

Families First Coronavirus Response Act (FFCRA) - Employers

If you are an employer and have questions about the Families First Coronavirus Response Act (FFCRA):

Please note that FFCRA is authorized and enforced by the US Department of Labor, not the SC Department of Labor, Licensing and Regulation.

As an employer, it is important to note that a covered employer under the Act will include certain public private employers with less than 500 employees. Employers with fewer than 50 employees may qualify for an exemption. For more detailed information, please find links to fact sheets, pamphlets and flyers that might assist you as you navigate through this unfamiliar time:

Employer Paid Leave Requirements:

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>

Employee Paid Leave Rights:

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>

Questions and Answers:

<https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>

Required Notice Poster:

https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf

Questions Related to the Notice Poster:

https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf

Also, you may want to seek guidance from an attorney.