 6 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and territories that license same profession: | 50 states, 4 territories |
| Licensing Period | |
| Individual | Biennially, Expires June 30 th (odd years) |
| Firm | Biennially, Expires August 31 st (odd years) |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 6,625 |
| Architect: | 4,848 |
| Business Corporation Firm: | 105 |
| Firm: | 1,593 |
| Partnership Firm: | 8 |
| Professional Association Firm: | 56 |
| Sole Proprietor Firm: | 15 |
| Complaints Received: | 52 |
| Investigations: | 63 |
| Dispositions: | 74 |

Athletic Commission

The Commission directs, manages and controls professional boxing, wrestling, sparring events, exhibitions and performances occurring in South Carolina. The Commission stresses protection of the participants of permitted events. The Commission inspects events and applies disciplinary actions whenever necessary in accordance with state and federal laws.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4571 |
| Fax: | (803) 896-4350 |
| Website: | www.llr.sc.gov/ath/ |
| Commission Executive: | Jon Hollingsworth jon.hollingsworth@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Commission Established: | 1984 |
| SC Code of Laws: | 40-81-10, et. seq. |
| Regulation: | 20-1.1, et. seq. |
| Commission Member Slots: | 9 |
| How appointed: | By the Governor |
| Commission Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 42 states, 0 jurisdictions |
| Licensing Period: | Annually, Expires December 31 st |
| Endorsement/Reciprocity Accepted: | None |
| Total: | 3,488 |
| Amateur Mixed Martial Arts: | 418 |
| Announcer: | 6 |
| Judge: | 40 |
| Kick Boxer: | 20 |
| Kick Boxing Permit: | 5 |
| Manager: | 22 |
| Match Maker: | 6 |
| Mixed Martial Arts Boxer: | 186 |
| Mixed Martial Arts Boxing Permit: | 16 |
| Muay Thai: | 14 |
| Off The Street Boxer: | 80 |
| Off the street Boxing Permit: | 1 |
| Professional Boxer: | 492 |
| Professional Boxing Permit: | 12 |
| Promoter: | 73 |
| Promoter's Representative: | 3 |
| Referee: | 22 |

| | |
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| Second: | 648 |
| Time Keeper: | 17 |
| Trainer: | 339 |
| Wrestler: | 946 |
| Wrestling Announcer: | 37 |
| Wrestling Permit: | 31 |
| Wrestling Referee: | 54 |
| Complaints Received: | 6 |
| Investigations: | 11 |
| Dispositions: | 7 |

Auctioneers Commission

The Commission is responsible for the administration and enforcement of the Auctioneers' Law, which establishes specific standards of conduct for practitioners to protect the public. Auctioneers, apprentice auctioneers and auction firms are licensed and regulated.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4670 |
| Fax: | (803) 896-4554 |
| Website: | www.llr.sc.gov/auc/ |
| Commission Executive: | Laura Smith laura.smith@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Commission Established: | 1977 |
| SC Code of Laws: | 40-6-05 et. seq. |
| Regulation: | 14-1, et. seq. |
| Commission Member Slots: | 5 |
| How appointed: | By the Governor |
| Commission Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 17 states, 0 jurisdictions |
| Licensing Period: | Biennially, Expires June 30 th |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 900 |
| Auctioneers: | 716 |
| Auction Firms: | 181 |
| Auctioneer Apprentice: | 3 |
| Complaints Received: | 30 |
| Investigations: | 32 |
| Dispositions: | 3 |

Board of Barber Examiners

The Board is responsible for licensing all barbers, barbershops, barber colleges, and instructors, and for conducting examinations of barbers and instructors. Regular inspections are made in all barbershops and barber schools. In addition, the Board investigates complaints and provides discipline when necessary.

| | |
|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4588 |
| Fax: | (803) 896-4484 |
| Website: | www.llr.sc.gov/bar/ |
| Board Executive: | Tracy Adams tracy.adams@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 1937 |
| SC Code of Laws: | 40-7-5, et. seq. |
| Regulation: | 17-1, et. seq. |
| Board Member Slots: | 5 |
| How appointed: | By the Governor |
| Board Meetings: | Bi-Monthly |
| Number of states and jurisdictions that license same profession: | 44 states, 0 jurisdictions |
| Licensing Period: Barbers: Registered Hair Braiders: | Biennially, Expires June 30 th (odd years) Biennially, Expires June 30 th (even years) |
| Endorsement Accepted: | Yes |
| Total: | 12,165 |
| 90-day work permit: | 114 |
| Barber Assistant Manicurist: | 2 |
| Barber Assistant OJT: | 2 |
| Barber College: | 48 |
| Barber Instructor: | 504 |
| Barber on the Job Training: | 198 |
| Barber Shop: | 1,606 |
| Hair Braider: | 4,525 |
| Master Hair Care: | 2,235 |
| Master Hair Care Apprentice: | 116 |
| Mobile Barbershop: | 8 |
| Registered Barber: | 1,839 |
| Registered Barber Apprentice: | 103 |
| Shampoo Barber Assistant: | 1 |

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| Student Barber: | 864 |
| Complaints Received: | 162 |
| Investigations: | 203 |
| Inspections: | 2,480 |
| Dispositions: | 70 |

Boiler Safety Program

The Boiler Safety Program (2005 Act 59) was enacted by the South Carolina General Assembly on May 18, 2005, requiring the SC Department of Labor, Licensing and Regulation (LLR) to promulgate regulations for safe installation and inspection of boilers. The legislation establishes certification requirements for boiler inspectors and provides for boiler inspection timeframes, criteria and reporting requirements. Beginning June 1, 2006, each boiler used, or proposed to be used in South Carolina, must be registered with LLR and inspected annually or biennially.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-5171 |
| Fax: | (803) 896-4814 |
| Website: | http://www.llr.sc.gov/boil/ |
| Program Executive: | Meronica Fulton meronica.fulton@llr.sc.gov |
| Program Director: | Molly Price |
| Program Established: | 2005 |
| SC Code of Laws: | Title 41, Chapter 14 |
| Regulation: | SC Regulation 71, Article 9 |
| Program Member Slots: | 0 |
| How appointed: | Program overseen by Contractors Licensing Board |
| Program Meetings: | |
| Number of states and territories that license same profession: | 50 states |
| Licensure Period: | Annually |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 195 |
| Boiler Inspector: | 170 |
| Boiler Insurance Company | 25 |
| Complaints Received: | 0 |
| Investigations: | 0 |
| Dispositions: | 0 |

Building Codes Council

The Building Codes Council approves modifications to codes submitted for use by municipalities and counties. The Council assures statewide consistency by adopting nationally recognized building codes. The Council also monitors the design, construction and sale of modular buildings offered for sale within South Carolina. In addition, the Council registers building code enforcement officers and administers the state accessibility statute and regulations.

| | |
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| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4688 |
| Fax: | (803) 896-4814 |
| Website: | www.llr.sc.gov/bcc/ |
| Council Executive: | Maggie Smith maggie.smith@llr.sc.gov |
| Program Director: | Molly Price |
| Council Established: | 1972 – Building Codes Program 1974 – Accessibility Program 1984 – Modular Buildings Program 1997 – Code Enforcement Officers Program |
| SC Code of Laws: | 6-8-10, et. seq. (Bldg. Code Enforcement Officers) 6-9-5, et. seq. (Building Codes) 10-5-210, et. seq. (Const. & Renov. of Pub. Bldgs.) 23-43-10, et. seq. (Modular Bldgs. Const. Act) |
| Regulation: | 8-100, et. seq. (BBC Regis., Fees & Disciplinary Procedures) 8-205, et. seq. (BCC Administration) 8-700, et. seq. (Barrier Free Design Standard) 8-600, et. seq. (Modular Bldg. Const. Act) 8-1200 et.seq. (Statewide Modifications) |
| Council Member Slots: | Code Enforcement Officers Registration Program and the Modular Building Program are represented by the same 16 members |
| How appointed: | Code Enforcement Officers Registration Program and the Modular Building Program are appointed by the Governor |
| Council Meetings: | Quarterly and at the call of the Chair |
| Number of states and territories that license same profession: | 36 states, jurisdictions |
| Licensure Period: | Biennially |
| Endorsement/Reciprocity Accepted: | None |
| Total: | 1,260 |
| Building Inspector: | 14 |
| Building Official: | 209 |
| Commercial Building Plans Examiner: | 4 |
| Commercial Inspector: | 154 |
| Commercial Plans Examiner: | 11 |
| Electrical Inspector: | 6 |

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|--|-----|
| Limited Building Official: | 2 |
| Limited Plans Examiner: | 2 |
| Mechanical Inspector: | 2 |
| Modular Manufacturer: | 107 |
| Modular Representative: | 154 |
| Modular Third Party: | 10 |
| Plumbing Inspector: | 8 |
| Provisional Building Inspector: | 1 |
| Provisional Building Official: | 8 |
| Provisional Commercial Inspector: | 53 |
| Provisional Mechanical Inspector: | 1 |
| Provisional Plans Examiner: | 10 |
| Provisional Residential Inspector: | 84 |
| Provisional Residential Plans Examiner: | 1 |
| Residential Building Inspector: | 15 |
| Residential Inspector: | 111 |
| Residential Mechanical Inspector: | 1 |
| Residential Plans Examiner: | 5 |
| Residential Plumbing Inspector: | 3 |
| Special Inspector: | |
| Complaints Received: | 44 |
| Investigations: | 39 |
| Dispositions: | 15 |
| | |

SC Perpetual Care Cemetery Board:

Perpetual Care Cemeteries are regulated to assure that the trust funds held for the cemetery are administered with sound business practice and that funds are available in perpetuity for the care and maintenance of the cemetery.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4497 |
| Fax: | (803) 896-4554 |
| Website: | www.llr.sc.gov/cem/ |
| Board Executive: | Matalie Mickens matalie.mickens@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 2003 |
| SC Code of Laws: | 40-8-10, et. seq. |
| Regulation: | 21-1 et. seq. (State Register Vol. 37, Issue No. 6, eff 6/28/13) |
| Board Member Slots: | 7 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 40 states, 0 jurisdictions |
| Licensing Period: | Annually, Expires December 31 st |
| Endorsement Accepted: | None |
| Total: | 117 |
| Perpetual Care Cemetery: | 117 |
| Complaints Received: | 12 |
| Investigations: | 43 |
| Dispositions: | 20 |

Board of Chiropractic Examiners

The Board was created to protect the health and safety of the public by establishing qualifications for entry into the profession and by disciplining those chiropractic practitioners who violate South Carolina laws governing their profession.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4587 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/chiro/ |
| Board Executive: | Mack Williams Mack.Williams@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1932 |
| SC Code of Laws: | 40-9-10, et. seq. |
| Regulation: | 25-1, et. seq. |
| Board Member Slots: | 9 |
| How appointed: | Election by district; top two candidates submitted to Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 States |
| Endorsement/Reciprocity Accepted: | Yes |
| Licensure Period: | Biennially, Expires September 30th (even years) |
| Total: | 1,946 |
| Doctor of Chiropractic: | 1,944 |
| Inactive Doctor of Chiropractic: | 2 |
| Complaints Received: | 23 |
| Investigations: | 34 |
| Dispositions: | 7 |

Contractor's Licensing Board

The Board's mission is to regulate the practice of general and mechanical contracting, burglar and fire alarm system businesses and fire protection sprinkler contractors. The Board investigates complaints and disciplines contractors as necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4686 |
| Fax: | (803) 896-4814 |
| Website: | www.llr.sc.gov/clb/ |
| Board Executive: | Meronica Fulton meronica.fulton@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1936 |
| SC Code of Laws: | 40-11-5 et. seq. (Gen. and mech. contractors) 40-79-5 et. seq. (Burglar and fire alarm contractors) 40-10-5 et. seq. (Fire sprinkler system contractors) |
| Regulation: | 29-1 thru 10 et. seq. (Gen. and mech. contractors) 29-70 thru 110 (Fire sprinkler system contractors) |
| Board Member Slots: | 9 |
| How appointed: | By Governor |
| Board Meetings: | Quarterly and at the call of the Chair |
| Number of states and jurisdictions that license same profession: | 50 states, D.C. and Guam |
| Licensure Period: | |
| General Contractor: | Biennially, even years |
| Mechanical Contractor: | Biennially, odd years |
| Burglar Alarm: | Biennially |
| Fire Alarm: | Biennially |
| Fire Sprinkler: | Biennially |
| Endorsement/Reciprocity Accepted: | AL, GA, LA, MS, NC, OH, PA, TN, TX, UT |
| Total: | 47,996 |
| Architect Construction Manager: | 25 |
| Engineer Construction Manager: | 67 |
| General Construction Manager: | 493 |
| General Contractor: | 11,198 |
| General Contractor Temporary – Swimming Pools: | 85 |
| General Primary Qualifying Party: | 11,746 |

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| General Qualifying Party: | 293 |
| Mechanical Construction Manager: | 42 |
| Mechanical Contractor: | 7,387 |
| Mechanical Primary Qualifying Party: | 8,078 |
| Mechanical Qualifying Party: | 280 |
| ALARM REGISTERED EMPLOYEE: | 5,655 |
| BURGLAR ALARM BRANCH COMPANY: | 25 |
| BURGLAR ALARM COMPANY: | 549 |
| BURGLAR ALARM EXTRA QUALIFYING PARTY: | 65 |
| BURGLAR ALARM PRIMARY QUALIFYING PARTY: | 566 |
| FIRE ALARM COMPANY: | 408 |
| FIRE ALARM EXTRA QUALIFYING PARTY: | 69 |
| FIRE ALARM PRIMARY QUALIFYING PARTY: | 403 |
| FIRE SPRINKLER BRANCH COMPANY: | 26 |
| FIRE SPRINKLER COMPANY: | 235 |
| FIRE SPRINKLER EXTRA QUALIFYING PARTY: | 50 |
| FIRE SPRINKLER PRIMARY QUALIFYING PARTY: | 250 |
| FIRE SPRINKLER REGISTERED EMPLOYEE: | 1 |
| | |
| Complaints Received: | 806 |
| Investigations: | 618 |
| Dispositions: | 225 |

Board of Cosmetology

The Board licenses and regulates cosmetologists, cosmetology instructors, cosmetology schools, salons, booth renters, nail technicians, and estheticians. The Board investigates complaints and disciplines when appropriate.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4588 |
| Fax: | (803) 896-4484 |
| Website: | www.llr.sc.gov/cosmo/ |
| Board Executive: | Tracy Adams tracy.adams@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 1934 |
| SC Code of Laws: | 40-13-5, et. seq. |
| Regulation: | 35-1, et. seq. |
| Board Member Slots: | 7 |
| How appointed: | By the Governor |
| Board Meetings: | Bi-Monthly |
| Number of states and jurisdictions that license same profession: | 50 states, 2 jurisdictions |
| Licensing Period: Practitioners: Salons, Schools, and Renters: | Biennially, Expires March 10th (odd years) Biennially, Expires June 30th (even years) |
| Endorsement Accepted: | Yes |
| Total: | 50,543 |
| Booth Renter: | 3,197 |
| CEU Association: | 127 |
| Cosmetology School: | 119 |
| Esthetician: | 6,499 |
| Inactive Esthetician: | 44 |
| Inactive Instructor - Registered Cosmetologist: | 6 |
| Inactive Nail Technician: | 49 |
| Inactive Registered Cosmetologist: | 163 |
| Instructor – Esthetician: | 148 |
| Instructor - Nail Technician: | 81 |
| Instructor - Registered Cosmetologist: | 1,334 |
| Nail Technician: | 7,356 |
| Registered Cosmetologist: | 24,073 |
| Registered Cosmetologist Student: | 3 |

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| Registered Esthetician Student: | 1 |
| Registered Nail Technician Student: | 54 |
| Salon: | 7,289 |
| Complaints Received: | 623 |
| Investigations: | 618 |
| Inspections: | 11,255 |
| Dispositions: | 76 |

Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Psycho-Educational Specialists

The Board maintains quality counseling and therapeutic services in South Carolina by licensing qualified professionals. The Board provides examinations and licenses for professional counselors, marriage and family therapists, and psycho-educational specialists who have received appropriate education, experience, and have passed the required examination. The Board investigates complaints and disciplines when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4658 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/cou/ |
| Board Executive: | Pam Dunkin pam.dunkin@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1985 |
| SC Code of Laws: | 40-75-5, et. seq. |
| Regulation: | 36-01, et. seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor |
| Board Meetings: | At Least Two (2) Times a Year |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires August 31 st (odd years) |
| Endorsement Accepted: | Endorsement |
| Total: | 9,781 |
| Licensed Addiction Counselor: | 643 |
| Licensed Addiction Counselor Associate: | 5 |
| Licensed Addiction Counselor Supervisor: | 57 |
| Licensed Marriage & Family Therapist: | 597 |
| Licensed Marriage & Family Therapist Associate: | 73 |
| Licensed Marriage & Family Therapist Supervisor: | 69 |
| Licensed Professional Counselor: | 4,792 |
| Licensed Professional Counselor Associate: | 1,118 |
| Licensed Professional Counselor Supervisor: | 652 |
| Licensed Psycho-Educational Specialist: | 267 |
| Official Sponsor: | 22 |
| Permanent Sponsor: | 181 |

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|---|-------|
| Telehealth Registered Addiction Counselor: | 27 |
| Telehealth Registered Marriage and Family Therapist: | 207 |
| Telehealth Registered Professional Counselor: | 1,060 |
| Telehealth Registered Psycho-Educational Specialist: | 1 |
| Temporary Sponsor: | 10 |
| Complaints Received: | 149 |
| Investigations: | 171 |
| Dispositions: | 52 |

