



South Carolina Department of Labor, Licensing and Regulation

South Carolina Board of Nursing

110 Centerview Dr. • Columbia • SC • 29210

P.O. Box 12367 • Columbia • SC 29211-2367

Phone: 803-896-4550 • NURSEBOARD@llr.sc.gov • Fax: 803-896-4515

llr.sc.gov/nurse

JANUARY 26-27, 2023 MEETING MINUTES

Samuel McNutt, Chairperson of the South Carolina State Board of Nursing, called the January 2023 meeting to order at 8:30 a.m. on January 26, 2023. Public notice was properly posed at the Board offices, as well as on its website. A copy was provided to all requesting persons, organizations and news media agencies in compliance with the SC Freedom of Information Act. A quorum was present at all times.

Member	Representing		BOARD MEMBERS PRESENT & VOTING
Kelli Garber, DNP, APRN, PPCNP-BC	1 st Congressional District	Present	
Rebecca Morrison, APRN, MSN, FNP-BC	2 nd Congressional District	Present	
Kay Swisher, RN, MSN	3 rd Congressional District	Excused 01/26/23	
		Present 01/27/23	
Sallie Beth Todd, RN, MSN-Ed	Board of Nursing Vice-Chair 4 th Congressional District	Present	
Samuel McNutt, RN, CRNA, MHSA	Board of Nursing Chair 5 th Congressional District	Present	
Jonella Davis, MBA, BSN, RN, NEA-BC	7 th Congressional District	Present	
Tamara K. Day, LPN	Board of Nursing Secretary At-Large, LPN	Present	
Robert J. Wolff, PhD	Public Member	Present	
Lindsey Mitchum	Public Member	Present	
Vacancy	6 th Congressional District	Vacant	
Vacancy	At-Large, LPN	Vacant	

Carol Moody, Administrator, Board of Nursing	LLR STAFF PRESENT
Megan Flannery, Advice Counsel for the Board of Nursing	
Bob Horner, Advice Counsel for the Board of Nursing (as noted)	
Ginna West, Board of Nursing Staff	
Shannon Stricklin, Board of Nursing Staff	
Mindy Carithers, Nurse Practice Consultant, Board of Nursing	
Peter Kubas, Nurse Education Consultant, Board of Nursing	
Jennifer O'Shields, Board of Nursing Administrative Coordinator	
Tina Brown, Assistant Disciplinary Counsel	
Princess Hodges, Assistant Disciplinary Counsel	
Shelby Sutusky, Assistant Disciplinary Counsel	
Shanika Moore, Assistant Disciplinary Counsel	
Mark Sanders, Chief Investigator, Office of Investigations and Enforcement	
Jenna Bostek, Office of Investigations and Enforcement	
Tina Behles, Court Reporter	

EXCUSED ABSENCES

Motion to excuse Kay Swisher. Motion carried.

APPROVAL OF AGENDA

Motion to approve Agenda. Motion carried.

CONSENT AGENDA

Motion to approve the Consent Agenda. Motion carried.

BOARD MINUTES

Motion to approve September 2022 and November 2022 Minutes. Motion carried.

EDUCATION APPEARANCES

University of South Carolina: Mr. Rick Cooper and Dr. Aimee Youngkin appeared before the Board representing Allegany College's LPN to RN online Program in regards to their request to conduct clinical experiences in South Carolina. Allegany College is located in Cumberland, Maryland. The Program appeared before the Advisory Committee on Nursing Education (ACONE) at their December 2022 meeting. ACONe voted to recommend approval. Materials were provided to the Board Members for review in advance of the meeting.

Mr. Cooper stated that the Nursing Program has been in existence since 1971 and the online LPN to RN Program was developed in 2013. Mr. Cooper stated that the NCLEX pass rate is generally around 96 to 100% for the Program. Mr. Cooper further stated that the Program is conducted entirely online except for the clinical portion, which is conducted at a clinical facility close to the student's home. Mr. Cooper explained that only the second year of the Program would be available to students in South Carolina because regulations do not allow for clinical experiences until the second year of the program.

Mr. Cooper reviewed the entrance requirements including the entrance test. Dr. Youngkin stated that the Program is accredited by ACEN and the college itself is approved by Middle States Commission. Board Members inquired about how the clinical sites would be arranged and Mr. Cooper stated that the students provide local facility names to the Program and then the Program reaches out the facilities to arrange the experiences and also stated that the students would need to attend clinical experiences in the following areas: pediatric, mental health, and critical care or advanced medical-surgical.

