

South Carolina Board of Barber Examiners
Board Meeting
9:00 a.m., October 11, 2021
Via Teleconference

1. Meeting Called to Order

- a. Public notice of this meeting was properly posted at the S. C. Board of Barber Examiners office, Synergy Business Park, Kingstree Building and provided to all requesting persons, organizations, and news media in compliance with Section 30-4-80 of the South Carolina Freedom of Information Act. The meeting will be held via teleconference. Due to technical constraints, members of the public who wish to attend may do so by telephone. For meeting access information, please email boardinfo@llr.sc.gov.
- b. Rules of the Meeting

2. Introduction of Board Members and All Other Persons Attending

Chairman Paul E. Robinson called the meeting of the S.C Board of Barber Examiners to order at 9:00. Other Board members participating in the meeting included:

- ❖ Renee Patton
- ❖ Melissa Jones Horton
- ❖ Christopher Javis

Staff members present included: Theresa Brown, Administrator; Mary League, Advice Counsel; Patrice Deas, Staff; Kimberly Brooks, Staff; Shayla Hayes, Office of Disciplinary Counsel (ODC); Rodney Pigford, Office of Investigations and Enforcement (OIE); Jennifer Stillwell; Officer of Investigations (OIE).

All other persons in attendance: Travis Mcleod, Court Reporter; Angela Morrison; Dashaun West; Sheila Hawkins; Eleanor Glover Gladden; Richard Sullivan; Xabian Mungin; Monique Knox; Anthony Gibson; Angela Morrison; Mary Neal; Michael Lachney; Dominick Sanders

3. Approval of Excused Absences

4. Approval of Agenda

Ms. Renee Patton made a motion to approve the agenda. The motion was seconded by Ms. Melissa Jones Horton and it carried.

**5. Approval of Meeting Minutes
August 9, 2021 - Board Meeting**

Ms. Melissa Jones Horton made a motion to approve the meeting minutes for August 9, 2021. Ms. Renee Patton seconded the motion and it carried.

**August 23, 2021- Task Force
Meeting**

Ms. Melissa Jones Horton made a motion to approve the meeting minutes for August 23, 2021. Ms. Renee Patton seconded the motion and it carried.

September 27, 2021- OJT Overview

The motion was made after item 8e.

6. Chairperson's Remarks – Paul E. Robinson

No remarks given at this time.

7. Administrator's Remarks, For Information – Theresa N. Brown

- a. **Budget/Drawdowns** – For Information
- b. **OIE Report** – For Information – Rodney Pigford This report was for information purposes only and was given by Mr. Rodney Pigford. The OIE report shows that as of October 11, 2021 there have been a total of 161 complaints; 2 active case and 64 closed cases.

- c. IRC Report** – For Approval – Rodney Pigford -the IRC report for investigations is dated October 11, 2021. There were 22 cases for dismissal; 7 cases for dismissal cease and desist case; and 0 cases for letter of caution; 3 formal complaints; and a total of 32 cases for approval.

Ms. Renee Patton made a motion to approve the IRC minutes. The motion was seconded by Melissa Jones Horton.

- d. ODC Report** – For Information – Shayla Hayes- the ODC report is for informational purposes only. There were 18 open cases, 5 pending Hearings/rescheduling cases, 0 pending closure, 61 closed cases as of 1/1/2021.

- e. Inspection Report** – For Information – Jennifer Stillwell- In August 2021, there were 178 attempted inspections; 22 were closed at the time of inspection and 147 were conducted. In September, there were 192 attempted inspections; 26 were closed at the time of inspection and 151 were conducted. A total of 1,595 barber inspections were conducted for the year.

8. New Business

a. Consideration of Barber School Inspection Check Sheet

The Board member discussed the barber school Inspection check list. Ms. Melissa Jones Horton suggested the following; adding an email address, eyewash stations, signage stating all services will be performed by supervised students.

Ms. Mary League stated that she will need to further review the regulations to determine if the eyewash stations and signs are required.

Mr. Paul Robinson asked if the checklist would be used for final Inspections for Board member visits. Ms. Theresa Brown confirm that the checklist will be used for final inspections for the board members.

Mr. Christopher Jarvis joined the meeting.

b. Consideration of Allowing Barber Schools and OJT Programs to Test at 1350 Hours

Board members agreed to move Item 8b after item 8e.

c. Consideration of Student Permit

i. Xabian Mungin

Mr. Paul Robinson excused himself from the meeting. Mr. Xabian Mungin is a student where Mr. Paul Robinson is employed. Mr. Robinson was placed in the lobby. Ms. Renee Patton preceded with the hearing for Mr. Xabian Mungin.

Mr. Xabian Mungin is seeking approval for a fourth student permit. His instructor, Dashaun West was in attendance. Mr. Mungin shared with the board why he should be granted a fourth student permit.

