1	APPROVED MINUTES
2	South Carolina Board of Barber Examiners
3	9:00 A.M., February 4, 2013
4	Synergy Business Park
5	Kingstree Building, Conference Room 105
6	110 Centerview Drive, Columbia, SC 29210
7	
8 9	Video of this meeting can be viewed at the state's public website: <a href="www.llr.state.sc.us/POL/Barber">www.llr.state.sc.us/POL/Barber</a> , On the Board's home page click "Board Information" and follow the link to the video.
10 11 12	These minutes are a record of the motions/ official actions taken by the Board, and a brief summary of the meeting. A transcript of this meeting providing more detail will be available on the Board's website – <a href="https://www.llr.state.sc.us/pol">www.llr.state.sc.us/pol</a>
13	Pledge of Allegiance: All present recited the Pledge of Allegiance.
14 15	Rules of the Meeting Read by Chairman
16 17	Meeting Called to Order
18	Public Notice:
19	Chairman Robinson announced that public notice of this meeting was properly posted at the SC Board of Barber
20	Examiners Office, Synergy Business Park, Kingstree Building, and provided to all requesting persons, organizations,
21	and news media in compliance with Section 30-4-80 of the South Carolina Freedom of Information Act.
22	Board Members Present
23	Chairman Paul Robinson called the meeting to order of the SC Board of Barber Examiners at 9:00 a.m. Other Board
24	members participating in the meeting included: Renee Patton Vice Chairman, Frederick M. G. Evans.
25	
26	Approval of Excused Absences: Edwin Barnes
27	
28	Motion:
29	Mr. Evans made a motion to approve absence of Mr. Barnes. Ms. Patton seconded the motion, which carried
30	unanimously.
31 32	Staff Members
33	Georgia (Gi-Gi) Lewis, Advice Counsel; Tracey McCarley, Administrator; Roz Bailey-Glover, Matteah Taylor,
34	Administrative Staff; Sharon Wolfe, Investigations; Ronnie Blackmon, Inspections; Cecelia P. Englert, Court
35	Reporter.
36	Others participating in the meeting included:
37	Dr. Eleanor Glover, Clarence D. Bryant, Zachariah Johnson, John R. Campbell, Sheniqua L. Riley
38	
39	Chairman's Remarks – Paul E. Robinson
40	Mr. Robinson reminded the Board that the national meeting was coming up next Monday and will be held in San
41	Antonio, Texas. Mr. Barnes and Ms. Patton will be representing the SC Barber Board at the meeting.
42	A 1 0.1 M (* M* ) 0 D 1 40 4044
43	Approval of the Meeting Minutes from December 10, 2012.
44 45	Motion:
45 46	Ms. Patton made a motion to approve the December 10, 2012 minutes. Mr. Evans seconded the motion, which
47	carried unanimously.

## 49 **Approval of Agenda -** Agenda accepted by the Board as written.

Ms. McCarley let the Board know that item number eight (8) on the agenda regarding the complaint process overview presentation was covered in the December 2012, meeting and is should be deleted from the agenda.

### **Motion:**

Ms. Patton made a motion to approve the agenda for February 4, 2013 with the deletion of item number eight (8).
Mr. Evans seconded the motion, which carried unanimously.

56 57

58

59

60

61 62

63

64

50

51

52 53

Mr. Robinson continued the Chairman's remarks stating that the contact person for the proposed testing site for reintroducing the live shave for barbers, in Richland One, will be Dr. Johnny Murdock at the Heyward Technical Center in Columbia. If LLR already has a contract with a site other than the Heyward Technical Center, let the Board know the status of the contract, so that all practitioners will be notified of the new requirement and location for the live shave during the practical examination. The date for the live shave to begin will be determined by the Board, and take place within nine (9) months to one year from now. Mr. Robinson stated that he was unable to attend the inspection at the Evans Correctional Center. However, the Principal, Mr. Allen Parker provided him with a diagram he shared with the Board of the facility which is currently approved as a barber shop and is used for their barbering program. The site was previously approved and will be used by Professional Credential Services (PCS) for testing. PCS will cover the expenses for the testing.

65 66 67

### Administrator's Remarks, for Information – Tracey McCarley

68 69 70

74

77

80

81

82 83

84 85

86

87 88

89

90 91

92 93

94

95

## **Budget Reports for -** November 2012 and December 2012

Ms. McCarley let the Board know that the budget information for November and December 2012 was included in their packets. Mr. Evans commented that even though the Board is not responsible for the budget, he still does not understand why there is a deficit, and hopes that it is eventually eliminated.

## SC State Ethics Commission Statement of Economic Interests Reports

Ms. McCarley provided the Board with information regarding from the State Ethics Commission and the statement of economic interest. The instructions on how to complete the statement was included in the Board's packet.

