

**NOVEMBER 21-22, 2025, MEETING MINUTES**

Sallie Beth Todd, Chairperson of the South Carolina State Board of Nursing, called the November 21, 2025, meeting to order at 9:00 a.m. Public notice was properly posed at the Board offices, as well as on its website. A copy was provided to all requesting persons, organizations and news media agencies in compliance with the SC Freedom of Information Act. A quorum was present at all times.

Member	Representing		BOARD MEMBERS' PRESENT & VOTING
Bridget Enos, DNP, APRN, FNP-C	1 <sup>st</sup> Congressional District	Absent	
Frances Pagett, RN	2 <sup>nd</sup> Congressional District	Present	
John Whitcomb, PhD, RN, CCRN, FCCM	Board of Nursing Secretary 3 <sup>rd</sup> Congressional District	Present	
Sallie Beth Todd, RN, MSN-Ed	Board of Nursing Chair 4 <sup>th</sup> Congressional District	Present	
Lisa James, DNP, RN, MHA, NEA-BC	5 <sup>th</sup> Congressional District	Absent	
Bridget J. Holder, DNP, RNC-MNN, C-ONQS	Board of Nursing Vice- Chair 6 <sup>th</sup> Congressional District	Present	
Leslie Lyerly, RN	7 <sup>th</sup> Congressional District	Absent	
Melissa May-Engel, LPN	At-Large, LPN	Present	
Robert J. Wolff, PhD	Public Member	Present	
Lindsey K. Mitcham	Public Member	Present	
Teresa A. Pettigrew, LPN	At-Large, LPN	Present	

Maggie Murdock, Program Director POL Medically Related Boards	LLR STAFF PRESENT
Megan Flannery, Advice Counsel for the Board of Nursing	
Peter Kubas, Nurse Education Consultant	
Mindy Carithers, Nurse Practice Consultant & Compliance Manager	
Shannon Stricklin, Office of Compliance Administrative Coordinator	
Tierra Sims, Office of Compliance	
Valirie Samuel, Board of Nursing Administrative Coordinator	
Tina Brown, Chief Disciplinary Counsel	
Sherri Butterbaugh, Assistant Disciplinary Counsel	
Erica Williams, Assistant Disciplinary Counsel	
Stephen Hoage, Lead Investigator	
Kevin Pate, Lead Investigator	
Tina Behles, Court Reporter	

**EXCUSED ABSENCES:**

Motion to excuse Dr. Bridget Enos, Lisa James, and Leslie Lyerly. Motion carried.

**APPROVAL OF AGENDA:**

Motion to approve the agenda. Motion carried.

**CONSENT AGENDA:**

Motion to approve the Consent Agenda. Motion carried.

**BOARD MINUTES:**

Deferred until Friday. Motion carried.

**Compliance/Application Appearance:**

Hearings are conducted in closed session to meet the statutory requirement that disciplinary actions remain confidential and to maintain the confidentiality of protected health information.

Motion to close session. Motion carried.

**Barbara Murzynski APRN (Webex appearance):** Motion to approve APRN License. Motion carried.

**Office of Investigations and Enforcement Investigative Review Report:**

Motion to approve 27 cases for dismissals. Motion carried.

Motion to approve 47 formal complaints. Motion carried.

Motion to approve 6 letters of caution. Motion carried.

**Office of Investigations and Enforcement Statistical Report:**

For information only by. Kevin Pate

No motion was made.

From January 1, 2025 to November 7, 2025:

- 694 Complaints
- 178 Active investigations
- 575 Cases closed

**DISCIPLINARY HEARINGS:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

**2025-82:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement and permanently revoke the privilege to practice in South Carolina and permanently deny licensure to practice in South Carolina. This decision was made due to Respondent's actions with a minor, Respondent's criminal conviction, and Respondent being placed on the Sex Offender Registry constituting a danger to the public that cannot be remediated or mitigated with the terms and conditions. Respondent's conduct is unbecoming to the nursing profession. Motion carried. \*

**2024-178:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the issuance of a non-disciplinary Letter of Caution. Motion carried. \*

**2023-34:** This case was before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel. A report has been issued by the Hearing Panel with recommendations regarding violations of the Nurse Practice Act and disciplinary sanction. The Board had an opportunity to review the transcript of the full evidentiary hearing as well as the recommendation of the Panel. The Respondent was present for the Final Order Hearing.