Motion to approve Allegany College of Maryland LPN to RN Online Program and their request to conduct clinical experiences in South Carolina. Motion carried.

Northeastern Technical College: Ms. Hope Pigg appeared before the Board representing Northeastern Technical College as follow-up to a previous appearance. The Program was previously cited for deficient NCLEX scores from 2017 to 2021. The Board ordered that the Program be placed in conditional status for two years during the January 2019 Board meeting. At the January 2020 Board meeting, the Program was ordered to remain on conditional status and to undergo a site survey by ACONe members. The survey was conducted in February 2022. At the May 2022 Board meeting, the Board ordered the Program to remain in conditional status and to return before the Board in January 2023. The 2022 NCLEX pass rate is 95.7%. The Program is not accredited at this time. Materials were provided to the Board Members for review in advance of the meeting.

Ms. Pigg stated that the 2022 cohort was the first that started the Program under the new changes that were put into effect as part of the improvement plan. Ms. Pigg further stated that the Program plans to continue with all of the changes that were implemented and stated that since the last appearance before the Board in May 2022, the TEAS Score was increased and the cohort that entered the Program in August came in under that standard. The Program also implemented a requirement for face-to-face labs for the biology courses.

The Board congratulated Ms. Pigg on all of the success and thanked her for all of the effort that she made to better the Program. Board Members inquired whether the Program would be seeking accreditation and Ms. Pigg stated that was in the future plans for the Program. Ms. Pigg discussed plans for the Next Generation NCLEX and changes in the curriculum to prepare for that.

Motion to commend Northeastern Technical College on their 95.65% pass rate and to keep the Program on Conditional status with a return before the Board at the January 2024 Board meeting. Motion carried.*

Denmark Technical College: Ms. Karen Myers, Dr. Willie L. Todd, Jr, and Ms. Tia Wright-Richards appeared before the Board representing Denmark Technical College's Practical Nursing Program in regards for deficient 2020, 2021, and 2022 NCLEX scores. The Program was last before the Board at the May 2022 Board meeting for deficient 2021 NCLEX scores. That that time the Board accepted the presented information and placed the program in conditional status with a reappearance before the Board in January 2023. The Program has since been cited for deficient 2022 NCLEX scores. The 2022 NCLEX pass rate is 68.4%. The Program is not accredited at this time. Materials were provided to the Board Members for review in advance of the meeting.

Ms. Myers stated that she joined the Program in March 2020 and that the 2020-2021 academic year was a time of transition. In academic year 2021-2022 many changes were implemented. The changes that have been implemented since that time include: hiring faculty, transitioning textbooks, transitioning from Kaplan to ATI, the implementation of a TEAS score requirement, the implementation of individualized remediation plans, the implementation of a two week boot camp, large and small group meetings with some one-on-one time, open lab time, bi-weekly check-ins, communication with graduates who were not successful on the first attempt, and the implementation of a three-day live in-person ATI review as well as the two-day Kaplan prep. Ms. Myers then discussed the ATI and Kaplan scores as well as the test predictors and how that information is utilized by the Program.

Board Members inquired about the implementation of ATI and Ms. Myers stated that the Capstone begins in the middle of May and student are required to participate in the Capstone and the in-person review because both are embedded into the curriculum. The Virtual ATI follows the Capstone and the percentage was increased from 60% to 75% last year with the students encouraged to go to 100% after graduation.

Ms. Myers discussed the faculty and stated that the faculty member who had been hired has subsequently left the Program and a new faculty member has been hired who will begin in February. Board Members then inquired about the faculty for the science courses and Ms. Myers and Ms. Wright-Richards discussed the faculty members for those courses. Ms. Myers stated that Colleton Medical Center has been very supportive and has provided lab equipment, simulation equipment, and other equipment to assist in the learning process. While they have not been able to help with instructors, when the students go to clinical staff members are present and willing to help.

