



Annual Report

Fiscal Year 2025

South Carolina Department of Labor, Licensing and Regulation
110 CENTERVIEW DRIVE | COLUMBIA, SC 29211

**Making South
Carolina a
Safe Place to
Work and Live.**

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INTRODUCTION

LLR's Office of the Director, Office of Communications and Governmental Affairs, Division of Professional and Occupational Licensing, Division of Legal Services and Enforcement, and Division of Elevators and Amusement Rides, are located at Agency headquarters in the Kingstree Building, 110 Centerview Drive, Columbia.

State Fire, which is LLR's Division of Fire and Life Safety, is located at the SC Fire Academy campus, 141 Monticello Trail, Columbia.

The Division of Technology and Security, Administration Offices, the Division of SC OSHA, Office of Immigration Compliance, and Office of Wages and Child Labor are located at 121 Executive Center Drive, Suite 230, Columbia.

OFFICE OF THE DIRECTOR

Director:

Emily Farr

The Office of the Director is comprised of the Director and the Office of Communications and Governmental Affairs.

The Governor, with the advice and consent of the Senate, appoints the Director of the Agency. Governor Nikki R. Haley appointed Emily Farr as Interim Director on August 8, 2016, and she was confirmed by the Senate on March 8, 2017.

OFFICE OF COMMUNICATIONS AND GOVERNMENTAL AFFAIRS

Counsel to Office of Communications and Governmental Affairs:

Holly Beeson

The Office of Communications promotes and explains to the public the Agency's goals, activities, and services using a variety of media, including LinkedIn and Facebook. The Office Counsel serves as the Agency spokesperson to the media and partners with the FOIA coordinator to manage requests from the public for information requested under the South Carolina Freedom of Information Act to assure compliance with the law. The Agency's Visual and Digital Manager also works in the Office of Communications, updating and upgrading the website to serve as the main hub of information and resources for all of the Agency's divisions.

Agency Facebook
@SouthCarolinaLLR

SC OSHA Facebook
@SouthCarolinaOSHA



Agency LinkedIn
@SCLLR

SC OSHA LinkedIn
@SCOSHA

FOIA Requests

1,118

Subpoenas

63

Director of Governmental Affairs:

Virginia Wetzel

The Office of Governmental Affairs serves as a liaison between the Agency and the Governor's Office, legislators, legislative staff, and other state and federal agencies. The Office is also responsible for coordinating, monitoring, and reviewing proposed legislation, amendments, regulations, and approved bills that are initiated and/or affect boards, commissions, and divisions administered by LLR. This includes all relative legislation drafted and introduced by parties external to the department. Additionally, the office assists with training and educating LLR staff, boards, and commissions regarding the legislative process. The Office of Governmental Affairs also manages constituent requests and ombudsman services.

Governmental Affairs – Summary of Legislation Passed

The 2025 meeting of the S.C. General Assembly is the first half of a two-year legislative session. The legislation listed below was enacted as of June 30, 2025, and may impact the Agency or its licensees.

Agency Operations and General Government Continuing Resolution | S.291

S.C. Code Sections
Joint Resolution

Effective Date
April 28, 2025
Signature of Governor

Summary

The Joint Resolution ensures uninterrupted operations of South Carolina's state government if the 2025-2026 fiscal year begins without an enacted budget. It authorizes continued funding for recurring expenses at prior year levels set in Act 226 of 2024, dissolves study committees created under that act, extends its effective dates, and appropriates necessary funds for debt services and constitutionally required reserves.

The resolution became effective upon signature of the Governor on April 28, 2025.

Sine Die Resolution | S. 292

S.C. Code Sections
Joint Resolution

Effective Date
See provisions of the Act

Summary

The concurrent resolution outlines the legislative schedule and permissible activities following the General Assembly's adjournment on May 8, 2025, at 5:00 p.m. Both the Senate and the House of Representatives will enter a recess, during which they may reconvene upon the call of their respective presiding officers to address the following specific matters:

- Consideration of conference and free conference reports related to the general appropriations bill, the Capital Reserve Fund resolution, any supplemental appropriations bill, any rescission bill, and any continuing resolution necessary to fund the ordinary expenses of state government until the general appropriations bill is passed
- Receipt and consideration of gubernatorial vetoes
- Introductions, receipt, and consideration of resolutions affecting sine die adjournment
- Legislation necessary to address any shortfall in revenue
- Receipt and consideration of appointments
- Introduction, receipt and consideration of resolutions expressing sympathy or congratulations
- Receipt and consideration of local legislation that has the unanimous consent of the affected delegation.

The General Assembly will stand adjourned sine die until Monday, January 12, 2026.

General Appropriations Bill | H. 4025

S.C. Code Sections
N/A

Effective Date
See provisions of the Act

Summary

The act appropriated state funding and temporary law provisions for the 2025 – 2026 Fiscal Year. Please see the bill link above for more details.

Capital Reserve Fund Appropriations | H. 4026

S.C. Code Sections
Joint Resolution

Effective Date
See provisions of the Act

Summary

The joint resolution appropriates monies for Fiscal Year 2026 as follows:

- Department of Health and Human Services Neurological Critical Care and Rehabilitation Services - \$150,000,000
- Department of Administration State-Owned Building Security Upgrades - \$21,070,682
- Adjutant General's Office SCEMD Declared Disasters Relief - \$198,713,200

This resolution was signed by the Governor on May 12, 2025, and takes effect thirty days after the completion of the 2024-2025 Fiscal Year.

Capital Reserve Fund Appropriations | H. 4026

S.C. Code Sections
Joint Resolution

Effective Date
See provisions of the Act

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Department of Behavioral Health and Developmental Disabilities | Act 3, S. 2

S.C. Code Sections
Adds Title 44, Chapter 12, 8-17-370(21), Title 1, Chapter 30
Amends 1-30-10(A), 44-20-30, 44-20-210, 44-20-220, 44-20-230, 44-20-240, 44-20-255, 44-49-10, 44-49-20, 44-9-10, 44-9-20, 44-9-30, 44-21-80,

Repeals 44-9-40, 44-9-50

Uncodified Provisions

Boards/Commissions
Health & Wellness Boards

Effective Date
April 28, 2025
Approval by the Governor

Summary

The act establishes the Department of Behavioral Health and Developmental Disabilities (DBHDD) by consolidating three former state agencies: the Department of Mental Health, the Department of Disabilities and Special Needs, and the Department of Alcohol and Other Drug Abuse Services.

This act became effective upon signature of the Governor on April 28, 2025.

Law Enforcement/Judicial Personal Privacy | Act 4, S. 126

S.C. Code Sections
Amends 30-2-500, 30-2-510, 30-2-700, 30-2-710
Adds 30-2-715

Effective Date
January 1, 2026

Summary

The act enhances privacy protections for active and former law enforcement officers and judges by expanding the definition of personal contact information and allowing these individuals to request the removal of such information – like home addresses and cell phone numbers – from publicly accessible government websites. It establishes procedures for making these requests, outlines exceptions for disclosure, provides legal remedies for noncompliance, and protects government employees from liability. The bill also delays the effective dates of Act 56 of 2023, the “Law Enforcement Personal Privacy Protection Act”, from July 1, 2025, until January 1, 2026.

This act was signed by the Governor on April 28, 2025, but takes effect January 1, 2026.

State Agency Rule Making | Act 13, S. 164

S.C. Code Sections

Amends 1-23-115(A), 1-23-120(C), (D), (E), (F), and 1-23-125(C)

Effective Date

May 8, 2025

See provisions of the Act

Summary

The act amends South Carolina's Administrative Procedures Act to refine the legislative review process for agency regulations. The law reduces the standard legislative review period from 120 to 110 days and pauses – or “tolls” – this period annually from the second Friday in May through the second Monday in January. A regulation is automatically approved 110 days after it is filed with the President of the Senate and the Speaker of the House if a joint resolution to disapprove the regulation has not been introduced by the standing committee to which the regulation was referred. These provisions apply to regulations filed on and after January 14, 2025. Regulations reviewed by the General Assembly in 2025 became effective on May 23, 2025.

This act became effective upon signature of the Governor on May 8, 2025.

Military Affairs Advisory Council | Act 31, S. 89

S.C. Code Sections

Amends 25-11-100

Effective Date

May 12, 2025

Signature of the Governor

Summary

The act renames the South Carolina Military Base Task Force as the South Carolina Military Affairs Advisory Council and expands its mission to sustain and grow the state's military presence, support mission readiness, improve quality of life for the service members and their families, and advise state leadership on base closures and mission changes. The legislation adds several new members to the council and designates the operational requirement of meeting no less than once every year.

The act became effective upon the signature of the Governor on May 12, 2025.

Military Code Updates | Act 55, H. 4296

S.C. Code Sections

Amends: 25-1-90, 25-1-510, 25-1-1330, 25-1-1370, 42-7-40, 42-7-65, 42-7-75

Repeals: 25-1-360, 25-1-380, 25-1-390, 25-1-410, 25-1-560, 25-1-580, 25-1-810, 25-1-830, 25-1-860, 25-1-870, 25-1-880, 25-1-890, 25-1-930, 25-1-1350, and 25-1-3105

Effective Date

May 13, 2025

Signature of the Governor

Summary

The act modernizes South Carolina's military code and expands workers' compensation coverage for individuals called into active state military service. The law removes outdated age limits for National Guard officer appointments, repeals obsolete administrative and property-related provisions, and grants the Adjutant General flexibility in managing premiums.

This act became effective upon signature of the Governor on May 13, 2025.

Electronic Records | Act 59, S. 74

S.C. Code Sections
Adds 17-13-142

Effective Date
See Act provisions

Summary

The act authorizes law enforcement officers, circuit solicitors, or the Attorney General to require the disclosure of electronic communications and related records by providers of electronic communication services or remote computing services under certain circumstances. The act also permits courts of competent jurisdiction to issue orders and warrants for the production of such records, and allows the Attorney General to issue subpoenas for stored subscriber or customer information relevant to ongoing investigations by the Internet Crimes Against Children Task Force.

This act was signed by the Governor on May 22, 2025. Please see the provisions for the effective date

Building and Environmental Boards Blue Ridge Community Wastewater Treatment Systems | S. 384

S.C. Code Sections
Amends Act 108 of 2021

Effective Date
April 28, 2025
Signature of Governor

Summary

The act amends Section 1 of Act 108 of 2021 to redefine the boundaries of the Blue Ridge Community in Greenville County, South Carolina. The legislation prohibits the installation of cluster decentralized wastewater treatment systems – defined as septic systems serving two or more dwellings under common ownership – within the newly established boundaries of the Blue Ridge Community.

This act became effective upon signature of the Governor on April 28, 2025.

Underground Facility Damage Prevention | Act 65, H. 3571

S.C. Code Sections
Amends 58-36-20 through 58-36-120
Adds 58-36-75

Effective Date
May 22, 2026

Summary

The act updates the South Carolina Underground Facility Damage Prevention Act to improve safety and coordination in excavation activities. The legislation expands definitions to include terms such as “large projects”, “project initiator”, and “soft digging,” clarifying responsibilities in complex excavation efforts. It establishes extended notification timelines for large scale projects, requires pre-marking of sites, and tightens emergency excavation protocols, including penalties for false emergency claims. The act also introduces new reporting obligations for utility operators, manages quarterly damage reports, and outlines a complaint and penalty process through the Attorney General’s office.

This act was approved by the Governor on May 22, 2025, and will become effective May 22, 2026.

Surface Water Study Committee | H. 3814

S.C. Code Sections
Joint Resolution

Effective Date
April 28, 2025
Signature of the Governor

Summary

The joint resolution expands the mandate of the Surface Water Study Committee – originally established under Proviso 117.184 in Act 226 of 2024 – to include an assessment of South Carolina’s groundwater resources, in addition to its initial focus on surface water. The committee’s reporting deadline to the General Assembly has been extended from March 1, 2025, to March 2, 2026. To date, the Committee met twice on January 23, 2025, and April 3, 2025.

This act became effective upon signature of the Governor on April 28, 2025.

Business Boards

Certified Public Accountants | Act 34, S. 176

S.C. Code Sections
Amends 40-2-20 through 40-2-245
Repeals 40-2-20(18), 40-2-35(H), 40-2-35(I)

Boards/Commissions
Accountancy

Effective Date
June 30, 2025

Summary

The act revises CPA licensure requirements in South Carolina effective June 30, 2025. The bill introduces two new pathways to licensure while retaining the current option. All pathways require passing the CPA exam and ethics exam, but differ in education and experience requirements. One new pathway allows licensure with a bachelor’s degree and two years of experience; the other with a post-baccalaureate degree and one year of experience.

The bill extends the CPA exam completion window from 18 to 36 months. It removes the “substantial equivalency” requirement for reciprocal licensure, allowing CPAs licensed in any U.S. state, territory, DC, or recognized foreign jurisdiction to apply. Out-of-state CPAs practicing under mobility remain exempt from registration and fees but are still subject to Board oversight.

The bill permits CPA firm ownership through revocable grantor trusts if the CPA retains control and clarifies that firms offering compilation services must register under Section 40-2-40. It also authorizes the Board to review accounting-related legislation and expands investigator eligibility to CPAs licensed for five years in any state.

Implementation will require updates to licensure forms, documentation procedures, firm registration processes, and regulatory language to reflect statutory changes.

This act was signed by the Governor on May 12, 2025, and will become effective June 30, 2025.

Abandoned, Derelict, and Sunken Vessels | Act 22, S. 367

S.C. Code Sections
Adds Title 50, Chapter 21, Article 2
Repeals 50-21-190, 50-23-205, 50-21-10(1)

Boards/Commissions
Commissioners of
Pilotage

Effective Date
May 8, 2025
Signature of the Governor

Summary

The Act establishes a statewide process to address abandoned, derelict, and sunken vessels in South Carolina waters. The legislation designates these vessels as public nuisances and outlines procedures for identification, notification, and removal. It authorizes the South Carolina Department of Natural Resources (SCDNR) as the lead enforcement agency, in coordination with local governments and law enforcements. The act also expands municipal jurisdiction one mile beyond the high-water mark and directs SCDNR to cooperate with the Department of Environmental Affairs to develop a vessel tracking and reporting system.

This act became effective upon signature of the Governor on May 8, 2025.

Real Estate Continuing Education Requirements | Act 27, H. 3947

S.C. Code Sections		Boards/Commissions	Effective Date
Adds	Amends	Real Estate Commission	May 8, 2025
40-57-345	40-57-340(B)(1)		Signature of the Governor

Summary
The act amends Section 40-57-340(B)(1) by exempting nonresident brokers and associates who have successfully completed the continuing education requirements in their home jurisdiction to be exempt from South Carolina’s continuing education requirements, subject to approval by the South Carolina Real Estate Commission. In addition, the bill adds a new section, 40-57-345, to allow an individual with an expired license to apply for a renewal of the expired license and be exempt from continuing education requirements if the individual’s license was in good standing at the time of expiration, has 25 years of experience or more of licensure in SC, and is 65 years of age. The applicant is subject to the renewal fee.

This bill became effective upon signature of the Governor on May 8, 2025.

Health and Wellness Boards
South Carolina Veterans Homes | Act 5, S. 218

S.C. Code Sections		Effective Date
Adds	25-11-730	April 28, 2025
		Signature if the Governor

Summary
The act transfers responsibility for managing South Carolina veterans’ homes from the Department of Mental Health (DMH) to the Department of Veterans’ Affairs (DVA). The DVA must establish policies, procedures, and criteria for admissions and discharges, as well as collect fees and accept federal or state benefits as payment for services.

This act became effective upon signature of the Governor on April 28, 2025.

Social Work Interstate Compact | Act 66, H. 3752

S.C. Code Sections		Boards/Commissions	Effective Date
Adds	40-63-510 through 40-63-640, 40-63-32, and 23-23-60 (E) Not relevant to LLR	Social Work Examiners	May 22, 2025
			Signature of the Governor

Summary
The Social Work Interstate Compact Act authorizes the state to join a multistate agreement facilitating the practice of licensed social workers across member states. It allows social workers who have or are eligible for an active, unencumbered license in the compact member state where they reside to apply for a multistate license. After verifying eligibility, the social worker is granted a multistate license which authorizes practice in all other compact member states. The Board will participate in a national data sharing system for license verification and disciplinary actions.

This act became effective upon signature of the Governor on May 22, 2025. To date, the Social Work Licensure Compact has been enacted in the minimum number of states to include South Carolina and has reached activation status. However, multistate licenses are not yet being issued.

Medical Boards

Kratom Consumer Protection Act | Act 35, S. 221

S.C. Code Sections

Adds 44-53-2010 – 40-53-2040

Effective Date

July 11, 2025 - 60 days from signature of the Governor

Summary

The act introduces regulatory measures for the sale of kratom products within the state. It defines key terms such as “kratom,” “kratom processor,” and “kratom retailer,” and mandates that kratom products be properly labeled, free from adulterants, and not marketed for unapproved medical uses. It prohibits the sale of kratom to individuals under 18 and establishes penalties for violations. The South Carolina Department of Public Health is designated as the regulatory authority responsible for enforcing these provisions.

This act was signed by the Governor on May 12, 2025, and will become effective July 11, 2025 – sixty days following the Governor’s approval.

Durable Medical Equipment Tax Exemption | Act 45, H. 3800

S.C. Code Sections

Amends 12-36-2120(74)

Effective Date

May 12, 2025
Signature of the Governor

Summary

The act removes the requirement that sellers of durable medical equipment (DME) have a principal place of business in South Carolina to qualify for the state’s sales tax exemption.

This act became effective upon signature of the Governor on May 12, 2025.

Anesthesiologist Assistants | Act 48, H. 3996

S.C. Code Sections

Amends 40-47-1240 and 40-47-1250

Effective Date

May 12, 2025
Signature of the Governor

Summary

The act introduces two changes affecting anesthesiologist assistants in South Carolina. First, it increases the maximum number of anesthesiologist assistants that a supervising anesthesiologist may oversee from two to four. Second, it removes the requirement for licensure applicants to appear before a member of the Board of Medical Examiners to present evidence of certain academic credentials and knowledge.