Motion was made to decline the Final Order recommendation. Instead find violations 40-1-110 (1) (f) and 40-33-110 (A) (3) and permanently revoke licensure. Respondent is not safe to practice and Respondent indicated in the hearing today that they would not gain any relevant skills taking the classes and does not recognize the deficiency in nursing practice. Motion carried. \*

*Ms. Todd was recused from this matter and rejoined the meeting at the conclusion of the hearing.*

### **MOTION BY THE BOARD**

Motion to move to open session. Motion carried.

Motion: When a continuance is requested by a Respondent's attorney for a previously scheduled matter on the basis of a conflict, The Office of Disciplinary Counsel (ODC) should require attorneys to provide verification of any asserted conflict. Additionally, attorneys should be reminded that they are expected to inform ODC of any anticipated conflicts or issues at the earliest possible opportunity to remain compliant with Rule 601. ODC should also share this information with the Board Executive and Advice Counsel. Motion carried. \*

### **Compliance/Applications Appearance:**

Hearings are conducted in open session; however, some hearings may be conducted in closed session to maintain the confidentiality of protected health information.

**2015-190 Modification** – Respondent requested her public reprimand become private. Motion to approve modification request. Motion carried. \*

*Ms. Todd was recused from this matter and rejoined the meeting at the conclusion of the hearing.*

### **DISCIPLINARY HEARINGS:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

Motion to close session. Motion carried.

**2025-357:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of with the following disciplinary sanctions: A private reprimand, civil penalty in the amount of \$2,000, investigative costs in the amount on \$80.00, completion of the following Board approved courses: EBAS exam in unprofessional conduct; Righting a Wrong – Ethics and Professionalism in Nursing; Upholding the Standard, Professional Accountability in Nursing; the Professional Nurse and social media all due within 12 months. Motion carried. \*

**2023-367:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: to issue a private reprimand, investigative costs in the amount of \$100.00 and the completion of the following Board approved courses within the next six months - Legal Aspects of Nursing and Preventing Medication Errors. Motion carried. \*

*Dr. Whitcomb was recused from this matter and the next. He rejoined the meeting at the conclusion of the next hearing.*

**2022-126/2022-467:** Respondent appeared before the Board and executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement, reinstate nursing license with the following disciplinary sanctions: Public reprimand, continued compliance with terms and conditions known to the Respondent and the Board, narcotics restriction, quarterly reports from nurse employer, worksite approval, no home-based care, staffing agency, telenursing or telehealth. Motion carried. \*

*Dr. Whitcomb was recused from this matter and rejoined the meeting at the conclusion of the hearing.*

### **Office of Disciplinary Counsel Statistical Report:**

For information only by Tina Brown, Esq.

No motion was made.

### **Board Executive Report:**

Motion to go into open session. Motion carried.

For information only by Maggie Murdock

- Licensing totals update -  
LPNS: 12,477,  
RNs: 74,495  
APRNS: 13,142 (8,012 with prescriptive authority)  
Total Licensees: 100,127

- Board Executive Hiring Update – new Board Executive accepted offer and will start on December 2<sup>nd</sup>.

No motion was made.

- NCSBN Meeting Request

Motion to send Maggie Murdock, the new Executive Officer, and Megan Flannery to the NCSBN/NLC Midyear Meeting. Motion Carried.

Motion to send two Board Members to the NCSBN Midyear meeting. Motion Carried.

Motion made to adjourn. Motion carried.

**Adjourn: 5:23 p.m.**

**Friday, November, 21, 2025**

**Call to Order:**

Ms. Todd called the meeting to order at 9:03 a.m.

**Excused Absences:**

Motion to excuse Dr. Bridget Enos, Lisa James, and Leslie Lyerly. Motion carried.

**BOARD MINUTES:**

Motion was made to defer the 2025, July 2025 and September 2025 minutes until January 2026 meeting. Motion carried.