Motion for Denmark Technical College to remain on Conditional status with a return before the Board in May 2023 to continue discussing their progress. The Board has continued to work with you to improve your Nursing Program and increase the NCLEX passing rate and we will continue to do so. The reason the Board continues to have you return is for you to share and the Board to understand the changes and improvements that Denmark Technical College continues to make to your Nursing Program. However, this process is not an indefinite process. The failure to see significant NCLEX pass rates in the near future may result in Denmark Technical College needing to make difficult decisions on whether to continue the Nursing Program. Likewise, if the Nursing Program continues without significant improvement in its pass rates, the Board will also be faced with difficult decisions regarding whether to continue to approve the Program. Non-approval could result in involuntary closure pursuant to the Nursing Board's Regulations. Motion carried.*

Coker University: Dr. Carolyn Hart appeared before the Board representing Coker University's Entry to Practice Masters Program. The Program was previously before the Board for approval of the Feasibility Study. The Program submitted a self-study and was surveyed on October 6-7, 2022. ACONe recommended approval to the Board during their December 2022 meeting. Materials were provided to the Board Members for review in advance of the meeting.

Dr. Hart stated that the program is open to people who have a previous bachelor's degree such as Bachelor of Science in Biology, Exercise Science, or Psychology. The Program has undergraduate prerequisites of anatomy and physiology, microbiology, and human growth and development. Dr. Hart stated that the curriculum mirrors the BSN Program with traditional clinical coursework and provided a crosswalk that compares the graduate curriculum to the BSN Program. Dr. Hart then discussed the core MSN classes including a research course, evidence-based practice, informatics and advanced assessment that are part of the MSN education track. Students also complete healthcare systems and leading change, which are part of the MSN leadership track. Elective courses allow students to complete the MSN in either education or leadership. Dr. Hart stated that the Program is not designed to graduate students as advanced practice nurses. Dr. Hart then discussed the Program Evaluation Plan. Board Members inquired about potential students who did not receive their Bachelors degree in a non-health related field of study. Dr. Hart stated that the potential student would be required to complete the science courses that are part of the prerequisite requirements.

Motion for Initial Approval Status for the Master of Science Entry to Nursing Program. Motion carried.

The Citadel: Dr. Kimberly Subasic, Dr. Darin Zimmerman, Dr. Kathy Plitnick, Dr. Lenora Horton, Dr. Jody Smith, Dr. Maryalice Morro, Ms. JoAnne Rutherford, and Dr. Sally Selden appeared before the Board representing The Citadel's Swain College of Nursing Bachelor of Science in Nursing Program in regards to deficient NCLEX scores from 2019 through 2022. The Board granted Initial Approval Status in 2016. In May 2019 the Board approved a study abroad program in Cyprus. In June of 2019 the Board was notified that the Program had become CCNE Accredited. The Program was cited for deficient 2019 NCLEX scores in January 2020 and in September 2020 the Board ordered a change of approval status from Initial to Conditional. The Board was notified of a change in Program Administrator in December 2020. The Program was cited for deficient 2020 NCLEX scores in January of 2021. The Program appeared before the Board in March 2021 and was ordered to remain in Conditional status with a return in September 2021. The Board was notified of a change in Program Administrator in May 2021. At the September Board meeting, the Board ordered a return in January 2022 after a site survey. A Site Survey was conducted in October 2021. In December 2021 the ACONe recommended approval of the Site Survey and for the Program to remain in conditional status.

The Program was cited for deficient 2021 NCLEX scores in January 2022. The Program was before the Board again in January 2022 at which time the Program was ordered to remain in Conditional status. The Program was cited for deficient 2022 NCLEX scores earlier this month. The 2022 NCLEX pass rate is 48.15%. Materials were provided to the Board Members for review in advance of the meeting.

Dr. Subasic stated that she joined the Program in June 2021 and began evaluating the Program from all corners as you would from an accreditation standpoint, which are mission and governance; institutional commitment and resources; curriculum teaching and learning; and assessment and achievements. Dr. Subasic further stated that it is taking time to show but every level has been reviewed, examined, and improved upon. Dr. Subasic discussed their accreditation through CCNE and the communication that the Program has had with them, including the submission of the Continuous Improvement Progress Report. Dr. Subasic reviewed the shared faculty and student governments at the department level as well as within the Dean's circle and the Provost level.