Board of Dentistry

The Board oversees the examination, licensing, certification, and regulation of dentists, dental hygienists, dental technicians, and orthodontic technicians in South Carolina. The Board investigates complaints, conducts disciplinary hearing, and maintains data for the public, state and federal agencies.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4599 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/bod/ |
| Board Executive: | Amy Holleman amy.holleman@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1875 |
| SC Code of Laws: | 40-15-10, et. seq. |
| Regulation: | 39-1, et. seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 3 jurisdictions |
| Licensing Period: | Biennially, Expires December 31st (even years) |
| Endorsement Accepted: | Endorsement |
| Total: | 15,513 |
| Acknowledged General Dentist: | 2 |
| Dental Assistant: | 5,444 |
| Dental Hygienist: | 2,143 |
| Dental Hygienist with IA: | 2,481 |
| Dental Instructor: | 27 |
| Dental Instructor Specialist: | 7 |
| Dental Specialist: | 806 |
| Dental Technician: | 149 |
| Dental Volunteer: | 20 |
| Dentistry Sedation Site: | 398 |
| Educational Temporary Dentist: | 1 |
| General Dentist: | 3,984 |
| Mobile Dental Facility: | 9 |
| Orthodontic Technician: | 6 |
| Portable Dental Operation: | 32 |

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|------------------------------|-----|
| Volunteer Hygienist: | 1 |
| Volunteer Specialist: | 3 |
| Complaints Received: | 216 |
| Investigations: | 265 |
| Inspections: | 200 |
| Dispositions: | 126 |

Panel for Dietetics

The mission of the Panel is to protect the health and safety of the public by regulating dietetic practice in South Carolina. The Panel licenses qualified dietitians, requires licensees to meet renewal requirements, and disciplines licensees if necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4651 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/diet/ |
| Panel Executive: | Patrice Deas patrice.deas@llr.sc.gov |
| Program Director: | Theresa Brown |
| Panel Established: | 2006 |
| SC Code of Laws: | 40-20-5, et. seq. |
| Regulation: | 40-1, et. seq. |
| Panel Member Slots: | 7 |
| How appointed: | By the Governor with advice and consent of the SC Senate |
| Panel Meetings: | Biannually |
| Number of states and jurisdictions that license same profession: | 46 |
| Licensure Period: | Biennially, Expires May 31 st (odd years) |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 1,870 |
| Dietitian: | 1,870 |
| Complaints Received: | 3 |
| Investigations: | 1 |
| Dispositions: | 1 |

Board of Engineers and Surveyors

The Board administers laws and regulations governing the practice of engineering and surveying in the state. The Board's primary goals are to ensure that only properly qualified and competent engineers and surveyors are licensed to practice; to promote technical competency and ethical standards consistent with the Rules of Professional Conduct applicable to engineers and surveyors; and to appropriately discipline practitioners who are found guilty of violating laws governing engineering and surveying.

| | |
|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11597 Columbia, SC 29211-1597 |
| Telephone: | (803) 896-4422 |
| Fax: | (803) 896-4427 |
| Website: | www.llr.sc.gov/eng/ |
| Board Executive: | Lenora Addison-Miles lenora.Miles@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1922 |
| SC Code of Laws: | 40-22-2, et. seq. |
| Regulation: | 49-100, et. seq. |
| Board Member Slots: | 8 |
| How appointed: | By the Governor |
| Board Meetings: | 6 Annually |
| Number of states and territories that license same profession: | 50 states, 5 territories |
| Licensure Period: | |
| Engineering and Land Surveying: | Biennially, Expires June 30 th (even years) |
| Certificate of Authorization: | Biennially, Expires May 31 st (odd years) |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 36,871 |
| Certificate of Authorization: | 3,849 |
| Certificate of Authorization Branch: | 1,292 |
| Engineer in Training: | 10,171 |
| Engineering: | 20,307 |
| Engineering and Land Surveying: | 103 |
| GIS Surveyor In Training: | 1 |
| Land Surveying: | 892 |
| Land Surveyor In Training: | 228 |
| Temporary Certificate of Authorization: | 15 |
| Temporary Engineer: | 13 |
| Complaints Received: | 98 |
| Investigations: | 115 |
| Dispositions: | 121 |

Environmental Certification Board

The purpose of the Board is to license qualified individuals to protect the environment for the citizens of South Carolina. These licensees include operators of water treatment plants, water distribution systems, wastewater treatment plants, well drillers and bottled water machines. If necessary, the Board will discipline individuals who do not comply with requirements.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11409 Columbia, SC 29211-1409 |
| Telephone: | (803) 896-4430 |
| Fax: | (803) 896-4424 |
| Website: | www.llr.sc.gov/env/ |
| Board Executive: | Johnnie Rose johnnie.rose@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1966 |
| SC Code of Laws: | 40-23-5, et. seq. |
| Regulation: | 51-1, et. seq. |
| Board Member Slots: | 9 |
| How appointed: | By Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 5 territories |
| Licensure Period: | Annually, Expires June 30 th |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 9,609 |
| Biological Wastewater Operator: | 2,072 |
| Biological Wastewater Operator Trainee: | 507 |
| Bottled Water Operator: | 44 |
| Inactive Well Driller: | 3 |
| Physical/Chemical Wastewater Operator: | 1,453 |
| Physical/Chemical Wastewater Operator Trainee: | 475 |
| Water Distribution Operator: | 1,828 |
| Water Distribution Operator Trainee: | 701 |
| Water Treatment Operator: | 1,697 |
| Water Treatment Operator Trainee: | 298 |
| Well Driller: | 531 |
| Complaints Received: | 22 |
| Investigations: | 11 |
| Dispositions: | 5 |

Board of Registration for Foresters

The Board administers and enforces South Carolina law governing the conduct of foresters. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4800 |
| Fax: | (803) 896-4424 |
| Website: | www.llr.sc.gov/for/ |
| Board Executive: | Johnnie Rose johnnie.rose@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1986 |
| SC Code of Laws: | 48-27-10, et. seq. |
| Regulation: | 53-1 et.seq. |
| Board Member Slots: | 7 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 31 states, 0 jurisdictions |
| Licensing Period: | Biennially, Expires June 30 th (odd years) |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 667 |
| Forester: | 667 |
| Complaints Received: | 2 |
| Investigations: | 2 |
| Dispositions: | 0 |

Board of Funeral Service

The Board of Funeral Service regulates standards for funeral service, including embalmers and funeral directors. The Board issues funeral home permits and licenses, provides regular inspections for funeral homes, and keeps records of apprentices. The Board maintains a file of public complaints concerning licensees and the disposition of complaints.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4497 |
| Fax: | (803) 896-4554 |
| Website: | www.llr.sc.gov/fs/ |
| Board Executive: | Matalie Mickens matalie.mickens@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 1955 |
| SC Code of Laws: | 40-19-5, et.seq. |
| Regulation: | 57-01, et. seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor |
| Board Meetings: | Bi-monthly |
| Number of states and jurisdictions that license same profession: | 50 states, 0 jurisdictions |
| Licensing Period: | Biennially, Expires June 30 th (even years) |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 2,433 |
| Dual License Apprentice: | 140 |
| Dual License Student: | 58 |
| Embalmer: | 10 |
| Funeral Crematory: | 106 |
| Funeral Director: | 509 |
| Funeral Director Apprentice: | 122 |
| Funeral Director Student: | 1 |
| Funeral Director/Embalmer Dual: | 965 |
| Funeral Embalmer Apprentice: | 12 |
| Funeral Embalmer Student: | 9 |
| Funeral Establishment: | 369 |
| Funeral Home Additional Facility: | 130 |
| Retail Sales Outlet (Casket Store): | 2 |
| Complaints Received: | 137 |
| Investigations: | 172 |
| Inspections: | 424 |
| Dispositions: | 71 |

Board of Registration for Geologists

The Board administers and enforces South Carolina law governing the conduct of geologists. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4575 |
| Fax: | (803) 896-4554 |
| Website: | www.llr.sc.gov/geo/ |
| Board Executive: | Johnnie Rose Johnnie.rose@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1986 |
| SC Code of Laws: | 40-77-5, et. seq. |
| Regulation: | 131-01 et.seq. |
| Board Member Slots: | 5 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 31 states, 0 jurisdictions |
| Licensing Period: | Biennially, Expires June 30th (odd years) |
| Endorsement/Reciprocity Accepted: | Both |
| Total: | 653 |
| Geologist In Training: | 56 |
| Professional Geologist: | 597 |
| Complaints: | 1 |
| Investigations: | 0 |
| Dispositions: | 0 |

Board of Landscape Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating landscape architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419 |
| Telephone: | (803) 896-4580 |
| Fax: | (803) 896-9651 |
| Website: | www.llr.sc.gov/land/ |
| Board Executive: | Johnnie Rose johnnie.rose@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1975 |
| SC Code of Laws: | 40-28-5, et. seq. |
| Regulation: | 76-1 et. seq. |
| Board Member Slots: | 7 |
| How appointed: | By Governor |
| Board Meetings: | Quarterly |
| Number of states and territories that license same profession: | 50 states, 1 territory |
| Licensure Period: | |
| Individual: | Biennially, Expires January 31 st (odd years) |
| Firms: | Biennially, Expires January 31 st (odd years) |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 1,002 |
| Landscape Architect: | 776 |
| Landscape Firm: | 226 |
| Complaints Received: | 12 |
| Investigations: | 3 |
| Dispositions: | 0 |

Board of Long Term Health Care Administrators

To develop and enforce standards for individuals who practice as nursing home administrators and community residential care facility administrators. The Board licenses qualified individuals, oversees continuing education for the profession, offers an administrator-in-training program, and investigates complaints and takes disciplinary action when required.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4544 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/lthc |
| Board Executive: | Patrice Deas patrice.deas@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1971 |
| SC Code of Laws: | 40-35-5, et. sq. |
| Regulation: | 93-50, et. seq. |
| Board Member Slots: | 10 |
| How Appointed: | By the Governor with advice and consent of the SC Senate |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 0 jurisdictions |
| Licensing Period: | Annually, Expires June 30 th |
| Endorsement/Reciprocity Accepted: | None |
| Total: | 1,262 |
| Community Residential Administrator-in-Training: | 12 |
| Community Residential Administrator-in-Training Preceptor: | 22 |
| Community Residential Care Facility Administrators: | 544 |
| Community Residential Care Facility Administrators Inactive: License | 25 |
| Community Residential Care Facility Administrators Provisional: :License | 21 |
| Dual Nursing Home and Community Resident Care Administrators: | 167 |
| Dual Nursing Home and Community Resident Care Administrators: Inactive License | 6 |
| Nursing Home Administrator-in-Training: | 90 |
| Nursing Home Administrator-in-Training Preceptor: | 39 |
| Nursing Home Administrators: | 322 |
| Nursing Home Administrators Inactive License: | 12 |
| Nursing Home Administrators Provisional License: | 2 |
| Complaints Received: | 44 |

| | |
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| Investigation: | 63 |
| Dispositions: | 13 |

Board of Manufactured Housing

The Board enforces and coordinates federal and state laws governing the manufactured housing (mobile home) industry. The Board licenses manufacturers, retail dealerships, sales persons, contractors, installers and repairpersons. The Board investigates consumer complaints against licensees. The Board is the administrative agency for the U.S. Department of Housing and Urban Development and is required to investigate and enforce federal manufactured housing construction and safety standards.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4682 |
| Fax: | (803) 896-4814 |
| Website: | www.llr.sc.gov/manu/ |
| Board Executive: | Maggie Smith maggie.smith@llr.sc.gov |
| Program Director: | Molly Price |
| Board Established: | 1976 |
| SC Code of Laws: | 40-29-5, et. seq. |
| Regulation: | 79-1, et. seq. |
| Board Member Slots: | 10 members and 1 ex-officio member |
| How appointed: | By Governor |
| Board Meetings: | Quarterly and at the call of the Chair |
| Number of states and jurisdictions that license same profession: | 36 states, jurisdictions |
| Licensure Period: | Biennially, Expires June 30 th (even years) |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 892 |
| Manufactured Housing Apprentice Salesperson License: | 19 |
| Manufactured Housing Contractor: | 117 |
| Manufactured Housing Installer: | 35 |
| Manufactured Housing Repairer: | 2 |
| Manufacturer: | 45 |
| Multi-Lot Salesperson: | 179 |
| Retail Dealer: | 231 |
| Retail Salesperson: | 264 |
| Complaints Received: | 178 |
| Investigations: | 155 |
| Inspections: | 2 |
| Dispositions: | 53 |

Board of Massage Therapy

Administrative licensure is provided for qualified massage / bodywork therapists. This is LLR's first administrative licensure program with an appointed advisory panel to develop standards and regulations, and to review and determine appropriate actions for those who may be in violation of the law.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4588 |
| Fax: | (803) 896-4484 |
| Website: | www.llr.sc.gov/mas/ |
| Board Executive: | Matalie Mickens matalie.mickens@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 2023 (Massage Panel was established in 1997) |
| SC Code of Laws: | 40-30-10, et. seq. |
| Regulation: | 77-100 et. seq. |
| Board Member Slots: | 7 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 48 states, 0 jurisdictions |
| Licensing Period: | Biennially, Expires June 30 th (even years) |
| Endorsement Accepted: | Yes |
| Total: | 6,736 |
| Inactive Massage Therapist: | 1 |
| Massage Course: | 2 |
| Massage Education Provider: | 31 |
| Massage Establishment: | 497 |
| Massage Therapist: | 5,372 |
| Massage Therapist Provisional: | 104 |
| Sole Practitioner Establishment: | 729 |
| Complaints Received: | 192 |
| Investigations: | 189 |
| Inspections: | 1,366 |
| Dispositions: | 11 |

Board of Medical Examiners

The primary mission of the Board is to protect the public and to fulfill two major functions: (1) Licensing physicians, physician assistants, respiratory care practitioners, anesthesiologist's assistants, acupuncturists and CIS; and (2) Investigating and disciplining licensees found to be engaged in misconduct as defined in the Medical Practice Act, the Physician Assistant Practice Act, the Respiratory Care Practice Act and the Anesthesiologist's Assistant Practice Act. This includes illegal, unethical or incompetent conduct.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289 |
| Telephone: | (803) 896-4500 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/med/ |
| Board Executive: | Jessica Beise jessica.beise@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1920 |
| SC Code of Laws: | 40-47-5 et. seq. |
| Regulation: | 81-1 et.seq. |
| Board Members: | 13 total members |
| How appointed: | 9 elected physician members then appointed by Governor; 4 Governor-appointed members with advice and consent of Senate; 1 physician elected member from each of the 7 congressional districts then appointed by Governor; 1 Doctor of Osteopathic Medicine elected member then appointed by Governor; 1 at large, elected physician member then appointed by Governor; 3 lay members - 1 appointed with advice and consent of Senate, and 2 appointed w/ advice and consent of Senate with 1 Pro tem and 1 Speaker recommendation; 1 at large physician member appointed by Governor with advice and consent of Senate. |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 11 jurisdictions |
| Licensing Period: | |
| Physician: | Biennially, Expires June 30 th |
| Physician Assistant: | Biennially, Expires December 31 st |
| Respiratory Care Practitioner: | Biennially, Expires May 31 st |
| Anesthesiologist Assistant: | Biennially, Expires December 31 st |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 38,589 |
| Medical Physician (MD): | 24,717 |

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| Osteopathic Physician (DO): | 2,931 |
| Academic License: | 22 |
| Acupuncturist: | 237 |
| Anesthesiologist's Assistant: | 86 |
| Athletic Trainer: | 744 |
| Auricular Detoxification Therapist: | 7 |
| Auricular Therapist: | 4 |
| Cardiovascular Invasive Specialist: | 69 |
| Limited License: | 2,289 |
| Limited License (14 Days): | 2 |
| Limited License Expert Medical Witness: | 1 |
| Physician Assistant: | 3,727 |
| Registered Polysomnography Technologists: | 212 |
| Respiratory Care Practitioner: | 3,369 |
| Temporary License: | 63 |
| Training: | 7 |
| Training Permanent with Supervision: | 2 |
| Volunteer Limited License: | 100 |
| Complaints Received: | 746 |
| Investigations: | 856 |
| Dispositions: | 330 |

Board of Nursing

The purpose of the Board is to assure the safe and effective practice of nursing in South Carolina. The Board licenses qualified individuals as advance practice registered nurses, registered nurses or licensed practical nurses. Complaints are investigated and disciplinary action is taken whenever necessary.