This act became effective upon signature of the Governor on May 12, 2025.

Hospital Emergency Departments | Act 49, H. 4067

S.C. Code Sections Adds 44-7-268	Effective Date May 12, 2025 Signature of the Governor
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Summary
The act requires all South Carolina hospitals with emergency departments to have at least one physician physically present on-site and responsible for the emergency department at all times while it is operational. The new requirement is now a condition of licensing and relicensing for hospitals which are overseen by the South Carolina Department of Public Health.

This act became effective upon signature of the Governor on May 12, 2025.

Blood Cancer Awareness Month | Act 51, H. 4261

S.C. Code Sections Adds 53-3-320	Effective Date May 12, 2025 Signature of the Governor
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Summary
The act designates the month of September of each year as “Blood Cancer Awareness Month”.

This act became effective upon signature of the Governor on May 12, 2025.

State Fire Registration of Firefighters and Fire Departments | Act 32, S. 101

S.C. Code Sections Amends 40-80-10(B), 40-80-40(C), and 40-80-50	Boards/Commissions SC State Fire	Effective Date See Act provisions
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Summary
The act revises the definition of a “fire department” under Section 40-80-10(B) and expands firefighter registration eligibility to include individuals with valid out-of-state driver’s licenses. The bill outlines new criteria for what constitutes a fire department, including active fire suppression, a defined service area, ISO classification, 911-dispatch affiliation, and verification by the State Fire Marshal’s Office by July 1, 2026. The bill also requires departments to maintain registration and a member roster with both the State Fire Marshal and the State Firefighters’ Association. State Fire must implement verification protocols, update the Fire Portal to reflect the new department criteria, and coordinate with the Association to enforce roster requirements.

This act became effective upon signature of the Governor on May 12, 2025. However, fire departments must be verified on or before July 1, 2026.

Division of **Technology and Security**

Chief Information Officer:**Matt Faile**

The Division of Technology and Security provides expertise in development, implementation, security, and maintenance of computer-based information systems and coordinates all information technology activities for the Agency. This Office also manages the Agency's E-commerce presence.

Division of **Administration**

Director of Finance and Procurement:**Kathryn Britt****Finance Manager:****Reshma Parikh**

The Finance Office maintains accounting records of transactions consistent with state laws, regulations and objectives of LLR and Generally Accepted Accounting Principles. The responsibilities include, but are not limited to, overseeing the administrative functions of the annual budget process, accounts payable, accounts receivable, general ledger, payroll, and annual audit process.

Procurement Manager:**Diane Wright**

The Procurement Office is responsible for all agency purchase of services, supplies and assets, in accordance with state procurement regulations. Additionally, the responsibilities include, but are not limited to, property and vehicle management, employee motor vehicle records, Procurement Card and lodging programs, surplus, inventory, and mailroom services.

Human Resources Director:**Joan Pulliam**

The Human Resources Office is responsible for providing services in the areas of recruitment and retention, classification and compensation, policy development, employee relations, benefits and wellness, training, human resources transactions and records, and developing strategies and initiatives that strengthen the Agency's human capital.

Division of **Legal Services and Enforcement**

General Counsel and Deputy Director of Legal Services and Enforcement:**Susan Boone**

The General Counsel provides litigation and advice services to LLR programs and oversees the Agency's Office of Disciplinary Counsel, Office of Advice Counsel, and Office of Investigations and Enforcement.

Disciplinary Counsel:**Pat Hanks**

The Office of Disciplinary Counsel prosecutes disciplinary cases against licensees on behalf of the state. They prepare cases, negotiate resolutions and represent the State in disciplinary hearings before the boards and commissions. Additionally, the Office provides legal advice and guidance to investigators during the course of their investigations.

The Office of Disciplinary Counsel handled the following cases during FY 2025:

Division of POL Cases

*(Includes cases carried forward from previous fiscal years)

Advice Counsel:

The Office of Advice Counsel provides legal advice to all boards, commissions and panels, and administrative staff. The Office essentially serves as the “in-house law firm” for these entities. In addition to assisting them with conducting meetings, Advice Counsel handles appeals on non-disciplinary issues, performs special research projects, offers training, and provides support to administrative staff with resolution of legal questions arising from the licensure process.

Division of Labor

The Division of Labor consists of South Carolina Occupational Safety and Health Administration (SC OSHA), the Office of Immigration Compliance and the Office of Wages and Child Labor. The Office of Legal Counsel provides legal support to the Division, its teams and various staff members. The Division of Labor is led by the Deputy Director of Labor, Kristina Baker.

Office of the Deputy Director – Labor**Deputy Director:****Kristina Baker****Chief Labor Counsel:****Deidre S. Laws**

Labor’s Office of Legal Counsel provides litigation and legal advice to SC OSHA’s compliance officers, managers, and other OSHA staff. The Office essentially serves as the “in-house law firm” for SC OSHA, while also handling contested cases, performing special tasks, obtaining warrants and issuing subpoenas, offering legal training, and overseeing SC OSHA’s Informal Hearing and 11(c) Whistleblower programs.

OSHA CONTESTED CASES

Assistant Labor Counsel:

Christian Grant

Katherine Myers

When SC OSHA issues citations, the employer has 30 days after receipt to formally contest the alleged violations, penalties, and/or abatements by sending a written notice to the South Carolina Administrative Law Court.

FY 25 Statistical Information

Contested Cases



*(Includes cases carried forward from previous fiscal years)

11(c) WHISTLEBLOWER INVESTIGATIONS

Assistant Labor Counsel:

Katherine Myers

SC OSHA has jurisdiction over matters involving any private sector employee believing that he/she has been discharged or otherwise retaliated against by any person because the employee engaged in protected activity related to health and/or safety issues in the work environment. Valid complaints are investigated thoroughly, and the Agency has the authority to dismiss the complaint if it is determined there is no merit. If SC OSHA determines there is merit, they have the legal authority to facilitate a settlement or initiate litigation against the employer.

FY 25 Statistical Information

Whistleblower Cases



*(Includes cases carried forward from previous fiscal years)

SC Occupational Safety and Health Administration (OSHA)

In FY 2022-2023, SC OSHA celebrated 50 years as a State OSHA Plan.



On November 30, 1972, South Carolina became the first state to be given initial approval to administer an OSHA State Plan. This approval was later filed in the Federal Register on December 6, 1972. South Carolina received certification and final approval in 1987.

In 1976, the State received certification, and in 1987, final approval to administer the State Plan.

Over the last 50 years, SC OSHA worked diligently to ensure safe and healthy worksites for all workers.

In addition to its Compliance Division, SC OSHA has a dedicated group of employees in its Office of Outreach and Education who provide free consultation and training services to employers throughout the State. In addition to those services, the Office has developed a Youth Safety program, provided outreach services during natural disasters, and provided support and education during a global pandemic.

“The safety of South Carolina’s workers depends on strong relationships with employers, employees, and the community,” LLR Director Emily Farr said. “We are fortunate in our state to have employers and employees committed to safety.”

SC OSHA Compliance Manager:

Charles Price

The purpose of the State Occupational Safety and Health Act is to ensure working people a safe and healthful working environment. SC OSHA is committed to strong, fair, and effective enforcement of safety and health requirements in the workplace. SC OSHA compliance officers are experienced, well-trained safety and health professionals who work to assure compliance with occupational safety and health requirements, and to help employers and workers reduce on-the-job hazards and prevent injuries, illnesses, and deaths in the workplace.

Inspections are initiated without advance notice and are based on the following priorities:

- Imminent Danger
- Fatalities or Catastrophes
- Worker Complaints and Referrals
- Follow-up Inspections
- Target Inspections – Particular Hazards, High Injury/Illness Rates

If violations are found, SC OSHA is required by law to issue a citation and proposed penalty within six months of the occurrence of the violations.



Citations describe the alleged violation, list any proposed penalties, and provide a deadline for correcting the alleged hazards. Violations are categorized as other-than-serious, serious, willful, repeat, and failure to abate. Penalties may range up to \$7,000 for each serious violation and up to \$70,000 for each willful or repeated violation. Penalties may be reduced based on an employer’s good faith, inspection history, and business size.

When citations are issued, the employer has an opportunity to request an informal conference to discuss the citations, penalties, abatement dates, and any other information pertinent to the inspection. The Agency and the employer may work out a settlement agreement to resolve the matter and to eliminate the hazard.

If a settlement cannot be reached, employers have 30 working days after receipt of citations and proposed penalties to formally contest the alleged violations and/or penalties by sending a written notice to the SC Administrative Law Court.

Alternatively, citations, penalties, and abatement dates not challenged by the employer or settled become a final order of the Agency.

Statistical Information FY 2025

OSHA Inspections:	Number	Percentage
Total	505	100%
Safety Inspections	402	79.6%
Health Inspections	103	20.4%
Inspections by Type		
Planned	201	39.8%
Complaints	201	39.8%
Accidents and Fatalities	46	9.1%
Referrals	10	2.0%
Follow-up	19	3.8%
Programmed-Related	2	0.4%
Unprogrammed-Related	20	3.9%
Monitoring	0	0.0%
Employer Reported Referrals	6	1.2%
Number of Violations		
Total	446	100%
Serious	379	85.0%
Other-than-Serious	64	14.3%
Repeat	0	0.0%
Willful	3	0.7%
Inspections resulting in findings of in-compliance	290	57.6%

SC OSHA Administration Office of the State Plan Manager

SC OSHA Administration is comprised of the Standards Office, Bureau of Labor Statistics, and SC OSHA Staff Training.

SC OSHA Compliance Manager:

Gwendolyn Thomas



South Carolina, in accordance with Federal standards and regulations, administers its own occupational safety and health program. The Program's objective is to help ensure South Carolina workplaces are safe and healthful places for all workers. SC OSHA uses the OSHA Express™ software platform which provides an efficient means of data entry and secure storage; also allowing SC OSHA to retrieve and analyze that data instantaneously. Such data is invaluable as it provides factual information used for policy discussions, safety inspections, and outreach activities.

SC OSHA Standards Office

Safety Standards Officer:
Health Standards Officer:

David Howell
Christina Bass

The purpose of SC OSHA's Standards Office is to review all OSHA documents and recommend actions to the SC OSHA State Plan Manager such as adoption of new standards promulgated by Federal OSHA, and amendments to existing standards. The Office reviews Federal OSHA Compliance Directives for state implementation, and coordinates all public hearings for the adoption of new or amended standards and regulations.

This area also evaluates the validity of applications for temporary and permanent variances from standards. An employer may apply for a variance from a standard based on the following reasons:

- the employer's practices do not follow the letter of the standard but do afford employees protection equal or superior to that specified by the standard; Fatalities or Catastrophes
- personnel, materials or equipment are unavailable; or Follow-up Inspections
- construction is needed that cannot be completed by the effective date of the standard.

The Standards Office also evaluates whether alternative protections are being afforded to employees, and submits recommendations regarding variance applications to the SC OSHA State Plan Manager.

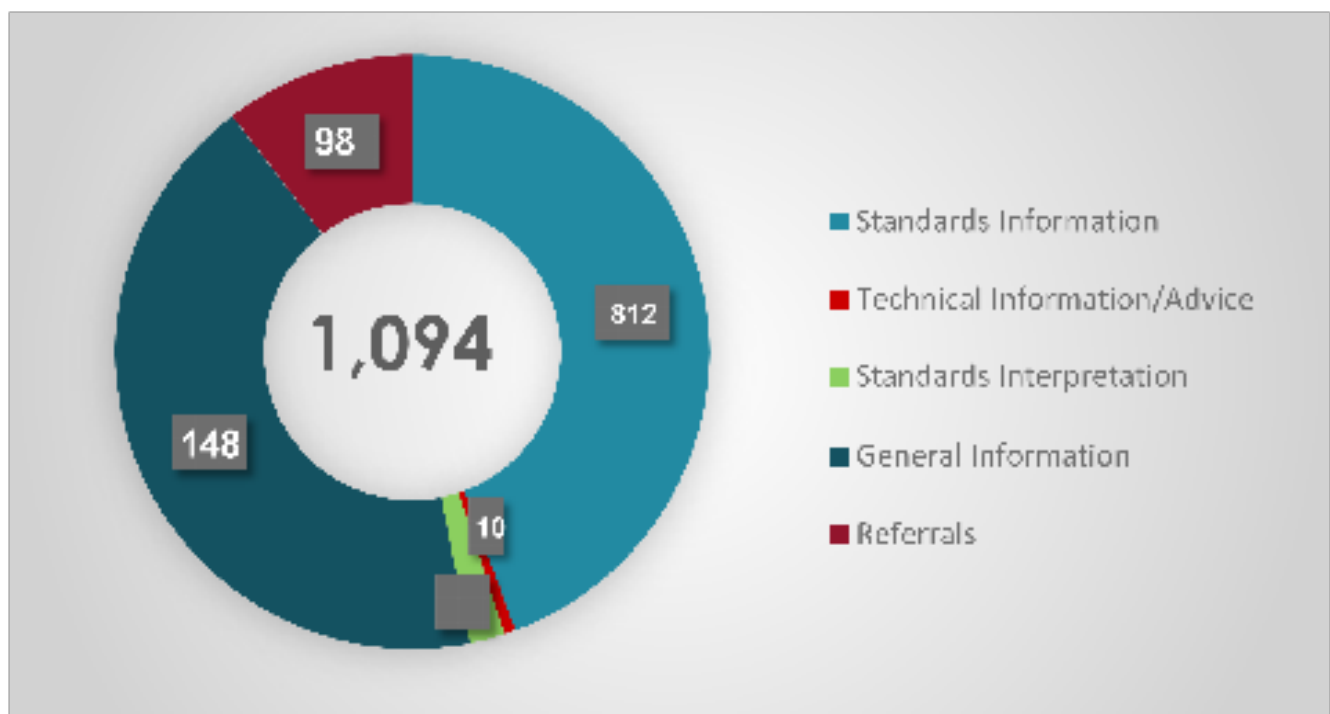
The SC OSHA Standards Office assists many employers, employees, and compliance personnel who desire to eliminate safety and health workplace hazards. Electrical hazards, machine guarding problems, bloodborne pathogens, injury and illness recordkeeping, matters regarding fall protection, and fall protection are examples of conditions for which information and assistance are frequently requested.

SC OSHA Standards Office performed the following activities during FY 2025:

SC OSHA promulgated revisions to five existing SC OSHA Standards in General Industry and Construction disciplines during FY 2025. The following standard revisions were adopted during two public standard adoption hearings on July 30, 2024 and March 6, 2025. The effective dates as a result of publication in the State Register, were August 23, 2024 and March 28, 2025.

- Incorporation by Reference – 1910.6
- Hazard Communication Standard – 29 CFR 1910.1200 and 29 CFR 1926.59 and all applicable appendices
- COVID-19 Healthcare Recordkeeping and Reporting Requirement – 29 CFR 1910.502(r)
- Personal Protective Equipment in Construction – 29 CFR 1926.95(c)

Inquiries Answered by the Standards Office by Type



Office of Bureau of Labor Statistics

Research and Planning Administrator:

Jackie L. Harris

The OSH Statistics Section, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, conducts the annual Bureau of Labor Statistics (BLS) Survey of Occupational Injuries and Illnesses and the Census of Fatal Occupational Injuries (CFOI) Program. The survey measures non-fatal injuries and illnesses only and excludes the self-employed, farms with fewer than 11 employees, private households, and Federal government agencies. The CFOI program compiles

detailed information on all work-related fatal injuries in South Carolina.

A relatively small percentage of the total number of private sector employers and local government agencies are selected to report on the annual BLS survey. Data collected in the survey is based on uniform record-keeping requirements, which are mandatory under provisions of both the 1970 Occupational Safety and Health Act and corresponding state laws.

The data compiled in the Survey of Occupational Injuries and Illnesses and the CFOI Program is used to provide a

*2023 Occupational Injuries and Illnesses Statistics	
OSHA Inspections:	Number
Number of employees in SC private sector workforce	1,933,700
Number of employees in SC public sector workforce	339,000
Number of reported private sector injuries/illnesses	30,100
Injury and Illness rate per 100 employees – private sector	1.9
Number of reported public sector injuries/illnesses	9,300
Injury and Illness rate per 100 employees – public sector	3.7
*2023 CFOI Statistics	
Number of fatal occupational injuries	112
Private sector	103
Public sector	7

management tool for safety engineers and persons interested in measurements of work injuries and illnesses. The data is used to develop strategies aimed at reducing fatal and non-fatal injuries and illnesses on the job.

* 2023 Data represents the most current year available from the BLS.

SC OSHA Staff Training

Research and Planning Administrator:

Jonid Castillo

The South Carolina OSHA training division coordinates internal/external training events, trains incoming compliance officers/consultants in accordance to the Field Operations Manual (FOM) & Consultation Policies and Procedures Manual (CPPM), and tracks and maintains training hours/records for all areas within the division. Training venues provided and utilized for individual self-learning include platforms such as the OSHA Federal Blackboard web-based trainings exclusively for OSHA personnel across the country. Other available trainings for ongoing education were provided by the OSHA Alliance, Outreach Training with NC State, Georgia Tech College, and the OSHA Training Institute.

A new Compliance Officer Training Program (COTP) initiative was introduced and rolled out in October 2025 by Training Director, Jonid Castillo. The new COTP provides training and development opportunities that enhance industry knowledge, develop core skills, and demonstrate abilities needed to uphold division and agency standards. Within this new program, a three-phase progression model was introduced to assist in moving new hires through their initial training requirements. The three phases are 1) Observational Phase 2) Participatory Phase and 3) Immersive Phase. In FY25, a total of four (4) new compliance officers and one (1) consultant joined the OSHA enforcement and consultation team. All five new hires underwent the new COTP and successfully completed the program.