Dr. Subasic discussed the institutional commitment and resources and the changes that have taken place since her arrival to include the classroom learning lab. Dr. Subasic described the classroom learning lab as a space with desks for learning as well as ten hospital beds that are available to practice and described the environment as encompassing content-based learning to application-based learning. Dr. Subasic stated that the classroom learning lab is primarily used for Nursing Fundamentals, Introduction to Nursing, and Health Assessment courses and further stated that it is seen as a significant extension of the Program's clinical based learning.

Dr. Subasic stated that one of the things that she had noticed in the Program was that the foundational learning pieces had not been strong enough to support what the students need as they enter into the clinical setting. To address those concerns, Dr. Subasic reviewed changes to the Program in how the clinical lab is used, the implementation of a new simulator, and the improvements to the nursing laboratory including the addition of new Alaris pumps, hoyer lifts, and the bariatric bed that will soon be added.

Dr. Subasic then discussed the faculty and stated that two faculty left the Program in the previous semester. Dr. Subasic said that both of those faculty were masters prepared and the faculty that were hired in their places are doctoral prepared with an additional faculty member joining the Program who is currently masters prepared and working on data collection for her doctoral degree. Dr. Subasic reviewed the support that faculty has to attend conferences and to attend workshops with Kaplan, including a Next Generation Test Writing Workshop in preparation for the upcoming changes to the NCLEX. Dr. Subasic discussed the NurseTim subscription and how that can be used to support the faculty. Dr. Subasic then discussed the support that faculty members have to present at regional, national, and international levels and to publish manuscripts and journal articles.

Dr. Subasic stated that the academic support services are sufficient to meet the Program's needs. Dr. Subasic discussed the continual review of curriculum and stated that the Program is on version number five of a significant curriculum revision which will be presented to the Faculty Senate in the next month or so and that the goal of the curriculum revision is to identify time that can be reallocated to increasing time in the clinical setting. Dr. Subasic stated that the collective faculty do not feel that students get enough time in the clinical setting so in order to allocate more credit time other things needed to shift.

Dr. Subasic stated that content was realigned at the department level in Nursing Introduction, Health Assessment, and Nursing Fundamentals, and the three Med Surg courses to make sure that content was not being repeated to the point that other content was being lost and to make sure that content

was being presented in a way that it was built upon. Dr. Subasic further stated that they found that the Med Surg content was not aligning in a way that would promote experiential growth or building foundation from simple to complex.

Dr. Subasic then discussed remediation at each course level. Dr. Subasic stated that Kaplan has been instituted at each course level with a mandatory 5 to 10% of the course grade being tied in to using Kaplan resources. Dr. Subasic felt that the resource was under-utilized in the past and that the Program needed to learn to use it better and stated that they are making significant gains to do so.

Dr. Subasic discussed the pathophysiology and pharmacology courses and stated that those courses are now taught by nursing faculty rather than a biology professor and said that seems to have made a difference for students. Dr. Subasic then discussed the informal and formal course evaluations and stated that evaluations are reviewed collectively at faculty meetings with courses that occurred in the fall reviewed in the spring, and those taught in the spring reviewed in the fall. Dr. Subasic stated that all faculty can hear what is working, what is not working, and what new teaching/ learning practices have been implemented.

Dr. Subasic stated that simulation has been increased in the Program with another step taken this year to separate the faculty position to have one person focus purely on simulation with the potential for a one-credit course in simulation. Dr. Subasic then discussed the separate clinical lab coordinator and the two arms of emphasis within the nursing lab. Dr. Subasic stated that simulation has been increased within the classroom and that students are expected to log a particular number of hours each semester of practice time in the learning lab. The Program has recently purchased NOELLE, the manikin that gives birth. Dr. Subasic stated that NOELLE will augment some of the teaching/learning needs with regard to whether or not students are able to observe a birth, NOELLE can be offered as a next best option.

Dr. Subasic discussed the affiliation agreements in place and the increase to include a correctional facility, the school system, additional hospitals, and a renewed partnership with the VA hospital. Dr. Subasic stated that there has been positive feedback by faculty, clinical staff at the hospital, as well as students. Dr. Subasic then discussed the addition of community partnership programs to increase opportunities for community health.

Dr. Subasic then discussed the formal onboarding for clinical faculty with a review of policies and procedures, clinical paperwork, and expectations of the Program and stated that has been well-received by the clinical faculty. Dr. Subasic stated that the Program has clinical faculty who have been part of the Program for a few semesters, which is good for continuity.

