2 3 4 5 6	South Carolina Board of Barber Examiners 9:00 A.M., June 10, 2013 Synergy Business Park Kingstree Building, Conference Room 105 110 Centerview Drive, Columbia, SC 29210			
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8 9	These minutes are a record of the motions/ official actions taken by the Board, and a brief summary of the meeting. A transcript of this meeting providing more detail will be available upon request to the Board.			
10 11	Meeting Called to Order			
12 13 14 15	Public Notice: Chairman Robinson announced that public notice of this meeting was properly posted at the SC Board of Barber Examiners Office, Synergy Business Park, Kingstree Building, and provided to all requesting persons, organizations and news media in compliance with Section 30-4-80 of the South Carolina Freedom of Information Act.			
16	Pledge of Allegiance: All present recited the Pledge of Allegiance.			
17 18	Rules of the Meeting Read by Chairman			
19 20 21 22	Introduction of Board Members Present Chairman Paul Robinson called the meeting to order of the SC Board of Barber Examiners at 9:00 a.m. Other Board members participating in the meeting included: Renee Patton Vice Chairman, Frederick M. G. Evans.			
23 24 25 26	Staff Members Sarah McCatha, Advice Counsel; Tracey McCarley, Administrator; Roz Bailey-Glover, Matteah Taylor, Administrative Staff; Yolanda Rodgers, George Barr, Investigations; Cecelia P. Englert, Court Reporter.			
27 28 29	Others participating in the meeting included: Sergio Mealing, Dante' Taylor, Nathan Williams, Martin Vernon, R. Kenneth Burnsel, Stanley Walker, Barron Hart III, Wanda Short, Demetrice Fruster, Charles Adams, Patricia Washington			
30	Approval of Excused Absences: Edwin Barnes			
31 32 33 34	Motion: Mr. Evans made a motion to approve absence of Mr. Barnes. Ms. Patton seconded the motion, which carried unanimously.			
35 36	Approval of Agenda - Agenda accepted by the Board as written.			
37 38 39 40	Motion: Mr. Evans made a motion to approve the agenda as written. Ms. Patton seconded the motion, which carried unanimously.			
41 42	Approval of the Meeting Minutes from April 8, 2013			
42 43 44 45 46	Motion: Ms. Patton made a motion to approve the minutes as information. Mr. Evans seconded the motion, which carried unanimously.			
47 48	Chairman's Remarks – Paul E. Robinson Mr. Robinson reserved his comments for later during the meeting.			

49 Administrator's Remarks, for Information – Tracey McCarley

Ms. McCarley turned the meeting over to Mr. Barr for the OIE Report.

51 OIE Report - Office of Investigations and Enforcement - George Barr

- Mr. Barr appeared before the board to review the OIE Report. Mr. Barr stating that for the period of January 1, 2013
- through June 6, 2013, there were 2 active investigations, 1 closed and 1 listed as do not open case. The Board
- accepted the report as information.

OGC Report - Office of General Counsel - Andrew Rogers

- Mr. Rogers reviewed the OGC report as information. Mr. Rogers stated that there were 47 open cased, 35 pending
- action, 9 CA/MOA's, 1 pending hearing, and 2 pending final order. The Board accepted the report as information.
- Mr. Rogers let the Board know that he has been transferred from the Barber Board and the new attorney would be
- 59 Ms. Prentiss Shealey.

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Mr. Rogers explained what happens to a cease and desist order mailed to respondents. Once the respondent accepts the terms, they sign the document and return it to LLR. The Board Administrator receives the signed copy and forwards to the Board Chairman for electronic signature. The final copy, with all signatures, is sent to the respondent from OGC.

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Inspection Report – Robbie Boland

Mr. Boland reviewed the Inspections Report as information. Mr. Boland stated that from July 2012 through May 2013 there were a total of 1,401 inspections completed. The total number of inspections also includes attempted

inspections. Mr. Evans asked Mr. Boland to separate the attempted inspections from the actual inspections in future reports.