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|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 12367 Columbia, SC 29211-2367 |
| Telephone: | (803) 896-4550 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/nurse/ |
| Board Executive: | Carol Moody, RN, MAS, NEA-BC Carol.Moody@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1935 |
| SC Code of Laws: | 40-33-5, et. seq. |
| Regulation: | 91-1, et. seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor with advice and consent of the SC State Senate |
| Board Meetings: | Every 2 months |
| Number of states and jurisdictions that license same profession: | 50 states, 11 jurisdictions |
| Licensure Period: | Biennially, Expires April 30 th (even years) |
| Endorsement/Reciprocity Accepted: | Yes |
| Total: | 90,846 |
| Advanced Practice Registered Nurse (APRN): | 11,017 |
| APRN Temporary Permit: | 11 |
| Licensed Practical Nurse (LPN): | 11,620 |
| LPN Temporary License: | 5 |
| LPN Graduate Nurse Temporary License: | 1 |
| Nurses with Multi-State Privilege to Practice: | 8 |
| Registered Nurse (RN): | 68,107 |
| RN Temporary License: | 38 |
| RN Graduate Nurse Temporary License: | 37 |
| RN Volunteer License: | 2 |
| Complaints Received: | 672 |
| Investigations: | 1,153 |
| Dispositions: | 581 |

Board of Occupational Therapy

The Board examines and issues licenses to qualified occupational therapists and their assistants. The Board also investigates complaints involving occupational therapists and disciplines practitioners when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4683 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/ot/ |
| Board Executive: | Mack Williams Mack.Williams@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1977 |
| SC Code of Laws: | 40-36-5, et. seq. |
| Regulation: | 94-02, et. seq. |
| Board Member Slots: | 7 |
| How appointed: | By the Governor with advice and consent of the SC Senate |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires March 15 th (odd years) |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 4,803 |
| Occupational Therapist: | 3,249 |
| Occupational Therapy Assistants: | 1,553 |
| Occupational Therapy Temporary License: | 1 |
| Complaints Received: | 10 |
| Investigations: | 18 |
| Dispositions: | 3 |

Board of Examiners in Opticianry

The mission of the Board is to protect the health and safety of the public by regulating the practice of opticianry in South Carolina. The Board requires passing a practical examination for all opticianry applicants, issues licenses to qualified opticians and contact lens dispensers, registers apprentices, and disciplines opticians and apprentices if necessary. Licensees and apprentices are required to attend continuing education classes.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4681 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/opti/ |
| Board Executive: | Patrice Deas patrice.deas@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1978 |
| SC Code of Laws: | 40-38-5, et. seq. |
| Regulation: | 96-101, et. seq. |
| Board Member Slots: | 7 |
| How appointed: | Election conducted by Board, Appointed by the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 22 States |
| Licensure Period: Optician: Registered Apprentices: | Biennially, Expires October 1 st (odd years) Annually, Expires October 1st |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 925 |
| Opticians: | 542 |
| Registered Apprentices: | 122 |
| Contact Lens Dispensing Optician: | 258 |
| Inactive Contact Lens Dispensing Optician: | 3 |
| Complaints Received: | 2 |
| Investigations: | 2 |
| Dispositions: | 0 |

Board of Examiners in Optometry

The mission of the Board is to protect the health and safety of the public by regulating the practice of optometry in South Carolina. The Board issues licenses to qualified optometrists and disciplines if necessary. Licensees are required to attend continuing education classes.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4679 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/optp/ |
| Board Executive: | Patrice Deas patrice.deas@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1917 |
| SC Code of Laws: | 40-37-5, et. seq. |
| Regulation: | 95-1, et. seq. |
| Board Member Slots: | 7 |
| How appointed: | Election conducted by Board, Appointed by Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 54 |
| Licensure Period: | Biennially, Expires December 31 st (even years) |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 1,071 |
| Optometrist: | 1,071 |
| Complaints Received: | 25 |
| Investigations: | 25 |
| Dispositions: | 5 |

Board of Pharmacy

The Board protects the health and safety of the public by: Enforcing laws and regulations governing pharmacies; Performing routine biennial inspections of drug outlets and pharmacies; Issuing licenses to pharmacists, permits to drug outlets and pharmacies, registrations to technicians and certifications of pharmacy technicians and pharmacy interns, and administering the reciprocity process to qualified pharmacists from other states; Receiving and investigating complaints; Conducting administrative hearings against pharmacists, permit holders, technicians and interns; and Developing laws and regulations necessary in the regulation of the pharmacy profession.

| | |
|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4700 |
| Fax: | (803) 896-4596 |
| Website: | www.llr.sc.gov/bop/ |
| Board Executive: | Traci Collier, Pharm D Traci.Collier@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1876 |
| SC Code of Laws: | 40-43-10, et. seq. |
| Regulation: | 99-15, 99-43, 99-45, 99-46 |
| Board Member Slots: | 9 |
| How appointed: | By the Governor |
| Board Meetings: | 5 Annually |
| Number of states and jurisdictions that license same profession: | 50 states, 0 jurisdictions |
| Licensing Period: Pharmacist: Permits: Technician Registration : | Annually Expires April 30 th Expires June 30 th Expires June 30 th |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 32,740 |
| Electronic Prescribing Routing Company: | 5 |
| EMS Non-dispensing Drug Outlet: | 364 |
| Health System Non-Dispensing Permit: | 11 |
| In-State Central Fill Pharmacy: | 1 |
| Manufacturer/Repackager: | 57 |
| Medical Gas/Legend Device: | 165 |
| Narcotic Treatment Program: | 23 |
| Narcotic Treatment Program Satellite: | 1 |
| Non Resident Manufacturer/Repackager: | 321 |
| Non-Dispensing Drug Outlet: | 1,290 |

| | |
|---|--------|
| Non-Resident Central Fill Pharmacy Permit Application: | 3 |
| Non-Resident Medical Gas/DME: | 358 |
| Non-resident Non-Dispensing Pharmacy: | 31 |
| Non-Resident Outsourcing Facility: | 36 |
| Non-Resident Pharmacy: | 902 |
| Non-Resident Third Party Logistics Provider: | 259 |
| Non-Resident Virtual Manufacturer: | 189 |
| Non-Resident Virtual Wholesale: | 22 |
| Non-Resident Wholesale/Distributor: | 933 |
| Outsourcing Facility: | 4 |
| Pharmacist: | 8,171 |
| Pharmacist in Charge: | 1,400 |
| Pharmacist Inactive: | 130 |
| Pharmacy: | 1,275 |
| Pharmacy Intern: | 1,540 |
| Pharmacy Technician: | 10,814 |
| State Certified Pharmacy Technician: | 4,292 |
| Third Party Logistics Provider: | 6 |
| Wholesale/Distributor: | 137 |
| Complaints Received: | 291 |
| Investigations: | 360 |
| Inspections: | 1,272 |
| Dispositions: | 281 |

Board of Physical Therapy

The Board administers, coordinates and enforces regulations relating to physical therapy in South Carolina. This involves the registration of all physical therapists and physical therapist assistants. The Board evaluates qualifications of applicants and investigates persons engaged in the practice of physical therapy in order to protect the public from unauthorized and unqualified practitioners.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4655 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/pt/ |
| Board Executive: | Mack Williams Mack.Williams@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1952 |
| SC Code of Laws: | 40-45-5, et. seq. |
| Regulation: | 101-01, et. seq. |
| Board Member Slots: | 11 |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 3 jurisdictions |
| Licensure Period: | Biennially, Expires December 31 st (even years) |
| Endorsement/Reciprocity Accepted: | Yes |
| Total: | 8,738 |
| Physical Therapist: | 5,844 |
| Physical Therapist Assistant: | 2,890 |
| Physical Therapist Assistant Provisional: | 1 |
| Physical Therapist Provisional: | 3 |
| Complaints Received: | 16 |
| Investigations: | 21 |
| Dispositions: | 19 |

Pilotage Commission

The Commission licenses qualified harbor pilots for the ports of Charleston, Georgetown and/or Little River. The Commission approves all applicants and places them into the apprenticeship program for training and qualification for licensure. The Commission takes appropriate disciplinary action when necessary. No licenses are issued through LLR.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803)896-4598 |
| Fax: | (803)896-4719 |
| Website: | www.llr.sc.gov/pilo/ |
| Commission Executive: | Laura Smith laura.smith@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Commission Established: | 1872 |
| SC Code of Laws: | 54-15-10, et.seq. |
| Regulation: | 136-001, et.seq. |
| Commission Member Slots: | 16 |
| How appointed: | By the Governor |
| Commission Meetings: | Monthly |
| Number of states and jurisdictions that license same profession: | 26 states, 0 jurisdictions |
| Licensing Period: | N/A |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 23 |
| Pilotage: | 23 |
| Complaints Received: | 0 |
| Investigations: | 0 |
| Dispositions: | 0 |

Board of Podiatry

This Board issues licenses to qualified practitioners in podiatric medicine who have received proper training and education in the field. The Board investigates consumer complaints and provides discipline if necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289 |
| Telephone: | 803-896-4500 |
| Fax: | (803) 896-4515 |
| Website: | www.llr.sc.gov/pod/ |
| Board Executive: | Jessica Beise jessica.beise@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1935 |
| SC Code of Laws: | 40-51-10, et. seq. |
| Regulation: | 134-10, et. seq. |
| Board Member Slots: | 5 |
| How appointed: | Appointed by the Governor with the advice and consent of the Senate, one of whom must be a lay member from the State at large, one of whom must be a podiatrist from the State at large who shall serve as chairman, and three of whom must be podiatrists, one nominated by election from each of the three districts elections. |
| Board Meetings: | Biannually |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires December 31 st (odd years) |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 259 |
| Podiatrist: | 259 |
| Complaints Received: | 14 |
| Investigations: | 14 |
| Dispositions: | 0 |

Board of Psychology

The Board regulates practitioners of psychology, accepts applications and conducts examinations for candidates to practice psychology in South Carolina. The Board has adopted a code of ethics governing licensed psychologists. The Board investigates complaints and provides discipline.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4664 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/psych/ |
| Board Executive: | Pam Dunkin pam.dunkin@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1968 |
| SC Code of Laws: | 40-55-20, et. seq. |
| Regulation: | Chapter 100 |
| Board Member Slots: | 8 |
| How appointed: | By the Governor |
| Board Meetings: | At least biannually |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires November 30 th (odd years) |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 993 |
| Psychologist: | 973 |
| Temporary Permit: | 20 |
| Complaints Received: | 28 |
| Investigations: | 42 |
| Dispositions: | 14 |

Real Estate Appraisers Board

The Board establishes qualifications for appraiser certification and licensure, administers examinations, investigates complaints, provides discipline, and regulates all other matters pertaining to the conduct and activities of real estate appraisers.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4630 |
| Fax: | (803) 896-4427 |
| Website: | www.llr.sc.gov/appr/ |
| Board Executive: | Laura Smith laura.smith@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Board Established: | 1991 |
| SC Code of Laws: | 40-60-5, et. seq. |
| Regulation: | 137-100, et. seq. |
| Board Member Slots: | 8 (4 appraiser members, 1 real estate member, 1 financial member, 1 AMC member, and 1 public member) |
| How appointed: | By the Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 states, 5 jurisdictions |
| Licensure Period: | Biennially, Expires June 30th (even years) |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 3,089 |
| Appraisal Management Company: | 137 |
| Apprentice Appraiser: | 277 |
| Certified General Appraiser: | 1,145 |
| Certified General Mass Appraiser: | 29 |
| Certified Residential Appraiser: | 1,083 |
| Certified Residential Mass Appraiser: | 74 |
| Inactive Certified General Appraiser: | 19 |
| Inactive Certified General Mass Appraiser: | 2 |
| Inactive Certified Residential Appraiser: | 20 |
| Inactive Certified Residential Mass Appraiser: | 3 |
| Inactive Licensed Appraiser: | 6 |
| Inactive Licensed Mass Appraiser: | 1 |
| Licensed Appraiser: | 160 |

| | |
|---------------------------------|----|
| Licensed Mass Appraiser: | 58 |
| Temporary Permit: | 75 |
| Complaints Received: | 75 |
| Investigations: | 82 |
| Dispositions: | 9 |

Real Estate Commission

As a regulatory office, the Commission establishes qualifications for licensure to practice real estate, ensures licensee compliance, disciplines licensees for violations of the law, and recommends legislation, which protects the public without stifling innovation and growth within the real estate industry.

| | |
|---|--|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11847 Columbia, SC 29211-1847 |
| Telephone: | (803) 896-4400 |
| Fax: | (803) 896-4427 |
| Website: | www.llr.sc.gov/re/ |
| Board Executive: | Erica Wade erica.wade@llr.sc.gov |
| Program Director: | Meredith Buttler |
| Commission Established: | 1956 |
| SC Code of Laws: | 40-57-5, et. seq. |
| Regulation: | 105-2, et. seq. |
| Commission Member Slots: | 10 |
| How appointed: | House and Senate members elect one person from each congressional district; Governor appoints two public members; Commission elects one at-large member. |
| Commission Meetings: | Monthly |
| Number of states and jurisdictions that license same profession: | 50 states |
| Real Estate Licensure Period: | Biennially, Expires June 30 th |
| Endorsement/Reciprocity Accepted: | Endorsement or Reciprocity Accepted: (GA & NC); Other states must take SC licensing exam. |
| Total: | 73,498 |
| Broker: | 4,979 |
| Broker In Charge: | 7,388 |
| Property Manager: | 1,941 |
| Property Manager In Charge: | 1,530 |
| Salesman: | 33,969 |
| Inactive Broker: | 1,618 |
| Inactive Property Manager: | 932 |
| Inactive Salesman: | 8,610 |
| Timeshare Registrant: | 490 |
| Office (Real Estate or Property Management): | 12,041 |
| Complaints Received: | 880 |
| Investigations: | 754 |
| Inspections: | 144 |
| Dispositions: | 85 |

Residential Builders Commission

The Commission licenses all residential builders and registers all specialty contractors in residential construction doing business in the state. Additionally, the Commission receives and investigates complaints from homeowners who are having problems with builders or specialty contractors.

| | |
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| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4696 |
| Fax: | (803) 896-4814 |
| Website: | www.llr.sc.gov/res/ |
| Commission Executive: | Janet Baumberger janet.baumberger@llr.sc.gov |
| Program Director: | Molly Price |
| Commission Established: | 1974 |
| SC Code of Laws: | 40-59-5, et. seq. |
| Regulation: | 106-1, et. seq. |
| Commission Member Slots: | 8 |
| How appointed: | By the Governor |
| Commission Meetings: | Monthly |
| Number of states and jurisdictions that license same profession: | 42 states |
| Licensure Period: | Biennially, Expires June 30 th |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 24,244 |
| COA Certificate of Authorization: | 358 |
| Electrical: | 1,331 |
| Emergency License and Registration: | 1 |
| Home Builders: | 7,014 |
| Home Inspector: | 1,597 |
| HVAC Heating and Air: | 856 |
| Plumbing: | 934 |
| RB Exam Waiver: | 593 |
| Residential Non Mechanical: | 50 |
| Specialty: | 11,509 |
| Volunteer Registration: | 1 |
| Complaints Received: | 1,140 |
| Investigations: | 1,093 |
| Dispositions: | 508 |

Board of Social Work Examiners

The Board reviews applicant credentials and licenses social workers that practice in the state. The Board currently licenses five levels of social workers. The Board investigates complaints against licensees and disciplines licensees when it is determined to be necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4664 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/sw/ |
| Board Executive: | Pam Dunkin pam.dunkin@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1968 |
| SC Code of Laws: | 40-63-5, et. seq. |
| Regulation: | Chapter 110 |
| Board Member Slots: | 7 |
| How appointed: | By the Governor with SC Senate confirmation |
| Board Meetings: | At least twice a year |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires December 31 st (even years) |
| Endorsement/Reciprocity Accepted: | Reciprocity |
| Total: | 8,393 |
| Approved Continuing Education Sponsor: | 16 |
| Licensed Baccalaureate Social Worker: | 546 |
| Licensed Independent Social Worker AP: | 15 |
| Licensed Independent Social Worker CP: | 3,528 |
| Licensed Independent Social Worker CP & AP: | 55 |
| Licensed Master Social Worker: | 3,451 |
| Telehealth Registered Independent Social Worker CP: | 782 |
| Complaints Received: | 66 |
| Investigations: | 77 |
| Dispositions: | 15 |

Soil Classifiers Advisory Council

The Council's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating soil classifiers to ensure competent practitioners in the profession. The Council establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419 |
| Telephone: | (803) 896-4580 |
| Fax: | (803) 896-9651 |
| Website: | www.llr.sc.gov/soil/ |
| Council Executive: | Johnnie Rose johnnie.rose@llr.sc.gov |
| Program Director: | Molly Price |
| Council Established: | 1976 |
| SC Code of Laws: | 40-65-5, et. seq. |
| Regulation: | 108-1 et. seq. |
| Council Member Slots: | 5 |
| How appointed: | By Agency |
| Council Meetings: | Biannually |
| Number of states and territories that license same profession: | 35 states |
| Licensure Period: | Biennially, Expires January 31 st |
| Endorsement/Reciprocity Accepted: | No |
| Total: | 52 |
| Professional Soil Classifier: | 51 |
| Soil Classifier Training: | 1 |
| Complaints Received: | 0 |
| Investigations: | 0 |
| Dispositions: | 0 |

Board of Speech-Language Pathology and Audiology

This Board's primary responsibility is to protect the public through the regulation of professionals who practice Speech-Language Pathology or Audiology. The Board investigates complaints and disciplines when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4655 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/aud/ |
| Board Executive: | Mack Williams Mack.Williams@llr.sc.gov |
| Program Director: | Theresa Brown |
| Board Established: | 1974 |
| SC Code of Laws: | 40-67-5, et. seq. |
| Regulation: | 115-1, et. seq. |
| Board Member Slots: | 5 |
| How appointed: | By the Governor with advice and consent of the SC Senate |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires March 31st |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 4,398 |
| Audiologist: | 370 |
| Speech-Language Pathologist: | 3,704 |
| Speech-Language Pathologist Assistant: | 176 |
| Speech-Language Pathologist Intern: | 144 |
| Supervised Clinical Experience Registrant: | 4 |
| Complaints Received: | 12 |
| Investigations: | 18 |
| Dispositions: | 13 |

Board of Veterinary Examiners

The Board of Veterinary Examiners aims to protect citizens by ensuring that only qualified and competent veterinarians, veterinary technicians, and animal health technicians operate in South Carolina. The Board establishes requirements for practitioners and enforces those requirements. The Board investigates complaints and disciplines when necessary.

| | |
|---|---|
| Mailing Address: | 110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329 |
| Telephone: | (803) 896-4598 |
| Fax: | (803) 896-4719 |
| Website: | www.llr.sc.gov/vet/ |
| Board Executive: | Amy Holleman amy.holleman@llr.sc.gov |
| Program Director: | Maggie Murdock |
| Board Established: | 1920 |
| SC Code of Laws: | 40-69-5, et. seq. |
| Regulation: | 120-1, et. seq. |
| Board Member Slots: | 10 |
| How appointed: | Election by district; Top two candidates submitted to Governor |
| Board Meetings: | Quarterly |
| Number of states and jurisdictions that license same profession: | 50 States |
| Licensure Period: | Biennially, Expires March 31 st |
| Endorsement/Reciprocity Accepted: | Endorsement |
| Total: | 3,622 |
| Veterinarian: | 2,712 |
| Veterinary Temporary License: | 3 |
| Veterinary Technician: | 907 |
| Complaints Received: | 97 |
| Investigations: | 174 |
| Inspections: | 40 |
| Dispositions: | 69 |

POL Office of **Investigations and Enforcement (OIE)**

Assistant Deputy Director:

Donnell Jennings

The Office of Investigations and Enforcement (OIE) has the responsibility to investigate all complaints received within the Division of Professional and Occupational Licensing Boards (POL) and to enforce Board orders. OIE was created to allow for better utilization, training, and efficiency of the investigative staff.