Dr. Subasic then reviewed the assessment and achievement outcomes and stated that the first-time pass rate is not anywhere that the Program wants it to be, but the second-time pass rate for the same group of students is 70.3%, which indicates that there is significant improvement the second time. Dr. Subasic stated that is still not enough but that she wanted to point that out. Dr. Subasic reviewed the data over a three year period according to how CCNE would allow the scores to be reported. Dr. Subasic stated that one of the reporting options that is offered is the pass rate being 80% or higher for all test takers, including first-time and second-time test takers over the three most recent calendar years. Dr. Subasic further stated that using that data, the rate would be 76.2%, which is not the 80% required but is closer to the benchmark. Dr. Subasic reported that the data has been provided to CCNE through a report and that feedback has not been received but the report was submitted early and CCNE acknowledged receiving the information.

Dr. Subasic then discussed the Program outcomes and stated that she is trying to look beyond just the pass rates and strengthen the Program as a whole with the intention that a strong foundation will result in improved test results. Dr. Subasic then discussed the NCLEX Prep Course that students take in their last semester. Dr. Subasic stated that she had not withheld the Certificate of Endorsements based on their scores, but this year that will be changed. Dr. Subasic further stated that students who do not meet the predictor rate that is identified on the Kaplan Predictor will be offered two predictor exams with a benchmark, and if students do not receive that benchmark the Program will work with them directly. Dr. Subasic discussed the six-week tutoring session that is offered through participation with Kaplan.

Dr. Subasic discussed the faculty outcomes and stated that faculty are participating in scholarship and professional activity. Dr. Subasic then discussed Program assessment and stated that the Program continues to be reviewed in accordance with the college, CCNE, and the Board of Nursing.

Dr. Subasic stated that in her time with the Program every part of the Program has been touched on and that the Program needs a little bit of time for those efforts to yield results. Dr. Subasic then stated that in the interim working with the next group of senior nursing students and implementing the use of more of the Kaplan and the predictor prior to signing off on their endorsement is a major step.

Board Members inquired about whether the Program interviews students who have been unsuccessful on the NCLEX and the reasons that the students give for being unsuccessful on the NCLEX. Dr. Subasic then discussed several students and their circumstances that may have led to their inability to pass the NCLEX on the first try. Dr. Subasic stated that the cadets did better on the second-time pass rate. Dr. Subasic further stated that those students were encouraged to participate in one-on-one Kaplan tutoring and six later passed because of one-on-one tutoring with another remaining unsuccessful on a second attempt.

Board Members then inquired about preparations for the Next Generation NCLEX ("Next Gen"). Dr. Subasic discussed their learning platform and stated that it allows for multiple types of question options and allows the option to mimic some of the test question formatting. Dr. Subasic then discussed NurseTim, which was mentioned earlier in the presentation, and the resources available for faculty. Dr. Subasic then discussed the Kaplan workshop regarding Next Gen testing. Dr. Subasic reviewed how the information from the workshop has been implemented into the courses at the fundamental level.

Board Members inquired whether the research using Kaplan or NCLEX data regarding students who had been unsuccessful showed any particular area where students were unsuccessful. Dr. Subasic stated that students do not do well testing at a higher level. Dr. Subasic stated that students do well at a comprehensive level but cannot go to a higher order. Dr. Subasic discussed looking at each test and breaking it down using Bloom's Taxonomy to determine at what level students are assessed. Dr. Subasic then discussed Kaplan benchmarks and again stated that she would no longer sign off on the Certificate of Endorsement when the benchmarks are not met. Dr. Subasic then further discussed items addressed earlier in her presentation that were changed or implemented to address those deficiencies, such as more clinical time and the use of simulation. Dr. Subasic then discussed the nursing tutor who is specific to nursing students and is in addition to the Student Success Center. Dr. Subasic discussed the Student Success Center and the services available to help with general test-taking needs or strategies.

Board Members then inquired about the next graduating cohort. Dr. Subasic stated that the class has 15 students and that she is confident 11 or 12 will pass the NCLEX on the first try and that one of the benefits to having a small Program is that the faculty know their students very well.

Board Members then inquired about the microbiology course and Dr. Subasic stated that nursing students complete the same course that all students take.