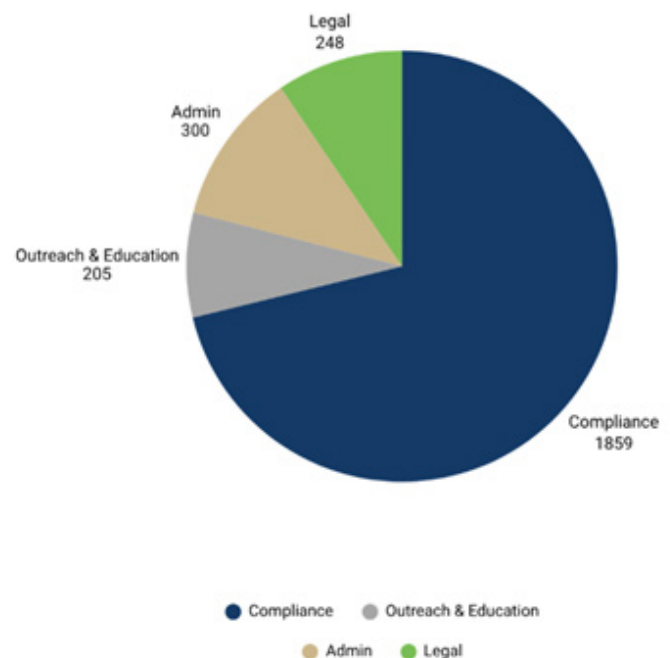
The OSHA division completed an approximate total of 2,611 training hours. A breakdown of total training hours per area is provided in the figure below.

Ongoing training initiatives for FY25 include:

- Trainee of the Month— trainees that demonstrate initiative and willingness to go above and beyond the call of duty while completing the training program are highlighted and recognized by the division.
- Training Leaderboard Standings— monthly emails are sent to recap area standings to encourage professional development and growth. Top 3 areas and individuals are recognized and highlighted.
- Mock Trials—an inspection and/or consultation visit is comprised of three major parts: 1) Opening 2) Walkaround and 3) Closing. During the COTP, trainees must complete a mock version of an inspection that includes an opening sequence, an employee interview and a closing conference. This training exercise has evolved to include a more realistic approach to the inspection process.
- Training Video Archive—an archive of Safety and Health related videos filmed internally are made available to the division through the shared drive as a quick reference. Video topics include SC OSHA Respiratory Protection Program Training; Health Screening How-to-Guide; Heat Stress Inspection guide etc. A number of other safety related topics are in the development process for FY26.
- FOM Week— midway through the COTP, one week is dedicated to in-class training on the OSHA field operations manual. Each chapter is discussed in depth with a number of workshops and practical exercises.



SC OSHA TRAINING HOURS | FY 25



Guest speakers comprised of Compliance leadership and senior compliance officers are invited to share their knowledge and experiences on different aspects of the FOM.

- **Fatality Case Review**— near the end of the COTP, compliance officer trainees are required to actively participate in a fatality and/or accident investigation and provide a 30-minute case review amongst peers and leadership. The purpose of the case review is to demonstrate knowledge of the investigative process and show ability to communicate effectively to others.

The OSHA training division is proud to serve the state of South Carolina by providing quality training and development opportunities to its staff. With ongoing staff retirements and advancements to other positions, new employees continue to be hired for the protection of workers across the state. It is anticipated that five (5) more employees will join the OSHA staff beginning FY26.

SC OSHA Office of Outreach and Education

Outreach and Education Manager:

Kenyarda Edwards

The Office of Outreach and Education provides safety and health courtesy inspections, technical assistance, and safety and health training to aid the business community in voluntary compliance with all areas of the Occupational Safety and Health Act. In addition, this area also provides recognition and outreach programs such as the Palmetto Star, Safety and Health Achievement Recognition Program (SHARP), alliances, and partnerships. These services are free to both public and private sector employers. Safety and health consultations also are offered and are confidential. Training resource materials, brochures, booklets, audio-visual programs, seminars, lectures and extended courses have been developed to assist employers in providing employees a safe and healthful work environment.



SC OSHA and Milliken-Limestone at VPP signing on February 19, 2025.

The Voluntary Protection Program (VPP), or Palmetto Star Program, and SHARP recognize manufacturing facilities with exemplary safety and health records and reduced injury and illness rates.

CONSULTATION SERVICES

Safety Consultant Supervisor:

Joseph Lamb

Health Consultant Supervisor:

Curtisha Crummy

This program's goal is to help employers make their worksites safer. Free consultations by safety and health professionals, with expertise in safety and health workplace issues, are provided to businesses and public sector employers. Consultants help employers identify and correct specific hazards, provide guidance in establishing or improving an effective safety and health program, and offer training and education for employers, supervisors, and employees. The primary target of the program is smaller businesses in high-hazard industries or with especially hazardous operations. Consultations are independent of SC OSHA's enforcement activity, and records are confidential and separate from OSHA's enforcement

program. The only obligation of the businesses using these services is to correct, in a timely manner, any job safety and health hazards identified during the consultation visit.

This program's goal is to help employers make their worksites safer. Free consultations by safety and health professionals, with expertise in safety and health workplace issues, are provided to businesses and public sector employers. Consultants help employers identify and correct specific hazards, provide guidance in establishing or improving an effective safety and health program, and offer training and education for employers, supervisors, and employees. The primary target of the program is smaller businesses in high-hazard industries or with especially hazardous operations. Consultations are

CONSULTATION ACTIVITY FOR 2025

8,666 Number of Employees Helped

561

Number of Consultation Requests

Number of workplaces referred to compliance

0

Number of workplaces visited

523

523

Number of workplaces achieving compliance

Amount Saved in OSHA Fines by Businesses Achieving Compliance

FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
1.8M	1.7M	1.4M	1.9M	1.3M	1.0M	500,000	2.8M	3.8M	3.8M	2.5M

independent of SC OSHA's enforcement activity, and records are confidential and separate from OSHA's enforcement program. The only obligation of the businesses using these services is to correct, in a timely manner, any job safety and health hazards identified during the consultation visit.

EDUCATION AND TRAINING

Training and Development Supervisor:

Angela Baldwin

Training classes are provided for employees and employers covering key safety issues facing workplaces today, such as SC OSHA's Rights and Responsibilities, Lockout/Tagout, and Violence in the Workplace. This service within the Office of Outreach and Education provides a variety of training programs and presentations designed to reduce or eliminate safety and health hazards in the workplace. Upon request, training is available to employers and employees in the public and private sector and may take place on-site (requiring participation of 12 or more employees) or virtually. In FY 25, 261 training programs were delivered to employees throughout the state, resulting in more than 8,136 employees trained on

Education and Training Provided for FY 2025

Number of training programs:	261
Number of contact hours:	6,583
Number of trainees:	8,136

various SC OSHA regulations and other safety and health issues.

Training curriculum covers general industry, health, and construction areas. Examples of training programs include, but are not limited to:

- OSHA Inspection Process
- Bloodborne Pathogens
- Lockout/Tagout (LOTO)
- Trenching/Excavation
- Hazard Communication
- Permit Required Confined Spaces
- Industrial Trucks (Forklifts)
- OSHA Recordkeeping
- Heat Stress
- Proper Lifting
- Fall Protection (Construction)
- Personal Protective Equipment
- Machine Guarding
- Violence in the Workplace
- Scaffolding (Construction)
- Silica

Recognition and Outreach

Training and Development Supervisor:

Perry Barhydt

This area is responsible for Palmetto Star (VPP) and the Safety and Health Achievement Recognition Program (SHARP). It is also responsible for alliances and partnerships with South Carolina businesses and associations.

PALMETTO STAR

The Palmetto Star Program recognizes qualified employers who exceed the requirements of the Occupational Safety and Health Act of 1970 in providing its workers a safe and healthy worksite. Any employer in North American Industry Classification System (NAICS) Codes 31-33 may apply.

Palmetto Star sites are not expected to be perfect. However, they are expected to effectively protect their workers from workplace hazards through safety and health systems. A Palmetto Star site is one that has proven it is able to function independently of OSHA and is self-sufficient in its ability to control hazards at the worksite.

To qualify, an applicant must demonstrate management's commitment to safety, assess hazards that may be present within the workplace, maintain a system for hazard correction and control, provide employees safety and health training, and assure employee participation in safety and health programs. Finally, the company must have a total injury/illness incident rate and a total lost workday incident rate 50 percent or below the state average for the applicant's industry for each of the last three years.

Palmetto Star Program

Number of active approved Palmetto Star sites	33
Number of initial evaluations conducted	10
Number of initial approvals for FY 22	1
Number of three-year re-evaluations conducted	7

Approved Palmetto Star Sites by Year

FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
39	40	39	37	37	37	36	33	33	33

Approved Palmetto Star Sites by Year	Location	Approval Date
Milliken and Company Gilliland Plant	Laurens, SC	05/31/94
Milliken and Company Dewey Plant	Inman, SC	07/29/94
BAE Systems, Inc.	Aiken, SC	09/30/94
Milliken and Company Cushman Plant	Williamston, SC	05/31/95
Milliken and Company Gerrish Plant	Pendleton, SC	11/30/95
SAGE Automotive Interiors Gayley Plant	Marietta, SC	08/30/96
Milliken and Company Gillespie Plant	Union, SC	12/05/96
Milliken and Company Cedar Hill Plant	Jonesville, SC	02/10/97
SAGE Automotive Interiors Abbeville Plant	Abbeville, SC	06/12/97
Milliken and Company Allen Plant	Blacksburg, SC	07/07/97
SAGE Sharon Plant	Abbeville, SC	02/26/98
Milliken and Company Johnston Plant	Johnston, SC	04/10/98
Honeywell	Greer, SC	07/15/98
Milliken and Company Pendleton Plant	Pendleton, SC	09/30/98
Milliken and Company Magnolia Plant	Blacksburg, SC	03/10/99
Milliken and Company Roger Milliken Research and Customer Center	Spartanburg, SC	05/31/00
Ascend Performance Materials Operations, LLC	Greenwood, SC	07/31/00
GE Healthcare Manufacturing, LLC	Florence, SC	10/22/01
Milliken and Company Enterprise Plant	Marietta, SC	11/15/01
Bridgestone	Graniteville, SC	01/08/02
Milliken and Company Sycamore Transportation/Distribution Center	Clinton, SC	01/08/02
Graphic Packaging International	Prosperity, SC	12/29/03
Milliken and Company Hillcrest Plant	Simpsonville, SC	05/08/04

Performance Pipe Startex Plant (a division of Chevron Phillips Chemical Co., LP)	Wellford, SC	05/07/15
Anmed	Anderson, SC	12/19/05
SAGE Cotton Blossom Plant	Spartanburg, SC	08/14/06
Koppers Performance Chemicals	Rock Hill, SC	10/11/06
GE Aerospace, Greenville Airfoils Facility	Greenville, SC	06/25/09
Nucor Building Systems	Swansea, SC	11/16/09
CompX National	Mauldin, SC	08/10/10
Nucor Steel Berkeley	Huger, SC	04/25/11
Glen Raven Custom Fabrics, LLC	Anderson, SC	07/08/13
Robert Bosch, Anderson Plant	Anderson, SC	04/23/15
Robert Bosch, Charleston Plant	Charleston, SC	09/01/16
Solvay Specialty Polymers	Greenville, SC	12/17/17

SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)

The SHARP program is designed to provide incentives and support to employers that implement and continuously improve their safety and health management systems at their worksites. The standards required to get into SHARP are less stringent than those of the Palmetto Star program. It is a good alternative for a smaller company that may not have the resources to become a Star site or that wants to use it as a stepping-stone toward becoming a Star. Acceptance into SHARP by SC OSHA is an achievement of status that makes companies stand out among their peers as models for worksite safety and health. SHARP participants are exempted from SC OSHA programmed inspections.

Requirements for participation in the SHARP program are:

- Receive a full-service safety and health consultation visit and a comprehensive review of safety and health management systems. In addition, all hazards found by the consultant(s) must be corrected.
- Receive a score of at least two on all 50 basic attributes of the Form 33. Additionally, all “stretch items” of the Form 33 must be scored. “Stretch items” are those safety and health attributes above the basic attributes of a foundational safety and health management system, such as employee participation in hazard prevention and control activities within the worksite.
- Agree to notify the Office of OSHA Voluntary Programs and request a subsequent on-site consultation visit when changes in working conditions or work processes occur that may introduce new hazards into the workplace.
- Have a total injury/illness incident rate and a total lost workday incident rate that is below the state average for the applicant’s industry for the previous year.
- Submit a request for SHARP participation.

Office of Outreach and Education: SHARP Sites

SHARP Site	Location	Approval Date
Cornerstone Building Brands	Gaffney, SC	03/10/23
Stericycle	Roebuck, SC	03/10/23
Sonoco Recycling	Spartanburg, SC	06/28/23
SafeRack, LLC	Andrews, SC	10/31/23
Phoenix Specialty Manufacturing	Bamberg, SC	11/20/23
Sonoco Recycling	Spartanburg, SC	05/15/24
CDC Berkeley	Huger, SC	03/17/25
OXCO, Inc.	Fort Mill, SC	06/03/25

ALLIANCES AND PARTNERSHIPS

The Alliance Program works with groups committed to safety and health, including businesses, trade or professional organizations, unions, and educational institutions. The purpose is to leverage resources and expertise, to develop compliance assistance tools and resources, and to share information with employers and employees to help prevent injuries, illnesses, and fatalities in the workplace.

There are many benefits to participating in an Alliance. The agreements, which are signed for two years, help organizations to:

- Build trusting, cooperative relationships with OSHA.
- Network with others committed to workplace safety and health.
- Leverage resources to maximize worker safety and health protection.
- Gain recognition as proactive leaders in safety and health.

Organizations may be cooperating with OSHA for the first time, or they may be continuing their existing relationships, which the Agency established through other cooperative programs.

OFFICE OF OUTREACH AND EDUCATION: CURRENT ALLIANCES

Currently, there is one active alliance: Carolina Associated General Contractors (CAGC Alliance), Approval Date 03/08/23.

OFFICE OF OUTREACH AND EDUCATION: CURRENT PARTNERSHIPS

A partnership is a voluntary agreement between the South Carolina Department of Labor, Licensing and Regulation Occupational Safety and Health Division (SC OSHA) and general contractors of a construction site project that lasts a specified period of time. It is designed to encourage, assist and recognize efforts to eliminate serious hazards and achieve a high degree of worker safety and health.

A partnership must meet established measurements which will be verified through quarterly joint inspections and documentation provided by the partner at least monthly.

The program is available to construction general contractors in locales where SC OSHA has jurisdiction.

Outreach and Education has a partnership agreement with each of the following companies:

- Juneau Construction Company - Clemson, SC - 06/08/2023
- Rodgers Builders Inc-Summerville, SC - 07/31/2024
- Clayco - Florence, SC – 01 /09/2024
- Thompson Construction Group - Huger, SC - 05/02/2024
- Holder-Holt Mustang JV1-Moncks Corner, SC - 03/19/2025

Office of Immigration Compliance

Labor Manager:

Todd Elsberry

South Carolina Illegal Immigration Reform Act

Following a US Supreme Court decision in May 2011 (Whiting v. US Chamber of Commerce) that brought into question the constitutionality of the 2008 South Carolina immigration law, LLR suspended enforcement of the Illegal Aliens and Private Employers Act effective May 31, 2011.

In June 2011, the State legislature amended the 2008 law in conformance with the U.S. Supreme Court decision. Effective Jan. 1, 2012, every private employer of one or more workers must verify new employees through the U.S. Department of Homeland Security’s E-Verify work authorization program within three business days of hiring. A private employer may not knowingly or intentionally employ an authorized alien. Failure of an employer to comply with the law results in either probation for the employer, suspension of the employer’s business license(s), or revocation of the employer’s business license(s).

For a first occurrence by a private employer, prior to July 1, 2012, of failure to verify a new hire through the E-Verify federal work authorization program, the penalty was waived where the employer swears or affirms in writing to the SC Department of Labor, Licensing and Regulation that the employer has complied with the provisions of the federal law covering employment of unauthorized aliens (8 U.S.C. Section 1324a) from Jan. 1, 2012 until notification by the Department of LLR of a violation, and upon compliance with the state law on verification of new hires within three business days.

Office of Wages and Child Labor

OPENED3,603

CLOSED2,106

*(Includes cases carried forward from previous fiscal years)

IMMIGRATION COMPLIANCE FOR 2025

1,046

Employers with no new hires during audit period

88,545

Employees E-Verified



Employers who E-verified new hires

1,060

3,603

Audits conducted

266

Employers who did not previously E-verify new hires

3,526

Employers not E-Verified prior to audit

Labor Manager:

Todd Elsberry

The Office of Wages and Child Labor enforces the South Carolina Labor Laws regarding Payment of Wages and Child Labor. In 1986, the Office was given new responsibilities and authority by passage of Act 380, a complete revision of the Payment of Wages Law. This Act requires employers to give written notice to employees of certain key terms and conditions of its wages, to pay according to this notice, and to keep records of the payments. LLR is authorized to make inspections, issue warnings and citations, and assess civil penalties for violations of the Act.

In 1989, the Office was given new responsibilities by passage of Act 135, which is an amendment to state child labor laws. The amendment allows the Agency to make findings concerning employers who engage in any oppressive child labor actions, to issue warnings and citations and to assess civil penalties for violations of the Act.

Statistical Information FY 2025

Wages		Child Labor	
Complaints Investigated	1,563	Child Labor Complaints	19
Violations Cited	855	Child Labor Violations Cited	505
Number of Warnings Issued	279	Number of Warnings Issued	3
Number of Citations Issued	260	Number of Citations Issued	6
Wages Paid in Violations	\$11,970	Wages Paid in Violations	\$278,317

Division of **Elevators & Amusement Rides**

Administrator:**Duane Scott**

Created in 1986, the Office administers the [South Carolina Elevator Code](#) and the [South Carolina Amusement Ride Safety Code](#). To ensure compliance with both codes, licensed inspectors conducted inspections of new and existing elevator facilities and amusement rides in FY 25.