Budget – March and April 2013

A budget report was given to Board members for information purposes only. Mr. Robinson stated that the Board continues to run a deficit.

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Clarification of law 17-51(1-3) – Minimum Requirements for Licensing of Cosmetologist as Master Hair Care Specialists.

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The Board members reviewed a document containing questions and answers used as policy by an LLR staff member. The Board also received a copy of the law 17-51 (1-3). Mr. Robinson stated that the current law has not changed and that the information contained in the question and answer document as policy was incorrect and should not have been referred to by staff as policy. Ms. McCartha stated that she will work with the Board to ensure that any policy currently existing will be removed and the law clarified with staff. Mr. Robinson stated that for a cosmetologist to cross over into the Master Hair Care Specialist category, they are required to take a practical examination which consists of a tapered cut and shave.

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2014 Barber Board Meeting Schedule

The Board was provided with the 2014 Barber Board Meeting Schedule as follows:

2/10/2014	9:00 AM - 1:00 PM	Kingstree Bldg., room 108	Board meeting
4/14/2014	9:00 AM - 1:00 PM	Kingstree Bldg., room 108	Board meeting
6/9/2014	9:00 AM - 1:00 PM	Kingstree Bldg., room 108	Board meeting
8/11/2014	8:00 AM - 1:00 PM	Kingstree Bldg, room 108	Board meeting
10/13/2014	9:00 AM - 1:00 PM	Kingstree Bldg, room 108	Board meeting
12/8/2014	9:00 AM - 1:00 PM	Kingstree Bldg, room 108	Board meeting

Motion:

Mr. Evans made a motion to approve the 2014 Barber Board Meeting Schedule. Ms. Patton seconded the motion, 92 93 which carried unanimously.

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Approval 87th Annual Conference of the National Association - 2 Board Members Attending

Mr. Robinson confirmed that the 87th Annual Conference of the National Association would be held on September 14-19, 2013 in Oklahoma City, Oklahoma. Ms. Patton and Mr. Barnes will be in attendance. Mr. Robinson stated that, neither he nor Mr. Evans will be attending.

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Motion:

Mr. Evans made a motion to approve attendance to the national conference for Ms. Patton and Mr. Barnes. Ms. Patton seconded the motion, which carried unanimously.

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Ms. Patton stated that she will need for LLR Staff to provide a report to the Board for the conference.

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Resolution Guidelines to Set Fines - Robbie Boland

106 Mr. Boland submitted a copy of the Cosmetology Boards resolution guidelines along with an example for the Barber 107 108 Board's guidelines. The Cosmetology Board guidelines were provided as an example of what the Barber Board can 109 do for consistency during the IRC meetings. Mr. Evans rejected the document and felt that the Cosmetology Board guidelines should not be used by the Barber Board as a comparison. Mr. Evans felt that by using the information 110 provided, it could inadvertently lay the foundation for a possible merger of the two boards. Ms. McCartha clarified 111 that no merger could occur without a statutory change. Mr. Robinson stated that the Barber Board would make all of 112 the decisions that they want the inspectors to follow and does not want a comparison to any other board. The Barber 113 114 Board is confined to a maximum fine of \$500 and he wants the inspectors to keep in mind the severity of the charges and not to overcharge licensees. Mr. Robinson stated that the Board members will be prepared to cover this topic on 115 the Barber Board Guidelines at the next scheduled board meeting. Mr. Rogers stated that part of the reason for bring 116 the guidelines to the Board stemmed from previous concerns about the fines given on consent agreements and LLR's 117 118 need to be consistent with the Boards wishes. The intent was not to compare the boards, but only to obtain direction from the boards. The Board Administrator will ensure that Mr. Barnes receives a copy of the Barber Inspection 119 Guidelines for the next board meeting. 120

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Old Business

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Approval of Background Check – Martin Vernon (reconsideration)

- 125 Mr. Vernon appeared before the Board to request reconsideration of a previous license denial. Mr. Vernon appeared before the Board on April 11, 2011. The Board denied his license based on the criminal background report submitted 126
- for consideration. Mr. Vernon provided additional information to the Board for review. Mr. Vernon stated to the 127
- 128 Board that he completed his On-the-Job training and has not gotten into any trouble since the first hearing in April.
- 129 Mr. Vernon stated that he was ready to go to work and feels that he deserves to have a license. Mr. Vernon stated
- 130 that he was currently under probation for another year and a half.