Board Members then inquired about the average students need to have to be successful on an exam. Dr. Subasic stated that students are required to have an 80% to pass and if students do not, then they are required to meet with a nursing faculty member to go over their exam one-by-one. Dr. Subasic further stated that all students are encouraged to meet with faculty even if their scores are above 80%.

Board Members then inquired how exams are weighted to other materials that students are graded on. Dr. Subasic stated that the test percentage for the final grade of the course ranges between 75% and 85% of the class grade.

Motion that The Citadel remains in Conditional status with a return before the Board in May 2023 to continue to discuss their progress. The Board has continued to work with the Program to improve its Nursing Program and increase the NCLEX passage rate, and will continue to do so. The reason why the Board continues to have The Citadel return is for the Program to continue to share and the Board Members to understand the changes and improvements the Program continues to make. However, this process is not an indefinite process. The failure to see significant NCLEX passage rates in the near future may result in The Citadel needing to make difficult decisions on whether to continue their Nursing Program. Likewise, if the Program continues without significant improvement in its NCLEX passage rates, the Board will also be faced with difficult decisions regarding whether to continue to approve the Program. Non-approval could result in involuntary closure pursuant to the Nursing Board's Regulation. Motion carried.*

DISCIPLINARY HEARINGS:

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

2020-120 & 2020-128: The Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement and Stipulation of Facts with the following sanctions: public reprimand; civil penalty in the amount of \$750 due within six months of the date of the Order; completion of the following courses within six months of the date of the Order: Righting a Wrong, Ethics and Professionalism in Nursing, and Professional Boundaries in Nursing. In addition Board approval is required prior to applying for a DEA License. Motion carried.*

Advice Counsel for the Board of Nursing, Megan Flannery, did not participate in this appearance. Bob Horner, also with the Office of Advice Counsel, was counsel for the Board instead.

Ms. Todd temporarily left the meeting after Executive Session for this appearance.

2020-628: This case is before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel for review and a report has been issued with a recommendation regarding violations of the Nurse Practice Act and disciplinary sanction recommendations. The Board had an opportunity to review the evidence presented during the full evidentiary hearing as well as the recommendation of the Panel. The Respondent was not present for the Final Order Hearing. After first determining that proper notice was provided to the Respondent, the Board proceeded with the hearing.

Motion to accept the recommendation of the panel of an indefinite suspension until such time as the Respondent becomes compliant with RPP, receives a return to work authorization, and pays costs of \$300. Motion carried.

2021-503: The Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with issuance of a private reprimand. Motion carried.*

2020-646: This case is before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel for review and a report has been issued with a recommendation regarding violations of the Nurse Practice Act and disciplinary sanction recommendations. The Board had an opportunity to review the evidence presented during the full evidentiary hearing as well as the recommendation of the Panel. The Respondent was not present for the Final Order Hearing. After first determining that proper notice was provided to the Respondent, the Board proceeded with the hearing.

Motion to accept the recommendation of the panel of dismissal of the complaint. Motion carried.*

2016-228: This case is before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel for review and a report has been issued with a recommendation regarding violations of the Nurse Practice Act and disciplinary sanction recommendations. The Board had an opportunity to review the evidence presented during the full evidentiary hearing as well as the recommendation of the Panel.

Motion to accept the panel with the issuance of a private reprimand. Motion carried.*

2020-521: The Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the issuance of a private reprimand. Motion carried.*

ADMINISTRATOR REVIEW REPORT:

The Administrator Review Report was presented for the Board's approval. Cases on this report are recommended either for Dismissal or a non-disciplinary Letter of Caution. Motion to accept the recommendations. Motion carried. *Conducted in Closed Session.*

Ms. Todd rejoined the meeting.

DISCIPLINARY HEARINGS CONTINUED:

2021-252: The Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with issuance of a private reprimand. Motion carried.*

2021-572: This case is before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel for review and a report has been issued with a recommendation regarding violations of the Nurse Practice Act and disciplinary sanction recommendations. The Board had an opportunity to review the evidence presented during the full evidentiary hearing as well as the recommendation of the Panel. The Respondent was not present for the Final Order Hearing. After first determining that proper notice was provided to the Respondent, the Board proceeded with the hearing.