State Fire

(LLR's Division of Fire and Life Safety)

State Fire Marshal/ LLR Deputy Director:

Chief Jonathan Jones

The mission of the South Carolina Department of Labor, Licensing and Regulation (LLR) Division of Fire and Life Safety (DFLS) is to be the State's focal point for service and support to save lives and property. The Division consists of the Office of the State Fire Marshal (OSFM), the Fire Academy, Emergency Response, and Division Wide Operations. Chief Jonathan Jones, the State Fire Marshal, was appointed by Gov. Henry McMaster effective March 8, 2017.



Chief Jones is also appointed by the governor to serve on the State Emergency Response Commission. By SC Code of Laws, the State Fire Marshal also serves as the following: chairman of the Firefighter Mobilization Oversight Committee, ex-officio member on the SC Manufactured

Housing Board and SC Fire Academy Advisory Committee, and consultant to the Board of Pyrotechnic Safety and Liquefied Petroleum Gas Board. Additionally, he serves on the V-SAFE Grant Peer Review Panel, SC Department of Insurance (First Responders Advisory Committee, Loss Mitigation Grant Program, SC Comprehensive Hurricane Damage Mitigation Program), Governor's Opioid Emergency Response Team, South Carolina School Facilities Planning and Construction Guide Committee, and SLED's State Homeland Security Advisory Council.

The Office of State Fire Marshal is comprised of Engineering Services, Code Enforcement, and Community Risk Reduction. Chief Nathan Ellis serves as Assistant State Fire Marshal and manages these sections.

The Fire Academy is operated for the express purpose of educating and training fire service personnel. They include (but are not limited to) paid, volunteer, airport crash rescue, industrial fire brigade, rescue squad, emergency management, police, local EMS, and other emergency response personnel. It also provides leadership, guidance, and services to help the fire service carry out its responsibilities at the local level. Chief Jason Pope serves as its superintendent.

The role of Emergency Response is to assist local, regional, and state governments in times of need by providing subject matter experts, guidance, and on-scene professional resources during disasters or emergencies that overwhelm local resources. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plans and day-to-day operations. South Carolina Firefighter Mobilization serves as a statewide mutual aid assistance agreement utilizing the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters and emergencies. Chief Ken Kerber manages emergency response.

The Division-Wide Operations section serves as the Division's liaison to the administrative functions of LLR. It includes the full-time staff responsible for Risk and Emergency Management and the Palmetto Incident Support Team (IST). This

section also handles procurement, finance, grants, related administrative matters, insurance, capital projects, and fleet management activities for the Division. This section is managed by Chief George Stapleton.



Division Logo: The Division is also known as “State Fire.” This logo was designed in-house and is displayed on uniforms, Division vehicles, campus signs, as well as Academy trailers as they travel the state. The Division’s mission statement is “To be the State’s focal point for service and support to save lives and property.” In short, South Carolina State Fire accomplishes its mission in four ways. We “Protect,” “Prevent,” “Train,” and “Respond.”

Social Media: To increase exposure and share real-time news, the Division utilizes two types of social media platforms: X (Twitter) and Facebook. To build a community of

dedicated followers, these accounts highlight current events, course offerings, safety tips, and job openings. During the eight-week recruit school, they also highlight weekly training photographs and videos, which are popular posts with followers. The percentage of followers continues to increase.

The majority of followers include fire departments, chiefs, firefighters, media outlets, concerned citizens, and other state agencies. The accounts also allow the Division to follow hundreds of accounts consisting of fire departments, state and federal agencies, and media outlets.

| Social Media | Name | Followers | Percentage Increase |
|--------------|--------------------|-----------|---------------------|
| X (Twitter) | @SCStateFire | 3,689 | 2 |
| | @FireSafeSC | 695 | 4 |
| Facebook | @SCStateFire | 13,860 | 12 |
| | @SCFireAcademy | 5,768 | 21 |
| | @FireSafeSC | 2,179 | 11 |
| | @SCFireMob | 1,470 | 0 |
| | @SouthCarolinaHART | 4,532 | 4 |
| | @SCTF1 | 6,664 | 0 |



Fire Portal: To provide fire department personnel with a streamlined registration system, a user-friendly online database known as the “Fire Portal” currently houses 22,333 Portal users. This reflects an eight percent increase compared to 20,603 last fiscal year. The “one-stop shop” Portal allows any entity with a Fire Department Identification (FDID) number

(fire departments, industry customers, rescue squads, and HazMat teams) to create and manage a roster as well as accomplish several online reporting tasks. Additionally, individual Portal users have quick access to current student transcripts and class registration.

Fire chiefs and their designated “Portal Administrators” use the Portal to submit SLED background check requests electronically. Last fiscal year, SC State Fire processed 2,859 requests for SC State Law Enforcement Division background checks – a seven percent increase since the previous fiscal year.

Lastly, the Fire Portal provides a quick and efficient way for fire chiefs and administrators to file mandatory reports and update department rosters. This past fiscal year, several improvements were made to benefit users. These include updating the V-SAFE grant application and related reporting, as well as simplification of the background check request process. Customers can also choose to pay an outstanding invoice online.

One Percent Fund: In 1907, the SC General Assembly passed the Firemen’s Insurance and Inspection Fund Act (23-9- 410) for “the betterment and maintenance of skilled and efficient fire departments within the county.” This fund, commonly known “One-Percent Money,” is a tax collected on fire insurance premiums written in the state. To obtain these funds, fire departments must submit quarterly inspection reports and annual fire equipment certificates.

The qualifying information is provided to county treasurers after the reports are received. The money is then distributed by each county treasurer to qualified fire departments based on the percentage of the total assessed value of the county that constitutes the fire department’s response or coverage area. By law, fire departments must spend one-percent money in one of three categories: retirement and insurance, training and education, or recruitment and retention.

Local Inspections: As mentioned, in order to receive One Percent funding, a qualified fire department must submit quarterly inspection reports. These are performed by local fire departments, and the total numbers are reported using the Fire Portal. The first quarter is October through December of the previous calendar year. The remaining three quarters are through the end of September of the following year.

For this publication, since the reporting period ends months after the new fiscal year begins, the following chart shows the “Top Four” specific types and number of local inspections for the entire past reporting period (October 2022 – September 2023). While not listed separately, records indicate there were 5,387 inspections (three percent) of food trucks. This is an increase of 54 percent of food truck inspections in one fiscal year.

During the past reporting period, the total number of occupancies inspected increased by six percent to 257,403 (compared to 243,549 during the previous reporting period). Local inspectors indicated 215,255 violations were discovered and 135,757 (63 percent) were corrected.

| Inspection Period: Oct. 1, 2022 – Sept. 30, 2023 | | |
|---|------------------------------|----------------------------------|
| Inspection Type | Number of Inspections | Percentage of Inspections |
| Business | 100,955 | 47 |
| Residential | 44,706 | 21 |
| Assembly | 38,871 | 18 |
| Mercantile | 33,757 | 16 |

Annual Fire Equipment Certificate: To receive One Percent funding, a qualified fire department must also submit an annual fire equipment certificate via the Fire Portal. This past fiscal year, more than \$1.1 billion (estimated) in equipment was reported. This is in comparison to \$1 billion (estimated) in FY23. This reflects an 11 percent increase.

Specifically, the types of equipment, total number, and estimated value reported include:

| Equipment Type | Total Number | Total Estimate |
|--|--------------|---------------------------|
| Aerial/Ladder/Platform | 293 | \$230,474,108.63 |
| Ambulance | 116 | \$20,865,000.00 |
| ATV/UTV | 169 | \$2,738,337.22 |
| Boat | 171 | \$6,856,539.38 |
| Breathing Air Truck | 59 | \$6,670,458.00 |
| Brush Truck | 651 | \$32,607,017.92 |
| Crew Transport | 59 | \$1,592,348.00 |
| Engine (Structural) | 1,988 | \$592,266,187.45 |
| Mobile Command/ Communications Post | 100 | \$4,477,401.56 |
| Other | 426 | \$28,301,576.51 |
| Rehab Truck | 29 | \$1,433,518.00 |
| Rescue | 411 | \$83,420,797.13 |
| Staff Vehicle 4WD | 575 | \$23,198,893.96 |
| Tanker/Tender | 670 | \$109,278,760.35 |
| TOTAL | 5,717 | \$1,144,180,944.11 |



V-SAFE: In 2007, the Volunteer Strategic Assistance and Fire Equipment (V-SAFE) grant program was established by the General Assembly (23-9-25). This program assists volunteer and combination fire departments with firefighting and safety-related equipment purchases for the purpose of protecting local communities and regional response areas from incidents of fire, hazardous materials and terrorism, and to provide for the safety of volunteer firefighters.

Grants are awarded for equipment in various categories, including protective clothing, fire suppression equipment, safety equipment, rescue equipment, training, emergency response vehicles, new and used fire apparatus, self-contained breathing apparatus, communications

equipment, decontamination equipment, medical equipment, hazardous materials mitigation equipment, portable air filling systems, and improvements to fire stations.

After the initial \$3 million appropriation in 2007, the V-SAFE program was not funded again until 11 years later. Act 285 of 2016 set aside \$500,000 for the program, and Act 273 of 2016 established a recurring source of funding effective through June 30, 2030. This dedicated stream of revenue from insurance premium taxes will fund the program each year.



With changes to the statute in 2022, the grant program provides (effective July 1, 2022) an equal distribution of available funds to fire departments that meet the eligibility criteria defined in law and submit an application for funding.

The process also requires the State Fire Marshal to determine the value of the annual maximum amount of grant funding an eligible fire department may receive, based on the total amount of grant funding received divided by the total number of eligible fire departments. To accomplish this, staff developed a “Notice of Intent” to apply for funding in the grant application portal.

Funding for this grant cycle included the statutory funding provided in §38-7-20(B)(2) and \$3,000,000 in recurring funds from the General Fund.

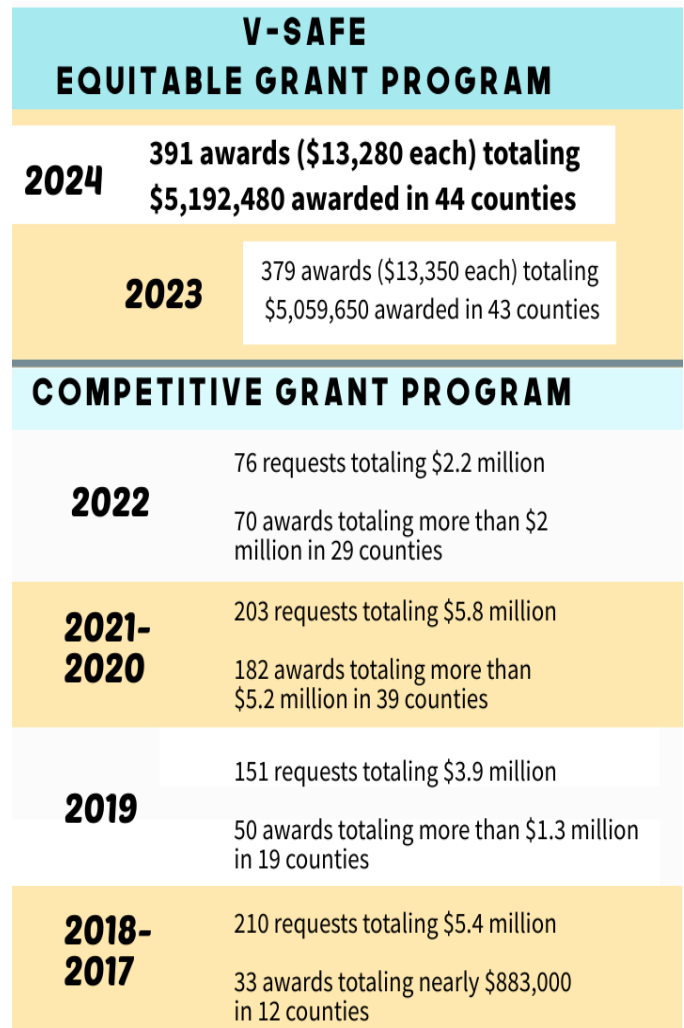
Specific statistics include:

- Awarding \$5,192,480 to 391 eligible volunteer and combination fire departments.
- Receiving 392 notices (99.7 percent) of the 393 fire departments eligible to file the Notice of Intent.
- Awarding \$13,280 to 391 fire departments from 44 counties (the remaining fire department no longer met eligibility requirements).

Since 2017, more than \$19.6 million (see chart) has been awarded to predominately-volunteer fire departments across the state.

The 2024 grants were awarded for the following types of equipment:

- Rescue (23%),
- Fire suppression (22%),
- Personal protective (19%),
- Improvements to real property (9%),
- Self-contained breathing apparatus (6%),
- Communications (5%), and
- Safety (5%).



Grants were also awarded for training, portable air refilling systems, new and used fire apparatus, medical equipment, hazardous materials response equipment, and decontamination equipment.

The V-SAFE peer review panel, consisting of nine members, now serves as an oversight panel to ensure compliance, relevance, and adherence to the prescribed intent set forth in state law. Recipients continue to submit a performance report every six months (until the grant is closed), providing documentation how funds were spent.

Volunteer Incentive Program (VIP): Per SC Code of Laws (23-9-190), this Office compiles Volunteer Incentive Program (VIP) certification team reports for “Qualified Rescue Squads,” and “Hazardous Materials Teams.” A chief may also submit eligible volunteer firefighters via the Fire Portal. In turn, records are submitted securely via electronic means to the SC Department of Revenue.



State Fire University: Set in an executive-level environment, State Fire University is designed to invest in team members and cultivate current and future leaders. SC State Fire employees must apply and be selected to participate in the class. This 12-month leadership development program engages and inspires its participants through unique experiences, thoughtful projects, and immersion into the day-to-day operations

of State Fire program areas. The program’s goal is to invest in the talents and leadership skills of participants and create a pool of employees with broad knowledge of State Fire, which will prepare and equip them for internal advancement. The 12 members of the inaugural class (see photo) graduated in July 2024.



State Agency Partnerships: To provide needed assistance, the Division partners with other state agencies including:

| State Agency Partnerships | |
|--|---|
| Department of Administration | Inspection of existing state buildings |
| Department of Aging | Community Risk Reduction efforts |
| Department of Commerce | Consultation with new business enterprises |
| Department of Corrections | Assistance in inspecting prisons/detention centers; conduct sprinkler plan reviews |
| Department of Disabilities and Special Needs | Conduct sprinkler plan reviews and inspection of licensed facilities; creation of home fire safety training for its employees |

| | |
|---|---|
| South Carolina Educational Television | Home fire and life safety program project for third-grade teachers |
| Department of Education's Office of School Facilities | Provide inspections for new construction/ public school renovations, conduct sprinkler plan reviews |
| State Engineer's Office | Conduct sprinkler plan reviews |
| EdVenture Museum | Provide personnel and program support |
| Emergency Management Division | Assist with development of State Emergency Operation Plan |
| Department of Health and Environmental Control | Collaborate with HazMat mitigation and conduct sprinkler plan reviews |
| South Carolina Law Enforcement Division | Fire origin/cause investigations; Fire Investigator training; Fusion program |
| Department of Revenue | VIP submissions |
| Revenue and Fiscal Affairs Office | Creation of a GIS layer which assists with statewide emergency efforts |
| Department of Social Services | Inspection of foster homes, conduct sprinkler plan reviews |
| Department of Veterans' Affairs | Community Risk Reduction efforts |

Assistant State Fire Marshal:

Chief Nathan Ellis

The Office of State Fire Marshal has the statutory responsibility to enforce all laws and ordinances of the State, with reference to:

- The prevention of fires,
- The storage, sale, and use of combustibles and explosives,
- The installation and maintenance of fire alarm systems and fire extinguishing systems and equipment,
- The means of egress from all buildings, except for one-family and two-family dwellings, unless otherwise required or permitted through law or regulation,
- Investigation of the cause, origin, and circumstances of fire,
- Conformance with fire prevention and protection codes and standards, based upon nationally recognized codes and standards, as may be prescribed by law or regulation for the prevention of fires and the protection of life and property,



- The facilitation of the reporting of fires through the National Fire Incident Reporting System,
- The collection of information concerning the causes, prevention, and reduction of damage from fire and other forms of community loss, and
- Other fire-related activities not inconsistent with the mission of State Fire or otherwise prescribed by law.

Assistant State Fire Marshal, Nathan Ellis, manages the following sections of the Office of State Fire Marshal.

Engineering Services Section:

Chief Engineer Steven Jenkins

This section provides technical assistance and consultation to design professionals, state officials, local building and fire officials, contractors, builders, building owners, and the public. Staff is responsible for plan reviews of fire sprinkler systems, aboveground storage tank (AST) motor vehicle fuel storage and dispensing systems at retail service stations, hydrogen facilities, and other reviews (as necessary) to assist design professionals, other state and local Authorities Having Jurisdiction (AHJs), and resident fire marshals. Staff also assist other Agency divisions with special projects, research, and development of future regulations and state statutes.

Developments, Activities, and Select Accomplishments:

The plan review staff continues to work mostly in a teleworking environment, resulting in greater efficiency and cost savings, while maintaining an excellent level of service. As this has become the normal working arrangement, offices formerly occupied by review staff have been reassigned.