### **OIE Report – Office of Investigations and Enforcement – Sharon Wolfe**

The Office of Investigative Enforcement report is also included in the Board's packet as information. Ms. Wolfe had another meeting to attend so if the Board has questions she can relay them to Ms. Wolfe.

### OGC Report – Office of General Counsel – Andrew Rogers

Mr. Andrew Rogers handed out the OGC case load statistics to the Board. As of February 4, 2013, there were thirtyfive (35) open cases. There are thirty-two (32) cases pending OGC actions, one (1) case pending final order hearings, two (2) cases pending final orders, and two (2) cases were closed. Mr. Rogers stated that there are more pending actions as a direct result of inspections. Most parties are sent consent agreements instead of going to a formal hearing. Mr. Evans wanted Mr. Rogers to explain the open cases and pending actions, Mr. Rogers stated that once a case comes to OGC from the IRC reports, that case will show up in the "open cases" column of the report. Pending action means that the case is waiting attorney review. Once a consent agreement or formal complaint is sent out, those cases are moved from the "pending actions" into the appropriate column. Most of the open cases include some of these pending cases. Mr. Rogers did not have the exact number of pending cases still included in the number of open cases, but would have the information for the Board the next time. The second group of cases will come from OIE. The OIE reports are complaint driven from customers, etc. Mr. DeLeon Andrews is the investigator for the Barber Board. Mr. Andrews will then investigate the allegations and present those cases to the IRC for processing. Mr. Rogers stated that he has both inspections and investigations. Mr. Evans was also concerned that it appears that legal counsel is being overloaded with cases that should be resolved with inspections. Mr. Rogers stated that because citation authority is not in the regulation changes that he is aware of, however, if the citation authority was placed in regulation, he agreed with Mr. Evans that it would help to reduce some of the cases going to the OGC office.

96 97 98

Mr. Robinson stated that some of the inspectors were having problems in the field, and the Board does not want the 101

inspectors to become judge, jury and prosecutor during inspection visits. So this helps to eliminate any subjectivity 102

103 and personality problems when an inspector visits a barber shop and finds a violation and continued violations and

some of the actions were a little "heavy-handed" and possibly inappropriate. Mr. Robinson stated that LLR is

105 working on providing better training for the inspectors to elevate some of the past problems.

encouraged to visit the website at www.scstatehouse.gov and review this information.

106 Ms. Lewis commented that other boards have citation authority. Once a citation is issued, if they contest the citation then it goes to the OGC for review. If not contested, it's accepted. Some boards issue a citation along with a cease 107 and desist notice. Ms. Lewis stated that she can look into whether or not the Barber Board has anything in the works 108 109 for adding citation authority. Mr. Rogers added that complaints received are routine and are handled fairly quickly 110 by OGC. Should a licensee object to a fine then a formal hearing or complaint will be filed. It is the formal hearings where the bulk of the attorney's time is spent. 111

112 113

114

115

116

104

## **Inspection Report – Robbie Boland**

Mr. Ronnie Blackmon appeared before the Board to present the Inspections Report in Mr. Boland's absence. The Board was provided with a report in their packets. Mr. Blackmon stated that there were 118 inspections completed in December, 2013 and 190 inspections completed in January, 2013. From July 2012, through January 2013, there were a total of 1,379 inspections completed. The Board accepted the report as information.

117 118 119

120

121

122 123

124

125 126

127

Ms. Lewis made the Board aware of two pieces of legislation proposed. Ms. Lewis stated that the awareness was a courtesy extended to all Boards by LLR and that the first piece of legislation proposed is H.3411 which will be coming up before the 3M Committee on February 9, 2013 at 9:00 a.m., if any Board members are interested in attending. Ms .Lewis encouraged the Board members to go online to review this public information affecting their licensees. This is a bill to amend section 40-7-20, Code of Laws of South Carolina, 1976, relating to the definition of "Hair Braiding" associated with the licensure and regulation of barbers, so as to permit the use of hair extensions in hair braiding, except in public places. Any concerns the Board has, the legislature will take testimony at the subcommittee meeting. The second bill is H.3456 which has not had an initial meeting as of yet. The bill deals with adding another statute, section 40-7-355 to provide for mobile barbershop permits. Again the Board members are

128 129

130

131 132

133

134

135 136 Mr. Robinson stated that in the past the Barber Board was opposed to changing the definition of hair braiders. The hair braider registration was imposed on the Board in past legislation, and the Board was opposed to it at that time. It is Mr. Robinson's position that he is opposed to changing the definition of a hair braider at this time. Mr. Evans commented that as a public member, he recalls the initial bill became law. There is currently a requirement for those individuals to go through sanitation training. Without being a practitioner, it appears that this bill will move away from weaving natural human hair to include other items, processes or service. Mr. Robinson clarified that, in theory, hair braiders are not allowed to perform those other services. In practice the violations have come before the Board. For sanitation reasons, it is not advisable for hair braiders to perform services on a client that does not have clean hair, and they are not allowed to add extensions to the hair.