Motion: 131

132 Mr. Evans made a motion to go into executive session for legal advice. Ms. Patton seconded the motion, which carried unanimously. 133

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Motion:

- Ms. Patton made a motion to return to public session. Mr. Evans seconded the motion, which carried unanimously. 136
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- 138 While in executive session, no motions were made or votes taken.

- 140 Mr. Vernon let the Board know that he submitted the two documents required by the Board. Mr. Robinson let Mr.
- Vernon know that additional medical information has been received by the Board in his case and the Board has made 141
- 142 their decision.

Motion: 143

144 Mr. Evans made a motion that based on the additional medical information received by the Board, per section 40-7-

140 and 40-1-140, the Board has determined that Mr. Vernon is unfit to practice in the Barber industry. Ms. Patton 145

146 seconded the motion, which carried unanimously.

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Mr. Evans stated that as a public board member, the charges against Mr. Vernon are serious enough that the Board 148 can disapprove the license. Mr. Vernon objected to the Board's final decision. Mr. Vernon stated that the judge 149 150 dropped the charges against him for assault and battery. Mr. Evans stated that the Board would not address any of Mr. Vernon medical condition and that the motion was made and accepted, and that the matter is now over. Nothing 151 will reverse the Board's motion today. Mr. Vernon stated that he should have been told that he would not get a 152

153 license. Mr. Vernon left the meeting very angry and upset.

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New Business

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Hearing – Inner Vision Barber Shop – Larry E. Dreher

Mr. Rogers appeared before the Board to present information regarding a notice of hearing and formal complaint against Inner Vision Barber Shop. Supporting documentation was given to the Board and the court reporter as State's Exhibit 1. The respondent is not available for today's hearing, but Mr. Dreher was notified that the hearing would move forward without him.

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Motion:

Ms. Patton made a motion to proceed with the hearing in the absence of the respondent, Mr. Larry E. Dreher. Mr. 164 Evans seconded the motion, which carried unanimously. 165

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168 169 Mr. Rogers stated that Mr. Dreher was not present. The formal complaint is against license #BS 70887, case #2012-

13. Mr. Rogers stated that on September 14, 2011 a site inspection revealed one employee working without a barber

license and one hair braider sewing weaves and extensions on a customer in violation of section 40-1-110 K. The

State is charging one count of unlicensed practice for the barber, and one count for the hair braider working outside 170

the scope of practice. 171

Inspector Mary Ann Miller was called to testify for the State. Ms. Miller stated she has been an inspector for over 172 173

thirteen years, mainly inspecting for the Barber Board, and that she is also a licensed cosmetologist. She inspected

174 Inner Vision Barber Shop on September 14, 2011 in Greenville, SC and submitted a copy of the inspection report to

175 the Board. Ms. Miller conducted her inspection without the owner present. Ms. Miller stated that when she identified

herself, one person left a client without completing the service and walked outside. Ms. Miller asked the person not 176

to leave, but he went outside anyway. Ms. Miller followed him out and she questioned him and he identified himself 177 178

as Martin L. Williams. Ms. Miller told the gentleman in the shop that she needed to speak with the manager about the

unlicensed practice. Ms. Miller also observed Ms. Tia N. Dillard, a hair braider, doing extensions on a customer. 179

180 Ms. Miller explained to Ms. Dillard she is only allowed to do natural hair. She apologized and continued to work on 181

the client. Ms. Miller stated she spoke to Mr. Dreher who confirmed the identity of Mr. Williams. Mr. Dreher stated

182 he did not realize the braider could not do extensions. Mr. Dreher told Ms. Miller that Mr. Williams was in the 183

process of getting his cosmetology license. Ms. Miller contacted LLR and LLR staff could not confirm Mr.