The engineering section meets weekly via an online platform (WebEx). These meetings are effective in maintaining good staff communication, consistency, and efficiency. The staff uses these meetings to discuss and solve issues together.

Currently, there are no vacancies having filled an Engineer III position earlier in the year. The engineering section staff continues to develop its skills and experience. The staff now has four SC licensed Professional Engineers. Additionally, all of the review staff have International Code Council (ICC) Fire Inspector I certification, and all but the newest hire have ICC Fire Plans Examiner Certification. Additionally, the Chief Engineer has new ICC certifications in Commercial Fire Sprinkler Plans Examiner and Commercial Fire Sprinkler Inspector.

Workload Trends and Analysis:

The average number of days to conduct a plan review steadily remains at 14 calendar days, which is less than half of the legislative mandate of 30 calendar days. There also remains a long-term upward trend in the overall number of plan review projects. The overall trend since FY14 shows a 70 percent increase. However, the number of projects in FY24 is slightly less than in FY23. This is attributed to a surge of projects being submitted in FY23 that were put on hold (not submitted to our office) due to COVID.



During the long-term trend of increasing numbers of projects, the number of review staff positions has remained the same. Efficiencies have been realized through new equipment/technology and process refinements. At present, a new Information Management System (IMS) intended to better integrate the sections of the State Fire Marshal's Office has been implemented for the section. As we progress with this system, improvements will be made to make it even better.

10 Years of Plan Review - Projects Completed

| | FY14 | FY15 | FY16 | FY17 | FY18 | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
|----------------------------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Plan Review Projects | 772 | 795 | 978 | 1,103 | 1,157 | 1,228 | 1,229 | 1,040 | 1,181 | 1,355 | 1,316 |

Code Enforcement Section:

This section performs code enforcement for outdoor and indoor pyrotechnic displays, consumer retail firework sales, liquefied petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification to employees of local and state governments who perform fire inspection duties in accordance with SC Code of Laws 23-9-30.

Four regional senior deputy state fire marshals manage 11 deputies who serve assigned counties (see map). These four regions include the Lowcountry, Midlands, Upstate, and Pee Dee. Together, they completed 8,018 inspections, averaging 535 inspections per deputy, with more than 4,300 violations cited.

Interim Chief Deputy State Fire Marshal Curtis Smith



Inspection Statistical Information

| | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
|--------------------------------------|--------|-------|--------|-------|-------|-------|
| Inspections Completed by Deputy SFMs | 10,578 | 8,686 | 10,562 | 9,157 | 8,854 | 8,018 |
| Total Violations Cited | 6,128 | 3,878 | 4,495 | 4,713 | 4,260 | 4,359 |

Specifically, the types and number of inspections include:

| Types of Inspections | Total |
|----------------------------|-------|
| Social Services Inspection | 4,803 |
| SC Dept. of DDSN | 1,481 |
| Building Inspection | 69 |
| Request for Assistance | 68 |
| Fireworks Storage Location | 20 |
| LP Gas Site Approval | 97 |
| Hydrogen Facility | 0 |
| Pyrotechnic Display | 32 |
| Retail Fireworks | 1,386 |
| Explosives Magazine | 62 |
| Total | 8,018 |

Licensing and Permitting

The Licensing and Permitting staff review and approve applications for licensure of blasters, fire equipment dealers/ employees, and pyrotechnic operators. This chart reflects the licensure cycle and the number of licensees in FY24.

| Licensure Type | Licensure Cycle/ Expiration | # of Licenses |
|--------------------------|-----------------------------|---------------|
| Blasters | Annually (Dec. 31) | 168 |
| Fire Equipment Dealers | Three years (Apr. 30, 2024) | 174 |
| Fire Equipment Employees | Three years (Apr. 30, 2024) | 812 |
| Pyrotechnic Operators | Three years (Aug. 31, 2024) | 226 |

Permitting responsibilities include approving permits for public fireworks displays, and proximate audience fireworks displays along with blasting and magazine permits. In FY24, the number of pyrotechnic display permits totaled 1,144 (a 10 percent increase from the previous fiscal year). The Section also evaluates cigarette manufacturers' certifications and issues approvals.

| FY24 Permits Issued | | | |
|----------------------------|-----------------|---------------------------------------|--------------------------------|
| Pyrotechnic Display Permit | Permit to Blast | Explosive Magazine Permanent Location | Explosive Magazine Mobile Unit |
| 1,144 | 519 | 112 | 172 |

In FY24, Remote Video Inspections (RVI) remained in place due to increased efficiency. Additionally, the online Information Management System (IMS) has increased efficiency for inspection requests, operational permit requests/ approval, and code enforcement inspections/ investigations reporting. The online submissions process decreases staff data-entry time, allowing for better efficiency and customer service, as well as automatic scheduling notifications for customers and permits a turnaround time of less than 24 hours.

Since FY19, there has been a 31 percent increase in the number of certified fire marshals. To keep pace with this steady increase, staff continue to provide fire marshal training and certification to employees of local and state governments who perform fire inspections. The SC Rules and Regulations course became a virtual option in January 2024 – with 622 attending in FY24 (a 323 percent increase since the last fiscal year).

| Number of Certified Fire Marshals | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| | 600 | 622 | 704 | 738 | 757 | 788 |

Staff continue to coordinate the Basic Fire Investigation class (70 students completed) which is offered twice a year and assist the CRR section with community events. Deputies also serve as CLEAR Team members while researching fatal fires.

| Fire Marshal Training and Certification | Number of Students | | | | | |
|--|---------------------------|-------------|-------------|-------------|-------------|-------------|
| | FY19 | FY20 | FY21 | FY22 | FY23 | FY24 |
| ICC Fire Marshal Training | 126 | 59 | 133 | 90 | 105 | 129 |
| State Fire Rules and Regulations | 245 | 60 | 169 | 120 | 147 | 622 |
| Fire Marshal Codes and Standards | 1,258 | 842 | 1,979 | 2,166 | 1,435 | 1,784 |
| Basic Fire Investigations | ----- | 40 | 42 | 71 | 63 | 70 |

Fire Marshal Training and Certification

More than 1,700 students, including design professionals and fire and building officials, took fire marshal-related courses throughout the year. These training courses provide necessary continuing education hours and are taught at the Academy in Columbia, virtually, and regionally throughout the state. They provide a mechanism to improve statewide consistency of code interpretation and enforcement.

Community Risk Reduction:

Section Chief Josh Fulbright

The Office of State Fire Marshal is responsible for programs designed to educate and enhance public awareness of fire safety and community risk reduction efforts. The Community Risk Reduction (CRR) team manages the Fire Marshal's initiatives surrounding community risk reduction data, education, and outreach. This section continues to coordinate the Community Loss Education and Response (CLEAR) Team.

Major program areas include:

- Quarterly Fire and Life Safety Educator Training
- Public Fire and Life Safety Education Delivery
- Data Collection and Management
- Fire Incident Research and Analysis
- Major Incident Support
- Fire Safe South Carolina: A Community Risk Reduction Program
- Fire Safe South Carolina Smoke Alarm Program



Staff members continue to use online platforms to support operations for Fire Safe SC Orientation Briefings and Fire Incident Reporting System Training. However, because they benefit from the one-on-one interaction, Home Safety Visit training, Fire and Life Safety Educator Quarterly training, and the annual Fire and Community Risk Reduction Summit are held in-person.

Columbia's EdVenture Children's Museum continues its partnership with SC State Fire. Together, we provide fire and life safety programs for school and family audiences. This arrangement allows LLR to provide personnel and program support for Dalmatian Station and Home Safe Home (a fire safety exhibit) within EdVenture. State Fire staff members are responsible for program development, delivery, and outreach activities.

SC State Fire works closely with EdVenture to ensure accurate and consistent messaging is being presented. This year, through this partnership, more than 1,700 adults and 3,750 children were taught about fire safety. The Sound Off program provides additional educational material for EdVenture as a partnership between SC State Fire, EdVenture, and Sound Off with the Home Fire Safety Patrol.

Fire and Life Safety Educator: Quarterly Training

To provide ongoing, high-quality training to community risk reduction and fire and life safety educators, CRR conducts quarterly training sessions. These six-hour sessions are interactive and include subject-matter experts from other disciplines. Each session provides attendees with continuing education credits that meet the job performance requirements of NFPA 1035, which, in turn, assists their fire departments in earning maximum ISO scale credit in the CRR category. This fiscal year, CRR trained 266 quarterly attendees across three training opportunities. This represents a 30 percent increase in attendance (204) from the previous year.

Fire Fatalities

Unfortunately, for several decades, researchers from the National Fire Protection (NFPA) Association indicate southern states continue to have the highest fire death rates. According to the NFPA, states with higher fire deaths have higher percentages of people with disabilities, income below the poverty line, current smokers, residents in rural areas, and minorities. Local populations in South Carolina mirror these findings.

For more NFPA information: <https://www.nfpa.org/News-and-Research/Data-research-and-tools/US-Fire-Problem/Fire-deaths-by-state> or https://www.usfa.fema.gov/data/statistics/fire_death_rates.html.

The State Fire Marshal's Office collects and analyzes data on fire fatalities to better understand the civilian death rate. In FY24 (see next chart), there was a 26 percent increase in the number of fire deaths (103) compared to the previous fiscal year (82). The average age of a fire fatality victim is 50 years, and the majority of the fire victims (57 percent) are 50 years or older.

Additionally, December 2023 was the deadliest fire fatality month with 16 victims, compared to three fire fatalities in June 2024. The incident with the single highest fire fatalities was July 2023 with five victims in one incident.



South Carolina Fire Fatalities

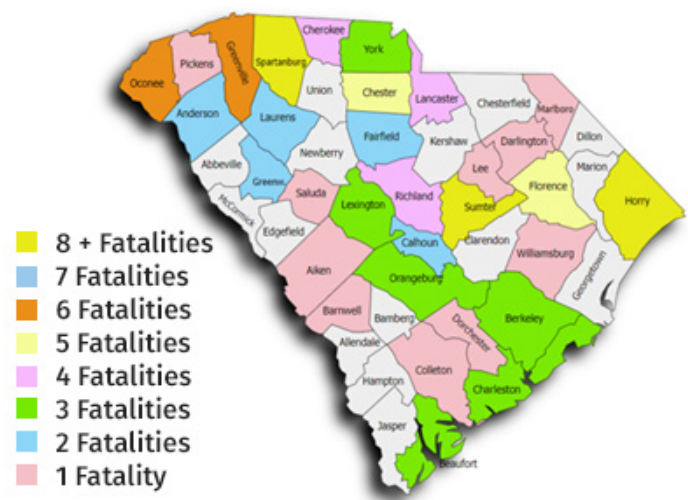
| | FY24 | FY23 | FY22 | FY21 | FY20 |
|--|-------------------------------|---|-------------------------------|-------------------------------|-------------------------------|
| Number of Fire Fatalities | 103 | 82 | 90 | 114 | 84 |
| Average Age | 50 Years | 60 years | 55 years | 57 years | 54 years |
| Percent older than 50 years | 57 percent (59 victims) | 73 percent (60 victims) | 64 percent (58 victims) | 69 percent (79 victims) | 66 percent (53 victims) |
| Percent between 20-50 years | 27 percent (28 victims) | 25 percent (20 victims) | 29 percent (26 victims) | 22 percent (25 victims) | 33 percent (26 victims) |
| Percent younger than 20 | 15 percent (16 victims) | 3 percent (2 victims) | 7 percent (6 victims) | 9 percent (10 victims) | 5 percent (4 victims) |
| Percent Male | 56 percent | 65 percent | 65 percent | 65 percent | 70 percent |
| Number of Fatal Fire Incidents | 87 | 74 | 81 | 106 | 76 |
| Number of Multiple Fire Fatalities | 11 incidents | 8 incidents | 9 incidents | 8 incidents | 8 incidents |
| Highest Fire Fatalities by Month | December 2023 (16 victims) | September 2022 (13 victims) | December 2021 (15 victims) | February 2021 (15 victims) | February 2020 (12 victims) |
| Lowest Fire Fatalities by Month | June 2024 (3 victims) | February & May 2023 (3 victims each) | September 2021 (1 victim) | August 2020 (4 victims) | June 2020 (2 victims) |
| Number of Residential Fires w/ Fatalities | 80 | 62 | 70 | 86 | 70 |

Fatality-specific data also reveals that only **25 percent of homes with fatal fires had a working smoke alarm** present. Additionally, homes constructed between 1970 and 1980 had the highest number of fatalities (15 fatalities), compared to homes constructed in any other decade. The second highest was home construction between 1980 and 1990 (14 fatalities).

Community Loss Education and Response (CLEAR) Team

A State Fire CLEAR team member researches every reported fatal fire in South Carolina. This team is comprised of duty chiefs (weekly rotation), community risk reduction staff, volunteer researchers from State Fire staff, and the State Fire Marshal. The team trains bi-monthly to ensure its members receive the most up-to-date research techniques in order to professionally, cooperatively, and compassionately respond to scenes. Researchers acquire data analyzed by county, most probable cause, and type of structure, vehicle, or open area.

This map reflects FY24 fire fatalities by county. The counties with the highest fire fatalities include Spartanburg and Horry counties with 12 each. The second highest was Sumter County with eight fatalities. Additionally, 31 counties had at least one fire fatality.



National Fire Incident Reporting System (NFIRS)

State Fire continues to see increased reporting by departments and works with fire service partners to reduce NFIRS entry errors.

This fiscal year, South Carolina maintained a compliance rate of 87 percent of fire departments using NFIRS for response data, a slight three percent decrease from last year. This percentage accounts for those departments that reported at least one incident during the year. These incidents range from structure fires to lift assists, false alarms, and severe weather.

There is an ongoing goal of increasing the number of fire departments reporting monthly and annually. This is accomplished by providing Academy classes and interactive dashboards. During FY24, approximately 370 students were educated about the NFIRS program and report writing. This is an increase of 35 percent of students compared to last fiscal year (275 students).

Data management programs continue to expand beyond the simple maintenance of NFIRS. Data management is also instrumental in fire service-related research. CRR is assisting fire departments with data analysis, GIS mapping, and quality control.

There were approximately 546,300 incidents (nearly 15 percent increase) reported in FY24. This chart reflects a percentage of total incidents by call type. For example, EMS (medical) incidents account for 60 percent of calls, with false alarms accounting for approximately 10 percent. Nearly four percent of incidents were fire-related and account for more than \$137 million in damages (see chart). Significant fires with property loss estimates greater than \$1 million have an impact on communities and local economies.

This chart reflects the significant FY24 fires (> \$1 million loss) listed by the date of the incident, city, property type, and dollar loss in millions.

| Incident by Type | Percent |
|------------------|---------|
| EMS and Rescue | 60.52% |
| Good Intent | 12.95% |
| False Alarm | 9.72% |
| Service | 9.44% |
| Fires | 3.95% |
| Other | 3.42% |

| Date | City | Property Type | Dollar Loss/ Millions |
|---------------|------------------|------------------------------|-----------------------|
| July 7, 2023 | Mount Pleasant | 1 or 2 family dwelling | \$1.6 |
| July 12, 2023 | Mount Pleasant | 1 or 2 family dwelling | \$1 |
| July 30, 2023 | Trenton | Industrial plant yard - area | \$2 |
| Aug. 16, 2023 | Myrtle Beach | Bowling alley | \$1.4 |
| Aug. 19, 2023 | Columbia | Open land or field | \$1 |
| Aug. 27, 2023 | Anderson | Restaurant or cafeteria | \$1 |
| Aug. 28, 2023 | Beech Island | 1 or 2 family dwelling | \$1.2 |
| Sep. 16, 2023 | North Charleston | Warehouse | \$1 |
| Sep. 20, 2023 | Mount Pleasant | 1 or 2 family dwelling | \$1.8 |
| Sep. 26, 2023 | Conway | Sanitation utility | \$1.5 |
| Sep. 26, 2023 | Rock Hill | Multifamily dwellings | \$1 |
| Oct. 26, 2023 | Columbia | Multifamily dwellings | \$1 |
| Nov. 13, 2023 | Greenville | Vehicle storage, other | \$9.4 |

| | | | |
|---------------|------------------|---|-------|
| Nov. 28, 2023 | North Charleston | 1 or 2 family dwelling | \$1 |
| Dec. 09, 2023 | Charleston | Motor vehicle or boat sales, services, repair | \$1.5 |
| Jan. 04, 2024 | Anderson | Professional supplies, services | \$2 |
| Jan. 20, 2024 | Cleveland | 1 or 2 family dwelling | \$1.1 |
| Feb. 19, 2024 | Conway | Department or discount store | \$1 |
| Feb. 29, 2024 | Fort Mill | Manufacturing, processing | \$4 |
| Mar. 4, 2024 | Clio | Railroad right of way | \$3 |
| Apr. 1, 2024 | Aiken | Motor vehicle or boat sales, services, repair | \$1.7 |
| Apr. 13, 2024 | Greenville | Doctor, dentist, or oral surgeon's office | \$1.5 |
| Apr. 26, 2024 | North Charleston | Professional supplies, services | \$1 |
| May 28, 2024 | Awendaw | 1 or 2 family dwelling | \$2 |
| June 11, 2024 | Sumter | Manufacturing, processing | \$2 |

Statewide Risk Assessment

To assist fire departments with understanding some of their underlying risks, a community risk assessment dashboard remains on [Fire Safe South Carolina's website](#). This dashboard shows individual fire districts' risks in three categories: human factors, socioeconomic factors, and housing factors. This community risk assessment uses census data and ArcGIS software to compile a finished product. Plans are underway to update this assessment in the coming year.