137 138 139

140 141

142

143

144 145 Ms. Lewis clarified that bill number H.3381 was a separate bill which referred to the Board of Cosmetology. Mr. Robinson addressed the portable barber shops. There were some discussions about this already happening. Mr. Robinson has concerns of mobile shops being able to set up business near an already established barber shop. He also expressed concerns about the bill, section 40-7-355 (c) referring to "another institution or location as may be authorized by the board in regulation." Mr. Robinson wanted to know if this proposed bill also included "kiosk" and if that was considered a portable barber shop in a mall. Mr. Robinson stated that he will make an effort to attend the meeting on Wednesday, and make contact other members of the other Associations to attend the meeting to give testimony.

146 147 148

149

152

### **Old Business**

### SC Vocational Schools/Barber Program – Dr. Eleanor Glover

Dr. Glover appeared before the Board for a status of the proposed secondary public school barbering program 150 151

curriculum requirements, submitted on December 19, 2012. Mr. Robinson stated that the Board did not receive a

copy of the proposed curriculum in their packets nor have they had a meeting since December 2012. So the Board

did not have an opportunity to review the proposed curriculum before today. Ms. McCarley offered to make copies. Dr. Glover stated that she submitted the curriculum to LLR staff, but that she had copies for the Board if they needed them. Dr. Glover's copies were passed around. Dr. Glover provided the Board with an overview of her proposed curriculum reduction on page three (3). Dr. Glover stated that she used the Cosmetology Boards curriculum as a basis of the request since they require 1,000 cosmetology hours and 500 academic hours to be completed. This is just a proposal and can be changed. Mr. Evans stated that if the hours were being covered in the entire curriculum then why would the Board make any determination about the curriculum for secondary education, when the Board does not monitor the hourly content covered by the students at barber colleges? Mr. Robinson stated that the regulations require that the barber curriculum be taught by a licensed barber instructor. This proposal would allow a deviation from regulation and require that the academics be taught by instructors from other disciplines and not by barbers. A discussion ensued to clarify the proposed reduction of hours in the barber curriculum to accommodate the academic subjects. Dr. Glover stated that the problem is that students should be well rounded, and focus on academics. When it comes the barbering practice, they have that well covered, however when it comes to the academics, they cannot read. Some of the career centers have the academic classes on campus, but most of them have the feeder schools where they obtain the students from the high school. Many of the students do not complete the barber program because they are completing high school, particularly if they start the barber program in their sophomore year. Board members had many concerns about the reduction of barber hours to accommodate the academics. The Cosmetology Board has it in their legislation that students in a secondary school must complete the academic hours, because they are not transferrable. A lengthy discussion ensued.

### Motion:

Ms. Patton made a motion to go into executive session for legal advice. Mr. Evans seconded the motion, which carried unanimously.

### **Motion:**

Mr. Evans made a motion to return to public session. Ms. Patton seconded the motion, which carried unanimously.

While in executive session, no motions were made or votes taken.

Mr. Robinson wanted to know from Dr. Glover how will the credit hours she is proposing be reported for the barber schools. The academic transcripts, if accepted, will become part of the transcript proposed, and the barber hours will be reported to the Board. If a student does not complete high school, how does her proposal apply to them? Dr. Glover stated that if a student is not in school, secondary education rules would not apply to them. Students out of secondary school must follow the board regulations.

Mr. Robinson thanked Dr. Glover for her proposal however the regulations require 1,500 hours of training. The Board is not rejecting or endorsing the proposal. The Board, however, will continue to operate according to the 1,500 hours in the regulations with the curriculum already established. Ms. Lewis agreed stating that if the SC Department of Education wishes to equate it's hours to the Barber Board regulations of 1,500 hours, they can, as long as it meets the requirements of statute 40-7-230 (B) (3). However the SC Department wants to divide up the hours is up to their discretion, and the Board will not take a position on the proposal. Ms. Lewis encouraged Dr. Glover to contact the Board Administrator, Ms. McCarley for further clarification. The Board minutes will be posted on the LLR website at a later date. Dr. Glover's proposed 1,500 hours for the secondary education students would meet the 1,500 hours of education required in regulations by the Barber Board. How the secondary education programs meet the requirements, and divide it up is left to the discretion of the SC Department of Education.