184 Williams' cosmetology schooling.

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Mr. Dreher passed the 2nd inspection and no one was working unlicensed on the day of the second inspection. Mr. Rogers concluded the State's case against the barber shop license. Mr. Rogers stated that there are two separate charges before the Board, one for unlicensed practice in a barber shop and one charge for a hair braider working outside the scope of practice. Mr. Dreher was aware of the Barber without a license however, he did not know the hair braider could not do extensions. Mr. Rogers asked the Board to find in favor of the State's evidence.

Mr. Rogers stated a motion needed to be made on the violations and the sanctions. As a matter of correction, the civil penalty of \$5,000 should be \$500 as there was a typo on the documents.

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Motion:

Mr. Evans made a motion that on the first count of unlicensed practice, the Board has determined that a violation of unlicensed practice is proven by the State. Ms. Patton seconded the motion, which carried unanimously.

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Motion:

Ms. Patton made a motion that on the second offense for a hair braider operating outside of her scope of practice, the State has proven it's case. Mr. Evans seconded the motion, which carried unanimously.

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Motion:

Ms. Patton made a motion that on the first offense the maximum of a \$500 penalty be issued for unlicensed practice.

Mr. Evans seconded the motion, which carried unanimously.

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Motion:

Ms. Patton made a motion that on the second offense of operating outside of the scope of practice for a hair braider, the maximum of \$500 penalty be issued. Mr. Evans seconded the motion, which carried unanimously.

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Mr. Rogers concluded the States case stating the Board can grant at least 90 days from the date of notification to the respondent to pay the fines, but the timeframe remained at the discretion of the Board.

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Approval of Third Student Permit – Nathan Williams

Mr. Williams appeared before the Board and stated he wants to complete his training to become a master hair care specialist. However, he experienced employment problems trying to maintain employment and paying for the school hours at the same time. He has completed 861 hours so far, and would like to attend school part-time.

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Motion:

Ms. Patton made a motion to approve the third permit. Mr. Evans seconded the motion, which carried unanimously.

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Mr. Robinson let Mr. Williams know that the Board does not issue a fourth permit. So he must complete his hours.

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Approval of Third Student Permit – Dante' Taylor

Mr. Taylor appeared before the Board and stated that a month after he started school, there was a death in the family and he had to move to a rural area without transportation. He has 426 hours left to complete his training. He now has transportation and has 1,074 hours completed. All hours were submitted to LLR.

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Motion:

Mr. Evans made a motion to approve the third permit. Ms. Patton seconded the motion, which carried unanimously.

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Mr. Robinson let Mr. Williams know that the Board does not issue a fourth permit. So should use his time wisely.

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Approval of Background Check - Barron Hart

Mr. Hart appeared before the Board seeking approval for an instructor's license. Mr. Hart stated he wants to assist other students in becoming a barber and share his experience. Mr. Hart stated he was not on parole and the recent background check shows that he was driving too fast. Mr. Hart stated that he experienced being shot in the past so he had a fire arm in his possession. Mr. Evans asked Mr. Hart about his previous charge from March 2012. Mr. Hart stated the charges were dismissed. Mr. Hart stated he submitted documents that the charge was dismissed. None of the events took place in a barber shop. The Board gave Mr. Hart a copy of his background report showing charges from January 12, 2012 and December 21, 2011. Mr. Hart stated that he paid the fine and the possession of a fire arm was dismissed. For the domestic violence charge, Mr. Hart stated that he went to anger management classes.

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Motion:

Ms. Patton made a motion to grant the barber instructor license by examination. Mr. Evans seconded the motion, which carried unanimously.