Fire Prevention Grants and Partnerships

Partnerships within the Agency, with other state agencies, community groups, grants, and others continue to promote life-saving initiatives. These include:

- State Fire, in partnership with South Carolina Educational Television (ETV), provides third-grade teachers access to a fire and life safety program through a repository of lesson plans stored on the ETV website. Teachers across the state access this database to deliver health and safety programming for school-aged children based on the 2017 SC Standards for Health and Safety Education. Staff continues to introduce fire and life safety messaging standards beyond the current first- and third-grade levels. The State Department of Education produces this guiding standard. A first-grade version of the program is also available to teachers. The development of a 10-hour course, good for 20 renewal credits, is underway and intended for future release.

- State Fire is a partner with the Home Fire Preparedness Campaign - an American Red Cross program. Along with Red Cross professionals in each region, staff continue to provide technical expertise in the area of education and logistics. Since 2015, there has continued to be an increase in the number of homes made safer and the number of alarms installed. This past fiscal year, there were 3,539 homes and 8,660 citizens documented as being made safer because of this partnership, with 12,050 smoke alarms, 77 deaf/hard of hearing alarms installed, and 3,235 Fire Escape Plans made.
- State Fire continues to participate in the Sound Off with the Home Fire Safety Patrol program for second and third-grade classrooms. This year, 62 fire personnel from 42 departments (83 percent increase in departments participating) attended an orientation briefing, with the purpose of starting or continuing the Sound Off program in the schools in the areas they serve. The purpose of the program is to teach children about fire safety as well as identify homes that need smoke alarms. The program continues to provide free educational materials and online resources.



Fire Safe South Carolina: A Community Risk Reduction Program

Increasing industry concerns and unique demands require innovative responses. Fire Safe South Carolina, launched in 2017, seeks to reduce fire-related injuries, promote consistent messaging, increase data quality, and provide valuable resources. The mission of Fire Safe South Carolina is to unite fire service organizations to engage influential community

stakeholders; together, we will support local fire departments to serve their citizens through strategic community risk reduction programs.

Organizational partners include the SC State Firefighters' Association, the SC State Association of Fire Chiefs, and the SC Fire Marshals Association. The International Association of Arson Investigators joined in the effort to support the fire service in reducing risk across the state in 2022 (pictured).

Other state and national organizations continue collaboration with Fire Safe South Carolina in innovative ways to promote common goals while maintaining relationships and supporting



the South Carolina fire service. These groups include: American Red Cross, SC Department of Education, SC Baptist Convention, SC Department of Health and Environmental Control, Vision 20/20, SCETV, Children's Trust of South Carolina, SC Office on Aging, Safe Kids of SC, National Fire Protection Association (NFPA), Salkehatchie Camps, The Pet Oxygen Kit Project, SC Department of Veterans' Affairs, and SC Forestry (pictured).

Three Deputy State Fire Marshals, along with one part-time program assistant, support the Fire Safe South Carolina program coordinator

and CRR Team outreach efforts. Staff members engage, facilitate, and track the progress of districts on their journey to becoming designated as a Fire Safe South Carolina Community.

Fire Safe South Carolina and its partners continue to be present at various fire service association conferences and other venues. To engage more stakeholders, additional meetings were held in the last quarter of the fiscal year.

During these meetings, staff continue to review current efforts, forge new relationships, and establish priorities for that area. "Phase II" of the program, which is a survey of local fire department activities and community risk reduction goals, was issued statewide. Goals are covered annually for fire departments to work toward during virtual Orientation Briefings. Between July 2023 and the end of the fiscal year, 210 fire department personnel attended.

The Sixth Annual SC Fire and Community Risk Reduction Summit was held in two locations - March 20, 2024, in Anderson SC, and March 21, 2024, in Myrtle Beach SC. This year, 293 attendees and 40 vendors (186 percent increase in vendors) participated. This event provides attendees with free training and resources for reducing fire and life safety risks in their community.



While the majority of departments received their designation award at the Fire Rescue Conference, some were unable to attend, or upon request, received their award in person at the fire department. These local opportunities allow for the appreciation of fire service staff members and their community leadership's support of risk reduction.

In fact, due to the program's popularity, current distributions of alarm resources in 2024 (calendar year) exceeded those for 2023 (calendar year). In addition, the **SC Office on Aging** partnership resulted in 613 referrals (four percent increase) for home safety visits in FY24. This partnership is helping the most at-risk community – especially since 66 percent of fatal fires involve people older than 50. Additionally, 91 private citizens requested home safety visits along with the SC Department of Veterans' Affairs and the Charleston Hispanic Association (one referral each). Staff also participated in the SC Office on Aging's annual "Senior Day 2024" educating and sharing risk reduction information with more than 850 senior citizens.

The Fire Safe South Carolina Alarm Program continues to partner with multiple entities to bring smoke, carbon monoxide, and deaf/hard of hearing specialty smoke alarm resources into South Carolina. These resources are provided to local fire departments. In turn, firefighters visit the homes they protect to educate residents about reducing the impact of fires while ensuring the residents have adequate alarm technology in their homes.

During FY24, the Fire Safe South Carolina Alarm program dispersed alarms to 162 different local fire departments. This chart shows the alarm type and number distributed. Alarm resources for carbon monoxide, combination and deaf/hard of hearing continue to be impacted by resource availability, increased costs, and lack of donations. In fact, deaf/hard of hearing alarm requests were on a waitlist for most of FY24. Additionally, with the Jerry Lewis Foundation dissolving, carbon monoxide alarms are not readily available.

To ensure access to data of our joint efforts statewide, tracking of alarm installations continues within the American Red Cross database. This partnership gives both organizations the ability to see progress, avoid duplication, and plan for alarm replacements in the decades to come. The partnership provides local fire departments with the ability to track and account for their

| Alarm Type | Number of Alarms |
|----------------------|------------------|
| Smoke | 9,607 |
| Carbon Monoxide | 326 |
| Combination | 54 |
| Deaf/Hard of Hearing | 61 |



personal resources, facilitating a framework for statewide installation information should all departments transfer their tracking to this platform. During FY24, American Red Cross Divisional Disaster Executive and Regional Executive team and Fire Safe SC leadership met (pictured) on this partnership to discuss duplicating these processes in other states.

American Red Cross South Carolina and Fire Safe SC partnered with 15 local fire departments to host smoke alarm blitzes in FY24. Most departments reached out with an area of need due to high call volume, recent calls in the area, or low socioeconomic levels. However, some blitzes were held in areas of recent fire fatalities (see chart).

| Fire Department <small>*Post fatality blitz</small> | Homes Made Safer | Smoke Alarms Installed | Carbon Monoxide Alarms Installed | Date of Blitz |
|--|------------------|------------------------|----------------------------------|----------------|
| Due West Fire | 30 | 126 | | Sept. 30, 2023 |
| Murrells Inlet Fire | 39 | 156 | | Oct. 10, 2023 |
| *Chester City Fire | 47 | 175 | | Oct. 19, 2023 |
| G.V.W. Fire | 26 | 97 | 11 | Nov. 4, 2023 |
| City of York Fire | 31 | 102 | 6 | Nov. 18, 2023 |

| | | | | |
|-------------------------|------------|--------------|---------------------|----------------|
| Jasper County Fire | 28 | 102 | 6 | Dec. 11, 2023 |
| *Sumter Fire | 32 | 152 | 5 (combo) | Dec. 29, 2023 |
| Lexington County Fire | 23 | 86 | | Feb. 27, 2024 |
| Springfield/ Orangeburg | 39 | 137 | | March 2, 2024 |
| Centenary Fire | 43 | 109 | | April 20, 2024 |
| North Charleston Fire | 100 | 353 | | April 27, 2024 |
| South Spartanburg Fire | 40 | 105 | | May 8, 2024 |
| Marion Fire | 51 | 170 | | May 20, 2024 |
| Clemson Fire & EMS | 18 | 42 | | May 30, 2024 |
| *Goose Creek Rural Fire | 32 | 72 | | June 29, 2024 |
| Total: | 579 | 1,882 | 28 (5 combo) | |

The American Red Cross's "Sound the Alarm" is a month-long campaign to install smoke alarms and educate residents on risks. In March 2024, Horry County was selected as the county of focus. Throughout March, seven smoke alarm blitzes were hosted in three different fire districts (Horry County Fire Rescue, Myrtle Beach Fire, and North Myrtle Beach Fire). Residents were educated on Home Fire Escape Planning and Hurricane Preparedness. Together with other SC events and activities, the results exceeded the goals set by the American Red Cross.

| March 2024 | Homes Made Safer | Smoke Alarms Installed | Residents Educated |
|-------------------|------------------|------------------------|--------------------|
| Sound the Alarm | 386 | 1,241 | 1,053 |
| Other SC Events | 228 | 790 | 542 |
| Total | 614 | 2,031 | 1,595 |
| Percent over Goal | 113% | 147% | 115% |

With statewide and national support, Fire Safe South Carolina continues to grow and be a sustainable community risk reduction venture.

South Carolina Fire Academy (SCFA or Academy) Superintendent:

Chief Jason Pope

The Academy's mission, per SC Code of Laws 23-10-10, is to provide statewide training for South Carolina's fire service personnel (paid, volunteer, airport crash rescue firefighters, industrial fire brigade, rescue, and other emergency response personnel). With more than 300 different courses (including reciprocity and equivalency) and the ability to customize programs, the Academy provides basic and advanced training for firefighters, fire officers, instructors, and fire department support functions, which include public fire education, fire prevention, inspections, and fire investigations.



The Academy's logo includes the Maltese Cross, a well-known symbol in the fire service associated with loyalty and bravery. The four points featured represent "Protect," "Prevent," "Train," and "Respond."

The Academy campus is home to the Fallen Firefighter Memorial. The names of South Carolina's fallen firefighters have been placed on the memorial wall to honor their dedication, service, and sacrifice to the citizens of South Carolina, their communities, and their departments.

Currently, along with an eternal flame, 150 names are memorialized on the wall dating back to 1863. Constructed and dedicated in 1999, the memorial site is a joint effort between the SC State Association of Fire Chiefs, the SC State Firefighters' Association, and the SC Fire Academy. Each spring, a memorial service is held on campus. Academy staff constructed and installed new pergolas at the site in FY24.



South Carolina has almost 500 fire departments with nearly 18,000 firefighters. The Academy offers training to in-state firefighters, out-of-state firefighters, non-member "Open Enrollment" students, and Junior Member programs for students 16 and 17 years old. The Academy also provides training to EMS, police, emergency management, industry, and rescue squad personnel.

Academy training is based on National Fire Protection Association (NFPA) standards and SC OSHA regulations. The Academy also focuses its programs on the Fallen Firefighters Foundation's 16 Life Safety initiatives and its "Everyone Goes Home" program. The "Everyone Goes Home" program focuses on firefighter safety and reducing the number of line-of-duty deaths and injuries.



The Academy is accredited by the International Fire Service Accreditation Congress (IFSA) and the National Board on Fire Service Professional Qualifications (Pro Board) in 23 levels.

Fire service accreditation is crucial to the community as it ensures the fire department operates at the highest standards of efficiency, effectiveness, and safety. This fosters public trust by demonstrating a



commitment to continuous improvement, accountability, and excellence in emergency response, ultimately enhancing safety and resilience.

Throughout the year, SCFA resident training staff provide four on-site firefighter recruit programs. These eight-week programs require each recruit to reside at the Academy in an on-site fire station and adhere to a strict instructional schedule. These recruits undergo a 320-hour comprehensive training program of classroom and hands-on firefighting skills development.



If successful, each recruit receives 11 Academy certificates, including the accredited levels of Firefighter I, II, and HazMat Operations. Three awards are also presented during graduation including the Order of the Maltese (selected by recruits), the Chief Robert Frick Award (highest GPA), and the Pride of the Battalion award (selected by instructors). Weekly photographs and a graduation video are shared with the public using social media.

SCFA regional staff coordinate 29 separate and independent recruit schools across the state several times each year. These recruit schools, taught by department instructors, utilize the Academy curriculum, and regional staff facilitate the evaluation and testing processes. In FY24, 90 regional recruit schools were conducted, training 847 new firefighters.

In FY24, the Academy provided 317 days of training on its campus and in the regions. The Columbia campus was open 302 days during this same time (compared to the state employee work year of 248 days).

The seven training subject areas offered include Firefighting, Driver Operator, Instructor, Rescue, Hazardous Materials, Inspections and Investigations, and Fire Officer. Each fiscal year, the training program requests consistently exceed 2,500 courses. In FY24, there were 2,931 catalog and requested classes (a 20 percent increase from last fiscal year) and 2,468 completed classes (a three percent decrease).

The total number of registered students increased by three percent and successful completions increased by five percent compared to last fiscal year. Specifically, 41,098 students pre-registered (compared to 40,002 last fiscal year) and 33,562 students (compared to 31,924 last fiscal year) successfully completed a requested course. Industrial students do not pre-register.

To meet the needs of those unable to commit to a traditional classroom environment and to provide an alternative training environment, nearly 6,000 students completed online independent learning, hybrid, and blended learning programs.

The Academy continues to host seminars and instructor orientation workshops (IOW) and its instructors teach a variety of courses. These class types include rescue, officer, National Fire Academy

| FY24 Registered/Completed Classes and Students | |
|---|--------|
| Catalog/Requested Classes | 2,931 |
| Completed Classes | 2,468 |
| Pre-registered Students | 41,098 |
| Completed Students | 33,562 |



curriculum, EMS, fire and emergency services instructor, industrial, hazardous materials, firefighting, fire marshal, driver operations, community risk reduction, behavioral health and wellness, fire inspections and investigations, and aircraft rescue firefighting. Many of these courses have IFSAC and Pro Board-level exams.

This chart reflects the “Top Five” types of training courses provided to the state’s fire service members. Firefighting courses represent nearly 18 percent.

The Academy is comprised of the following areas of operations and support:

Administration Program Supervisor:

Sherri Bush

This section processes registrations, confirmations, transcript updates, issues certificates, and assists with the Fire Portal.

Other projects include:

- Assisting Region 5 with administrative needs.
- Working on the Academy database redesign project.
- Supporting the Special Operations Conference (SOCON).
- Attending the Administrative Professionals Conference in Columbia.
- Scheduling more than 50 meetings and events in the Denny Auditorium for the Academy, Fire Marshal’s Office, and various state agencies.

There are two offices in this section - Registrars and Records. In FY24, more than 9,500 registrations for resident (on-site) and online courses were processed by the Registrar’s Office.

The chart below is a compilation of administrative tasks performed by the Records office. In FY24, more than 1,800 course packages were processed (24 percent increase) for more than 26,000 students (eight percent increase).



*Does not include IFSAC course packages

| Number of: | Course Packages* | Students | Certificates | Letters | No Shows | Retests | Transcript Requests |
|------------|------------------|----------|--------------|---------|----------|---------|---------------------|
| Total | 1,870 | 26,082 | 18,206 | 782 | 2,050 | 637 | 146 |

Training Manager/Deputy Superintendent:

Section Chief Terrell Brown

The Academy provides training opportunities to fire service members through resident delivery at the Columbia campus and regional delivery at the local fire department.

Resident Training Chief:

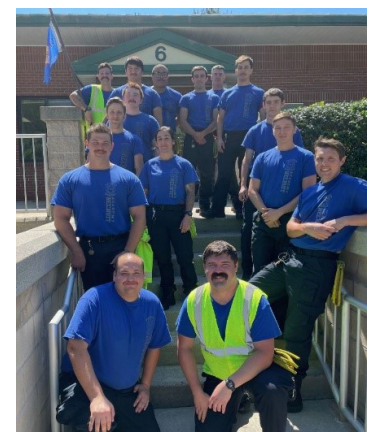
Miranda Turner

Resident training is responsible for training activity on the Academy’s campus in Columbia, as well as industrial, technical-level hazardous material, rescue, and aircraft rescue firefighting (ARFF) programs. In FY24, resident staff provided 434 courses for 6,513 students.

Other achievements include:

- Graduating 79 of 97 firefighters (81 percent) registered for the Academy’s Firefighter Candidate School.
- Hiring two new Municipal/ Industrial coordinators.
- Delivering /Picking up 218 support trailers.
- Assisting with the delivery of two Fire Investigation classes.
- Hosting an ISFSI Live Fire Credentialing class for 25 instructors.
- Assisting with the delivery of the Special Operations Conference (SOCON).
- Providing onsite four Regional Recruit Schools classes.
- Completing 118 multiple-day courses (62 HazMat and 56 Rescue).
- Conducting nine (five-day) ARFF courses and 51 days of ARFF Refresher Training.
- Conducting 52 multiple-day Industry courses.
- Incorporating Richland and Calhoun County into Region 0.
- Assisting with the completion of HazMat Operations and HazMat Technician to the new NFPA 470 standard to maintain IFSAC and Pro Board course accreditation.
- Assisting with achieving Accreditation for Confined Space.

| COURSE TYPE | RESIDENT TOTAL | STUDENTS |
|-------------------|----------------|--------------|
| Catalog | 61 | 1,025 |
| CTC/HS | 6 | 34 |
| Direct Delivery | 10 | 259 |
| EMD Grants | 43 | 393 |
| Industrial | 64 | 586 |
| NFA Grants | 4 | 54 |
| Request | 125 | 2,389 |
| Training in-house | 121 | 1,773 |
| Total | 434 | 6,513 |



- Updating Firefighter Series, ARFF, and ARFF Driver Operator to new NFPA 1010 Standard.
- Increasing part-time instructor staff to aid in the delivery of onsite and regional programs.
- Receiving a new UH-60 Blackhawk helicopter prop for the ARFF program.
- Updating the Student Processing and 9B14 buildings.
- Updating current high-angle rescue and water rescue programs to correspond to awareness, operations, and technician levels for new NFPA 1006 standard.
- Conducting two FEMA Structural Collapse Specialist programs.
- Assisting the SC Firefighters' Association with its Company Officer Academy and Fire Service Improvement Conference.