**DISCIPLINARY HEARINGS:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

Motion to close session. Motion carried.

**2024-524:** Respondent appeared before the Board executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions. Public reprimand, continued compliance with terms and conditions known to the Respondent and the Board, narcotics restriction, no home-based care, staffing agency, telenursing or telehealth, and pay investigative costs in the amount of \$200.00 due within 12 months. Motion carried. \*

**2024-156:** Respondent appeared before the Board executed a Memorandum of Agreement for the

purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement, indefinitely suspend license, must comply with terms and conditions known to the Respondent and the Board, must appear before the Board prior to reinstatement for possible additional terms and conditions. Motion carried. \*

**Compliance/Applications Appearance:**

Hearings are conducted in open session, however some hearings, such as the one below, may be conducted in closed session to maintain the confidentiality of protected health information.

**Michelle Jones, RN** – Motion to approve the license conditioned on the following: Applicant must comply with terms and conditions known to Applicant and the Board, Applicant must successfully complete a Nurse Refresher Program approved by the Board that has an in-person clinical component, Staff is granted the authority to issue a temporary license for purposes of completing the clinical portion upon completion of terms and conditions known to Applicant and the Board. Motion carried. \*

**DISCIPLINARY HEARINGS:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

**2023-172:** Respondent appeared before the Board executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: private reprimand, continued compliance with terms and conditions known to the Respondent and the Board, and investigative costs in the amount of \$160.00 due within six months.

**2021-545:** Respondent appeared before the Board executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary actions. Public reprimand, completion of the following Board approved courses within the next six months: Righting a Wrong - Ethics and Professionalism in Nursing, Legal Aspects of Nursing, upholding the Standard – Professional Accountability in Nursing. Additionally, the Board approved the release from terms and conditions known to Respondent and the Board. Motion carried. \*

*Dr. Whitcomb was recused from this matter and rejoined the meeting at the conclusion of the hearing.*

Ms. Pagett exits the proceeding at 1:33 p.m. and is absent from the remainder of the meeting.

**2023-638:** Respondent appeared before the Board executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with reinstatement of license and to issue the following disciplinary sanctions: public reprimand, continued compliance with terms and conditions known to the Respondent and the Board, narcotics restriction, RN supervision, quarterly reports from

nurse employer, worksite approval, no home-base care, staffing agency, telenursing or telehealth, and investigative costs in the amount of \$150.00 due within six months. Motion carried.\*

*Ms. Todd was recused from this matter and rejoined the meeting at the conclusion of the hearing.*

Motion to open session. Motion carried.

**Office of Advice Counsel:**

Presented by Megan Flannery, Advice Counsel

Update of courses used for disciplinary remediation. Ms. Flannery presented options for the Board's review related to de-escalation and self-care. Motion to approve all of the de-escalation, self-care potential disciplinary course options presented. Motion carried.

**Board Chair Report:**

Presented by Sallie Beth Todd

Greenville Technical College: Refresher Program is no longer accepting students for their refresher program. - Motion to remove Greenville Tech from our approved Refresher Course Programs. Motion carried.

**Nominations for 2026 Officers:**

Motion to approve Dr. Bridget Holder as Chair of the Board of Nursing for 2026. Motion Carried.

Motion to approve Dr. John Whitcomb as Vice Chair of the Board of Nursing for 2026. Motion Carried.

Motion to approve Melissa May-Engel as Secretary of the Board of Nursing for 2026. Motion Carried.

**Nomination Correction:**

Dr. Kelli Bouthillet was previously approved to serve on the Advanced Practice Committee (APC) as a Certified Nurse Midwife representative. This was done in error as Dr. Bouthillet should have been placed in the CNS Medical Surgical Specialist role based on her qualifications and application. Motion to withdraw Kelli Bouthillet as the Nurse Midwife and approve her as the CNS Medical Surgical for APC. Motion carried.

Motion made to adjourn. Motion carried.

**Adjourn: 2:23 p.m.**

\*Indicates that the Board entered into Executive Session for the purpose of receiving legal counsel. No official actions were taken while in Executive Session.