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Approval of Background Check - Stanley Walker

- Mr. Walker appeared before the Board to obtain his license by examination and to testify about his background
- 253 report. Mr. Anthony Gerard Rivers was sworn in as a witness for Mr. Walker. Mr. Walker stated he was sincerely
- sorry about his past record, and that fortunately, Mr. Rivers gave him a second chance in life. Mr. Walker stated he
- was currently on a one year probation which will end on September 2013. Mr. Walker stated that he was eighteen
- years old at the time of the incident. On November 1, 2011, he was arrested for parole violation because he changed
- 257 his address and did not report it to the Parole Board. Since November 15, 2011, he has been working with Mr.
- 258 Rivers. He is now attending Trident Technical College seeking a degree. He has attended counseling classes from
- 8:30 a.m. until 10:00 a.m., since his 2010 release.
- Mr. Rivers testified that he has been a barber for many years and that he has known Mr. Walker all of his life. Mr.
- Rivers stated that he has been working with Mr. Walker to give him another chance. All of his students have passed
- their examinations, and he is confident that Mr. Walker will succeed.

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Motion:

Ms. Patton made a motion to grant the barber license by examination with a two year probationary period. A SLED report must be provided to the Board at the end of each year, at his own expense. Mr. Evans seconded the motion, which carried unanimously.

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Approval of Background Check – Demetrice Fruster

Mr. Fruster appeared before the Board to answer questions about his background report. Mr. Fruster stated that he was now thirty-five years old and has made his background a thing of the past. He wants to give back to the community and change his life for the better. He has a job with Hair Workshop in Greenville, SC and none of the incidents took place in a barber shop. Mr. Fruster stated he passed both examinations and is ready to work.

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Motion:

Mr. Evans made a motion to grant the barber apprentice license. Ms. Patton seconded the motion, which carried unanimously.

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Approval of Background Check – Charles Adams

Mr. Adams appeared before the Board seeking approval for a master hair care apprentice license and to answer questions about his background report. Ms. Patricia G. Washington was sworn in as a witness for Mr. Adams. Ms. Washington stated that Mr. Adams was her student for barbering and that he is now trying to be a productive citizen. Mr. Adams stated that he is not on probation or on parole at this time. Mr. Adams stated that he completed his probation in Florida in March 2011, and started training as a barber after his probation was completed. Mr. Adams explained the charges on his background report. He stated that the South Carolina charge was for possession, the Georgia charge was a serious charge and the last situation was in Florida which happened around 2009. It was an unfortunate situation. Mr. Adams stated that he has a cosmetology license in Florida and now wants a license in South Carolina. Ms. Washington stated that she met Mr. Adams last year and wanted to help him to learn barbering and to obtain his master hair care license. She stated that Mr. Adams is trying to get back into society and she has helped him to get a part-time job with a friend. Ms. Washington stated that Mr. Adams has changed his life and is now asking the Board to help him to continue.

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Motion:

Mr. Evans made a motion to approve the license with a two year probationary period with a SLED report provided to the Board at the end of each year at his own expense. Ms. Patton seconded the motion, which carried unanimously.

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Approval of Background Check - Archie McCullough

- Mr. McCullough appeared before the Board to reinstate his license with a criminal background report. Mr.
- McCullough stated that the last incident was in 2008. He went to prison in 2011 and was released March of 2013. He
- is now trying to get his life and his license back in order. He has a job at McCullough's Barber Shop with his father.
- 301 Mr. McCullough stated that the disposition of the 2009 charge was not resolved. In 2010 he had a misdemeanor
- while driving with a suspended license. He is currently helping his father on the farm until he gets his license back.

There is no disposition on the February 2009 charge yet.

Motion:

Ms. Patton made a motion to reinstate the license with a two year probationary period and a SLED report to the Board at the end of each year, at his own expense. Mr. Evans seconded the motion, which carried unanimously.

Mr. Robinson let Mr. McCullough know that if the other charge comes up, he will have to reappear before the Board.

Approval of Background Check - Sergio Mealing

Mr. Mealing appeared before the Board to answer questions about his background report. Mr. Mealing explained that he chose a bad path in his past life. He has a family now and has to provide a better example for them. Mr. Mealing stated that he completed a class for the last charge but did not have any documents for the board to review. He attended classes for twenty-six weeks and recently completed the program. He has a job at Professional Barber Shop in Edgefield, SC.