Motion to accept the panel recommendation of a public reprimand, an indefinite suspension until such time as the Respondent undergoes an RPP evaluation and be in full compliance with any recommendations, as well as the payment of investigative costs of \$160. Motion carried.

Motion to adjourn 3:34

FRIDAY, JANUARY 27, 2023

CALL TO ORDER

Mr. McNutt called the meeting to order at 8:30 a.m. on Friday, January 27, 2023. It is noted that a quorum was present at all times.

EXCUSED ABSENCES

All Board Members are present for the meeting.

OFFICE OF INVESTIGATIONS AND ENFORCEMENT:

Chief Investigator Mark Sanders presented the Investigative Review Committee Report for approval. *Conducted in Closed Session.*

Motion to approve 17 Dismissals. Motion carried.

Motion to approve 31 Formal Complaints. Motion carried.

Motion to approve 13 Letters of Caution with amendments as noted. Motion carried.

Mr. Sanders then presented the Statistical Report.

READI2WORK

Dr. Veronica Deas, Dr. Carolyn Swinton, and Dr. Karen Worthy appeared before the Board representing the Read2Work Program, which is a partnership between Prisma Health and the University Of South Carolina College Of Nursing, to provide an update on the Program. Materials were provided to the Board Members for review in advance of the meeting. Dr. Deas stated that the Program began in December 2020 and that the fifth cohort of students is currently onboarding. Dr. Deas then provided an update on Program expansion to include students from Midlands Technical College, USC Upstate, and Clemson University with plans to add additional schools with the next cohort that begins the Program in August 2023. Dr. Deas provided data regarding the number of students who have applied for the Program since the Program began in December 2020 with 118 students completing the pre-screening application, which is utilized to help identify students who are eligible to participate in the Program. Dr. Deas further stated that of the 118 applications, so far 50 have been hired with an anticipated 12 to be hired for the January 2023 cohort and explained why the number of students hired is lower than the number who complete the pre-screening application.

Dr. Deas then discussed satisfaction with the Program by preceptors and students and stated that they are having great success. Dr. Deas then reported that to date no safety events have been reported and that there are a lot of guardrails in place to support students and that students routinely receive modules and are held to the same standard as Prisma employees in regards to updates and that students receive the same training as nurses and other unlicensed assistive personnel.

Board Members had inquired about whether there were plans to share Program data or publish information about the Program during a prior appearance before the Board and Dr. Deas shared plans that are in place to publish and present at a conference and in a publication. The Board thanked Dr.

Deas, Dr. Swinton, and Dr. Worthy for their presentation and all of the work that they had put into the Program.

CE BROKER

Deb Carter appeared before the Board representing CE Broker to provide an overview of the tools and features that the software provides. CE Broker is an electronic continuing education software and was originally awarded a contract with LLR in 2016. That contract was renewed in 2021 for five more years. The Board thanked Ms. Carter for the information provided.

ADMINISTRATOR'S REPORT

Board Administrator, Carol Moody, provided a statistical update. There are currently 59 active Graduate Nurse Temporary Licenses, 47 are graduates of an RN program and 12 are graduates of an LPN program. Those licenses will convert to permanent licenses upon successful completion of the NCLEX. Should the graduate not be successful the first time taking the NCLEX, the license will be inactivated until successful completion of the NCLEX and the permanent license issued at that time. The current number of Licensees is as follows: LPNs-12,012, RNs- 68,483, and APRNs- 9,930 for a total Licensee count of 90,484 including the Graduate Nurse Temporary Licenses. The number of active licenses has increased by 1,250 since the last meeting. The remaining Board vacancies are an RN for District 6 and another LPN At-Large. Ms. Moody provided an update on Board staff. Ms. Moody then provided an update on the Nurse Licensure Compact. Administrative Coordinator, Jennifer O'Shields, then presented nominations for the Investigative Review Committee.

Motion to accept Taylor J. O'Neals for the Investigative Review Committee. Motion carried.

Motion to accept Amy Garrison for the Investigative Review Committee. Motion carried.

Dr. Kelli Garber was recused from the Investigative Review Committee nominations discussions and voting.

Ms. Moody then discussed the list of Expert Reviewers with the Board. Ms. Moody discussed updates to the website. Ms. Moody reminded Board Members to timely file their Statement of Economic Interest prior to the March 31st deadline. Ms. Moody then provided information about upcoming NCSBN meetings. Travel to NCSBN meetings is paid for by NCSBN.