Elevator and amusement ride annual inspections are conducted by certified special inspectors licensed by LLR. Inspectors employed by LLR travel the state to audit the inspections conducted by the special inspectors. LLR inspectors also issue permits to amusement devices once the device passes inspection.

Elevator Safety Inspections

Per [Chapter 16 of Title 41](#) of the South Carolina Code of Laws, 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations governing construction, alteration, and installation of new elevators, escalators, dumbwaiters, handicapped lifts, and moving walks. It also administers safety standards for existing facilities. All safety standards are national consensus standards in accordance with the American National Standards Institute. The office, and the private inspectors it licenses, inspect elevator facilities and issue operating certificates.

The highest numbers of registered facilities are in Richland, Charleston, Greenville, and Horry counties.

Fees for the inspections performed by the Office of Elevators and Amusement Rides are based on the contract price for new elevators under construction or the number of floors served by existing elevators.

FY 25 Statistical Information

of elevators registered
in the state

15,518

12,683*

of elevators inspected

*By statute, some elevators are not
required to be inspected annually.

Amusement Ride Safety Inspections

Per [Chapter 18 of Title 41](#) of the South Carolina Code of Laws 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations to guard against injuries in the assembly, disassembly, and use of amusement devices at carnivals, fairs, amusement parks and other places open to the public. The office, and any special inspector it licenses, inspects amusement devices and issues operating permits.

Inspection fees are based on the type of device being inspected and are set by regulation.

FY 25 Statistical Information



811

Amusement rides
inspected in the state



798

Amusement rides
permitted in the state

Bungee Jumping Inspections

The Office began regulating the practice of bungee jumping in July 1994. In FY 25, there were no applications for bungee jump permits.

Division of Professional and Occupational Licensing (POL)

Deputy Director:

Business Program Director:

Deputy Building and Environmental Program Director:

Health and Wellness Program Director:

Deputy Director:

Robbie Boland

Meredith Buttler

Molly Price

Theresa Brown

Maggie Murdock

Board of Accountancy

The Board examines applicants and issues certificates and licenses to certified public accountants, public accountants, and accounting practitioners. The Board may discipline certificate and license holders, prescribe rules and regulations, investigate complaints, and, in general, regulate the practice of accounting in South Carolina.

Mailing Address:

110 Centerview Drive, Kingstree Bldg,
Suite 201 PO Box 11329
Columbia, SC 29211-1329

Telephone:

(803) 896-4770

Fax:

(803) 896-4554

Website:

www.llr.sc.gov/acct/

Board Executive:

Susanna Sharpe, CPA
susanna.sharpe@llr.sc.gov

Program Director:

Meredith Buttler

Board Established:	1915
SC Code of Laws:	40-2-5, et seq.
Regulation:	1-01, et seq.
Board Member Slots:	11
How appointed:	By the Governor, recommendation profession association
Board Meetings:	6 annually
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensing Period	Annually, Expires January 31st
Endorsement Accepted:	Yes
Total:	8,370
Certified Public Accountants:	6,208
Certified Public Accountant Emeritus:	324
Certified Public Accountant Retired:	234
Public Accountant Emeritus:	1
Accounting Practitioners:	40
Accounting Practitioner Emeritus:	3
Accounting Practitioner Retired:	1
Accounting Firms In-State Registration:	1,262
Accounting Firms Out-of-State Registration:	296
Complaints Received:	63
Investigations:	104
Dispositions:	35

Board of Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4408
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/arch/
Board Executive:	Lenora Addison-Miles lenora.miles@llr.sc.gov
Program Director	Molly Price
Board Established:	1917
SC Code of Laws:	40-3-5, et. seq.

Regulation:	11-1, et. seq.
Board Member Slots:	6
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 4 territories
Licensing Period	
Individual	Biennially, Expires June 30th (odd years)
Firm	Biennially, Expires August 31st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	6,837
Architect:	5,003
Business Corporation Firm:	102
Firm:	1,651
Partnership Firm:	9
Professional Association Firm:	56
Sole Proprietor Firm:	16
Complaints Received:	20
Investigations:	44
Dispositions:	25

Athletic Commission

The Commission directs, manages and controls professional boxing, wrestling, sparring events, exhibitions and performances occurring in South Carolina. The Commission stresses protection of the participants of permitted events. The Commission inspects events and applies disciplinary actions whenever necessary in accordance with state and federal laws.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4571
Fax:	(803) 896-4350
Website:	www.llr.sc.gov/ath/
Commission Executive:	Jon Hollingsworth jon.hollingsworth@llr.sc.gov
Program Director	Meredith Buttler
Commission Established:	1984
SC Code of Laws:	40-81-10, et. seq.
Regulation:	20-1.1, et. seq.
Commission Member Slots:	9
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	42 states, 0 jurisdictions

Licensing Period:	Annually, Expires December 31st
Endorsement/Reciprocity Accepted:	None
Total:	1,883
Amateur Mixed Martial Arts:	229
Announcer:	2
Judge:	21
Kick Boxer	18
Kick Boxing Permit:	2
Manager:	10
Match Maker:	0
Mixed Martial Arts Boxer:	54
Mixed Martial Arts Boxing Permit:	14
Professional Mixed Martial Arts:	289
Muay Thai:	5
Off The Street Boxer:	139
Off The Street Boxing Permit:	1
Professional Boxer:	191
Professional Boxing Permit:	7
Promoter:	50
Promoter's Representative:	3
Referee:	14
Second:	171
Time Keeper:	7
Trainer:	78
Wrestler:	653
Wrestling Announcer:	25
Wrestling Permit:	155
Wrestling Referee:	34
Complaints Received:	4
Investigations:	4
Dispositions:	2

Auctioneers Commission

The Commission is responsible for the administration and enforcement of the Auctioneers' Law, which establishes specific standards of conduct for practitioners to protect the public. Auctioneers, apprentice auctioneers and auction firms are licensed and regulated.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4670
Fax:	(803) 896-4554

Website:	www.llr.sc.gov/auc/
Commission Executive:	Laura Smith laura.smith@llr.sc.gov
Program Director:	Meredith Buttler
Commission Established:	1977
SC Code of Laws:	40-6-05 et. seq.
Regulation:	14-1, et. seq.
Commission Member Slots:	5
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	17 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	972
Auctioneers:	774
Auction Firms:	197
Auctioneer Apprentice:	1
Complaints Received:	19
Investigations:	28
Dispositions:	9

Board of Barber Examiners

The Board is responsible for licensing all barbers, barbershops, barber colleges, and instructors, and for conducting examinations of barbers and instructors. Regular inspections are made in all barbershops and barber schools. In addition, the Board investigates complaints and provides discipline when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/bar/
Board Executive:	Tracy Adams tracy.adams@llr.sc.gov
Program Director:	Meredith Buttler
Board Established:	1937
SC Code of Laws:	40-7-5, et. seq.
Regulation:	17-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Bi-Monthly

Number of states and jurisdictions that license same profession:	44 states, 0 jurisdictions
Licensing Period:	
Barbers:	Biennially, Expires June 30th (odd years)
Registered Hair Braiders:	Biennially, Expires June 30th (even years)
Endorsement Accepted:	Yes
Total:	11,943
90-Day Work Permit:	180
Barber Assistant Manicurists:	4
Barber Assistant OJT:	1
Barber College:	51
Barber Instructor:	537
Barber on the Job Training:	220
Barber Shop:	1,682
Hair Braider:	3,368
Master Hair Care:	2,389
Master Hair Care Apprentice:	181
Mobile Barbershop:	11
Portable Barbering Services:	2
Registered Barber:	1,971
Registered Barber Apprentice:	174
Shampoo Barber Assistant:	3
Student Barber:	1,169
Complaints Received:	124
Investigations:	185
Inspections:	2,576
Dispositions:	83

Boiler Safety Program

The Boiler Safety Program (2005 Act 59) was enacted by the South Carolina General Assembly on May 18, 2005, requiring the SC Department of Labor, Licensing and Regulation (LLR) to promulgate regulations for safe installation and inspection of boilers. The legislation establishes certification requirements for boiler inspectors and provides for boiler inspection timeframes, criteria and reporting requirements. Beginning June 1, 2006, each boiler used, or proposed to be used in South Carolina, must be registered with LLR and inspected annually or biennially.

Mailing Address:	110 Centerview Drive, Kingstree Bldg. , Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-5171
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/boil/
Administrator:	Meronica Fulton meronica.fulton@llr.sc.gov

Program Director:	Molly Price
Program Established:	2005
SC Code of Laws:	Title 41, Chapter 14
Regulation:	SC Regulation 71, Article 9
Program Member Slots:	0
How appointed:	Program overseen by Contractors Licensing Board
Program Meetings:	
Number of states and territories that license same profession:	50 states
Licensure Period:	Annually
Endorsement/Reciprocity Accepted:	No
Total:	201
Boiler Inspector:	175
Boiler Insurance Company	26
Complaints Received:	0
Investigations:	0
Dispositions:	0

Building Codes Council

The Building Codes Council approves modifications to codes submitted for use by municipalities and counties. The Council assures statewide consistency by adopting nationally recognized building codes. The Council also monitors the design, construction and sale of modular buildings offered for sale within South Carolina. In addition, the Council registers building code enforcement officers and administers the state accessibility statute and regulations.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4688
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/bcc/
Council Executive:	Maggie Smith maggie.smith@llr.sc.gov
Program Director:	Molly Price
Council Established:	1972 – Building Codes Program 1974 – Accessibility Program 1984 – Modular Buildings Program 1997 – Code Enforcement Officers Program
SC Code of Laws:	6-8-10, et. seq. (Bldg. Code Enforcement Officers) 6-9-5, et. seq. (Building Codes) 10-5-210, et. seq. (Const. & Renov. of Pub. Bldgs.) 23-43-10, et. seq. (Modular Bldgs. Const. Act)

Regulation:	8-100, et. seq. (BBC Regis., Fees & Disciplinary Procedures) 8-205, et. seq. (BCC Administration) 8-700, et. seq. (Barrier Free Design Standard) 8-600, et. seq. (Modular Bldg. Const. Act) 8-1200 et.seq. (Statewide Modifications)
Council Member Slots:	Code Enforcement Officers Registration Program and the Modular Building Program are represented by the same 16 members
How appointed:	Code Enforcement Officers Registration Program and the Modular Building Program are appointed by the Governor
Council Meetings:	Quarterly and at the call of the Chair
Number of states and territories that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially
Endorsement/Reciprocity Accepted:	None
Total:	1,529
Building Official:	225
Commercial Inspector:	201
Commercial Plans Examiner:	14
Limited Building Official:	3
Limited Plans Examiner:	1
Modular Approved Inspection Agency:	12
Modular Manufacturer:	128
Modular Representative:	180
Property Maintenance Inspector:	67
Provisional Building Inspector:	1
Provisional Building Official:	10
Provisional Commercial Inspector:	54
Provisional Plans Examiner:	10
Provisional Property Maintenance Inspector:	22
Provisional Residential Inspector:	93
Provisional Residential Plans Examiner:	1
Residential Inspector:	148
Residential Plans Examiner:	6
Special Inspector:	353
Complaints Received:	38
Investigations:	21
Dispositions:	10

SC Perpetual Care Cemetery Board:

Perpetual Care Cemeteries are regulated to assure that the trust funds held for the cemetery are administered with sound business practice and that funds are available in perpetuity for the care and maintenance of the cemetery.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/cem/
Board Executive:	Matalie Mickens matalie.mickens@llr.sc.gov
Program Director:	Meredith Buttler
Board Established:	2003
SC Code of Laws:	40-8-10, et. seq.
Regulation:	21-1 et. seq. (State Register Vol. 37, Issue No. 6, eff 6/28/13)
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	40 states, 0 jurisdictions
Licensing Period:	Annually, Expires December 31st
Endorsement Accepted:	None
Total:	117
Perpetual Care Cemetery:	117
Complaints Received:	21
Investigations:	31
Dispositions:	12

Board of Chiropractic Examiners

The Board was created to protect the health and safety of the public by establishing qualifications for entry into the profession and by disciplining those chiropractic practitioners who violate South Carolina laws governing their profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4587
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/chiro/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov

Program Director:	Theresa Brown
Board Established:	1932
SC Code of Laws:	40-9-10, et. seq.
Regulation:	25-1, et. seq.
Board Member Slots:	9
How appointed:	Election by district; top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Endorsement/Reciprocity Accepted:	Yes
Licensure Period:	Biennially, Expires September 30th
Total:	1,851
Doctor of Chiropractic:	1,846
Inactive Doctor of Chiropractic:	5
Complaints Received:	46
Investigations:	45
Dispositions:	28

Contractors Licensing Board

The Board's mission is to regulate the practice of general and mechanical contracting, burglar and fire alarm system businesses and fire protection sprinkler contractors. The Board investigates complaints and disciplines contractors as necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4686
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/clb/
Administrator:	Meronica Fulton meronica.fulton@llr.sc.gov
Program Director:	Molly Price
Board Established:	1936
SC Code of Laws:	40-11-5 et. seq. (Gen. and mech. contractors) 40-79-5 et. seq. (Burglar and fire alarm contractors) 40-10-5 et. seq. (Fire sprinkler system contractors)
Regulation:	29-1 thru 10 et. seq. (Gen. and mech. contractors) 29-70 thru 110 (Fire sprinkler system contractors)
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	50 states, D.C. and Guam

Licensure Period:	
General Contractor:	Biennially, even years
Mechanical Contractor:	Biennially, odd years
Burglar Alarm:	Biennially
Fire Alarm:	Biennially
Fire Sprinkler:	Biennially
Endorsement/Reciprocity Accepted:	AL, GA, LA, MS, NC, OH, PA, TN, TX, UT
Total:	49,355
Architect Construction Manager:	23
Engineer Construction Manager:	66
General Construction Manager:	511
General Contractor:	11,161
General Primary Qualifying Party:	11,743
General Qualifying Party:	317
Mechanical Construction Manager:	38
Mechanical Contractor:	7,988
Mechanical Primary Qualifying Party:	8,707
Mechanical Qualifying Party:	310
Alarm Registered Employee:	5,854
Burglar Alarm Branch Company:	24
Burglar Alarm Company:	531
Burglar Alarm Primary Qualifying Party:	553
Burglar Alarm Extra Qualifying Party:	64
Fire Alarm Company:	399
Fire Alarm Primary Qualifying Party:	553
Fire Alarm Extra Qualifying Party :	73
Fire Sprinkler Company:	250
Fire Sprinkler Branch Company:	31
Fire Sprinkler Primary Qualifying Party:	270
Fire Sprinkler Extra Qualifying Party:	47
Complaints Received:	714
Investigations:	656
Dispositions:	220

Board of Cosmetology

The Board licenses and regulates cosmetologists, cosmetology instructors, cosmetology schools, salons, booth renters, nail technicians, and estheticians. The Board investigates complaints and disciplines when appropriate.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/cosmo/
Board Executive:	Tracy Adams tracy.adams@llr.sc.gov
Program Director:	Meredith Buttler
Board Established:	1934
SC Code of Laws:	40-13-5, et. seq.
Regulation:	35-1, et. seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Bi-Monthly
Number of states and jurisdictions that license same profession:	50 states, 2 jurisdictions
Licensing Period: Practitioners: Salons, Schools, and Renters:	Biennially, Expires March 10th (odd years) Biennially, Expires June 30th (even years)
Endorsement Accepted:	Yes
Total:	48,623
Booth Renters	2,699
CEU Association	137
Cosmetology School	115
Esthetician	6,399
Inactive Esthetician	32
Inactive Instructor - Registered Cosmetologist	6
Inactive Instructor - Nail Technician	2
Inactive Nail Technician	52
Inactive Registered Cosmetologist	88
Instructor - Esthetician	162
Instructor - Nail Technician	80
Instructor - Registered Cosmetologist	1,263
Methods of Teaching Instructors	20
Nail Technician	7,385
Registered Cosmetologist	22,824
Registered Cosmetologist Student	3

Registered Esthetician Student	1
Registered Nail Technician Student	54
Salon	7,299
Salon (Temporary)	2
Complaints Received:	544
Investigations:	522
Inspections:	10,611
Dispositions:	87

Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Psycho-Educational Specialists

The Board maintains quality counseling and therapeutic services in South Carolina by licensing qualified professionals. The Board provides examinations and licenses for professional counselors, marriage and family therapists, and psycho-educational specialists who have received appropriate education, experience, and have passed the required examination. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4658
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/cou/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1985
SC Code of Laws:	40-75-5, et. seq.
Regulation:	36-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	At Least Two (2) Times a Year
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires August 31st (odd years)
Endorsement Accepted:	Endorsement
Total:	11,953
Licensed Addiction Counselor:	665
Licensed Addiction Counselor Associate:	8
Licensed Addiction Counselor Supervisor:	64
Licensed Marriage & Family Therapist:	733

Licensed Marriage & Family Therapist Associate:	88
Licensed Marriage & Family Therapist Supervisor:	81
Licensed Professional Counselor:	5,928
Licensed Professional Counselor Associate:	1,149
Licensed Professional Counselor Supervisor:	764
Licensed Psycho-Educational Specialist:	301
Official Sponsor:	22
Permanent Sponsor:	190
Telehealth Registered Addiction Counselor:	32
Telehealth Registered Marriage and Family Therapist:	305
Telehealth Registered Professional Counselor:	1,620
Telehealth Registered Psycho-Educational Specialist:	3
Complaints Received:	143
Investigations:	212
Dispositions:	114

Board of Dentistry

The Board oversees the examination, licensing, certification, and regulation of dentists, dental hygienists, dental technicians, and orthodontic technicians in South Carolina. The Board investigates complaints, conducts disciplinary hearing, and maintains data for the public, state and federal agencies.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4599
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/bod/
Board Executive:	Amy Holleman amy.holleman@llr.sc.gov
Program Director:	Maggie Murdock
Board Established:	1875
SC Code of Laws:	40-15-10, et. seq.
Regulation:	39-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensing Period:	Biennially, Expires December 31st (even years)

Endorsement Accepted:	Endorsement
Total:	15,139
Dental Hygienist:	2,066
Dental Hygienistwith IA:	2,415
Dental Instructor	26
Dental Instructor Specialist:	6
Dental Specialist:	811
Dental Technician:	123
Dental Volunteer:	16
Dentistry Sedation Site:	262
Educational Temporary Dentist:	10
General Dentist:	3,841
Mobile Dental Facility:	7
Nitrous Oxide:	5,513
Orthodontic Technician:	2
Portable Dental Operation:	31
Volunteer Hygienist:	3
Volunteer Specialist:	3
Complaints Received:	318
Investigations:	380
Inspections:	279
Dispositions:	171

Panel for Dietetics

The mission of the Panel is to protect the health and safety of the public by regulating dietetic practice in South Carolina. The Panel licenses qualified dietitians, requires licensees to meet renewal requirements, and disciplines licensees if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4651
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/diet/
Panel Executive:	Patrice Deas patrice.deas@llr.sc.gov
Program Director:	Theresa Brown
Panel Established:	2006
SC Code of Laws:	40-20-5, et. seq.