Motion:

Ms. Patton made a motion to approve the license with a one year probationary period. At the end of the year a SLED report must be submitted to the Board at his own expense. Mr. Evans seconded the motion, which carried unanimously.

Approval of Barber School Opening - Billionaire Academy of Hair Designers - Wanda Short

Ms. Short appeared before the Board to answer questions about the barber school application. Ms. Short stated that she started her career as a cosmetologist in 1991 and in 1998 became a registered barber and instructor. She has been a school owner since 1991. She provides training mainly for master hair care professionals. Ms. Short stated that she is currently living in North Carolina and has South Carolina instructor's license. Mr. Robinson let Ms. Short know that the Board requires the names and license numbers for all instructors on hand, and that there must be one instructor for every twenty students. Ms. Short provided a layout for the school space and stated she already mailed in a copy with her application. Mr. Robinson let Ms. Short know that the owner and the instructors must be fully aware of South Carolina's Barber Board statutes and regulations. Mr. Short stated that she was licensed in North and South Carolina. Ms. Short stated she would like to open on the second week in August of 2013. There is some construction being done and she is waiting for equipment. Mr. Robinson stated that the primary and secondary instructor names and licenses numbers must be provided to the board as soon as possible. LLR staff indicated that the floor plan was not included with the initial application for the school. Mr. Robinson stated that a provisional approval with the floor plan and list of all instructors, (one instructor for every 20 students) along with the names of any substitute instructors must be provided to the Board as soon as possible. If Ms. Short plans to be the primary instructor and not traveling back and forth to North Carolina, the Board could consider provisional approval.

Motion:

Ms. Patton made a motion to extend a provisional approval for the new school pending the resubmission of the floor plan, instructor names and license numbers. Once all is received by the Board, an inspector will inspect the premises. Mr. Evans seconded the motion, which carried unanimously.

Approval of Barber School Opening - Baptist Hill Middle / High School - Mr. Robert Burnsed

Mr. Burnsed appeared before the Board to answer questions about the new school. Mr. Burnsed stated that the program is designed to prepare students to become barbers or master hair care specialist. There are currently fifty-six students competing for the eighteen open slots. The school is part of the Charleston County Schools. They plan to open on August 21, 2013. The building is currently under construction and is not ready yet. The school is looking at Mr. Marwin Mcknight from Beaufort to be the instructor. If the school is not opened and licensed by opening day, the school cannot provide barber classes. Mr. Burnsed stated that at present, the floor plans are crude, and with eighteen students, the school will need at least ten stations. Mr. McKnight let Mr. Burnsed know that the school will need twelve stations. Mr. Burnsed will submit an updated floor plan to the Board for provisional licensing.

Motion:

Ms. Patton made a motion to extend provisional licensing to Baptist Hill middle/High School with the submission to

- the Board of a new floor diagram (must be received prior to the inspection), and a list of instructors. Mr. Evans seconded the motion, which carried unanimously.
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- 360 Mr. Robinson let Mr. Burnsed know that a Board member will visit both schools. If the application is not complete,
- 361 Mr. Burnsed must let the Board know immediately.

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- **Styletrends Barber and Hairstyling Academy** Charlene McCleod.
- 364 Seeking Clarification Regarding School Regulation TB Testing.
- 365 Ms. McCleod was not present to answer questions from the Board. No decision was made by the Board.
- 366 Discussion
- 367 Mr. Evans stated that the Board may want to have a future discussion, regarding the creation of a school
- sustainability plan, to go on record, as a backup plan to sustain the operation of a school.
- 369 **Board Member Reports There were none.**

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- 371 Public Comments There were none.
- 372 Adjournment
- 373 Motion:
- Mr. Evans made a motion to adjourn. Ms. Patton seconded the motion, which carried unanimously.
- 375 The next meeting of the South Carolina Board of Barber Examiners is scheduled for August 12, 2013