Motion to approve travel to the NCSBN Midyear meeting for Ms. Moody and another Board Member or Board staff person. Motion carried.

Ms. Moody then spoke to the Board about Operation Nightingale. As of this date, per the list provided by the FBI, there is no one who is on the list who is licensed in South Carolina. Ms. Moody discussed the Board approved coursework that is used for remediation due to disciplinary matters. Ms. Moody then discussed the press release received by the Commission on Higher Education regarding South Carolina being in the top five nationwide for first-time NCLEX test takers.

ADVICE COUNSEL REPORT

Advice Counsel for the Board, Megan Flannery, provided updates to the Board Members. The Board is required by statute to review regulations every five years. The Board had previously voted to send Chapter 91 to ACONe for their review and recommendations. ACONe discussed the review during their last meeting and provided a written update for the Board, which was provided to the Board Members in their materials in advance of the meeting.

Motion to approve the following recommendations for Chapter 91: 91-1: edit the grammatical error; 91-3: edit to further define/ change some of the terms about conditional and deficiency status; 91-4: keep as is; 91-5: keep as is; 91-6: keep as is; 91-7: edit to update to annual electronic reports; 91-8: keep as is; 91-9: edit to change the title of 91-7 referenced; 91-10: keep as is; 91-11: edit to consider preceptor requirements; 91-12: edit to reconsider the clinical experience requirements; 91-13: keep as is; 91-19: keep as is; 19-31: edit to update to current electronic standards; and 91-32:: edit to update the ethic to current standards. Motion carried.

PRACTICE REPORT

Dr. Mindy Carithers, Practice Consultant for the Board of Nursing, presented recommendations from the Nursing Practice and Standards Committee (NPSC). Advisory Opinion #4 was reviewed with no changes recommended. Advisory Opinion #24 included only an editorial change. Advisory Opinion #50 was reviewed with no changes recommended. Advisory Opinion #51 was reviewed with no changes recommended. Advisory Opinion #52 was reviewed with no changes recommended. Advisory Opinion #53 was reviewed with no changes recommended.

Motion to accept AOs #: 4, 24, 50, 51, 52, and 53 as presented. Motion carried.

Applicant One: An applicant for licensure as an RN by reinstatement appeared before the Board.

Motion to reinstate inactive license, but the prior Order of the Board from December 2021 is to remain in place and licensee is required to remain compliant. Motion carried.*

Applicant Two: An applicant for licensure as an RN by reinstatement appeared before the Board.

Motion to reinstate the license based upon the successful completion of a Nurse Refresher course; to grant temporary license within one year for the clinical portion of the Refresher Course; and upon reinstatement the applicant must comply with the 2018 Board Order. Motion carried.*

Ms. Tamara Day was recused from this appearance and related Executive Session. Ms. Day rejoined the meeting at the conclusion of the appearance.

Applicant Three: An applicant for licensure as an LPN by reinstatement appeared before the Board.

Motion to reinstate licensure. Motion carried.*

Applicant Four: An applicant for licensure as an RN by reinstatement appeared before the Board.

Motion to relieve the obligations for the 2006 contract and to reinstate license upon completion of terms known to the applicant and the Board. Motion carried.*

Applicant Five: An applicant appeared before the Board requesting the lifting of terms that were previously imposed by the Board.

Motion to deny the request to lift the terms, but the terms may be modified. Motion carried.*

Applicant Six: An applicant for licensure as an LPN by Reinstatement appeared before the Board.

Motion to grant the modification request to take the NCLEX in lieu of the Nurse Refresher Course. Motion carried.*

Applicant Seven: An applicant for licensure as an RN by Reinstatement appeared before the Board.

Motion to hold the request in abeyance until an evaluation has been done for sexual boundaries by a Board approved assessor. Upon completion of the evaluation, the applicant will return before the Board for further consideration. Motion carried.*

Ms. Flannery announced that she has received an email that the press release discussed earlier in the meeting regarding South Carolina's top five NCLEX scores had been published in The State newspaper. The Board congratulated Ms. Todd and all of the nurse educators in the state for their accomplishments.

Motion to adjourn at 2:00 p.m.

*Indicates that the Board went into Executive Session for legal advice. No official decisions were made while in Executive Session.