Regulation:	40-1, et. seq.
Panel Member Slots:	7
How appointed:	By the Governor with advice and consent of the SC Senate
Panel Meetings:	Biannually
Number of states and jurisdictions that license same profession:	46
Licensure Period:	Biennially, Expires May 31st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	2,225
Dietitian:	2,225
Complaints Received:	5
Investigations:	1
Dispositions:	1

Board of Engineers and Surveyors

The Board administers laws and regulations governing the practice of engineering and surveying in the state. The Board's primary goals are to ensure that only properly qualified and competent engineers and surveyors are licensed to practice; to promote technical competency and ethical standards consistent with the Rules of Professional Conduct applicable to engineers and surveyors; and to appropriately discipline practitioners who are found guilty of violating laws governing engineering and surveying.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11597 Columbia, SC 29211-1597
Telephone:	(803) 896-4422
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/eng/
Board Executive:	Lenora Addison-Miles lenora.Miles@llr.sc.gov
Program Director:	Molly Price
Board Established:	1922
SC Code of Laws:	40-22-2, et. seq.
Regulation:	49-100, et. seq.
Board Member Slots:	8
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and territories that license same profession:	50 states, 5 territories
Licensure Period:	
Engineering and Land Surveying:	Biennially, Expires June 30th (even years)
Certificate of Authorization:	Biennially, Expires May 31st (odd years)

Endorsement/Reciprocity Accepted:	Reciprocity
Total:	37,827
Certificate of Authorization:	3,945
Certificate of Authorization Branch:	1,368
Engineer in Training	10,482
Engineering:	20,776
Engineering and Land Surveying:	101
GIS Surveyor In Training:	1
Land Surveying:	887
Land Surveyor In Training:	241
Temporary Certificate of Authorization:	12
Temporary Engineer:	14
Complaints Received:	102
Investigations:	130
Dispositions:	94

Environmental Certification Board

The purpose of the Board is to license qualified individuals to protect the environment for the citizens of South Carolina. These licensees include operators of water treatment plants, water distribution systems, wastewater treatment plants, well drillers and bottled water machines. If necessary, the Board will discipline individuals who do not comply with requirements.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11409 Columbia, SC 29211-1409
Telephone:	(803) 896-4430
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/env/
Board Executive:	Johnnie Rose johnnie.rose@llr.sc.gov
Program Director:	Molly Price
Board Established:	1966
SC Code of Laws:	40-23-5, et. seq.
Regulation:	51-1, et. seq.
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 territories
Licensure Period:	Annually, Expires June 30th

Endorsement/Reciprocity Accepted:	Reciprocity
Total:	9,747
Biological Wastewater Operator:	2,068
Biological Wastewater Operator Trainee:	498
Bottled Water Operator:	42
Inactive Well Driller:	4
Physical/Chemical Wastewater Operator:	1,473
Physical/Chemical Wastewater Operator Trainee:	473
Water Distribution Operator:	1,852
Water Distribution Operator Trainee:	753
Water Treatment Operator:	1,706
Water Treatment Operator Trainee:	346
Well Driller:	532
Complaints Received:	27
Investigations:	16
Dispositions:	5

Board of Registration for Foresters

The Board administers and enforces South Carolina law governing the conduct of foresters. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4800
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/for/
Board Executive:	Johnnie Rose johnnie.rose@llr.sc.gov
Program Director:	Molly Price
Board Established:	1986
SC Code of Laws:	48-27-10, et. seq.
Regulation:	53-1 et.seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)

Endorsement/Reciprocity Accepted:	Reciprocity
Total:	666
Forester:	666
Complaints Received:	4
Investigations:	2
Dispositions:	0

Board of Funeral Service

The Board of Funeral Service regulates standards for funeral service, including embalmers and funeral directors. The Board issues funeral home permits and licenses, provides regular inspections for funeral homes, and keeps records of apprentices. The Board maintains a file of public complaints concerning licensees and the disposition of complaints.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/fs/
Board Executive:	Matalie Mickens matalie.mickens@llr.sc.gov
Program Director:	Meredith Buttler
Board Established:	1955
SC Code of Laws:	40-19-5, et.seq.
Regulation:	57-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Bi-monthly
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,646
Crematory Operator Registration:	276
Dual License Apprentice:	127
Dual License Student:	59
Embalmer	11
Funeral Crematory	104
Funeral Director:	503
Funeral Director Student:	1
Funeral Director/Embalmer Dual:	944
Funeral Embalmer Apprentice:	8

Funeral Embalmer Student:	3
Funeral Establishment:	360
Funeral Home Additional Facility:	129
Retail Sales Outlet (Casket Store):	1
Complaints Received:	149
Investigations:	168
Inspections:	626
Dispositions:	71

Board of Genetic Counselors

The Board of Genetic Counselors licenses genetic counselors who have received appropriate education, experience and supervision, and who are competent in communicating with the public regarding the human problems associated with the occurrence, or the risk of occurrence, of a genetic disorder in a family, including the provision of services to help an individual or family. They assess risk, interpret genetic tests results, provide education and offer emotional support. They bridge the gap between complex genetic information and its impact on people's lives.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4464
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/gen/
Board Executive:	Pam Dunkin pam.dunkin@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	2024
SC Code of Laws:	40-85-10, et. seq.
Regulation:	41-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	At Least Two (2) Times a Year
Number of states and jurisdictions that license same profession:	
Licensure Period:	Biennially, Expires August 31st (odd years)
Endorsement Accepted:	Yes
Total:	285
Genetic Counselor:	279
Limited Genetic Counselor:	6
Complaints Recieved:	0
Investigations:	0
Dispositions:	0

Board of Registration for Geologists

The Board administers and enforces South Carolina law governing the conduct of geologists. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4575
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/geo/
Administrator:	Johnnie Rose johnnie.rose@llr.sc.gov
Board Established:	1986
SC Code of Laws:	40-77-5, et. seq.
Regulation:	131-01 et.seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)
Endorsement/Reciprocity Accepted:	Both
Total:	663
Professional Geologist:	663
Complaints:	0
Investigations:	0
Dispositions:	0

Board of Landscape Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating landscape architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/land/
Board Executive:	Johnnie Rose johnnie.rose@llr.sc.gov
Program Director:	Molly Price

Board Established:	1975
SC Code of Laws:	40-28-5, et. seq.
Regulation:	76-1 et. seq.
Board Member Slots:	7
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 1 territory
Licensure Period:	
Individual:	Biennially, Expires January 31st (odd years)
Firms:	Biennially, Expires January 31st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	1,003
Landscape Architect:	776
Landscape Firm:	227
Complaints Received:	17
Investigations:	7
Dispositions:	2

Board of Long Term Health Care Administrators

To develop and enforce standards for individuals who practice as nursing home administrators and community residential care facility administrators. The Board licenses qualified individuals, oversees continuing education for the profession, offers an administrator-in-training program, and investigates complaints and takes disciplinary action when required.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4544
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/lthc
Board Executive:	Patrice Deas patrice.deas@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1971
SC Code of Laws:	40-35-5, et. sq.
Regulation:	93-50, et. seq.
Board Member Slots:	10
How Appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly

Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually, Expires June 30th
Endorsement/Reciprocity Accepted:	None
Total:	1,279
Community Residential Administrator-in-Training:	10
Community Residential Administrator-in-Training Preceptor:	22
Community Residential Care Facility Administrators:	550
Community Residential Care Facility Administrators Inactive:	26
Community Residential Care Facility Administrators Provisional:	14
Dual Nursing Home and Community Resident Care Administrators:	179
Dual Nursing Home and Community Resident Care Administrators Inactive:	10
Dual Nursing Home and Community Resident Care Administrators Provisional:	1
Nursing Home Administrator-in Training:	86
Nursing Home Administrator-in Training Preceptor:	41
Nursing Home Administrators:	325
Nursing Home Administrators Inactive:	11
Nursing Home Administrators Provisional:	4
Complaints Received:	44
Investigation:	78
Dispositions:	27

Board of Manufactured Housing

The Board enforces and coordinates federal and state laws governing the manufactured housing (mobile home) industry. The Board licenses manufacturers, retail dealerships, sales persons, contractors, installers and repairpersons. The Board investigates consumer complaints against licensees. The Board is the administrative agency for the U.S. Department of Housing and Urban Development and is required to investigate and enforce federal manufactured housing construction and safety standards.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4682
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/manu/
Board Executive:	Maggie Smith maggie.smith@llr.sc.gov
Program Director:	Molly Price

Board Established:	1976
SC Code of Laws:	40-29-5, et. seq.
Regulation:	79-1, et. seq.
Board Member Slots:	10 members and 1 ex-officio member
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	No
Total:	928
Manufactured Housing Apprentice Salesperson License:	15
Manufactured Housing Contractor:	124
Manufactured Housing Installer:	31
Manufactured Housing Repairer:	2
Manufacturer:	48
Multi-Lot Salesperson:	166
Retail Dealer:	245
Retail Salesperson:	297
Complaints Received:	147
Investigations:	129
Inspections:	68
Dispositions:	53

Board of Massage Therapy

The Board examines and issues licenses to qualified massage therapists. The Board also investigates complaints involving massage therapists and disciplines practitioners when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/mas/
Board Executive:	Matalie Mickens matalie.mickens@llr.sc.gov
Program Director:	Meredith Buttler
Panel Established:	2023 (Massage Panel est. in 1997)
SC Code of Laws:	40-30-10, et. seq.
Regulation:	77-100 et. seq.

Panel Member Slots:	7
How appointed:	By the Governor
Panel Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	48 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (even years)
Endorsement Accepted:	Yes
Total:	6,392
Inactive Massage Therapist Provisional	1
Massage Course	2
Massage Education Provider:	2
Massage Establishment:	601
Massage Instructor:	1
Massage Therapist:	4,963
Massage Therapist Provisional:	90
Massage Therapist Temporary:	1
Sole Practitioner Establishment:	706
Complaints Received:	149
Investigations:	253
Inspections:	1,728
Dispositions:	43

Board of Medical Examiners

The primary mission of the Board is to protect the public and to fulfill two major functions: (1) Licensing physicians, physician assistants, respiratory care practitioners, anesthesiologist's assistants, acupuncturists and CIS; and (2) Investigating and disciplining licensees found to be engaged in misconduct as defined in the Medical Practice Act, the Physician Assistant Practice Act, the Respiratory Care Practice Act and the Anesthesiologist's Assistant Practice Act. This includes illegal, unethical or incompetent conduct.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	(803) 896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/med/
Board Executive:	Jessica Beise jessica.beise@llr.sc.gov
Program Director:	Maggie Murdock
Board Established:	1920
SC Code of Laws:	40-47-5 et. seq.
Regulation:	81-12 et.seq.

Board Members:	13 total members
How appointed:	9 elected physician members then appointed by Governor; 4 Governor-appointed members with advice and consent of Senate; 1 physician elected member from each of the 7 congressional districts then appointed by Governor; 1 Doctor of Osteopathic Medicine elected member then appointed by Governor; 1 at large, elected physician member then appointed by Governor; 3 lay members - 1 appointed with advice and consent of Senate, and 2 appointed w/ advice and consent of Senate with 1 Pro tem and 1 Speaker recommendation;
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensing Period:	
Physician:	Biennially, Expires June 30th
Physician Assistant:	Biennially, Expires December 31st
Respiratory Care Practitioner:	Biennially, Expires May 31st
Anesthesiologist Assistant:	Biennially, Expires December 31st
Endorsement/Reciprocity Accepted:	No
Total:	39,326
Medical Physician (MD):	24,785
Osteopathic Physician (DO):	3,134
Academic License:	29
Acupuncturist:	230
Anesthesiologist's Assistant:	93
Athletic Trainer:	1,096
Auricular Detoxification Therapist:	7
Auricular Therapist:	3
Cardiovascular Invasive Specialist:	77
Limited License:	2,390
Limited License (14 Days):	1
Limited License Expert Medical Witness:	1
Physician Assistant:	3,961
Registered Polysomnography Technologist:	214
Respiratory Care Practitioner:	3,151
Temporary License:	47
Training:	7
Training Permanent with Supervision:	1
Volunteer Limited License:	99

Complaints Received:	674
Investigations:	940
Dispositions:	434

Board of Nursing

The purpose of the Board is to assure the safe and effective practice of nursing in South Carolina. The Board licenses qualified individuals as advance practice registered nurses, registered nurses or licensed practical nurses. Complaints are investigated and disciplinary action is taken whenever necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 12367 Columbia, SC 29211-2367
Telephone:	(803) 896-4550
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/nurse/
Board Executive:	Carol Moody, RN, MAS, NEA-BC Carol.Moody@llr.sc.gov
Program Director:	Maggie Murdock
Board Established:	1935
SC Code of Laws:	40-33-5, et. seq.
Regulation:	91-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor with advice and consent of the SC State Senate
Board Meetings:	Every 2 months
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensure Period:	Biennially, Expires April 30th (even years)
Endorsement/Reciprocity Accepted:	Yes
Total:	97,859
Advanced Practice Registered Nurse (APRN):	12,859
APRN Temporary Permit:	21
Licensed Practical Nurse (LPN):	12,181
LPN Temporary License:	8
LPN Graduate Nurse Temporary License:	2
Nurses with Multi-State Privilege to Practice:	8
Registered Nurse (RN)	73,028
RN Temporary License:	41
RN Graduate Nurse Temporary License:	24
RN Volunteer License:	4

Complaints Received:	733
Investigations:	1,278
Dispositions:	584

Board of Occupational Therapy

The Board examines and issues licenses to qualified occupational therapists and their assistants. The Board also investigates complaints involving occupational therapists and disciplines practitioners when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4683
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/ot/
Board Executive	Mack Williams Mack.Williams@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1977
SC Code of Laws:	40-36-5, et. seq.
Regulation:	94-02, et. seq.
Board Member Slots:	7
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 15th (odd years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	4,703
Occupational Therapist:	3,217
Occupational Therapy Assistants:	1,485
Occupational Therapy Temporary License:	1
Complaints Received:	10
Investigations:	25
Dispositions:	18

Board of Examiners in Opticianry

The mission of the Board is to protect the health and safety of the public by regulating the practice of opticianry in South Carolina. The Board requires passing a practical examination for all opticianry applicants, issues licenses to qualified opticians and contact lens dispensers, registers apprentices, and disciplines opticians and apprentices if necessary. Licensees and apprentices are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4681
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/opti/
Board Executive:	Patrice Deas patrice.deas@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1978
SC Code of Laws:	40-38-5, et. seq.
Regulation:	96-101, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	22 States
Licensure Period:	Biennially, Expires October 1st (odd years)
Optician:	Annually, Expires October 1st
Registered Apprentices:	
Endorsement/Reciprocity Accepted:	No
Total:	1,129
Apprentice Optician:	168
Opticians:	601
Contact Lens Dispensing Optician:	285
Inactive Contact Lens Dispensing Optician:	26
Inactive Optician:	49
Complaints Received:	2
Investigations:	2
Dispositions:	2

Board of Examiners in Optometry

The mission of the Board is to protect the health and safety of the public by regulating the practice of optometry in South Carolina. The Board issues licenses to qualified optometrists and disciplines if necessary. Licensees are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4679
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/opto/
Board Executive:	Patrice Deas patrice.deas@llr.sc.gov
Program Director:	T
Board Established:	1917
SC Code of Laws:	40-37-5, et. seq.
Regulation:	95-1, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	54
Licensure Period:	Biennially, Expires December 31st (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	1,028
Optometrist:	1,025
Optometry Mobile Unit:	3
Complaints Received:	21
Investigations:	30
Dispositions:	13

Board of Pharmacy

The Board protects the health and safety of the public by: Enforcing laws and regulations governing pharmacies; Performing routine biennial inspections of drug outlets and pharmacies; Issuing licenses to pharmacists, permits to drug outlets and pharmacies, registrations to technicians and certifications of pharmacy technicians and pharmacy interns, and administering the reciprocity process to qualified pharmacists from other states; Receiving and investigating complaints; Conducting administrative hearings against pharmacists, permit holders, technicians and interns; and Developing laws and regulations necessary in the regulation of the pharmacy profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4700
Fax:	(803) 896-4596
Website:	www.llr.sc.gov/bop/
Board Executive:	Kayce Shealy, Pharm D kayce.shealy@llr.sc.gov