Mr. Christopher Jarvis made a motion to grant a fourth student permit, knowing there will not be a fifth. Ms. Melissa Jones Horton seconded the motion and it carried.

Mr. Paul Robinson was removed from the lobby and rejoined the meeting.

d. Consideration of Licensure

i. Lovith Anderson

Ms. Lovith Anderson was properly noticed but did not appear.

ii. Monique Knox

Ms. Monique Knox appeared before the board to request a hair braider registration with a criminal background report. Ms. Knox provided a statement about her background and indicated her passion for braiding hair.

Ms. Renee Patton made a motion to approve Ms. Knox for a hair braider registration with the following stipulation that she provides a clean SLED report at the end of each year until January 2023. Ms. Melissa Jones Horton seconded the motion and it carried.

e. Consideration of Secondary Hair Braiders Course
i. Dr. Eleanor Glover Gladney

Dr. Eleanor Glover Gladney discussed and presented the hair braider course for secondary schools.

Dr. Gladney stated that the course will provide students with the knowledge and skills to demonstrate an understanding of hair structure, disorders and diseases of the scalp, sanitation and sterilization, policies and procedures, and the SC Board of Barber Examiners statutes, regulations, and policies and procedures. Integrating 21st Century skills in the lessons will equip students with the employability skills needed to successfully face challenges of the workplace. The students will have an opportunity to earn the hair braider registration, which is tangible proof that the student is knowledgeable and aware of all precautions to keep clients and themselves safe in the beauty industry.

Mr. Dominick Sanders from the Department of Education and Michael Lachney from Michigan State University also presented on behalf of Dr. Eleanor Glover Gladney.

Mr. Paul Robinson stated that the statute and regulations only approve of a one-day, six-hour board-approved hair braiding course and the board would not be able to approve the 120 hour course.

Consideration of Allowing Barber Schools and OJT Programs to Test at 1350 Hours Revisited

Ms. Theresa Brown discussed with the Board to reconsider allowing barber schools and OJT programs for early testing. She stated that if the students are allowed to test at 90% of the program it can provide support if they fail the exam. This consideration will allow students to test early at 1350 hours in a barber school and 1728 hours in OJT program. The schools will make the decision if early testing would be allowed.

Melissa Jones Horton made a motion to approve early testing at 1350 for public and secondary schools; 1728 for the OJT Program at 90% of training and education hours. The motion failed.

Approval of Meeting Minutes Revisited

Mr. Christopher Jarvis made a motion to approve the minutes for September 27, 2021. Ms. Renee Patton seconded the motion and it carried.

9. Hearings- Shayla Hayes

a. 2021-34

This case was in the matter of Vicente Rivera. Ms. Shayla Hayes presented the findings of the case. Mr. Vicente Rivera appeared before the Board but waived his right to an attorney. Mr. Vicente Rivera is currently licensed with board as a barber.

Ms. Renee Patton made a motion to go into executive session for legal advice. The motion was seconded by Paul Robinson and the motion carried.

Ms. Renee Patton made a motion to come out of executive session. The motion was seconded by Paul Robinson and it carried. There were no votes taken or motions made during executive session.

Ms. Renee Patton stated the State proved its case of Stipulation of Facts. Mr. Vicente Rivera should be fined \$250.00 and should be pay within 60 days. The motion was seconded by Christopher Jarvis and the motion carried.

10. Board Member Reports

Mr. Paul Robinson thanked the board for delegating him to serve at the NABBA conference. He recognized Ms. Renee Patton and Mrs. Melissa Jones Horton for attending the NABBA conference in Arlington, VA. He stated that the conference was very educational and informative. Mr. Paul Robinson stated that he was elected for

President for the National Association of Barber Boards of America (NABBA) for the upcoming year. He indicated that NABBA mid-year conference will be held in Columbia, SC and the annual conference will be held in Charlotte, NC.

Ms. Renee Paton congratulated Mr. Paul Robinson on being elected as president of NABBA. She stated that she really enjoyed the conference and it was informative.

Ms. Melissa Jones Horton stated that she really enjoyed the conference and networking with other state board members. Ms. Horton stated she received informative information about mobile barbering from other states.

11. Public Comments

Mr. Richard Sullivan gave background information on himself and expressed his passion for working in the industry. He expressed concerns about insurance benefits for license barbers. Mr. Sullivan stated that support was not provided from the Board during the pandemic and he believes barbers should have been recognized as first responders.

12. Adjournment

A motion was made by Renee Patton to adjourn the meeting at 10:53am. The motion was seconded by Christopher Jarvis and the motion carried.

The next meeting of the S.C. Board of Barber Examiners is scheduled for December 13, 2021.