Regional Training Chief:

Erick Adams

Regional training is the key to the delivery of Academy courses to fire service customers. The majority of Academy courses are conducted in the regions at local fire departments. Seven regional offices are located throughout the state, and staff work continuously to promote and provide training programs and services to fire service customers.



In FY24, the following chart represents seven Academy regional offices that provided 2,011 courses for 21,128 students.

| COURSE TYPE | REGIONS (7) TOTAL | STUDENTS |
|-------------------|----------------------|---------------|
| Catalog | 225 | 2,938 |
| CTC/HS | 168 | 1,243 |
| Direct Delivery | 9 | 138 |
| EMD Grants | 0 | 0 |
| Industrial | 16 | 157 |
| NFA Grants | 0 | 0 |
| Request | 718 | 7,725 |
| Training in-house | 875 | 8,927 |
| Total | 2,011 | 21,128 |

Other projects include:

- Conducting 90 regional recruit schools, training 847 new firefighters.
- Training 862 instructors via virtual/in-person (New Instructor Orientation and IOWs).
- Providing a combination of 1,042 retests and challenge tests.
- Attending 243 local fire department meetings.

- Assisting with numerous National Fire Academy (NFA) Direct Deliveries.
- Opening three new Regional Offices at Beaufort Fire Department, Conway Fire Department, and Spartanburg ESA.
- Hiring three new regional administrative assistants (Regions 1, 4, and 5) to assist with increasing training.
- Incorporating Dillon County into Region 4 and Hampton, Saluda, and Edgefield counties into Region 6.
- Responding to 41 CLEAR team (fire fatality) calls.
- Updating 1210, 1220, 1221, and 1250 to the new NFPA 1010 Standard.

Career Technology Centers/High Schools (CTC/HS) Regional Training Chief:

Erick Adams

In FY24, the responsibility for the Career Technology Centers section transferred to the regional training chief.

The Academy continues to collaborate with the SC Department of Education and host fire departments across the state to offer high school students the opportunity to attend Firefighter I and Firefighter II training in CTC/HS programs. CTC/HS students who complete the courses with a grade of 70 or higher are eligible to take the IFSAC/ProBoard accredited exams.

Since last fiscal year, the number of 1196 and 1197 courses increased by 50 percent and 27 percent respectively (see chart). The FY24 passage rate for Firefighter I is 61 percent. CTC/HS students who pass Firefighter I may register for Firefighter II. Its passage rate is higher at 79 percent. Additionally, students now use e-books, and final testing has been moved from paper to an online (Blackboard) method to streamline and strengthen the testing process.

| Career Technology Center Statistics | | |
|--|--|--|
| Course | Number of Students / Successfully Completed | Number of Courses FY23 Compared to FY24 |
| 1196 Firefighter I | 271 students / 166 completed | 24/36 |
| 1197 Firefighter II | 145 students / 115 completed | 15/22 |

Marketing and Special Projects Program Coordinator:

Amy Williamson

The Marketing and Special Projects section coordinates the marketing of SC State Fire programs and serves as the Palmetto Incident Support Team public information officer.

Projects include:

- Coordinating State Fire University, an internal leadership development program.
- Overhauling and updating the Academy’s Industrial Training Catalog.
- Scheduling and recording 10 free pre-recorded training workshops.

- Publishing two training bulletins for the Academy's ARFF program.
- Updating the media kit and portable screen cache, to support external customers.
- Coordinating the second annual Special Operations Conference (SOCON).
- Coordinating the AHIMTA Mid-Year Academy, which focuses on delivering position-specific IMT training for professionals across the country, hosted on campus with optional virtual delivery.

During FY24, staff delivered a blend of in-person, virtual, on-campus, and off-campus special event programs. These events provided training to nearly 6,700 fire, police, EMS, and dispatch students. Specifically, students within SC and nationwide attended 15 virtual workshops (5,987 students), and seven in-person special events (693 students).

Additionally, staff provided coordination and management support at approximately 26 external events/conferences for our stakeholder associations. These include the AHIMTA Annual Training Symposium, SC State Firefighters' Association Fire-Rescue Conference, and the SC State Association of Fire Chiefs Annual Leadership Symposium.

In FY24, the Palmetto Incident Support Team public information officer supported several events. These events include the SC-HART Tri-County Training, Hurricane Idalia response, SC-Task Force 1 ORE (exercise), SC-HART Lowcountry Training, and the SC Fire-Rescue Conference.

Curriculum Section Chief:

Bonita Watters

This section encompasses Development and Production and develops accredited and non-accredited curriculum for statewide delivery, such as instructor and student materials, audio-visual materials, and online training. In addition, the section offers technical support to students, instructors, on-site classrooms, and the Denny Auditorium. It is also responsible for in-house print materials and acquires and distributes purchased textbooks.

The National Fire Academy (NFA) coordinator conducts NFA class activities. This includes on-campus deliveries through Direct Delivery and SC Training Grant, plus the annual NFA SC/RI State Weekend in July.

Development Coordinator:

Tyson Houston

The Curriculum Development Unit oversees creating, updating, and revising the fire and emergency services curriculum. Staff developers work with Subject Matter Experts (SMEs) from the South Carolina fire service and collaborate with Academy Training and Accreditation Section professionals to create the best curriculum for firefighters. Best practices and performance requirements established by the National Fire Protection Association (NFPA) standards are primarily used in developing fire service courses. These are national standards used across the United States.

Course development is an ongoing process. NFPA has consolidated several standards affecting the timing of Curriculum Development updates. For example, NFPA 1030 and 1010 have combined several self-standing qualification standards condensing them into chapters of a single standard. Standards for 1030 cover fire protection and prevention-related professional qualification standards. NFPA 1010 covers firefighter-related professional qualifications. Both standards are significant changes and require updates to the curriculum. NFPA 1030 was released in 2023, and NFPA 1010 was released in 2024.

SME groups continue to review and update many curricula, including:

| Course Code | Course Title | Details |
|------------------|--|---|
| NFPA 1030 | | |
| 4165 | Fire and Life Safety Educator I (FLSE I) | FLSE I was updated to the newest textbook and NFPA standard. Two pilot courses have been completed to edit this course into a final version expected Fall of 2024. |
| 3310 | High Angle | Rope Rescue curriculum is currently in the late development process and developers are working with Academy rescue personnel. |
| 3316 | Technical Rope Rescue | |
| 3396 | Confined Space | Revising Awareness/ Operations/Technician to an accredited level from current material. Expected curriculum material - Fall 2024. |
| 2727 | HazMat Awareness | Awareness and Operations level curriculum has been updated. Meets current NFPA 470 standards and new textbook materials. Update reviews have been released as a course pilot – finalizing feedback in 2024. |
| 2728 | HazMat Operations | |
| 3203 | Basic Fire Investigation (BFI) | Fire Marshal staff, Accreditation, and Developers updated the curriculum. This Investigation curriculum has seen three pilot courses with minor changes. BFI is currently in the final review process. |
| 2105 | Fire and Emergency Services Admin. | Completed in 2023. First pilot offered in May 2024 and received positive reviews. More pilots are being scheduled. |

| NFPA 1010 | | |
|-----------|--|---|
| 1152-1155 | <ul style="list-style-type: none"> • Firefighter Series • Firefighter I • Firefighter II | <p>Subject Matter Expert (SME) teams identified to review and edit material.</p> <p>Teams will work with leaders and developers to update materials as they become available.</p> |
| 1205-1250 | Driver Operator Series <ul style="list-style-type: none"> • EVDT • Pump Ops I • Pump Ops II • Aerial | |
| 3400 | Airport Rescue Firefighting (ARFF) <ul style="list-style-type: none"> • ARFF Firefighter • ARFF Driver Operator | |
| 2104 | Fire Officer IV | |
| 2155 | Fireground SIMS | |

Production Coordinator:

Chris Cooper

The Production unit includes visual media design and online training. Staff provides photography, video, and technical support to the Curriculum Developers, as well as working with the State Fire Marshal's Office, Emergency Response Task Force, and LLR to provide videos, photographs, online training, and audiovisual support for numerous events and projects.

Visual Media Designers deliver a graduation video for each resident recruit class covering the eight weeks of training. Staff also offer a live-stream option during recruit graduations for families and departments.

Online training continues to be a popular and convenient option for Academy students. The Academy uses Blackboard Learn as its LMS (Learning Management System) and Blackboard Collaborate as its real-time video conferencing tool that allows users to add files, share applications, and use a virtual whiteboard to interact with others. Blackboard offers more than 40 free pre-recorded training workshops that are readily available with 24/7 access.

Projects include:

- Converting all of Blackboard's "Original View" courses to the new Blackboard "Ultra View" courses allowing easier navigation for instructors and students.
- Creating course templates to plan for future virtual classrooms.

| Three Types of Online Training | |
|---|---|
| Type | Offering |
| Lecture-driven, pre-recorded online | Viewed at the convenience of the student |
| Online classes (specific start/end dates) | Completed within assigned dates |
| Live instructor-led virtual | Live classes with a set schedule and required attendance sessions |

Using an online format, staff provided more than 250 courses to more than 5,800 students (see chart) with open/independent, or live training.

| Online Training: Students | | | | |
|---------------------------|------------------|------------------|-----------------------|-------|
| Open/Independent | Officer Training | Live Virtual Led | Pre-Recorded Training | TOTAL |
| 4,779 | 53 | 644 | 366 | 5,842 |

Print Supervisor

Jeremy Johnson

The print shop provides material for Academy courses and supports other agency areas when requested. This past fiscal year, new equipment was purchased and installed in the print shop. These machines allow for smoother production and order fulfillment.

| In-House Materials Printed | Estimated Impressions |
|--------------------------------------|-----------------------|
| Printer (VR280) Impressions: (Color) | 1.5 million |
| Printer (B9136) Impressions: (B/W) | 600,000 |
| Total | 2.1 million |

Since installation, two new printers processed more than two million impressions.

The Print Shop is also responsible for ordering purchased text materials (see chart). In FY24, more than \$500,000 was spent purchasing required classroom materials.

| Purchased Materials | PUBLISHERS: IFSTA, Jones & Bartlett, etc. |
|---------------------|--|
| | \$501,279.38 |

The use of e-books continues to grow. During the 2023 Career Technology Center instructors meeting, attendees learned that all CTC/high school students would transition to the use e-books and e-manuals in FY24. This changeover was successful. Additionally, several items were transferred to a “print on demand” model as the creation of electronic course materials and online classroom content expands.

National Fire Academy (NFA) Coordinator:

Mike Dunlap

The Academy’s partnership with the National Fire Academy includes offering several NFA Direct Delivery courses. Fourteen NFA classes were taught in Columbia. Of the 14 classes, four were six-day and 10 were two-day deliveries. The following subject areas were offered:

- Command and Control
- Fire Inspections
- Executive Leadership
- Community Risk Reduction
- Fireground Operations
- New Fire Chief
- Fire Investigations
- Incident Safety
- Wildland
- Youth Firesetter
- Leadership in Supervision
- Training Operations

Each year in July, “State Weekend” annual training is held on the NFA campus in Maryland. In attendance, in July 2023, were 67 South Carolina fire service members who enrolled in one of the six following courses:

- Executive Leadership Skills
- Leadership in Supervision
- Health and Safety
- New Fire Chief
- Community Risk Reduction
- Fireground Operations

Accreditation, Testing, and Certification:

Andrela Riley

The Accreditation and Testing Section oversees adherence to IFSAC and Pro Board Accreditation requirements, as well as processing certification examinations. Staff attended several conferences (IFSAC/Pro Board) in FY24. The team also participated in several site visits for entities across the state and one international visit (Malta).

The following levels are updated to the new standard/edition:

- Fire Life and Safety Educator I (NFPA 1030),
- Hazardous Materials Awareness (NFPA 470), and
- Hazardous Materials Operations Core, PC, PPE (NFPA 470).

The Academy received accreditation for the following new levels:

- Confined Space Awareness (NFPA 1006),
- Confined Space Operations (NFPA 1006),
- Confined Space Technician (NFPA 1006), and
- HazMat Technician (NFPA 470).



Lastly, the Academy successfully submitted the following new levels for accreditation:

- Rope Awareness (NFPA 1006),
- Rope Operations (NFPA 1006), and
- Rope Technician (NFPA 1006).

Accreditation staff continue to make great strides in online testing. The Academy has been approved, by accrediting agencies, to offer the option of live face-to-face online testing instead of paper tests with an approved Academy proctor. With this approval, staff continue to work with various fire departments throughout the state who prefer the option of online testing.

The charts below reflect the pass rates for various fire service levels, highlighting the proficiency and training effectiveness. High pass rates indicate strong preparation and competency among firefighters, reinforcing the community’s confidence in the department’s ability to respond to emergencies. Conversely, areas with lower pass rates highlight opportunities for targeted improvements and additional training to enhance overall service quality.

Specifically, the first chart shows 4,238 students tested (36 percent increase), 3,416 passed on the first attempt, 718 retested, and 3,801 were successful (34 percent increase). In total, this reflects a 90 percent ISFAC testing pass rate, which is consistent with the previous fiscal year.

| IFSAC TESTING FOR CERTIFICATION | | | | | | |
|---------------------------------|------------------------------|-------------|-------------|------------|-------------|----------------------|
| Course Code | Level | Tested | 1st Pass | Retests | TotalPass | Pass Rate Percentage |
| 1153 | Firefighter I | 178 | 155 | 20 | 167 | 94% |
| 1154 | Firefighter II | 804 | 688 | 88 | 748 | 93% |
| 1155 | Recruit Firefighter I | 369 | 327 | 27 | 347 | 94% |
| 1156 | Recruit Firefighter II | 157 | 117 | 17 | 129 | 82% |
| 1402 | Hybrid NFPA Firefighter I | 32 | 31 | 0 | 31 | 97% |
| 1403 | Hybrid NFPA Firefighter 11 | 14 | 11 | 3 | 12 | 86% |
| 2100 | Fire Officer I | 427 | 320 | 79 | 365 | 85% |
| 2102 | Fire Officer II | 276 | 255 | 12 | 262 | 95% |
| 2103 | Fire Officer III | 20 | 20 | 0 | 20 | 100% |
| 2104 | Fire Officer IV | 17 | 17 | 0 | 17 | 100% |
| 2728 | HMO | 979 | 619 | 388 | 796 | 81% |
| 3203 | Fire Investigator | 69 | 69 | 0 | 69 | 100% |
| 3400 | Airport Firefighter | 122 | 110 | 18 | 118 | 97% |
| 4165 | Fire & LifeSafety Educator I | 85 | 84 | 0 | 84 | 99% |
| 4171 | Fire Instructor I | 480 | 454 | 14 | 463 | 96% |
| 4172 | Fire Instructor II | 209 | 139 | 52 | 173 | 83% |
| TOTALS | | 4238 | 3416 | 718 | 3801 | 90% |
| CHALLENGE | | | | | | |
| 4501 | Firefighter I | 86 | 44 | 30 | 55 | 64% |
| 4502 | Firefighter 11 | 75 | 49 | 23 | 60 | 80% |
| 4503 | Driver/Operator Pumper | 22 | 8 | 9 | 12 | 55% |
| 4506 | HazMat Operations | 29 | 19 | 4 | 21 | 72% |
| 4509 | Emergency Vehicle Driver | 8 | 5 | 2 | 6 | 75% |
| 4515 | Driver/Operator Aerial | 15 | 13 | 1 | 13 | 87% |
| 4516 | Driver/OperatorMWS | 9 | 8 | 0 | 8 | 89% |
| 4520 | HazMat Awareness | 27 | 21 | 2 | 22 | 81% |
| TOTALS | | 271 | 167 | 71 | 197 | 73% |
| GRAND TOTALS | | 4509 | 3583 | 789 | 3998 | |

The total number of ProBoard issued certificates increased by two percent in FY24. The two levels with the highest increase in the number of certificates issued (compared to previous fiscal year) include Fire Officer II (3 in FY23) and HazMat Ops (7 in FY23).

The number of reciprocity requests increased 33 percent, and the courses granted transcript credit increased 22 percent.

| Reciprocity & Equivalency Activity | | |
|---|------------------------------------|--|
| Requests | Courses Granted Reciprocity | Courses Granted Transcript Credit (includes FEMA ICS courses) |
| 940 | 1,039 | 2,028 |

| Pro Board Levels | Number Issued |
|---------------------------------|----------------------|
| Firefighter I | 104 |
| Firefighter II | 108 |
| DO Pumper | 2 |
| DO Aerial | 1 |
| DO MWS | 1 |
| Airport FF | 29 |
| Fire Officer I | 24 |
| Fire Officer II | 31 |
| Fire Officer III | 2 |
| Fire Officer IV | 4 |
| Fire Investigator | 21 |
| Fire Life Safety Educator I | 6 |
| Fire Instructor I | 50 |
| Fire Instructor II | 18 |
| HazMat Awareness | 1 |
| HazMat Ops Core CH 5 6.2 6.6 | 41 |
| TOTAL | 443 |

Emergency Medical Services Training (EMS) Section Chief:

Richard Naugler

This section oversees EMS course delivery and manages the training sites for the SC Department of Public Health, the National Association of Emergency Medical Technicians, and the American Safety and Health Institute.



Staff continues to use the Jones & Bartlett Learning 12th edition EMT curriculum. Jones & Bartlett Learning also presented an onsite and virtual navigational tool learning session at the Academy.