Program Director:	Maggie Murdock
Board Established:	1876
SC Code of Laws:	40-43-10, et. seq.
Regulation:	99-15, 99-43, 99-45, 99-46
Board Member Slots:	9
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually
Pharmacist:	Expires April 30th
Permits:	Expires June 30th
Technician Registration :	Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	34,368
Electronic Prescribing Routing Company:	7
EMS Non-dispensing Drug Outlet:	361
Health System Non-Dispensing Permit:	17
Manufacturer/Repackager:	52
Medical Gas/Legend Device:	163
Narcotic Treatment Program:	25
Non-Resident Manufacturer/Repackager:	341
Non-Dispensing Drug Outlet:	1,336
Non-Resident Central Fill Pharmacy Permit Application:	3
Non-Resident Medical Gas/DME:	356
Non-Resident Non-Dispensing Pharmacy:	31
Non-Resident Outsourcing Facility:	40
Non-Resident Pharmacy:	943
Non-Resident Pharmacy-One Year Pilot Permit:	1
Non-Resident Third Party Logistics Provider:	262
Non-Resident Virtual Manufacturer:	265
Non-Resident Virtual Wholesale:	37
Non-Resident Wholesale/Distributor:	938
Outsourcing Facility:	3
Pharmacist:	8,312
Pharmacist in Charge:	1,390
Pharmacist Inactive:	115
Pharmacy:	1,257
Pharmacy Intern:	1,434
Pharmacy Site:	799
Pharmacy Technician:	11,173

State Certified Pharmacy Technician:	4,565
Third Party Logistics Provider:	4
Wholesale/Distributor:	138
Complaints Received:	240
Investigations:	308
Inspections:	1,225
Dispositions:	202

Board of Physical Therapy

The Board administers, coordinates and enforces regulations relating to physical therapy in South Carolina. This involves the registration of all physical therapists and physical therapist assistants. The Board evaluates qualifications of applicants and investigates persons engaged in the practice of physical therapy in order to protect the public from unauthorized and unqualified practitioners.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/pt/
Board Executive:	Mack Williams Mack.Williams@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1952
SC Code of Laws:	40-45-5, et. seq.
Regulation:	101-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensure Period:	Biennially, Expires December 31st
Endorsement/Reciprocity Accepted:	Yes
Total:	8,416
Physical Therapist:	5,622
Physical Therapist Assistant:	2,793
Physical Therapist Provisional:	1
Complaints Received:	21
Investigations:	27
Dispositions:	6

Pilotage Commission

The Commission licenses qualified harbor pilots for the ports of Charleston, Georgetown and/or Little River. The Commission approves all applicants and places them into the apprenticeship program for training and qualification for licensure. The Commission takes appropriate disciplinary action when necessary. No licenses are issued through LLR.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803)896-4598
Fax:	(803)896-4719
Website:	www.llr.sc.gov/pilo/
Board Executive:	Laura Smith laura.smith@llr.sc.gov
Program Director:	Meredith Buttler
Commission Established:	1872
SC Code of Laws:	54-15-10, et.seq.
Regulation:	136-001, et.seq.
Commission Member Slots:	16
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	26 states, 0 jurisdictions
Licensing Period:	N/A
Endorsement/Reciprocity Accepted:	No
Total:	23
Pilotage:	23
Complaints Received:	0
Investigations:	0
Dispositions:	0

Board of Podiatry

This Board issues licenses to qualified practitioners in podiatric medicine who have received proper training and education in the field. The Board investigates consumer complaints and provides discipline if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	803-896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/pod/
Board Executive:	Jessica Beise jessica.beise@llr.sc.gov

Program Director:	Maggie Murdock
Board Established:	1935
SC Code of Laws:	40-51-10, et. seq.
Regulation:	134-10, et. seq.
Board Member Slots:	5
How appointed:	Appointed by the Governor with the advice and consent of the Senate, one of whom must be a lay member from the State at large, one of whom must be a podiatrist from the State at large who shall serve as chairman, and three of whom must be podiatrists, one nominated by election from each of the three districts elections
Board Meetings:	Biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	261
Podiatrist:	261
Complaints Received:	5
Investigations:	16
Dispositions:	7

Board of Psychology

The Board regulates practitioners of psychology, accepts applications and conducts examinations for candidates to practice psychology in South Carolina. The Board has adopted a code of ethics governing licensed psychologists. The Board investigates complaints and provides discipline.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/psych/
Board Executive:	Pam Dunkin pam.dunkin@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1968
SC Code of Laws:	40-55-20, et. seq.
Regulation:	Chapter 100
Board Member Slots:	8
How appointed:	By the Governor

Board Meetings:	At least biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires November 30th (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	1,057
Psychologist:	1,029
Temporary Permit:	28
Complaints Received:	33
Investigations:	47
Dispositions:	22

Real Estate Appraisers Board

The Board establishes qualifications for appraiser certification and licensure, administers examinations, investigates complaints, provides discipline, and regulates all other matters pertaining to the conduct and activities of real estate appraisers.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4630
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/appr/
Board Executive:	Laura Smith laura.smith@llr.sc.gov
Program Director	Meredith Buttler
Board Established:	1991
SC Code of Laws:	40-60-5, et. seq.
Regulation:	137-100, et. seq.
Board Member Slots:	8 (4 appraiser members, 1 real estate member, 1 financial member, 1 AMC member, and 1 public member)
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensure Period:	Biennially, Expires June 30th (even years); Annually, Expires June 30th
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,818
Appraisal Management Company:	124
Apprentice Appraiser:	194
Certified General Appraiser:	1,094

Certified General Mass Appraiser:	34
Certified Residential Appraiser:	1,018
Certified Residential Mass Appraiser:	79
Licensed Appraiser:	144
Licensed Mass Appraiser:	46
Temporary Permit:	85
Complaints Received:	76
Investigations:	97
Dispositions:	16

Real Estate Commission

As a regulatory office, the Commission establishes qualifications for licensure to practice real estate, ensures licensee compliance, disciplines licensees for violations of the law, and recommends legislation, which protects the public without stifling innovation and growth within the real estate industry.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11847 Columbia, SC 29211-1847
Telephone:	(803) 896-4400
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/re/
Board Executive:	Erica Wade erica.wade@llr.sc.gov
Program Director	Meredith Buttler
Commission Established:	1956
SC Code of Laws:	40-57-5, et. seq.
Regulation:	105-2, et. seq.
Commission Member Slots:	10
How appointed:	House and Senate members elect one person from each congressional district; Governor appoints two public members; Commission elects one at-large member.
Commission Meetings:	10 Annually
Number of states and jurisdictions that license same profession:	50 states
Real Estate Licensure Period:	Biennially, Expires June 30th
Endorsement/Reciprocity Accepted:	Endorsement or Reciprocity Accepted: (GA & NC): Other states must take SC licensing exam.
Total:	72,420
Associate:	34,379
Broker:	4,926
Broker in Charge:	7,293

Property Manager:	2,107
Property Manager in Charge:	1,588
Inactive Broker:	1,562
Inactive Property Manager:	928
Inactive Associate:	8,422
Timeshare Registrant:	503
Office (Real Estate or Property Management):	10,712
Complaints Received:	628
Investigations:	707
Inspections:	175
Dispositions:	115

Residential Builders Commission

The Commission licenses all residential builders and registers all specialty contractors in residential construction doing business in the state. Additionally, the Commission receives and investigates complaints from homeowners who are having problems with builders or specialty contractors.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4696
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/res/
Board Executive:	Janet Baumberger janet.baumberger@llr.sc.gov
Program Director:	Molly Price
Commission Established:	1974
SC Code of Laws:	40-59-5, et. seq.
Regulation:	106-1, et. seq.
Commission Member Slots:	8
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	42 states
Licensure Period:	Biennially, Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	23,796
COA Certificate of Authorization:	405
Electrical:	1,269
Home Builders:	7,231

Home Inspector:	1,60
HVAC Heating and Air:	842
Plumbing:	903
RB Exam Waiver:	650
Residential Non-Mechanical:	57
Specialty:	10,779
Complaints Received:	882
Investigations:	969
Dispositions:	642

Board of Social Work Examiners

The Board reviews applicant credentials and licenses social workers that practice in the state. The Board currently licenses five levels of social workers. The Board investigates complaints against licensees and disciplines licensees when it is determined to be necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/sw/
Board Executive:	Pam Dunkin pam.dunkin@llr.sc.gov
Administrator:	Theresa Brown
Board Established:	1968
SC Code of Laws:	40-63-5, et. seq.
Regulation:	Chapter 110
Board Member Slots:	7
How appointed:	By the Governor with SC Senate confirmation
Board Meetings:	At least quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31st (even years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	8,836
Licensed Baccalaureate Social Worker:	438
Licensed Independent Social Worker – Advanced Practice:	12
Licensed Independent Social Worker – Clinical Practice:	3,744
Licensed Independent Social Worker - CP & AP (Dual):	50
Licensed Masters Social Worker:	3,284

Telehealth Registered Independent Social Worker CP:	1,308
Complaints Received:	79
Investigations:	90
Dispositions:	70

Soil Classifiers Advisory Council

The Council's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating soil classifiers to ensure competent practitioners in the profession. The Council establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/soil/
Board Executive:	Johnnie Rose johnnie.rose@llr.sc.gov
Program Director:	Molly Price
Council Established:	1976
SC Code of Laws:	40-65-5, et. seq.
Regulation:	108-1 et. seq.
Council Member Slots:	5
How appointed:	By Agency
Council Meetings:	Biannually
Number of states and territories that license same profession:	35 states
Licensure Period:	Biennially, Expires January 31st
Endorsement/Reciprocity Accepted:	No
Total:	52
Professional Soil Classifier:	52
Complaints Received:	3
Investigations:	2
Dispositions:	2

Board of Speech-Language Pathology and Audiology

This Board's primary responsibility is to protect the public through the regulation of professionals who practice Speech-Language Pathology or Audiology. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/aud/
Board Executive:	Mack Williams Mack.Williams@llr.sc.gov
Program Director:	Theresa Brown
Board Established:	1974
SC Code of Laws:	40-67-5, et. seq.
Regulation:	115-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	4,308
Audiologist:	363
Audiologist Intern:	1
Speech-Language Pathologist:	3,614
Speech-Language Pathologist Assistant:	191
Speech-Language Pathologist Intern:	137
Supervised Clinical Experience Registrant:	2
Complaints Received:	8
Investigations:	19
Dispositions:	12

Board of Veterinary Examiners

The Board of Veterinary Examiners aims to protect citizens by ensuring that only qualified and competent veterinarians, veterinary technicians, and animal health technicians operate in South Carolina. The Board establishes requirements for practitioners and enforces those requirements. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4598

Fax:	(803) 896-4719
Website:	www.llr.sc.gov/vet/
Board Executive:	Amy Holleman amy.holleman@llr.sc.gov
Program Director:	Maggie Murdock
Board Established:	1920
SC Code of Laws:	40-69-5, et. seq.
Regulation:	120-1, et. seq.
Board Member Slots:	10
How appointed:	Election by district; Top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,672
Veterinarian:	2,715
Veterinary Temporary License:	3
Veterinary Technician:	954
Complaints Received:	110
Investigations:	174
Inspections:	284
Dispositions:	122

POL Office of Investigations and Enforcement (OIE)

Assistant Deputy Director:

Donnell Jennings

The Office of Investigations and Enforcement (OIE) has the responsibility to investigate all complaints received within the Division of Professional and Occupational Licensing Boards (POL) and to enforce Board orders. OIE was created to allow for better utilization, training, and efficiency of the investigative staff.

South Carolina State Fire

State Fire Marshal/ LLR Deputy Director:

The mission of SC State Fire is to be the focal point for service and support to save lives and property. The Division consists of the Office of the State Fire Marshal, the SC Fire Academy, Emergency Response, and Division-Wide Operations.

Chief Jonathan Jones, the State Fire Marshal, was appointed by Gov. Henry McMaster effective March 8, 2017. The Governor also appoints Chief Jones to serve on the State Emergency Response Commission. By SC Code of Laws, the State Fire Marshal also serves as the following: Chairman of the Firefighter Mobilization Oversight Committee, ex-officio member on the SC Manufactured Housing Board, and SC Fire Academy Advisory Committee. Additionally, he serves on the V-SAFE Grant Peer Review Panel and SLED's State Homeland Security Advisory Council.

Chief Jonathan Jones



The Office of State Fire Marshal is comprised of Engineering Services, Code Enforcement, and Community Risk Reduction. Chief Nathan Ellis serves as Assistant State Fire Marshal and manages these sections.

The SC Fire Academy is operated to educate and train personnel in the fire service. Chief Jason Pope serves as its Superintendent.

The role of Emergency Response is to assist local, regional, and state governments in times of need by providing subject matter experts, guidance, and on-scene resources during disasters or emergencies that overwhelm local resources. This program area is managed by Chief Chad Beam.

Division-Wide Operations serves as the Division's liaison to the administrative functions of LLR. It includes the full-time staff responsible for Risk Management and the Palmetto Incident Support Team. This section also handles procurement, finance, grants, insurance, capital projects, and fleet management activities for the Division. These programs are managed by George Stapleton.

Office of the State Fire Marshal

Assistant State Fire Marshal:

Nathan Ellis

The Office of State Fire Marshal has the statutory responsibility to enforce all laws and ordinances of the State, concerning:

- The prevention of fires
- The storage, sale, and use of combustibles and explosives
- The installation and maintenance of fire alarm systems, fire extinguishing systems, and equipment
- The means of egress from all buildings, except for one-family and two-family dwellings, unless otherwise required or permitted through law or regulation



- Investigation of the cause, origin, and circumstances of the fire
- Conformance with fire prevention and protection codes and standards, based upon nationally recognized codes and standards, as may be prescribed by law or regulation for the prevention of fires and the protection of life and property
- The facilitation of the reporting of fires through the National Fire Incident Reporting System
- The collection of information concerning the causes, prevention, and reduction of damage from fire and other forms of community loss
- Other fire-related activities not inconsistent with the mission of State Fire or otherwise prescribed by law

Engineering Services

PE:

Steven Jenkins

This section provides technical assistance and consultation to design professionals, state officials, local building and fire officials, contractors, builders, building owners, and the public. Staff is responsible for plan reviews of fire sprinkler systems, aboveground storage tanks for motor vehicle fuel, and vehicle retail service hydrogen facilities.

The staff now has three SC licensed Professional Engineers. Additionally, all review staff have International Code Council (ICC) Fire Inspector I certification and Fire Plans Examiner Certification. Some staff have additional ICC certifications, including: Certified Fire Marshal, Certified Building Official, Commercial Fire Sprinkler Plans Examiner, and Commercial Fire Sprinkler Inspector.

The average number of days to conduct a plan review has remained steady, currently at 14.5 calendar days, which is approximately half of the legislative mandate of 30 calendar days. A long-term upward trend in the overall number of plan review projects remains, with an 84 percent increase since FY14.

Total Plan Review Projects per Fiscal year											
FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
772	795	978	1,103	1,157	1,228	1,229	1,040	1,181	1,355	1,316	1,419

Code Enforcement

Chief Deputy:

Curtis Smith

This section performs code enforcement for outdoor and indoor pyrotechnic displays, consumer retail firework sales, liquefied petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification to employees of local and state governments who perform fire inspection duties in accordance with SC Code of Laws §23-9-30.

Three regional Senior Deputy State Fire Marshals manage 14 Deputies who serve assigned counties. Together, they completed 8,174 inspections and 53 fire investigations.

Inspection Statistical Information	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Inspections Completed by Deputy SFMS	10,578	8,686	10,562	9,157	8,854	8,018	8,174
Total Violations Cited	6,128	3,878	4,495	4,713	4,260	4,359	3,317

Specifically, the types and number of inspections include: Code Enforcement

Types of Inspections	Total
Social Services Inspections	4,470
SC Department of DDSN	1,478
Building Inspections	161
Requests for Assistance	21
Fireworks Storage Locations	22
LP Gas Site Approvals	229
Hydrogen Facilities	0
Pyrotechnic Displays	86
Retail Fireworks Locations	1,573
Explosives Magazine	134
Total	8,174

Licensing and Permitting

Licensing and Permitting staff review and approve applications for licensure of blasters, fire equipment dealers/ employees, and pyrotechnic operators. This chart reflects the licensure cycle and the number of licensees in FY25.

Licensure Types	Licensure Cycle / Expiration	Number of Licensees
Blasters	Annually (Dec. 31)	89
Fire Equipment Dealers	Three years (Apr. 30, 2024)	146
Fire Equipment Employees	Three years (Apr. 30, 2024)	453
Pyrotechnic Operators	Three years (Aug. 31, 2024)	100

Permitting responsibilities include approving permits for public fireworks displays, proximate audience fireworks displays, blasting, and magazine permits. The Section also evaluates cigarette manufacturers' certifications and issues approvals.

Fire Marshal Training and Certification

More than 800 students, including design professionals and fire and building officials, took fire marshal-related courses throughout the year. These training courses provide necessary continuing education hours and are taught at the SC State Fire campus in Columbia, virtually and regionally throughout the state. They provide a mechanism to improve statewide consistency of code interpretation and enforcement. In FY25, there were 356 Certified Fire Marshals working for local jurisdictions and state agencies and certified through the Office of State Fire Marshal.

Staff continues to coordinate the Basic Fire Investigation class and assist the CRR section with community events. Deputies also serve as CLEAR Team members while researching fatal fires.

Fire Marshal Training and Certification	Number of Students					
	FY20	FY21	FY22	FY23	FY24	FY25
ICC Fire Marshal Training	59	133	90	105	129	78
State Fire Rules and Regulations	60	169	120	147	622	263
Fire Marshal Codes and Standards	842	1,979	2,166	1,435	1,784	894
Basic Fire Investigations	40	42	71	63	70	70

Code Enforcement Community Risk Reduction

Section Chief:

Josh Fulbright

The Community Risk Reduction (CRR) team manages the Fire Marshal's initiatives surrounding community risk reduction data, education, and outreach. This section continues to coordinate the Community Loss Education and Response (CLEAR) Team.