### **New Business**

### **Approval of Third Student Permit - Clarence D Bryant**

Mr. Bryant appeared before the Board because he had already received two (2) student permits, but did not complete the required number of hours. He is seeking a third permit from the Board. Mr. Bryant explained his circumstances and that he completed 600 hours, and wanted the third permit to attend barber school instead of on-the-job training. Mr. Robinson let Mr. Bryant know that the Board, by policy, does not extend a 4<sup>th</sup> permit.

**Barber Board Draft Minutes** 

#### 206 **Motion:**

Ms. Patton made a motion to approve the third permit for Mr. Bryant. Mr. Evans seconded the motion, which carried 207 208 unanimously.

## 209 210

# Approval of Third Student Permit - Zachariah Johnson

- Mr. Johnson appeared before the Board to obtain a third permit. He explained that the first permit was used to attend 211
- a barber school in 2009, however, he moved from South Carolina to Georgia. So he never used the first permit. 212
- 213 Unfortunately the 400 hours in Georgia at Samberdis Beauty and Barber Career Institute were not transferrable when
- he moved back to South Carolina in 2011. Mr. Johnson stated that he had a permit for Harley's Beauty & Barber 214
- Career Institute too. Mr. Robinson let Mr. Johnson know that the Board, by policy, does not extend a 4<sup>th</sup> permit. 215

## 216

### **Motion:** 217

- Ms. Patton made a motion to grant Mr. Johnson a third student permit. Mr. Evans seconded the motion, which 218
- carried unanimously. 219

- 220 Approval to Reactivate Suspended License - John R. Campbell 221 Mr. Campbell appeared before the Board to reactivate his suspended license. Mr. Campbell had a Board Order that
- 222 was signed on September 6, 2012. The Order required Mr. Campbell's license to be suspended for a period of six
- 223 months, effective the date of the Order.

224

### 225

226 Ms. Patton made a motion to go into executive session. Mr. Evans seconded the motion, which carried unanimously.

#### **Motion:** 227

- Mr. Evans made a motion to return to public session. Ms. Patton seconded the motion, which carried unanimously. 228
- 230 While in executive session, no motions were made or votes taken.

## 231

229

### 232 **Motion:**

Mr. Evans made a motion to reactivate the license for Mr. Campbell on March 7, 2013. Ms. Patton seconded the 233 234 motion, which carried unanimously.

235

- 236 Mr. Campbell is not required to return to the Board to obtain his license on March 7, 2013. Mr. Robinson informed
- 237 Mr. Campbell that the suspension was not over until March 7, 2013 and he cannot practice until that time. Mr.
- 238 Campbell stated that he is ready to go back to work and would like to move on with his life.

### 239 240

## **Discussion**

- 241 Mr. Robinson asked LLR staff to ensure that correspondence meant for the Barber Board appears on the Barber
- 242 Board stationary instead of the Cosmetology Board stationary. Noticed one correspondence went out under the
- Cosmetology Board stationary. Also, LLR staff should arrange the Board seating so that the Board members are 243 244
  - together for discussion with the attorney seated in the middle or on the side. Board members need to talk amongst
- 245 themselves and the current seating arrangement prohibited that from happening.

246 247

Ms. Lewis stated that Ms. Roz Glover, no relation to Dr. Glover who testified earlier, stayed during the executive session to assist the Board members with the proposal. Ms. Lewis thanked Ms. Glover for her assistance.

248 249 250

251

252

253

Mr. Evans mentioned the email received soliciting Board member opinions regarding providing additional training for LLR inspectors. As with any organization, there will be complaints. Mr. Evans, however, is of the opinion that the inspectors are already doing a wonderful job, and that they are already adequately trained. The problems may be more of a structural issue rather than a training issue.

254 255

258 Mr. Robinson let the Board know that PCS will be notified by LLR staff with regards to	to the new	testing site for the
--	------------	----------------------

- live shave that will be reinstituted in Richland One. The Board would like notification as to when the live shave will
- begin. Mr. Robinson also wanted to know if there was a contract established yet with Ms. Deloris Rush for the new
- testing site. Ms. McCarley was not aware of an existing contract. Mr. Robinson stated that LLR staff should move
- 262 forward with contacting Dr. Johnny Murdock at the Heyward Technical Center in Columbia to establish a visit to
- their site to determine when to move forward with changing test sites. Place on the website, contact associations to
- put practitioners on notice that the live shave will be reinstituted in the future.

265

- 266 LLR staff will also notify all practitioners that the live shave will be reinstituted in the practical examination.
- **Public Comments There were none**
- 268 Adjournment
- 269 Motion:
- 270 Mr. Evans made a motion to adjourn. Ms. Patton seconded the motion, which carried unanimously.
- 271 The next meeting of the South Carolina Board of Barber Examiners is scheduled for April 8, 2013