On average, 45 classes are taught per quarter. Specifically, in FY24, 15 initial EMT courses (see chart) were held across the state. As a result, 139 students out of 153 attendees successfully passed the National Registry Emergency Medical Technician cognitive exam on the first attempt. This is a 91 percent pass rate for initial attempts.

| EMS Course Delivery FY24 | Total Courses | Total Successful Students |
|-----------------------------------|---------------|---------------------------|
| 1801 BLS (Recruits) | 4 | 91 |
| 1802 Basic First Aid (Recruits) | 4 | 93 |
| 1820 Initial EMT | 15 | 153 |
| 1824 BLS for Healthcare Providers | 4 | 24 |
| 1827 Initial EMR | 4 | 14 |
| 1828 PHTLS | 1 | 5 |
| 1844 EVOS | 4 | 48 |
| 1829 TECC | 1 | 17 |
| 1830 AMLS | 5 | 36 |
| 1836 Basic First Aid | 1 | 9 |
| 1839 ASHI PALS | 1 | 6 |
| 1821 ROLL TTT | 1 | 0 |
| 1822 ROLL Practitioner | 86 | 1,272 |
| 1835 EMT Refresher (24 hrs) | 1 | 25 |
| TOTAL: | 132 | 1,793 |

Additionally, the Reduction of Opioid Loss of Life program offered 87 courses to 1,275 students (see chart). The move to Blackboard for ROLL classes has benefited the departments and provided another platform for training. Specifically, the total number of students trained increased by 35 percent since the last fiscal year.

| Reduction of Opioid Loss of Life (ROLL) | | |
|--|----------------------|-------------------------|
| | Total Courses | Students Trained |
| 1821 Instructor | 1 | 3 |
| 1822 Practitioner | 86 | 1,272 |
| TOTAL | 87 | 1,275 |

EMS Section continues to work toward the Advanced level of training for EMTs with the Department of Public Health (formerly SCDHEC).

The EMS section volunteers each year to serve as technical chair/judge for the Skills USA State Competition in March, including CPR, First Aid, and an EMT competition with two teams competing. To enhance skills, knowledge, and professional growth, staff also attended the SC EMS symposium.

Section Chief Richard Naugler remains a member of the Advisory committee for the Midlands Technical School Paramedic Program and attends SC State Firefighters' Association EMS Committee meetings.



In addition to EMS responsibilities, the EMS Section Chief serves as the ESF 4/9 liaison to the State Emergency Operation Center (EOC) during state emergencies and drills.

Facilities Manager:

Greg Bass

The facilities manager's role expanded in 2023. This position now serves as the primary liaison/contact for all facilities and building maintenance activities and needs for the Agency's facilities. This includes the State Fire campus, Kingstree, and Congaree building locations. The manager schedules preventative maintenance work, maintains accurate and up-to-date records, and coordinates needed repairs and maintenance of leased facilities with the property management group.

During FY24, the facilities manager served as a point of contact during the first floor remodeling at the Kingstree building location. The remodeling allows for upgraded security (to include an x-ray scanner), much larger reception and waiting areas, along with conference/board meeting rooms with new furniture and audio-visual equipment.

Maintenance Section

This section provides maintenance, landscaping, and janitorial services for the 208-acre training site. This includes buildings, grounds, systems, props, support equipment, trailers, and vehicles. An online Academy Maintenance Request System is utilized to provide better accountability and cost tracking. During FY24, there were 349 requests submitted and 335 completed (96 percent completion rate). The Division spent \$63,541.00 on the completed requests.

| Number of Employees | |
|--------------------------------|-----------------------|
| Full-Time Maintenance | Part-Time Maintenance |
| 4 | 2 |
| Full-Time Hospitality | Part-Time Hospitality |
| 2 | 2 |
| Contracted Employees | |
| 1 Maintenance 6 Hospitality | |

Notable improvement State Fire related projects include:

- Installing a new water heater for the USAR building
- Painting and installing flooring for the instructor building and processing area
- Completing preventive maintenance service for all Fire Apparatus
- Installing ceiling fans in the Denny Auditorium
- Placing in-line metering device on Tec-Fuel line to monitor/track fuel usage
- Installing CO2 sensor unit inside fire station truck bay
- Mounting new banners, creating a professional and welcoming environment
- Completing five-year required internal valve inspection
- Up-fitting two arson pods
- Constructing and installing new pergolas at the Firefighter Memorial site
- Painting and installing new blinds, ceiling tiles, and flat panel lights in classrooms
- Performing landscaping and other routine maintenance around site to include numerous tire and oil changes for our vehicle fleet



Hospitality Section

Food and lodging are part of the package the Academy provides to its on-site customers. The cafeteria staff furnishes meals (breakfast and lunch) and dormitory rooms to support site operations and operates the Academy's retail store.



| FY24 Statistics | |
|-----------------|--------|
| Meals Served | 22,629 |
| Room Nights | 4,391 |
| Students Housed | 1,355 |

The Academy has 60 dormitory rooms. The majority are semi-private with two students assigned to each room. Each room has bathroom facilities, a television, a refrigerator, and alarm clock radios. Single-occupancy rooms may be offered on a space-available basis for an additional fee. Gym, laundry, and break rooms are also available.

Projects include:

- Adding pink T-shirts (October) and State Fire "Stanley" cups (40 oz) to store inventory
- Upgrading to LED lights and installing new supply/return registers in the dining area
- Installing new serving line and double oven in the cafeteria

| FY24 Sales | Total |
|------------------------|----------|
| General Store | \$43,797 |
| Contracted Sales | \$10,569 |
| Fire-Rescue Conference | \$4,585 |

Emergency Response Task Force (ERTF) Program Manager:

Chief Ken Kerber

This section assists local, regional, and state governments in times of need. Emergency Response provides subject matter experts, guidance, and on-scene professional resources during natural or man-made disasters or emergencies that overwhelm local resources. They provide responses to all phases of firefighting, structural collapse, helicopter rescue, water rescue, and hazardous materials incidents. This response can range from sending subject-matter experts to providing hundreds of responders to assist with a large-scale disaster. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plans and day-to-day operations.



The Emergency Response logo is comprised of three individual patches. These include (clockwise, left to right) the SC-Helicopter Aquatic Rescue Team (HART), SC Task Force 1, and SC Firefighter Mobilization (FFMOB).

Emergency Response operates out of a 15,000-square-foot building on the SC State Fire campus. Currently housing nearly \$8 million worth of equipment, the team is capable of being transported by land, sea, or air.

Specifically:

- **South Carolina Helicopter Aquatic Rescue Team** is a collaborative effort between the State Urban Search and Rescue Task Force (SC-TF1) under the direction of S.C. LLR, Office of the State Fire Marshal, S.C. Emergency Management Division, and the SC Army National Guard Aviation Unit based at McEntire and Donaldson Center.
- **South Carolina Emergency Response Task Force 1** is an Urban Search and Rescue all hazards team providing a coordinated response to disasters in urban environments. Emphasizing location and extrication of victims trapped in largely populated areas, the Task Force is capable of responding to State and National disasters, including earthquakes, hurricanes, widespread tornadoes, and man-made technological and terrorist events. The team is capable of being transported by land, sea, or air.
- **South Carolina Firefighter Mobilization** provides service and support through a statewide mutual aid assistance agreement utilizing the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters or emergencies.

In FY24, the process to construct a new ERTF headquarters started. The new building will house more than 80 personnel, additional equipment, and a high-tech room capable of acting as classroom space for future incident command training and an Operation Center during an emergency event. Additionally, new funding approved by the SC General Assembly allows for a new cache of equipment and vehicles to be purchased.

Lastly, the Task Force is beginning the process of National EMAP Accreditation, which credentials Urban Search and Rescue Teams to a standard designed as a tool for continuous improvement.

Staff continues to respond to emergencies and disasters not only across South Carolina but also across the nation. As part of the Emergency Management Assistance Compact (EMAC), the team is available for response to jurisdictions outside the state. South Carolina HART, South Carolina Emergency Response Task Force 1, and Firefighter Mobilization have developed a reputation of excellence and professionalism across the Search and Rescue Community. They have been a part of several search and rescue-related advancements, especially in utilizing software to track damage assessment after natural and man-made disasters, and setting training standards for a HART Team.

SC-TF1 and SC-HART Program Manager:

SC-TF1 and SC-HART, components of the SC Emergency Response Task Force System, offer initial and long-term responses to natural and man-made disasters. Its primary focus is to provide immediate resources to local and regional fire service agencies. HART continues to partner with the South Carolina National Guard to offer a statewide helicopter aquatic rescue program.

During FY24, SC-TF1 and HART had more than 50 activities (events, exercises, and incidents), with more than 25,000 hours of training/

Section Chief Brian Archibald



response. This was accomplished with the help of 189 members (33 percent increase since FY23) from SC-TF1, which includes the Boat and HART teams. These two teams train in addition to the standard requirements for Urban Search and Rescue (USAR).



SC-TF1 had a busy year preparing for and responding to hurricanes, including Hurricane Idalia, which made landfall in Florida as a Category 3. The storm continued northeast eventually moving off the coast of SC as a tropical storm. This storm brought heavy rain, high winds, and flooding along the coast – including downed trees and flash flooding in the Charleston area. Specifically, water breached the



Charleston Battery and dunes were breached at Edisto with water flowing under homes and onto roadways. The water level at Charleston Harbor was higher than nine feet - making it the fifth-highest water level ever recorded.

Two states requested swift water teams to assist with flooding. They include:

| SERVICE REQUEST | DATE(S) | DETAILS |
|-----------------|----------------|--|
| Texas | May 3-18, 2024 | SCTF-1 Swiftwater team filled a Type 1 Water Mission Ready Package (MRP) to assist Texas due to ongoing flooding events. Texas Task Force 1 teams were deployed each weekend (if not more) due to storms with heavy rains and associated flash flooding. To allow their personnel much-needed rehab, other teams were requested to assist. |
| New Mexico | June 27, 2024 | Stood up Type 3 Water MRP for deployment to New Mexico to assist with flooding due to ongoing rainstorms. Eventually, the request was not accepted due to the travel distance. |

In addition, the Team was on “standby” for other storms in the Gulf Region – specifically in Louisiana. There were also numerous exercises and training events.

SC-HELICOPTER AQUATIC RESCUE TEAM (SC-HART)

SC-HART members are also SC-TF1 members. They must stay current with their own department’s requirements, the Urban Search and Rescue requirements, and with the SC-HART requirements, which include military standards. Team members put in numerous hours of classroom and practical training. To maintain current levels, SC-HART members complete training for its rescuers no less than every 90 days. Team members practice a vast number of scenarios. This includes training during the day and night, on flat and mountainous terrain, in flood and swift water. They train to care for ambulatory as well as immobile patients ranging in age from infants to senior citizens. Members learn how to deal with potential hazards such as sustaining serious injuries or becoming trapped by rising water or on the side of a cliff.



This year SC-HART became the first team in the world to perform a live rescue in the new LUH-72B Lakota helicopter with our partner Agency, the SC Army National Guard Aviation Unit.

Incident responses and training for this fiscal year include:

| Date(s) | Training/Notable Event |
|-------------------|--|
| July 11-13 2023 | New member onboarding |
| Aug. 21-26, 2023 | HART and Boat Training - Upstate Exercise (three counties) |
| Sept. 12-14, 2023 | TEEX Wide Area Search Class - Columbia |
| Oct. 10-12, 2023 | Urban Search and Rescue Training - Simulated parking garage collapse |
| Oct. 24-26,2023 | Station and equipment maintenance |
| Nov. 7-10, 2023 | TEEX Heavy Equipment and Rigger Specialist (HERS) Course - Columbia |
| Nov. 13, 2023 | New member onboarding |
| Nov. 14-16, 2023 | TEEX Safety Officer Course - Columbia |
| Dec. 28-30, 2023 | Command Staff Retreat |
| Jan. 22-29, 2024 | FEMA Structural Collapse Specialist Course - Columbia |
| Feb. 19-23, 2024 | TEEX Rope Rescue Operations Course - Columbia |

| | |
|-------------------|--|
| Mar. 12-14, 2024 | USAR Team Training - Columbia |
| Mar. 20-21, 2024 | HART Currency Training |
| April 23-25, 2024 | Boat and HART Training - SCFA/ Broad River |
| May 14-17, 2024 | TEEX Rope Rescue Technician Course - Columbia |
| May 14-17, 2024 | TEEX FEMA Planning Team manager Course - Columbia |
| June 4-6, 2024 | Boat and HART Training with Charleston area water rescue teams |

Statewide Firefighter Mobilization Coordinator:

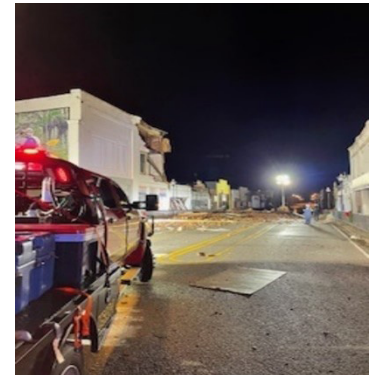
Section Chief Chad Beam

Firefighter Mobilization (FFMOB) is a coordinated response for resources to help any agency once local mutual aid resources have been exhausted. FFMOB mobilizes personnel as well as specialized equipment. FFMOB is available to assist any department in training, scenario building for exercises, and response.

With the continued need for an instant notification tool, FFMOB is utilizing the new Palmetto notification system. It has proven to be instrumental in decreasing the response time for FFMOB. To date, the fastest notification and approval was completed in 22 seconds.

Staff regularly brief its seven regional and assistant regional mobilization coordinators. Firefighter Mobilization includes the Communications team from SC-TF1. This has proven to be a major success in providing communications support to requesting agencies, allowing communication networks to be set up and on-scene programming to ensure interoperability.

The SC Emergency Response Task Force System (SCERTF) continues to expand in terms of demands, capabilities, and expertise. Staff continue to grow, improve, and be prepared to respond to any emergency within South Carolina or anywhere in the United States if requested.



| SERVICE REQUEST | DATE | TYPE | MOBILIZATION DETAILS |
|---------------------|--------------|-----------------------------|---|
| Barnwell Fire Dept. | August 2023 | Church Fire | Mobilized several fire departments to assist with a large church fire |
| Awendaw Fire Dept. | October 2023 | Local Mutual Aid Assistance | Non-line-of-duty death |
| Bamberg County | January 2024 | Tornado | Mobilized SC-TF4 for a tornado response |
| Lancaster County | March 2024 | Dive Call | Mobilized a county dive team to assist the local dive team for a missing person |
| Clinton Fire Dept. | March 2024 | LODD | Coverage provided to Clinton and Laurens counties for a line-of-duty death |
| Spartanburg County | April 2024 | Local Mutual Aid Assistance | Non-line of duty death |

During the fiscal year, FFMOB assisted with six service requests (see chart). Each request was fulfilled with the help of the South Carolina fire service:

Division-Wide Operations Program Manager:

Chief George Stapleton

The Division-Wide Operations section serves as the focal point for support of all sections within State Fire and our relationships with LLR. The section's full-time staff includes personnel representing Procurement, Finance, Risk Management, and the Palmetto Incident Support Team (IST). This section also manages grants, insurance, capital improvement projects, uniforms, and fleet operations/activities for the Division.



Developments, Activities, and Select Accomplishments

Administrative procurement provided support for several Comprehensive Permanent Improvement Plan (CPIP) projects, including HVAC equipment upgrades, campus-wide bathroom facilities, and new security improvement projects for securing the State Fire campus.

Within the State Fire Finance Database, staff worked with LLR to complete a multi-year process to improve customer experiences by providing a cleaner look, user options for payments, and the ability to create and track credits and lease agreements for fire departments.

In FY24, the Finance section issued 8,346 invoices totaling nearly \$1.8 million. As a result, the average invoice was nearly \$213 – including Industry billing. With the ability to now offer convenient online payment, by the end of the fiscal year, only 1.4 percent (\$24,930) was remaining to be paid.

This chart shows types, total invoiced, and percentage of invoicing:

| Type | Total Invoiced | Percentage |
|-----------------------|----------------|------------|
| FA Municipal Training | \$733,504 | 42% |
| FM Inspections | \$654,444 | 37% |
| Industrial Training | \$268,798 | 15% |
| EMD Training | \$98,810 | 6% |

Incident Support Team/Risk Management:

Section Chief Shelly Allen

The Palmetto Incident Support Team (IST) remained active with an emergency deployment in support of statewide emergency response operations for Hurricane Idalia. The IST was selected to conduct the first-ever All-Hazards Incident Management Team Association Mid-Year Academy hosting six position-specific classes and live-streaming one class to multiple training sites across the US. Approximately 150 instructors and students attended.

At State Fire, the Palmetto IST assisted with several planned events, including:

- State Fire's annual Fire and Community Risk Reduction Summit,
- the State Fire Academy SOCON,
- SC Task Force 1 Operational Readiness Exercise, and
- HART Operational Exercise at Table Rock State Park.



In Myrtle Beach, the IST once again partnered with the SC State Firefighters' Association, which hosted the annual weeklong Fire and Rescue Conference. This was the third year the IST supported the conference.

The IST also supported ESF-9 with its annual EMD full-scale exercise simulating an earthquake in the Charleston metropolitan area and hosted a Homeland Security Exercise and Evaluation Program (HSEEP) course to implement a new planning and exercise program to be used by State Fire.

Two members of the IST presented during the annual All Hazards Incident Management Team (AHIMT) conference in Atlantic City, NJ. Staff provided audio-visual classroom support for the conference for the fourth consecutive year. The IST received the Incident Management Team of the Year award at the conference, and the IST Public Information Officer was awarded the President's Award. In addition, one position-specific training class,

the All Hazards Logistics Section Chief (LSC) course was conducted to provide valuable position-specific training to IST members as well as other partner agencies such as the Pee-Dee IMT, Lowcountry IMT, SC Emergency Management, and other counties.

Risk management activities included updating campus safety equipment and conducting tri-annual State Fire Safety and Compliance Task Force meetings. This internal safety committee oversees accidents, injuries, and preventive safety measures for the State Fire Campus and external activities. As part of the Safety and Compliance Task Force, an internal Emergency Response Team conducted training, a drill, and campus-wide fire drills for State Fire and LLR leased properties.



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