To ensure ongoing, high-quality training for community risk reduction and fire and life safety educators, the CRR Section conducts quarterly training sessions. These six-hour sessions are interactive and feature subject matter experts from various disciplines. During this fiscal year, the CRR Section trained 231 attendees across three training opportunities. The CRR team provided 14 additional training opportunities to 7,410 citizens, including 3,401 adults and 4,009 children.

The State Fire Marshal's Office collects and analyzes data on fire fatalities to better understand the civilian death rate and the factors contributing to fire fatalities in the state. In FY25, there was a 15.5 percent decrease in the number of fire deaths (87) compared to the previous fiscal year (103). The five-year average number of fire fatalities in the state is 95.

South Carolina Fire Fatalities					
	FY25	FY24	FY23	FY22	FY21
Number of Fire Fatalities	87	103	82	90	114
Average Age	57.1 years	50 years	60 years	55 years	57 years
Percent older than 50 years	70% (61 victims)	57% (59 victims)	73% (60 victims)	67% (58 victims)	69% (79 victims)
Percent between 20 and 50 years	20% (17 victims)	27% (28 victims)	25% (20 victims)	29% (26 victims)	22% (25 victims)
Percent younger than 20 years	10% (9 victims)	15% (16 victims)	3% (2 victims)	7% (6 victims)	9% (10 victims)
Percent Male	69%	56%	65%	65%	65%
Number of Fatal Fire Incidents	84	87	74	81	106
Number of Multiple Fire Fatalities	7 incidents	11 incidents	8 incidents	9 incidents	8 incidents
Highest Fire Fatalities by Month	December 2024 (16 victims)	December 2026 (16 victims)	September 2022 (13 victims)	December 2021 (15 victims)	August 2020 (4 victims)
Lowest Fire Fatalities by Months	June 2025 (0 victims)	June 2024 (3 victims)	Feb. / May 2023 (3 victims each)	September 2021 (1 victim)	August 2020 (4 victims)
Number of Residential Fires with Fatalities	68	80	62	70	86

The State Fire CLEAR team researches every reported fatal fire in South Carolina. In FY25, several upgrades and adjustments were made, including increasing the number of CLEAR Team researchers by four, implementing a new public dashboard for tracking fire fatality data, and improving the tracking of community-changing fires that are non-fatal, such as those involving serious injuries, churches, and schools.

There were approximately 607,537 incidents (13% increase) reported in FY25. In FY25, 75% of fire departments participated by reporting in NFIRS. This chart reflects a percentage of total incidents by call type.

Number of Incidents by Call Category	Percent
Fires	5.5%
Medical	56.7%
Service	9.6%
Good Intent	15.5%
False Alarms	9.6%
Other (explosion, hazard, weather, etc.)	41%

Beginning January 2026, the United States Fire Administration will decommission the legacy National Fire Incident Reporting System and transition to the National Emergency Response Information System (NERIS). In FY25, State Fire's CRR team conducted fire department onboarding and NERIS training across the state, with 363 individuals attending regional onboarding sessions and 60 attending training at the South Carolina Fire-Rescue Conference.

Fire Safe South Carolina: A Community Risk Reduction Program

Fire Safe South Carolina, launched in 2017, seeks to reduce fire-related injuries, promote consistent messaging, increase data quality, and provide valuable resources. The mission of Fire Safe South Carolina is to unite fire service organizations to engage influential community stakeholders; together, we will support local fire departments to

serve their citizens through strategic community risk reduction programs. Organizational partners include the SC State Firefighters' Association, SC State Association of Fire Chiefs, SC Fire Marshals Association, and the South Carolina Chapter of the International Association of Arson Investigators.



The Seventh Annual SC Fire and Community Risk Reduction Summit was held in two locations - Florence and Columbia. This year, 304 attendees participated. This event offers attendees complimentary training and resources to help reduce fire and life safety risks in their community.

At this year's annual Fire-Rescue Conference, 208 fire departments were designated as Fire Safe South Carolina Communities. These departments were acknowledged for their efforts to reduce fire-related injuries and fatalities through various initiatives, including the implementation of fire safety measures, such as public education, data-driven response strategies, and community partnerships. This marks a significant increase in the number of fire departments participating in the program compared to previous years, with representation now in 45 of the state's 46 counties.

The Fire Safe South Carolina Alarm Program collaborates with various organizations to provide smoke alarms, carbon monoxide alarms, and specialized smoke alarms for individuals who are deaf or hard of hearing. A recent partnership with Palmetto Poison provided over 200 carbon monoxide alarms. These resources are distributed to local fire departments through the alarm program. In turn, local firefighters visit the homes they protect to educate residents on ways to reduce the risk of fires and to ensure that residents have adequate alarm technology installed in their homes.

Alarm Type	Number of Alarms	Percentage from Last FY
Smoke	12,371	25% increase
Carbon Monoxide	407	22% increase
Combination	41	27% increase
Deaf / Hard of Hearing	61	0%

South Carolina **Fire Academy**

Superintendent:

Jason Pope

The Academy's mission, per SC Code of Laws §23-10-10, is to provide statewide training for South Carolina's fire service personnel (paid, volunteer, airport crash rescue firefighters, industrial fire brigade, rescue, and other emergency response personnel). With more than 300 different courses and the ability to customize programs, the Academy provides basic and advanced training for firefighters, fire officers, instructors, and fire department support functions, which include public

fire education, fire prevention, inspections, and fire investigations.

South Carolina has almost 500 fire departments with nearly 18,000 firefighters. The SC Fire Academy offers training to in-state and out-of-state firefighters, as well as Junior Member programs for students 16 and 17 years old. The SC Fire Academy also provides training to EMS, law enforcement, emergency management, industry, and rescue squad personnel.



SC Fire Academy training is based on National Fire Protection Association (NFPA) standards and SC OSHA regulations.

Training is offered in seven subject areas: Firefighting, Driver Operator, Instructor, Rescue, Hazardous Materials, Inspections and Investigations, and Fire Officer.

In Fiscal Year 2025, the total number of registered students decreased by four percent, and successful completions

Registered / Completed Classes and Students	FY25	FY24	FY23
Catalog / Requested Classes	2,813	2,892	2,905
Completed Classes	2,436	2,478	2,557
Pre-registered Students	39,524	41,147	40,187
Completed Students	33,773	33,711	32,928

To meet the needs of those unable to commit to a traditional classroom environment and to provide an alternative training environment, nearly 6,000 students completed online independent learning, hybrid, and blended learning programs.

The Academy is comprised of the following areas:

Administration: Sherri Bush

This section processes registrations, confirmations, transcript updates, issues certificates, and assists with the Fire Portal.

Other projects include:

- Working on the database redesign project.
- Supporting special events as requested.
- Attending professional development training.
- Scheduling more than 50 meetings and events in the Denny Auditorium for the Academy, Fire Marshal's Office, and various state agencies.

There are two offices in this section - Registrars and Records. In FY25, 9,646 registrations for resident (on-site) and online courses were processed by the Registrar's Office.

The Felow is a compilation of administrative tasks performed by the Records office. In FY25, more than 1,500 course packages were processed for more than 21,000 students (an eight percent increase).

Number of:	Course Packages*	Students	Certificates	Letters	No Shows	Retests	Transcript Requests
Total	1,544	21,915	14,978	630	1,228	536	185

* Does not include IFSAC course packages

Fire Training: Terrell Brown, Deputy Superintendent

The Fire Academy delivers training to the state's firefighters through regional delivery at the local fire department and through resident delivery at the Columbia campus. The training staff consists of 22 full-time employees and 196 part-time instructors and staff. The division is broken down into three branches: Administration, Resident Training, and Regional Training.

Resident Training

Resident training is responsible for training activities on the Academy's campus in Columbia, including industrial, municipal, aircraft rescue firefighting (ARFF), training conducted in Region 0, and specialized rescue and Haz Mat training requested from departments across the state.

- Graduated 73 firefighters from the Academy's Firefighter Candidate School
- Graduated 45 students from Region 0 Recruit Programs
- Delivered/picked up over 100 Academy support trailers
- Special Operations completed 90 multiple-day courses
- Conducted 10 five-day ARFF Courses and over 60 days of ARFF Refresher Training
- Conducted over 45 Industry Courses, most covering multiple days
- Completed updating the Firefighter Series, with the ARFF and the ARFF Driver Operator scheduled to be completed in November 2025, to the new NFPA 1010 Standard

Regional Training

Regional Training is responsible for delivering 90 percent of all municipal fire department training in South Carolina. Seven Regional Coordinators and 10 administrative assistants cover every county, providing support and training to departments.

The following chart represents seven Academy regional offices that provided 2,011 courses for 21,237 students in FY25.

Course Type	Number Held	Students
Catalog	186	2,235
Direct Delivery	2	279
EMD Grants	0	0
Industrial	11	194
NFA Grants	1	19
Request	679	6,967
Training-in-house	916	8,927
Total	2,011	21,237

Other projects include:

- Attended 261 state-wide meetings, covering more than 200,000 miles
- Hosted 75 Regional Recruit Schools, 18 of which were volunteer recruit schools with 1184 firefighters attending or currently enrolled
- Conducted multiple Instructor Orientation Workshops and New Instructor Orientations, training 1064 instructors
- Administered 961 retests and IFSAC Challenge exams
- Responded to 23 CLEAR team calls for fire fatalities
- Started two new High School Firefighting Programs
- Five Regional Coordinators assisted with four Palmetto Incident Support Team deployments and planned events
- Emily Joyce supported double the number of classes in Region 3 from 2024 to 2025

Career Technology / High Schools (CT/HS)

In FY25, the regions continued to grow the high school firefighting program. Alex Kimball was hired as the CTC Coordinator, supporting instructors, students, and expanding the programs. The number of students increased by 20 percent from FY24 to FY25, with an 85% pass rate.

The SC Fire Academy continues to partner with the SC Department of Education and host fire departments to offer high school students the opportunity to complete Firefighter I and Firefighter II training. Students who earn a 70 or higher are eligible to take the IFSAC/ProBoard accredited exams.

Career Technology Center Statistics		
Course	Number of Students / Successfully Completed	Number of Courses FY21 Compared to FY25
1196 Firefighter I	325 students / 276 completed	26/43
1197 Firefighter II	174 students / 149 completed	22/26

Emergency Medical Services Training: Richard Naugler, Section Chief

This section oversees EMS course delivery and coordinates the training sites for the SC Department of Public Health, the National Association of Emergency Medical Technicians, and the American Safety and Health Institute.

Eighteen initial EMT courses were held across the state. As a result, 153 students out of 178 passed the National Registry Emergency Medical Technician cognitive exam on the first attempt. This is an 86% first attempt pass rate and a 98% pass rate within six attempts.

EMS Course Delivery FY2025	Total Courses	Total Successful Students
1801 BLS (Recruits)	4	87
1802 Basic Fire First Aid (Recruits)	4	87
1820 Initial EMT	18	178
1824 BLS for Healthcare Provider	3	23
1827 Initial EMR	9	57
1828 PHTLS	2	8
1850 Campus Recruit EMT	1	6
1835 EMT 24hr Refresher	5	14
1830 AMLS	7	10
1836 Basic First Aid	2	23
1848 ASHI EPC	3	14
1821 ROLL TTT	1	5
1822 ROLL Practitioner	38	631
1847 EMT Refresher (40 hrs)	2	6
Total:	93	1148

Additionally, the Reduction of Opioid Loss of Life (R.O.L.L.) program offered 39 courses to 636 students. The move to Blackboard for R.O.L.L. classes has been beneficial for both the departments and the R.O.L.L. training platform.

Reduction of Opioid Loss of Life (R.O.L.L.)		
	Total Courses	Students Trained
1821 Instructor	1	5
1822 Practitioner	38	631
Total	39	636

Marketing and Projects: Amy Williamson, Public Information Officer

The Marketing and Special Projects section, created in May 2019, coordinates the marketing of all program areas at SC State Fire, as well as Public Information Officer assignments for the Palmetto Incident Support Team. Duties include various ongoing and one-time projects, internal and external event coordination, customer outreach and site visits, developing relationships with external organizations, association meeting attendance, and database project management.

Meaningful projects during FY25 included:

- Completion of three major database-related projects: functionality for regional recruit schools, electronic registration authentication, and a dorm reservation system
- An update of the Academy's Industrial Training Catalog
- Publishing two training bulletins for the Academy's ARFF program
- Re-creation of the Academy's Industry Training Newsletter
- Coordination of the annual Special Operations Conference, integrating members of the Lowcountry Incident Management Team with the Palmetto Incident Support Team for event support
- Coordination of the 2nd Annual IMTA Mid-Year Academy on the SC State Fire campus, which focused on delivering position-specific IMT training to almost 100 incident management professionals at no cost to SC State Fire
- Coordination of the SC-Task Force 1 20th Anniversary Documentary, which celebrated the history of the team

Additionally, we provided coordination and management support at approximately 32 external events/conferences for our stakeholder associations. These include: the IMTA Annual Training Symposium, SC State Firefighters' Association Fire-Rescue Conference, and SC State Association of Fire Chiefs Annual Leadership Symposium.

As Public Information Officer for the Palmetto Incident Support Team, we were utilized during several incidents, trainings, or planned events during the reporting year, including:

- Tropical Storm Debby
- Hurricane Helene
- Covington Drive Complex Wildfire
- Table Rock Complex Wildfire

Curriculum and Production: Bonita Waters, Curriculum Manager

This section encompasses Development and Production and develops accredited and non-accredited curriculum for statewide delivery, such as instructor and student materials, audio-visual materials, and online training. In addition, the section offers technical support to students, instructors, on-site classrooms, and the Denny Auditorium. It is also responsible for in-house print materials and acquires and distributes purchased textbooks

Development

The Development team oversees the creation, updating, and development of the fire service curriculum. Along with three part-time Education Specialists and one Curriculum Coordinator, Development works with Subject Matter Experts throughout South Carolina's fire service to create the most up-to-date and effective curriculum for firefighters. Performance requirements and nationally recognized standards upheld and codified by the National Fire Protection Association

(NFPA) provide structure to the vast majority of developed training, keeping firefighters safe and within the best-known standards of practice.

NFPA Standard		
Course Code	Course Title	Details
4165	Fire and Life Safety Educator I	Updated to the new textbook and NFPA 1030 Standard Requirements, and has been finalized.
New Code TBA	Fire and Life Safety Educator II	Fire and Life Safety Educator II is currently being re-viewed and edited under NFPA 1030 by Subject Matter Experts for future development as a South Carolina Fire Academy course.
3203	Basic Fire Investigation	Basic Fire Investigation has been accredited to NFPA Standard requirements and finalized.
3396	Confined Space Rescue	This course is in the Pilot phase and has been accredited to NFPA 1006 Standards. The course is being presented to students in a pilot phase and will be finalized in FY26.
3310 3313	High Angle Technical Rope Rescue	Rope Rescue curriculum continues development and will emerge as an NFPA 1006-accredited course.
2727 2728	Hazmat Awareness Hazmat Operators	Both courses are accredited to the NFPA 470 Standard requirements and have been finalized.
2724	Hazmat Technician	This course is accredited to the NFPA 470 Standard re-quirements and is currently being presented to students in a pilot phase and will be finalized in FY26.
1153 1154 3330	Firefighter I Firefighter II Basic Auto Extrication (part of FFII requirements)	These courses are accredited to the NFPA 1010 Standard requirements and begin pilots in August 2025. These courses will be finalized in FY26.
1270 1271 1272 1275	EVDT D/O Pump D/O Mobile Water Supply D/O Aerial	These courses are accredited to the NFPA 1010 Standard requirements and will begin the pilot phase in September 2025. These courses will be finalized in FY26.
3400	Aircraft Rescue Firefighter	This revised course will be accredited to the NFPA 1010 Standard requirement and will be presented to students in a pilot phase in January 2026.
New Code Course	Aircraft D/O	This is an accredited level, with the SC Fire Academy ARFF SMEs working to develop a course offering in FY26.

Production

Production encompasses visual media design and online training delivery. This team provides photography, videography, and technical support to Curriculum Developers and collaborates closely with the State Fire Marshal's Office, Emergency Response teams, and the Department of Labor, Licensing and Regulation to support a wide array of events and initiatives. Services include audio/visual support, online training modules, and media assets tailored to operational needs.

The Production Unit has undertaken multiple projects aimed at improving educational quality and technological efficiency:

- Reimagining course structures and content to foster deeper student engagement
- Refreshing the “We Are State Fire” video with a mission-focused narrative
- Upgrading audio/visual tools and workflows to streamline instructional media production
- Delivering over 250 courses to more than 6,000 students via independent study and live online sessions

Print Shop

The print shop provides in-house printed materials for Academy courses and supports other agency areas when requested. This past fiscal year, new equipment was purchased and installed in the print shop. These machines allow for smoother production and order fulfillment. Since installation, two new printers have processed more than two million impressions.

The Print Shop is also responsible for ordering purchased text materials. In FY25, \$649,079.53 of the \$650,000 was spent among four vendors specializing in fire service publications.

The use of e-books continues to grow. All CTC/High School students transitioned to the use of e-books and e-manuals in FY25. Additionally, several items were transferred to a “print on demand” model as the creation of electronic course materials and online classroom content expands.

National Fire Academy

The SC Fire Academy’s partnership with the National Fire Academy includes offering several NFA Direct Delivery courses. For the FY25 Training Year, the following subjects or response areas were covered:

- Haz-Mat Code Enforcement
- Supervising EMS
- Fireground Command, Company Level
- Chief Officer Training, Executive Level
- Fire Investigation, First Responder Level
- Health and Safety, Program Managing Level
- Community Risk Reduction, Service Area Level
- Trainer Operations, Basic Level

NFA State Weekend is held annually on the NFA campus in Maryland. In July 2024, 89 South Carolina fire service members attended.

Accreditation, Testing and Certification: Andrela Riley, Accreditation Coordinator

The Academy is accredited by the International Fire Service Accreditation Congress (IFSAC) and the National Board on Fire Service Professional Qualifications (Pro Board) in 30 levels.

The Accreditation and Testing Section oversees compliance with IFSAC and Pro Board accreditation standards and manages certification exams. In FY25, staff participated in multiple related conferences and conducted site visits nationwide, as well as one international visit.

The Academy received initial accreditation for the following new levels:

- Rope Rescue (NFPA 1006)
- Rope Rescue Operations (NFPA 1006)
- Rope Rescue Technician (NFPA 1006)

The following Office of State Fire Marshal Code Enforcement Section (Licensing and Permitting) paper-based exams have been transitioned to e-testing:

- Blasters are taking the following exams online:
 - Unlimited License (Class A)
 - General Aboveground (Class B)
 - General Underground (Class C)
 - Seismic License (Class E)
 - Special License (Class G)
- Pyrotechnic Operators are taking the following exams online:
 - Unrestricted
 - Restricted Outdoor
 - Restricted Outdoor (Consumer ONLY)
 - Flame Effects ONLY

The charts below reflect the pass rates for various fire service levels, highlighting the proficiency and effectiveness of training provided by the Fire Academy. High pass rates indicate strong preparation and competency among firefighters, reinforcing the community's confidence in the department's ability to respond to emergencies. Conversely, areas with lower pass rates highlight opportunities for targeted improvements and additional training to enhance overall service quality. The first chart reflects a 93 percent ISFAC testing pass rate, which is consistent with the previous fiscal year.

IFSAC — Testing for Certification						
Quarterly Report						
Course Code	Level	Tested	1st Pass	Retests	Total Pass	Pass Rate
1153	Firefighter I	215	16	13	209	97%
1154	Firefighter II	956	819	89	908	95%
1155	Recruit Firefighter I	435	819	34	415	95%
1156	Fundamentals / FFI Combo	319	378	34	412	95%

1402	Hybrid NFPA FF I	18	12	1	14	78%
1403	Hybrid NFPA FF II	33	27	3	30	91%
2100	Fire Officer	406	318	27	345	85%
2102	Fire Officer II	225	212	4	216	96%
2103	Fire Officer III	39	39	0	39	100%
2104	Fire Officer IV	29	29	0	28	100%
2728	HMO	1263	892	174	1066	84%
3203	Basic Fire Investigation	71	71	0	71	100%
3396	Confined Space Rescue Tech	51	51	0	51	100%
3400	ARFF	127	113	12	126	99%
4165	FLSE I	73	71	1	72	99%
4171	Fire Instructor I	471	71	1	72	99%
4172	Fire Instructor II	166	113	26	139	84%
Totals		4897	4017	429	4446	93%
Challenge						
4501	Firefighter I	154	92	16	108	70%
4502	Firefighter II	52	43	2	45	87%
4503	D/O Pumper	34	17	5	22	65%
4506	Hazardous Materials Operations	27	19	2	21	78%
4509	Emergency Vehicle Driver	31	24	1	25	81%
4515	D/O Aerial	17	15	2	17	100%
4516	D/O MWS	13	11	0	11	85%
4520	Hazardous Materials Awareness	19	18	1	19	100%
4525	Confined Space Rescue Tech	60	49	0	49	82%
Totals		407	288	58	317	83%
Grand Totals		5304	4305	458	4763	

The total number of Pro Board issued certificates increased by 118% in FY25. The two levels with the highest increase in the number of certificates issued include Fire Fighter I and Fire Fighter II.

Pro Board Levels	Number Issued
Firefighter I	214
Firefighter II	221
DO Pumper	2
DO Aerial	3
DO MWS	2
Airport FF	63
Confined Space Technical Operator at the Technician Level	1
Fire Officer I	64
Fire Officer II	57
Fire Officer III	7
Fire Officer IV	8
Fire Investigator	36
Fire Life Safety Educator I	11
Fire Instructor I	103
Fire Instructor II	47
HazMat Awareness	119
HazMat/WMD Technician	7
Total	968

The number of reciprocity requests increased by more than six percent, and the courses granted transcript credit increased by more than 23 percent.

Reciprocity and Equivalency Activity		
Requests	Courses Granted Reciprocity	Courses Granted Transcript Credit (Includes FEMA ICS Courses)
940	1,108	2,510

Facilities: Charlie Belk, Facilities Manager

The Facilities Manager position serves as the primary liaison/contact for all facilities and maintenance needs for both LLR and SC State Fire facilities.

Maintenance

This section provides maintenance, landscaping, and janitorial services for the 208-acre State Fire campus. This includes buildings, grounds, systems, props, support equipment, trailers, and vehicles. An online Maintenance Request System is utilized to provide better accountability and cost tracking.

Notable improvements on the State Fire campus include:

- New fryer and warmer in the cafeteria
- New powered tables in classrooms
- Completed preventive maintenance service for all Fire Apparatus
- Dry pipe valve replacement in Denny Auditorium
- LED flat panel lights installed in the Denny Auditorium and the classrooms
- New blinds in the Denny Auditorium and the classrooms
- Repaired piping for the rail car training prop
- Purchased wire mold for the classrooms
- Up-fitted two fire investigation training pods
- Constructed and installed new pergolas at the Firefighter Memorial site
- Painted, installed new blinds, ceiling tiles, and flat panel lights in classrooms
- Performed landscaping and other routine maintenance around the site, including numerous tire and oil changes for our vehicle fleet

Hospitality

Food and lodging are part of the package the Academy provides to its on-site customers. The hospitality staff furnishes meals (breakfast and lunch) and dormitory rooms to support site operations and operates the Academy’s retail store.

The Academy has 60 dormitory rooms. The majority are semi-private with two students assigned to each room. Each room has bathroom facilities, a television, a refrigerator, and an alarm clock. Dormitory rooms are double-occupancy, although single-occupancy rooms may be offered under certain conditions for an additional fee. Gym, laundry, and break rooms are also available.

Projects include upgrading the dishwasher in the cafeteria.

FY2025 Statistics	
Meals Served	19,914
Room Nights	5,578
Students Housed	2,645

FY 2025 Sales	Total
General Store	\$43,904
Contracted Sales	\$16,039

Emergency Response

Chief Chad Beam

This program area assists local, regional, and state governments in times of need. Emergency Response provides subject matter experts, guidance, and on-scene resources during natural disasters or emergencies that overwhelm local resources. They respond to all phases of firefighting,



structural collapse, helicopter rescue, water rescue, and hazardous materials incidents. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plan.

Emergency Response operates out of a 15,000-square-foot building on the SC State Fire campus. Currently housing nearly \$20 million worth of equipment, the team is capable of being transported by land, sea, or air.

Chief Chad Beam manages the following programs within Emergency Response:

SC-Task Force 1: Brian Archibald, Section Chief

South Carolina Task Force 1 is an all-hazards Urban Search and Rescue Team, providing a coordinated response to disasters in urban environments. Emphasizing location and extrication of victims trapped in populated areas, the Task Force is capable of responding to State and National disasters, including earthquakes, hurricanes, widespread tornadoes, and artificial technological and terrorist events. The team can be transported by land, sea, or air.

Currently, the team has 184 active members and will open applications for additional members in late 2025.

SC-Helicopter Aquatic Rescue Team: Brian Archibald, Section Chief

The South Carolina Helicopter Aquatic Rescue Team is a collaborative effort between the State Urban Search and Rescue Task Force (SC-TF1) under the direction of S.C. LLR, Office of the State Fire Marshal, S.C. Emergency Management Division, and the SC Army National Guard Aviation Unit based at McEntire Joint National Guard Base and Donaldson Center. The team is in the process of entering a new partnership with SLED as another partner within the HART program.

SC-HART completed nearly 100 rescues in FY25, 72 of those being during Tropical Storm Helene. SC-HART also had an out-of-state deployment to Hurricane Milton in Florida, as well as two mutual aid rescues near Grandfather Mountain in North Carolina. In addition, HART conducted a total of 49 training events during FY25.

SC Firefighter Mobilization: Chief Chad Beam

South Carolina Firefighter Mobilization provides service and support through the statewide mutual aid agreement, utilizing emergency response resources from the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters or emergencies.

Staff regularly briefs its seven regional and assistant regional mobilization coordinators. Firefighter Mobilization includes the Communications team from SC-Task Force 1. This has proven to be a significant success in providing communications support to requesting agencies, allowing communication networks to be set up and on-scene programming to ensure interoperability.

During the fiscal year, Firefighter Mobilization assisted with 11 service requests.

Service Request	Date	Type	Mobilization Details
South Carolina	August 2024	TS Debby	Mobilized many FDs, county swift water teams, and the SC US&R system
Belton Fire Dept.	August 2024	Structural Collapse	Mobilized SC-TF6
Clinton Fire Dept.	August 2024	Commercial Fire	Mobilized 40 firefighters for a fire that spread an entire city block
Darlington County	September 2024	Landfill Fire	Mobilized firefighters for a large, multi-day landfill fire
South Carolina	October 2024	TS Helene	Mobilized multiple FDs, county swift water teams, and the entire SC US&R system
Saluda County	October 2024	Saluda County double LODD	Mobilized FDs to cover Saluda County for a week for a double Line of Duty Death during TS Helene
Orangeburg County	November 2024	Flood	Mobilized SC-TF3
Saluda County	January 2025	Commercial Fire	Mobilized over 30 firefighters for a large commercial structure
Horry County	March 2025	Covington Dr Wildfire	Mobilized nearly 400 firefighters and 100 apparatus to Horry County for a large wild-fire
Pickens County	March 2025	Missing Person	Mobilized over 50 firefighters and SC-TF6 for a missing person near Table Rock
Pickens County / Greenville County	March 2025	Table Rock Complex Fire	Mobilized 1000 firefighters and 400 apparatus - the largest mobilization in the history of the program

Logistics: Joe Borrelli, Section Chief

The Logistics section completed approximately 88% of the SC-TF1 equipment cache replacement. This accounts for about \$10.5 million of the \$12 million appropriated. SC-Task Force 1 has a Type 1 US&R cache which includes 16,400 pieces of equipment. The cache replacement project applies to all nine disciplines in the US&R system. These disciplines are Communications, Hazmat, Logistics, Medical, Planning, Rescue, Search, Vehicles, and Water.

Some of the larger items purchased include:

- 2 Mack tractors
- 1 Volvo box truck
- Pierce Mobile Command Center
- 4 Dodge 3500 trucks
- 4 DLX boat trailers
- 4 Zodiac inflatable boats
- 4 Endurant aluminum boats
- Motorola portable radios

- 4 search cameras
- Hazmat monitors and suits
- DLX tent system, with water, electric, HVAC, and DECON to house 80 people

State Fire Division Wide Operations

George Stapleton

The Division-Wide Operations area serves as the focal point for supporting all program areas within State Fire. The area's full-time staff includes personnel representing Procurement, Finance, Risk Management, and the Palmetto Incident Support Team (IST). This section also manages grants, insurance, capital improvement projects, uniforms, and fleet operations/activities for the Division.

Procurement provided support for several improvement projects, including renovation of the existing Class A burn building, campus security enhancements, new installation of frequency drives for water supply motors, and updates and repairs to ARFF training props at the SC State Fire campus.

Within the Finance Database, staff worked with LLR to complete a multi-year project to improve customer experience by providing a cleaner look, user options for payments, and the ability to create and track credits and lease agreements for fire departments.

In FY25, the Finance section issued 8,342 invoices totaling nearly \$1.825 million. As a result, the average invoice was nearly \$221, including Industry billing. With the ability to now offer convenient online payment, by the end of the fiscal year, only 1.3 percent (\$23,725) remained to be paid.

This chart shows types, total invoices, and percentage of invoicing:

Type	Total Invoiced	Percentage
FA Municipal Training	\$838,448.92	46%
FM Inspections	\$514,050	28%
Industrial Training	\$463,528	25%
EMD Training	\$28,976.43	1%

Incident Support Team/Risk Management: Shelly Allen, Section Chief

The Palmetto Incident Support Team (IST) remains active, including recent emergency deployments supporting statewide response operations for Hurricane Debby and Helene.

Throughout the year, the Palmetto IST assisted with events such as the State Fire's annual Fire and Community Risk Reduction Summit, the State Fire Academy's Special Operations Conference, and the State Firefighters' Association's Fire-Rescue Conference in Myrtle Beach, marking the fourth consecutive year of support for that conference. Addition-

ally, the IST supported ESF-9 during the annual EMD full-scale exercise and introduced new procedures to streamline the weekly Operations Action Plan for State Fire.

The new Mobile Command Center (MCC), a 40-foot mobile command vehicle, was placed into service and was utilized extensively during deployments to complex wildfires in Horry County and at Table Rock. Multiple IST members were rostered with the Southern Area Blue Complex Incident Management Team for the duration of the Table Rock Complex Fire.

During the annual state full-scale exercise simulating a long-term power outage, the IST operated from the new State Fire Mobile Command Center and tested features and procedures to prepare for future activations.

Three members earned their instructor qualification from the NFA to teach the week-long National Fire Academy O-305 course. In March 2025, the IST hosted a course to provide the basic principles of incident management.

In June 2025, the IST hosted the second annual All-Hazards Incident Management Team Association Academy, offering six highly sought-after incident management classes and one leadership class to students from across the nation. The incident management leadership class, taught by three IST members, was the second most attended class for the entire academy.

Risk management activities included updating campus safety equipment and conducting tri-annual State Fire Safety and Compliance Task Force meetings. This internal safety committee oversees accidents, injuries, and preventive safety measures for the State Fire Campus and external activities. As part of the Safety and Compliance Task Force, a campus-wide safety inspection was conducted, and a fire drill was held for the State Fire campus and LLR leased properties.

Grants Reporting: Susan Duncan, Grants Administrator

One Percent Fund

In 1907, the SC General Assembly created the Firemen's Insurance and Inspection Fund. This fund, commonly known as "One-Percent Money," is a tax collected on fire insurance premiums written in the state. To obtain these funds, fire departments must submit quarterly inspection reports and annual fire equipment certificates.

The qualifying information is provided to county treasurers after the reports are received. The money is then distributed by each county treasurer to qualified fire departments based on the percentage of the total assessed value of the county that constitutes the fire department's response or coverage area. By law, fire departments must spend one-percent money in one of three categories: retirement and insurance, training and education, or recruitment and retention.

Local Inspections

To receive One Percent funding, a qualified fire department must submit quarterly inspection reports. The first quarter is October through December of the previous calendar year. The remaining three quarters are through the end of September of the following year.

For this publication, since the reporting period ends months after the new fiscal year begins, the following chart shows the "Top Four" specific types and number of local inspections for the entire past reporting period (October 2023 – September 2024). While not listed separately, records indicate there were 6,248 inspections of food trucks. This is a 16 percent increase in food truck inspections in one fiscal year.

Inspection Period: Oct. 1, 2023 - Sept 30, 2024	
Inspection Type	Number of Inspections
Business	102,154
Residential	43,368
Assembly	38,974
Mercantile	32,669

During the past reporting period, the total number of occupancies inspected was 255,208. Local inspectors indicated 277,608 violations were discovered and 135,757 were corrected.

Annual Fire Equipment Certificate

To receive One Percent funding, a qualified fire department must also submit an annual fire equipment certificate via the Fire Portal. This past fiscal year, more than \$1.1 billion (estimated) in equipment was reported. This is in comparison to \$1 billion (estimated) in FY24. This reflects an 8 percent increase.

V-SAFE

In 2007, the Volunteer Strategic Assistance and Fire Equipment (V-SAFE) grant program was established by the General Assembly. This program assists volunteer and combination fire departments with firefighting and safety-related equipment purchases to protect local communities and regional response areas from incidents of fire, hazardous materials, and terrorism, and to provide for the safety of volunteer firefighters.

With changes to the statute in 2022, the grant program provides (effective July 1, 2022) an equal distribution of available funds to fire departments that meet the eligibility criteria defined in law and submit a funding application.

The process also requires the State Fire Marshal to determine the value of the annual maximum amount of grant funding an eligible fire department may receive, based on the total amount of grant funding received divided by the total number of eligible fire departments. To accomplish this, staff developed a "Notice of Intent" to apply for funding in the grant application portal.

Funding for this grant cycle included the statutory funding provided in §38-7-20(B)(2) and \$3,000,000 in recurring appropriations from the General Fund.

Specific statistics include:

- Awarded \$5,563,800 to 396 eligible volunteer and combination fire departments
- Received 396 notices (100 percent) of the 396 fire departments eligible to file the Notice of Intent
- Awarded \$14,050 to 396 fire departments from 44 counties (the remaining fire departments no longer met eligibility requirements)

Since 2017, more than \$25.1 million has been awarded to predominantly volunteer fire departments across the state.

The 2025 grants were awarded for the following types of equipment:

- Rescue
- Fire suppression
- Personal protective
- Improvements to real property
- Self-contained breathing apparatus
- Communications
- Safety
- Rec

Grants were also awarded for training, portable air refilling systems, new and used fire apparatus, medical equipment, hazardous materials response equipment, and decontamination equipment.

The V-SAFE peer review panel, consisting of nine members, now serves as an oversight panel to ensure compliance, relevance, and adherence to the prescribed intent outlined in state law. Recipients continue to submit a performance report every six months (until the grant is closed), providing documentation on how funds were spent.

Volunteer Incentive Program

Per SC Code of Laws (§23-9-190), the Office of State Fire Marshal compiles Volunteer Incentive Program certification team reports for “Qualified Rescue Squads” and “Hazardous Materials Teams.” A chief may also submit eligible volunteer firefighters via the Fire Portal. In turn, records are submitted securely via electronic means to the SC Department of Revenue.



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